

**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**2009**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the 2009 calendar year, or tax year beginning 10/1/2009, and ending 9/30/2010

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Terminated  
 Amended return  
 Application pending

Please use IRS label or print or type. See Specific Instructions.

**C** Name of organization INTERNATIONAL RESCUE COMMITTEE, INC  
 Doing Business As \_\_\_\_\_  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
122 EAST 42ND STREET  
 City or town, state or country, and ZIP + 4  
NEW YORK NY 101681289

**D** Employer identification number 13-5660870

**E** Telephone number (212) 551-3000

**F** Name and address of principal officer:  
GEORGE RUPP c/o IRC 122 EAST 42ND STREET, NEW YORK, NY 10

**G** Gross receipts \$ 380,123,994

**H(a)** Is this a group return for affiliates?  Yes  No  
**H(b)** Are all affiliates included?  Yes  No  
 If "No," attach a list. (see instructions)

**I** Tax-exempt status:  501(c) ( 3 ) ◀ (insert no.)  4947(a)(1) or  527

**J** Website: ▶ www.rescue.org

**K** Form of organization:  Corporation  Trust  Association  Other ▶

**L** Year of formation: 1933

**M** State of legal domicile: NY

**H(c)** Group exemption number ▶

**Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>The International Rescue Committee (IRC) is a private not for profit organization that serves refugees and communities victimized by oppression or violent conflict worldwide. Founded in 1933, the IRC is committed to freedom, human dignity and self-reliance. This commitment is expressed in emergency relief, protection of human rights, post-conflict development, resettlement assistance and advocacy.</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	<u>3</u>	<u>34</u>
	4	Number of independent voting members of the governing body (Part VI, line 1b)	<u>4</u>	<u>33</u>
	5	Total number of employees (Part V, line 2a)	<u>5</u>	<u>1,446</u>
	6	Total number of volunteers (estimate if necessary)	<u>6</u>	<u>3,292</u>
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	<u>7a</u>	<u>0</u>
b	Net unrelated business taxable income from Form 990-T, line 34	<u>7b</u>	<u>0</u>	
Revenue	8	Contributions and grants (Part VIII, line 1h)	<u>Prior Year</u> 282,361,534	<u>Current Year</u> 316,175,409
	9	Program service revenue (Part VIII, line 2g)		<u>0</u>
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>-2,198,570</u>	<u>-870,593</u>
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>1,691,130</u>	<u>1,996,656</u>
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>281,854,094</u>	<u>317,301,472</u>
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	<u>103,793,634</u>	<u>119,791,071</u>
	14	Benefits paid to or for members (Part IX, column (A), line 4)		<u>0</u>
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<u>121,395,973</u>	<u>126,288,289</u>
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u>729,773</u>	<u>826,074</u>
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>10,870,412</u>		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	<u>62,830,440</u>	<u>67,303,080</u>
18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	<u>288,749,820</u>	<u>314,208,514</u>	
19	Revenue less expenses. Subtract line 18 from line 12	<u>-6,895,726</u>	<u>3,092,958</u>	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	<u>Beginning of Current Year</u> 170,493,011	<u>End of Year</u> 182,691,961
	21	Total liabilities (Part X, line 26)	<u>56,428,765</u>	<u>58,132,070</u>
	22	Net assets or fund balances. Subtract line 21 from line 20	<u>114,064,246</u>	<u>124,559,891</u>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer

PATRICIA LONG

Type or print name and title

CFO VP FINANCE

Date

6-9-11

**Paid Preparer's Use Only**

Preparer's signature

Date

Check if self-employed

Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4

EIN

Phone no.

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part III Statement of Program Service Accomplishments**

1 Briefly describe the organization's mission:  
The International Rescue Committee (IRC) is a private not-for-profit organization that serves refugees and communities victimized by oppression and violent conflict worldwide. Founded in 1933, the IRC is committed to freedom, human dignity and self-reliance. This commitment is expressed in emergency relief, protection of human rights, post-conflict development, resettlement assistance and advocacy.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 125,270,554 including grants of \$ 12,783,607 ) (Revenue \$ 125,270,554 )  
IRC is operational in 15 countries throughout Africa providing relief, rehabilitation and post-conflict support to communities in the midst of, or recently recovering from, conflict and violence. Throughout West Africa - in Ivory Coast, Liberia and Sierra Leone - IRC works in close cooperation with governments and local communities to provide post-conflict assistance that rebuilds communities and institutions devastated by decades of civil war. Since December 2010, when post-electoral violence erupted in Ivory Coast, IRC has provided support to Ivorian refugees through programs established in Liberia and Ivory Coast. In the Great Lakes sub-region countries of Burundi, Rwanda and Tanzania, IRC works with refugees, recently returned refugees and host communities to ensure that critical support reaches those most in need. IRC's programs in Central African Republic and the Democratic Republic of Congo help communities recover from conflict, chronic poverty and government instability. IRC also provides relief and post-conflict development projects in several countries in East Africa and the Horn of Africa, including Chad, Ethiopia, Kenya, Somalia, South Sudan, Uganda and Zimbabwe.

4b (Code: ) (Expenses \$ 52,474,570 including grants of \$ 546,315 ) (Revenue \$ 52,474,570 )  
Within US programs, IRC helps refugees move from exile to safe havens in the U.S., giving those who have lost everything a chance at a new life. IRC provides essential services upon arrival including safe housing, community orientation, temporary financial assistance and job placement. IRC works to ensure that every refugee has access to critical health services and learns to navigate our health care system, giving special attention to children, pregnant women, the elderly and those in need of mental health services. IRC promoted livelihoods by offering financial literacy classes, small enterprise loans, and community agriculture projects. IRC enrolled children in school and has access to scholarships, tutoring, mentoring and recreational activities. IRC prepared adult refugees for life in the U.S. with English classes, job skills training, and computer literacy. IRC helped refugees understand their legal rights, make timely applications for permanent resident (green) cards and prepare for U.S. citizenship.

4c (Code: ) (Expenses \$ 63,691,228 including grants of \$ 21,538,752 ) (Revenue \$ 63,691,228 )  
In FY 2010, IRC worked in Afghanistan, Myanmar/Burma, Pakistan, and Thailand. In Afghanistan, IRC led programs in emergency preparedness/response, livelihoods, education and environmental health. In Myanmar/Burma, IRC continued its work to respond to the needs of communities affected by Cyclone Nargis. In Pakistan, IRC focused programming on healthcare, water and sanitation, education, livelihoods, and emergency relief for internally displaced persons. IRC Thailand implemented programs to improve healthcare and education for Burmese migrants workers and refugees.

4d Other program services. (Describe in Schedule O.)  
(Expenses \$ 45,499,723 including grants of \$ 4,603,760 ) (Revenue \$ 45,499,723 )

4e Total program service expenses ▶ 286,936,075

**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5	<b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
	<ul style="list-style-type: none"> <li>Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i></li> <li>Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i></li> <li>Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i></li> <li>Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i></li> <li>Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i></li> <li>Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i></li> </ul>		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.</i>	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	X	
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> . . . . .		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .		X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .		X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .		X
25a <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> . . . . .		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .		X
36 <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. . . . .	X	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable . . . . .		
	<b>1a</b> 222		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .		
	<b>1b</b> 0		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	X	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .		
	<b>2a</b> 1,446		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . . . . .	X	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)		
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? . . . . .		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i> . . . . .		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .	X	
<b>b</b>	If "Yes," enter the name of the foreign country: <b>See Attached Statement</b> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .		X
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? . . . . .		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? . . . . .		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .		
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .		
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year . . . . .		
	<b>7d</b>		
<b>e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .		
<b>g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . . . . .		
<b>h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? . . . . .	X	
<b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b>	Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . . . .		X
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b>	Did the organization make any taxable distributions under section 4966? . . . . .		X
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person? . . . . .		X
<b>10 Section 501(c)(7) organizations.</b>	Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 . . . . .	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .	<b>10b</b>	
<b>11 Section 501(c)(12) organizations.</b>	Enter:		
<b>a</b>	Gross income from members or shareholders . . . . .	<b>11a</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .	<b>11b</b>	
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b>	Is the organization filing Form 990 in lieu of Form 1041? . . . . .	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .	<b>12b</b>	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body . . . . .		
<b>1a</b>			34
<b>b</b>	Enter the number of voting members that are independent . . . . .		
<b>1b</b>			33
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .		X
<b>4</b>	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? . . . . .		X
<b>5</b>	Did the organization become aware during the year of a material diversion of the organization's assets? . . . . .		X
<b>6</b>	Does the organization have members or stockholders? . . . . .		X
<b>7a</b>	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? . . . . .		X
<b>b</b>	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . . .		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body? . . . . .	X	
<b>b</b>	Each committee with authority to act on behalf of the governing body? . . . . .	X	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O . . . . .</i>		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Does the organization have local chapters, branches, or affiliates? . . . . .	X	
<b>b</b>	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . .	X	
<b>11</b>	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? . . . . .	X	
<b>11A</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990. . . . .		
<b>12a</b>	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13 . . . . .</i>	X	
<b>b</b>	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	X	
<b>c</b>	Does the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this is done . . . . .</i>	X	
<b>13</b>	Does the organization have a written whistleblower policy? . . . . .	X	
<b>14</b>	Does the organization have a written document retention and destruction policy? . . . . .	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official. . . . .	X	
<b>b</b>	Other officers or key employees of the organization . . . . .	X	
	<i>If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) . . . . .</i>		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .		X
<b>b</b>	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .		

**Section C. Disclosure**

<b>17</b>	List the states with which a copy of this Form 990 is required to be filed <span style="float: right;">▶ See Attached Statement</span>	
<b>18</b>	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request	
<b>19</b>	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.	
<b>20</b>	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ <u>DANUSIA DZIERZBINSKI c/o IRC</u> (212) 551-2914 <u>122 EAST 42ND STREET, NEW YORK, NY 10168</u>	

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mort Abramowitz Director/Trustee	0.5	X					0	0	0	
Simin Allison Director/Trustee	0.5	X					0	0	0	
Laurent Alpert Director/Trustee	0.5	X					0	0	0	
Cliff Asness Director/Trustee	0.5	X					0	0	0	
Alan Batkin Director/Trustee	0.5	X					0	0	0	
Chris Becker Director/Trustee	0.5	X					0	0	0	
Betsy Blumenthal Director/Trustee	0.5	X					0	0	0	
Mary Boies Director/Trustee	0.5	X					0	0	0	
Andrew Brimmer Director/Trustee	0.5	X					0	0	0	
Glenda Burkhart Director/Trustee	0.5	X					0	0	0	
Nick Burns Director/Trustee	0.5	X					0	0	0	
Jeremy Carver Director/Trustee	0.5	X					0	0	0	
Florence Davis Director/Trustee	0.5	X					0	0	0	
Susan Dentzer Director/Trustee	0.5	X					0	0	0	
Trinh Doan Director/Trustee	0.5	X					0	0	0	
Katherine Farley Director/Trustee	0.5	X					0	0	0	

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
H.R.H. Princess Firyal of Jordan Director/Trustee	0.5	X					0	0	0	
Kenneth R. French Director/Trustee	0.5	X					0	0	0	
Chris Gardner Director/Trustee	0.5	X					0	0	0	
Michael Gerson Director/Trustee	0.5	X					0	0	0	
George Hritz Director/Trustee	0.5	X					0	0	0	
Frederick Iseman Director/Trustee	0.5	X					0	0	0	
Aly Jeddy Director/Trustee	0.5	X					0	0	0	
Faroog Kathwari Director/Trustee	0.5	X					0	0	0	
Jean Kennedy Smith Director/Trustee	0.5	X					0	0	0	
Cathy Lasry Director/Trustee	0.5	X					0	0	0	
William Lucy Director/Trustee	0.5	X					0	0	0	
Robert Marks Director/Trustee	0.5	X					0	0	0	
Jami Miscik Director/Trustee	0.5	X					0	0	0	
<b>1b Total</b>							2,432,686	0	284,708	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **59**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
KPMG LLP 345 PARK AVENUE, NEW YORK, NY 10154	FINANCIAL AUDIT SERVICE	530,660
TELEFUND INC. 1532 MILWAUKEE AVE, #205, CHICAGO, IL 60614	TELEMARKETER	278,054
JACKSON RIVER LLC 2535 13TH STREET NW #005, WASHINGTON, DC 20004	WEB CONSULTANT	209,987
LONDON SCHOOL OF BUSINESS KEPPEL STREET, LONDON, WC1E 7HT	PROGRAM CONSULTANT	168,000
EIDOLON COMMUNICATIONS 15 MAIDEN LANE, SUITE 1401, NEW YORK, NY 10038	PROFESSIONAL FUNDRAISER	134,771

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **7**

<b>Part VIII Statement of Revenue</b>		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
<b>Contributions, gifts, grants and other similar amounts</b>	<b>1a</b> Federated campaigns . . . . .	<b>1a</b> 224,393				
	<b>b</b> Membership dues . . . . .	<b>1b</b> 0				
	<b>c</b> Fundraising events . . . . .	<b>1c</b> 2,855,876				
	<b>d</b> Related organizations . . . . .	<b>1d</b> 0				
	<b>e</b> Government grants (contributions) . . . . .	<b>1e</b> 200,438,135				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above . . . . .	<b>1f</b> 112,657,005				
	<b>g</b> Noncash contributions included in lines 1a-1f: \$ . . . . .	4,842,274				
	<b>h Total.</b> Add lines 1a-1f . . . . .	316,175,409				
	<b>Program Service Revenue</b>	<b>Business Code</b>				
<b>2a</b> . . . . .			0			
<b>b</b> . . . . .			0			
<b>c</b> . . . . .			0			
<b>d</b> . . . . .			0			
<b>e</b> . . . . .			0			
<b>f</b> All other program service revenue . . . . .			0			
<b>g Total.</b> Add lines 2a-2f . . . . .			0			
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .		1,413,373			
	<b>4</b> Income from investment of tax-exempt bond proceeds . . . . .		0			
	<b>5</b> Royalties . . . . .		0			
	<b>6a</b> Gross Rents . . . . .	(i) Real	188,030			
		(ii) Personal				
		<b>b</b> Less: rental expenses . . . . .	295,523			
		<b>c</b> Rental income or (loss) . . . . .	-107,493	0		
	<b>d</b> Net rental income or (loss) . . . . .		-107,493			
	<b>7a</b> Gross amount from sales of assets other than inventory . . . . .	(i) Securities	59,482,974	163,340		
		(ii) Other				
		<b>b</b> Less: cost or other basis and sales expenses . . . . .	61,930,280	0		
		<b>c</b> Gain or (loss) . . . . .	-2,447,306	163,340		
	<b>d</b> Net gain or (loss) . . . . .		-2,283,966			
	<b>8a</b> Gross income from fundraising events (not including \$ 2,855,876 of contributions reported on line 1c). See Part IV, line 18 . . . . .	<b>a</b>	147,560			
		<b>b</b> Less: direct expenses . . . . .	596,719			
		<b>c</b> Net income or (loss) from fundraising events . . . . .		-449,159		
	<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . .	<b>a</b>	0			
		<b>b</b> Less: direct expenses . . . . .	0			
<b>c</b> Net income or (loss) from gaming activities . . . . .			0			
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>a</b>	0				
	<b>b</b> Less: cost of goods sold . . . . .	0				
	<b>c</b> Net income or (loss) from sales of inventory . . . . .		0			
<b>Miscellaneous Revenue</b>		<b>Business Code</b>				
<b>11a</b> IOM Loan Collection Fees . . . . .	900099	1,778,417				
<b>b</b> Immigration processing Fees . . . . .	900099	731,268				
<b>c</b> Miscellaneous Revenue . . . . .	900099	0				
<b>d</b> All other revenue . . . . .		43,623				
<b>e Total.</b> Add lines 11a-11d . . . . .		2,553,308				
<b>12 Total revenue.</b> See instructions . . . . .		317,301,472	0	0	0	

**Part IX Statement of Functional Expenses**

**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.**

**All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b>	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . . . .	1,444,533	1,444,533		
<b>2</b>	Grants and other assistance to individuals in the U.S. See Part IV, line 22 . . . . .	23,247,232	23,247,232		
<b>3</b>	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 . . . . .	95,099,306	95,099,306		
<b>4</b>	Benefits paid to or for members . . . . .	0			
<b>5</b>	Compensation of current officers, directors, trustees, and key employees . . . . .	2,368,131	697,478	1,307,512	363,141
<b>6</b>	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0			
<b>7</b>	Other salaries and wages . . . . .	106,716,289	96,295,801	7,489,488	2,931,000
<b>8</b>	Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .	3,216,075	2,612,994	420,932	182,149
<b>9</b>	Other employee benefits . . . . .	10,458,364	8,656,470	1,306,331	495,563
<b>10</b>	Payroll taxes . . . . .	3,529,430	2,796,791	527,596	205,043
<b>11</b>	Fees for services (non-employees):				
<b>a</b>	Management . . . . .	0			
<b>b</b>	Legal . . . . .	413,658	371,762	40,311	1,585
<b>c</b>	Accounting . . . . .	907,388	311,269	595,273	846
<b>d</b>	Lobbying . . . . .	0			
<b>e</b>	Professional fundraising services. See Part IV, line 17 . . . . .	826,074			826,074
<b>f</b>	Investment management fees . . . . .	379,094		379,094	
<b>g</b>	Other . . . . .	5,645,154	4,909,393	328,636	407,125
<b>12</b>	Advertising and promotion . . . . .	1,738,473	349,531	118,446	1,270,496
<b>13</b>	Office expenses . . . . .	14,812,135	11,135,302	801,934	2,874,899
<b>14</b>	Information technology . . . . .	2,590,237	2,079,411	431,184	79,642
<b>15</b>	Royalties . . . . .	0			
<b>16</b>	Occupancy . . . . .	12,632,927	10,576,704	1,437,916	618,307
<b>17</b>	Travel . . . . .	20,969,425	20,512,372	353,334	103,719
<b>18</b>	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0			
<b>19</b>	Conferences, conventions, and meetings . . . . .	1,998,389	1,861,329	84,368	52,692
<b>20</b>	Interest . . . . .	0			
<b>21</b>	Payments to affiliates . . . . .	0			
<b>22</b>	Depreciation, depletion, and amortization . . . . .	1,280,944	653,325	493,422	134,197
<b>23</b>	Insurance . . . . .	1,121,284	1,013,969	73,293	34,022
<b>24</b>	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
<b>a</b>	Recruitment . . . . .	463,413	442,556	19,737	1,120
<b>b</b>	Exchange Loss (Gain) . . . . .	724,147	722,064	2,083	
<b>c</b>	. . . . .	0			
<b>d</b>	. . . . .	0			
<b>e</b>	. . . . .	0			
<b>f</b>	All other expenses . . . . .	1,626,412	1,146,483	191,137	288,792
<b>25</b>	<b>Total functional expenses.</b> Add lines 1 through 24f	314,208,514	286,936,075	16,402,027	10,870,412
<b>26</b>	<b>Joint costs.</b> Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation . . . . .				

**Part X Balance Sheet**

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	13,674,635	<b>1</b>	20,323,291
	<b>2</b> Savings and temporary cash investments . . . . .	23,825,439	<b>2</b>	25,569,972
	<b>3</b> Pledges and grants receivable, net . . . . .	33,145,675	<b>3</b>	28,541,191
	<b>4</b> Accounts receivable, net . . . . .	0	<b>4</b>	0
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .		<b>5</b>	
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .	382,267	<b>7</b>	490,714
	<b>8</b> Inventories for sale or use . . . . .	4,660,989	<b>8</b>	6,745,687
	<b>9</b> Prepaid expenses and deferred charges . . . . .	2,123,928	<b>9</b>	1,915,086
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	<b>10a</b> 14,084,918		
	<b>b</b> Less: accumulated depreciation . . . . .	<b>10b</b> 7,488,370	7,365,194	<b>10c</b> 6,580,660
	<b>11</b> Investments—publicly traded securities . . . . .	53,742,258	<b>11</b>	55,115,038
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	29,092,829	<b>12</b>	34,750,912
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .	0	<b>13</b>	0
	<b>14</b> Intangible assets . . . . .	0	<b>14</b>	0
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	2,479,797	<b>15</b>	2,659,410
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	170,493,011	<b>16</b>	182,691,961	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	15,278,875	<b>17</b>	18,470,273
	<b>18</b> Grants payable . . . . .	26,973,604	<b>18</b>	24,880,966
	<b>19</b> Deferred revenue . . . . .	984,865	<b>19</b>	1,193,383
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .		<b>21</b>	
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	0	<b>23</b>	0
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .	0	<b>24</b>	0
	<b>25</b> Other liabilities. Complete Part X of Schedule D . . . . .	13,191,421	<b>25</b>	13,587,448
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	56,428,765	<b>26</b>	58,132,070
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets . . . . .	42,101,979	<b>27</b>	50,234,245
	<b>28</b> Temporarily restricted net assets . . . . .	25,817,782	<b>28</b>	26,043,270
	<b>29</b> Permanently restricted net assets . . . . .	46,144,485	<b>29</b>	48,282,376
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>30</b>	
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .		<b>31</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>32</b>	
	<b>33</b> Total net assets or fund balances . . . . .	114,064,246	<b>33</b>	124,559,891
<b>34</b> Total liabilities and net assets/fund balances . . . . .	170,493,011	<b>34</b>	182,691,961	

**Part XI Financial Statements and Reporting**

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . .	X	
<b>2b</b>	Were the organization's financial statements audited by an independent accountant? . . . . .	X	
<b>2c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . . If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
<b>d</b>	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: . . . . . <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .	X	
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	X	

**SCHEDULE J-2  
(Form 990)**

**Continuation Sheet for Form 990**

OMB No. 1545-0047

**2009**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

▶ **Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.**  
▶ **See the Instructions for Form 990.**

Name of the Organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Kathleen Newland Director/Trustee	0.5	X						0	0	0
Indra Nooyi Director/Trustee	0.5	X						0	0	0
Kathleen O'Donovan Director/Trustee	0.5	X						0	0	0
Sarah O'Hagan Director/Trustee	0.5	X						0	0	0
Susan Patricof Director/Trustee	0.5	X						0	0	0
Scott Pelley Director/Trustee	0.5	X						0	0	0
Andrew Robertson Director/Trustee	0.5	X						0	0	0
Gideon Rose Director/Trustee	0.5	X						0	0	0
George Sarlo Director/Trustee	0.5	X						0	0	0
Scott Scheirman Director/Trustee	0.5	X						0	0	0
Thomas Schick Director/Trustee	0.5	X						0	0	0
Michael Van Rooyen Director/Trustee	0.5	X						0	0	0
Josh S. Weston Director/Trustee	0.5	X						0	0	0
Maureen White Director/Trustee	0.5	X						0	0	0
Jonathan Wiesner Director/Trustee	0.5	X						0	0	0
Bill Winters Director/Trustee	0.5	X						0	0	0
Tracy Wolstencroft Director/Trustee	0.5	X						0	0	0
Leah Zell Wanger Director/Trustee	0.5	X						0	0	0
George Rupp CEO, President	37.5	X		X	X			380,818	0	47,753
Carrie Simon General Counsel	37.5			X				148,420	0	16,568
Patricia A. Long CFO, Vice President Finance	37.5			X	X			257,347	0	28,711



SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2009

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
9 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
a Type I b Type II c Type III—Functionally integrated d Type III—Other
e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box.
g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
(ii) A family member of a person described in (i) above?
(iii) A 35% controlled entity of a person described in (i) or (ii) above?
h Provide the following information about the supported organization(s).

Table with 2 columns: Yes, No. Rows 11g(i), 11g(ii), 11g(iii).

Table with 7 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization in col. (i) listed in your governing document?, (v) Did you notify the organization in col. (i) of your support?, (vi) Is the organization in col. (i) organized in the U.S.?, (vii) Amount of support.

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .	264,903,003	265,352,372	268,306,232	282,264,858	309,423,992	#####
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .	0	0	0	0	0	0
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .	0	0	0	0	0	0
<b>4 Total.</b> Add lines 1 through 3 . . . . .	264,903,003	265,352,372	268,306,232	282,264,858	309,423,992	#####
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						0
<b>6 Public support.</b> Subtract line 5 from line 4.						#####

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>7</b> Amounts from line 4 . . . . .	264,903,003	265,352,372	268,306,232	282,264,858	309,423,992	#####
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .	2,008,823	2,212,536	2,187,954	1,956,706	1,413,373	9,779,392
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .	0	0	0	0	0	0
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .	1,401,626	1,341,828	1,708,200	2,228,168	2,553,307	9,233,129
<b>11 Total support.</b> Add lines 7 through 10 . . . . .						#####
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	9,790,541
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . ▶ <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	98.65%
<b>15</b> Public support percentage from 2008 Schedule A, Part II, line 14 . . . . .	<b>15</b>	98.61%
<b>16a 33 1/3% support test–2009.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . ▶ <input checked="" type="checkbox"/>		
<b>b 33 1/3% support test–2008.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . ▶ <input type="checkbox"/>		
<b>17a 10%-facts-and-circumstances test–2009.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. . . ▶ <input type="checkbox"/>		
<b>b 10%-facts-and-circumstances test–2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . ▶ <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .						0
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .						0
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .						0
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						0
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						0
<b>6 Total.</b> Add lines 1 through 5 . . . . .	0	0	0	0	0	0
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .						0
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .						0
<b>c</b> Add lines 7a and 7b . . . . .	0	0	0	0	0	0
<b>8 Public support</b> (Subtract line 7c from line 6.) . . . . .						0

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>9</b> Amounts from line 6 . . . . .	0	0	0	0	0	0
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						0
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .						0
<b>c</b> Add lines 10a and 10b . . . . .	0	0	0	0	0	0
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .						0
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .						0
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .	0	0	0	0	0	0

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . .

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) . . . . .	<b>15</b>	0.00%
<b>16</b> Public support percentage from 2008 Schedule A, Part III, line 15 . . . . .	<b>16</b>	0.00%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2009</b> (line 10c, column (f) divided by line 13, column (f)) . . . . .	<b>17</b>	0.00%
<b>18</b> Investment income percentage from <b>2008</b> Schedule A, Part III, line 17 . . . . .	<b>18</b>	0.00%

**19a 33 1/3% support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . . .

**b 33 1/3% support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . . .

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .

**Part IV Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

Part II Line 10 The amount represented on this line includes IRC's IOM Loan Collection fees which is a required program under the current Reception & Placement (R&P) grant funding the resettlement of refugees in the US; Immigration Processing Fees used to cover the costs of paperwork and filing fees in obtaining permanent status for recently resettled refugees; proceed from sales of office items (small value items) at our local office locations both internally and domestically; and miscellaneous credits.

Series of horizontal dashed lines for providing additional information.

**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

**2009**

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

**Special Rules**

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

<b>Name of organization</b> INTERNATIONAL RESCUE COMMITTEE, INC	<b>Employer identification number</b> 13-5660870
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**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	Bureau of Population Refugees and Migration  2201 C Street NW Washington DC 20520 Foreign State or Province: Foreign Country:	\$ 50,086,693	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2	United States Agency for International Development  1300 Pennsylvania Avenue, NW Washington DC 20523-1000 Foreign State or Province: Foreign Country:	\$ 35,220,892	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3	Department for International Development (DFID)  1 Palace Street  SW 1E-5HE Foreign State or Province: London Foreign Country: United Kingdom	\$ 31,595,793	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4	Office of Foreign Disaster and Assistance  1300 Pennsylvania Avenue, NW Washington DC 20523-1000 Foreign State or Province: Foreign Country:	\$ 21,699,298	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
5	United Nations High Commissioner for Refugees  Case Postale 2500  CH-1211 Foreign State or Province: Geneva Foreign Country: Switzerland	\$ 19,942,037	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
6	United States Department of Health & Human Services  200 Independence Avenue, SW Washington DC 20201 Foreign State or Province: Foreign Country:	\$ 16,272,553	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

<b>Name of organization</b> INTERNATIONAL RESCUE COMMITTEE, INC	<b>Employer identification number</b> 13-5660870
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**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7	European Union Humanitarian Dept (ECHO)  200 Rule de la Loi B-1049  1000 Foreign State or Province: Brussels Foreign Country: Belgium	\$ 12,631,179	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
8	United Nations Children's Fund (UNICEF)  3 United Nations Plaza New York NY 10017 Foreign State or Province: Foreign Country:	\$ 10,201,793	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
9	Stichting Vluchteling  Stadhouderslaan 28  2517 HZ Foreign State or Province: Hague Foreign Country: Netherlands	\$ 8,501,197	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
10	World Bank  1818 H Street, NW Washington DC 20433 Foreign State or Province: Foreign Country:	\$ 7,528,993	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
11	    Foreign State or Province: Foreign Country:	\$ 0	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
12	    Foreign State or Province: Foreign Country:	\$ 0	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

# Political Campaign and Lobbying Activities

2009

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury  
Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures . . . . . ▶ \$ -----
- 3 Volunteer hours . . . . . -----

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . ▶ \$ -----
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . . ▶ \$ -----
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . .  Yes  No
- 4a Was a correction made? . . . . .  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . ▶ \$ -----
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . ▶ \$ -----
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . ▶ \$ ----- 0
- 4 Did the filing organization file Form 1120-POL for this year? . . . . .  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
			0	0
			0	0
			0	0
			0	0
			0	0
			0	0

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group.  
**B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grass roots lobbying) . . . . .	0	0												
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying) . . . . .	0	0												
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b) . . . . .	0	0												
<b>d</b>	Other exempt purpose expenditures . . . . .	0	0												
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d) . . . . .	0	0												
<b>f</b>	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	0	0												
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f) . . . . .	0	0												
<b>h</b>	Subtract line 1g from line 1a. If zero or less, enter -0- . . . . .	0	0												
<b>i</b>	Subtract line 1f from line 1c. If zero or less, enter -0- . . . . .	0	0												
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No													

**4-Year Averaging Period Under Section 501(h)**  
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
<b>2a</b> Lobbying nontaxable amount				0	0
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					0
<b>c</b> Total lobbying expenditures				0	0
<b>d</b> Grassroots nontaxable amount				0	0
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					0
<b>f</b> Grassroots lobbying expenditures				0	0

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation...; a Volunteers?; b Paid staff or management...; c Media advertisements?; d Mailings to members...; e Publications...; f Grants to other organizations...; g Direct contact with legislators...; h Rallies, demonstrations...; i Other activities...; j Total...; 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?; b If "Yes," enter the amount of any tax incurred under section 4912; c If "Yes," enter the amount of any tax incurred by organization managers under section 4912; d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carryover lobbying and political expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

Table with 3 columns: Question, Yes, No. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); a Current year; b Carryover from last year; c Total; 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?; 5 Taxable amount of lobbying and political expenditures (see instructions).

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

Series of horizontal dashed lines for providing supplemental information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-9 regarding conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1a-2 regarding art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition, b Scholarly research, c Preservation for future generations, d Loan or exchange programs, e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

Table with 2 columns: Description, Amount. Rows: 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance.

2a Did the organization include an amount on Form 990, Part X, line 21? Yes X No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows: 1a-1g (Balance, Contributions, Net investment earnings, Grants, Other expenditures, Administrative expenses, End of year balance).

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment 46%
b Permanent endowment 54%
c Term endowment %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

Table with 2 columns: Yes, No. Rows: 3a(i) unrelated organizations, 3a(ii) related organizations, 3b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Table with 5 columns: (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) 6,580,660



**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

<b>1</b>	Total revenue (Form 990, Part VIII, column (A), line 12) . . . . .	<b>1</b>	317,301,472
<b>2</b>	Total expenses (Form 990, Part IX, column (A), line 25) . . . . .	<b>2</b>	314,208,514
<b>3</b>	Excess or (deficit) for the year. Subtract line 2 from line 1 . . . . .	<b>3</b>	3,092,958
<b>4</b>	Net unrealized gains (losses) on investments . . . . .	<b>4</b>	8,010,263
<b>5</b>	Donated services and use of facilities . . . . .	<b>5</b>	
<b>6</b>	Investment expenses . . . . .	<b>6</b>	
<b>7</b>	Prior period adjustments . . . . .	<b>7</b>	
<b>8</b>	Other (Describe in Part XIV.) . . . . .	<b>8</b>	-610,476
<b>9</b>	Total adjustments (net). Add lines 4 through 8 . . . . .	<b>9</b>	7,399,787
<b>10</b>	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 . . . . .	<b>10</b>	10,492,745

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	325,027,641
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains on investments . . . . .	<b>2a</b>	8,010,263
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIV.) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	8,010,263
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	317,017,378
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	284,094
<b>b</b>	Other (Describe in Part XIV.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	284,094
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .	<b>5</b>	317,301,472

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	313,924,420
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIV.) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	0
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	313,924,420
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	284,094
<b>b</b>	Other (Describe in Part XIV.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	284,094
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .	<b>5</b>	314,208,514

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V Line 4 IRC's board of directors has established a fund to provide for the long-term financial stability of IRC and to enhance its ability to respond to extraordinary emergency needs. The purpose of this fund is to provide a mechanism for the board of directors to set aside and invest certain funds. Accordingly, the board of directors has designated the Leo Cherne Emergency Fund, certain unrestricted bequests, extraordinary gifts (as determined by the board of directors), and portions of unrestricted

Part V Line 4 (continued) surpluses in operating funds for this purpose. IRC's permanently

**Part XIV Supplemental Information (continued)**

restricted Donor endowment and emergency funds further support the long-term financial stability of the organization. Included in this category are endowment specific donations and emergency funds that allow IRC to use principal on a temporary basis for emergency response situations and to preposition itself with commonly used emergency response inventory. Principal used by IRC must be subsequently returned

Part V Line 4 (continued) to the fund. IRC maintains a spending rate policy on the endowment invested assets. The spending rate policy was designed to preserve the value of the investment portfolio in real terms and to reduce the impact of market fluctuations on operations. The spending rate used for operations is set at 4.5% of the previous two-year rolling average fair value.

Part X Line 2 During 2010, IRC adopted ASU No. 2009-06, Implementation Guidance on Accounting For Uncertainty in Income Taxes and Disclosure Amendments for Nonpublic Entities, in conjunction with its adoption of FASB Interpretation No. 48, Accounting for Uncertainty in Income Taxes. FASB Interpretation No. 48 addresses the accounting for uncertainties in an organization's financial statements and prescribes a threshold of more-likely-than-not for recognition and derecognition of tax positions taken or

Part X Line 2 (continued) to be taken in a tax return. FASB Interpretation No. 48 also provides related guidance on measurement, classification, interest, and penalties, and disclosures. The adoption of FASB Interpretation No. 48 and ASU No.2009-06 did not have a significant impact on the IRC's financial statements.

Part XI Line 8 This amount represents the change in value of split interest agreements held as part of our planned giving portfolio.

# Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990,  
Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**

**2 For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

**3 Activities per Region.** (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Europe	1	10	Program Services	Technical Assistance	1,997,187
Russia and the Newly Independent States	3	16	Program Services	Providing indigent relief	5,702,994
Russia and the Newly Independent States	0	0	Grants to recipients		155,720
Central America and the Caribbean	1	127	Program Services	Providing indigent relief	5,304,844
Central America and the Caribbean	0	0	Grants to recipients		39,180
South America	0	0	Program Services	Providing indigent relief	6,092
Middle East and North Africa	2	120	Program Services	Providing indigent relief	8,852,827
Middle East and North Africa	0	0	Grants to recipients		1,329,577
Sub-Saharan Africa	15	3,636	Program Services	Providing indigent relief	112,486,947
Sub-Saharan Africa	0	0	Grants to recipients		12,887,721
South Asia	2	713	Program Services	Providing indigent relief	24,540,476
South Asia	0	0	Grants to recipients		7,016,033
East Asia and the Pacific	3	273	Program Services	Providing indigent relief	17,612,000
East Asia and the Pacific	0	0	Grants to recipients		14,555,857
Europe	0	0	Grants to recipients		38,610
	0	0			0
	0	0			0
<b>Totals</b>	<b>27</b>	<b>4,895</b>			<b>212,526,065</b>

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 . . . . .   
 Use Schedule F-1 (Form 990) if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Central America and the Caribbean	Emergency Programs	34,940	Bank transfer	0		
			Central America and the Caribbean	Emergency Programs	4,240	Cash	0		
			East Asia and the Pacific	Driven Reconstruction	18,500	Cash	0		
			East Asia and the Pacific	Emergency Programs	67,979	Cash	0		
			East Asia and the Pacific	Health & Education	1,767,688	Bank transfer	0		
			East Asia and the Pacific	Health & Education	137,346	Bank transfer	0		
			East Asia and the Pacific	Health & Education	62,102	Bank transfer	0		
			East Asia and the Pacific	Health & Education	52,963	Bank transfer	0		
			East Asia and the Pacific	Health & Education	59,080	Bank transfer	0		
			East Asia and the Pacific	Health & Education	56,682	Bank transfer	0		
			East Asia and the Pacific	Health & Education	49,924	Bank transfer	0		
			East Asia and the Pacific	Health & Education	50,151	Bank transfer	0		
			East Asia and the Pacific	Health & Education	223,149	Bank transfer	0		
			East Asia and the Pacific	Health & Education	185,956	Bank transfer	0		
			East Asia and the Pacific	Health & Education	66,733	Bank transfer	0		
			East Asia and the Pacific	Health & Education	67,064	Bank transfer	0		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶ 33

3 Enter total number of other organizations or entities . . . . . ▶ 224

**Part III Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.  
Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
PROGRAM SUPPLIES & MATERIAL	Central America and the Caribbean	0	1,079,476	Cash, Ck, Ban	288,312	Program materials	FMV
SHELTER	Central America and the Caribbean	0	27,977	Cash, Ck, Ban	0		
HEALTH CARE	Central America and the Caribbean	0	2,108	Cash, Ck, Ban	0		
OTHER EDUCATION	Central America and the Caribbean	0	15,666	Cash, Ck, Ban	0		
PROGRAM SUPPLIES & MATERIAL	East Asia and the Pacific	0	1,792,026	Cash, Ck, Ban	55,371	Program materials	FMV
CLOTHING	East Asia and the Pacific	0	2,887	Cash, Ck, Ban	0		
SHELTER	East Asia and the Pacific	0	11,357	Cash, Ck, Ban	0		
TRANSPORTATION	East Asia and the Pacific	0	1,382	Cash, Ck, Ban	0		
HEALTH CARE	East Asia and the Pacific	0	662,919	Cash, Ck, Ban	0		
OTHER ASSISTANCE	East Asia and the Pacific	0	3,559	Cash, Ck, Ban	0		
PROGRAM SUPPLIES & MATERIAL	Middle East and North Africa	0	2,589,461	Cash, Ck, Ban	0		
OTHER EDUCATION	Middle East and North Africa	0	158	Cash, Ck, Ban	0		
PROGRAM SUPPLIES & MATERIAL	Russia and the Newly Independent States	0	1,980,444	Cash, Ck, Ban	0		
SHELTER	Russia and the Newly Independent States	0	117,949	Cash, Ck, Ban	0		
TRANSPORTATION	Russia and the Newly Independent States	0	160	Cash, Ck, Ban	0		
SERVICE CONTRACTS	Russia and the Newly Independent States	0	755,055	Cash, Ck, Ban	0		
PROGRAM SUPPLIES & MATERIAL	South Asia	0	9,969,549	Cash, Ck, Ban	274,091	Program materials	FMV
SHELTER	South Asia	0	314	Cash, Ck, Ban	0		

**Part IV Supplemental Information**

Complete this part to provide the information required in Part I, line 2, and any additional information.

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence phase which determines the selection of the subgrantee, the signing of the grant agreement and throughout the activity with the submission of periodic financial and programmatic reports as required per the grant agreement.

Part I Line 2 IRC has detailed procedures required for monitoring the use of funds outside of the US which vary based on the type of award granted, the dollar size of the award and the organization (US, Local NGO, Community Based Organization (CBO), Local Government, etc.) the fund have been granted to. All report are reviewed, subgrantees are subject on-site periodic review visits and capacity building is performed as required.

Part III Line Column C In 2010: IRC gave over 4.4 million people access to clean drinking water and sanitation. Our doctors, nurses and community health workers served nearly 14.5 million people with primary and reproductive health care. We vaccinated 210,000 children for measles and other childhood diseases and our IRC supported clinics and hospitals helped 152,000 women deliver healthy babies. We trained over 6,000 educators and supported 2,300 schools attended by 373,000 children, over half of them girls. We provided and supported skills training for over 11,500 young people while nearly 12,000 children participated in IRC sponsored child-friendly spaces and children's clubs. We counseled and cared for 11,700 survivors of sexual violence and educated and mobilized over 2.5 million men, women and children to lead prevention efforts in their communities.

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			East Asia and the Pacific	Health & Educa	190,599	Bank transfer	0		
			East Asia and the Pacific	Health & Educa	13,439	Bank transfer	0		
			East Asia and the Pacific	Health & Educa	60,055	Bank transfer	0		
			East Asia and the Pacific	Health & Educa	1,088,266	Bank transfer	0		
			East Asia and the Pacific	Health & Educa	21,861	Bank transfer	0		
			East Asia and the Pacific	Health & Educa	39,064	Bank transfer	0		
			East Asia and the Pacific	Health & Educa	31,432	Bank transfer	0		
			East Asia and the Pacific	Health & Educa	1,999,998	Bank transfer	0		
			East Asia and the Pacific	Health & Educa	42,348	Bank transfer	0		
			East Asia and the Pacific	Health & Educa	18,807	Cash	0		
			East Asia and the Pacific	Health & Educa	26,715	Cash	0		
			East Asia and the Pacific	Health Program	31,989	Bank transfer	0		
			East Asia and the Pacific	Health Program	16,945	Cash	0		
			East Asia and the Pacific	Health Program	14,421	Cash	0		
			East Asia and the Pacific	Nutritional Assis	2,425,244	Bank transfer	0		
			East Asia and the Pacific	Nutritional Assis	5,639,970	Bank transfer	0		
			Middle East and North Africa	Assistance to R	28,590	Bank transfer	0		
			Middle East and North Africa	Assistance to R	184,406	Bank transfer	0		
			Middle East and North Africa	GBV Prevention	81,337	Bank transfer	0		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Middle East and North Africa	GBV Prevention	93,192	Bank transfer	0		
			Middle East and North Africa	GBV Prevention	79,373	Bank transfer	0		
			Middle East and North Africa	GBV Prevention	83,452	Bank transfer	0		
			Middle East and North Africa	GBV Prevention	20,704	Bank transfer	0		
			Middle East and North Africa	GBV Prevention	57,054	Bank transfer	0		
			Middle East and North Africa	GBV Prevention	21,991	Bank transfer	0		
			Middle East and North Africa	GBV Prevention	24,638	Bank transfer	0		
			Middle East and North Africa	GBV Prevention	22,305	Bank transfer	0		
			Middle East and North Africa	GBV Prevention	18,624	Bank transfer	0		
			Middle East and North Africa	GBV Prevention	290,147	Bank transfer	0		
			Russia and the newly Independent	Economic Opp	37,238	Bank transfer	0		
			Russia and the newly Independent	Economic Opp	39,381	Bank transfer	0		
			Russia and the newly Independent	Economic Recd	1,939	Bank transfer	0		
			Russia and the newly Independent	Education Prog	17,979	Bank transfer	0		
			Russia and the newly Independent	Education Prog	29,183	Bank transfer	0		
			South Asia	Education Prog	19,545	Cash	0		
			South Asia	Health Program	160,874	Bank transfer	0		
			South Asia	Health Program	32,458	Bank transfer	0		
			South Asia	Health Program	45,528	Cash	0		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			South Asia	Livelihoods	32,021	Cash	0		
			South Asia	Livelihoods	63,809	Cash	0		
			South Asia	Livelihoods	63,444	Cash	0		
			South Asia	Livelihoods	61,977	Cash	0		
			South Asia	Livelihoods	26,810	Cash	0		
			South Asia	Livelihoods	120,751	Cash	0		
			South Asia	Primary Healthc	802,420	Bank transfer	0		
			South Asia	Primary Healthc	1,571,789	Bank transfer	0		
			South Asia	Primary Healthc	306,578	Bank transfer	0		
			South Asia	Primary Healthc	834,711	Bank transfer	0		
			South Asia	Primary Healthc	237,922	Bank transfer	0		
			South Asia	Primary Healthc	240,613	Bank transfer	0		
			South Asia	Primary Healthc	275,515	Bank transfer	0		
			South Asia	Primary Healthc	860,775	Cash	0		
			South Asia	Shelter Assista	402,456	Bank transfer	0		
			South Asia	Shelter Assista	203,706	Bank transfer	0		
			Sub-Saharan Africa	Child & Youth P	8,264	Bank transfer	0		
			Sub-Saharan Africa	Child & Youth P	31,548	Cash	0		
			Sub-Saharan Africa	Civil Society De	17,439	Bank transfer	0		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	Civil Society De	56,787	Bank transfer	0		
			Sub-Saharan Africa	Civil Society De	60,223	Cash	0		
			Sub-Saharan Africa	Civil Society De	257,562	Cash	0		
			Sub-Saharan Africa	Civil Society De	198,850	Cash	0		
			Sub-Saharan Africa	Civil Society De	23,367	Cash	0		
			Sub-Saharan Africa	Civil Society De	6,774	Cash	0		
			Sub-Saharan Africa	Civil Society De	49,848	Cash	0		
			Sub-Saharan Africa	Community Driv	128,360	Bank transfer	0		
			Sub-Saharan Africa	Community Driv	4,247,696	Bank transfer	0		
			Sub-Saharan Africa	Community Driv	182,264	Cash	0		
			Sub-Saharan Africa	Community Driv	180,403	Cash	0		
			Sub-Saharan Africa	Community Driv	183,124	Cash	0		
			Sub-Saharan Africa	Community Driv	249,868	Cash	0		
			Sub-Saharan Africa	Community Driv	203,416	Cash	0		
			Sub-Saharan Africa	Community Driv	166,415	Cash	0		
			Sub-Saharan Africa	Community Driv	68,030	Cash	0		
			Sub-Saharan Africa	Community Driv	54,535	Cash	0		
			Sub-Saharan Africa	Community Driv	76,549	Cash	0		
			Sub-Saharan Africa	Community Driv	1,054,169	Cash	0		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	Community Driv	20,224	Cash	0		
			Sub-Saharan Africa	Community Driv	19,273	Cash	0		
			Sub-Saharan Africa	Community Driv	14,618	Cash	0		
			Sub-Saharan Africa	Community Driv	30,487	Cash	0		
			Sub-Saharan Africa	Community Driv	29,281	Cash	0		
			Sub-Saharan Africa	Community Driv	20,452	Cash	0		
			Sub-Saharan Africa	Community Driv	34,810	Cash	0		
			Sub-Saharan Africa	Community Driv	18,153	Cash	0		
			Sub-Saharan Africa	Community Driv	24,488	Cash	0		
			Sub-Saharan Africa	Community Driv	50,905	Cash	0		
			Sub-Saharan Africa	Community Driv	51,595	Cash	0		
			Sub-Saharan Africa	Community Driv	36,768	Cash	0		
			Sub-Saharan Africa	Community Driv	51,500	Cash	0		
			Sub-Saharan Africa	Community Driv	50,000	Cash	0		
			Sub-Saharan Africa	Community Driv	52,647	Cash	0		
			Sub-Saharan Africa	Community Driv	60,000	Cash	0		
			Sub-Saharan Africa	Community Driv	28,320	Cash	0		
			Sub-Saharan Africa	Community Driv	33,707	Cash	0		
			Sub-Saharan Africa	Community Driv	41,809	Cash	0		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	Community Driv	19,890	Cash	0		
			Sub-Saharan Africa	Community Driv	24,635	Cash	0		
			Sub-Saharan Africa	Community Driv	16,778	Cash	0		
			Sub-Saharan Africa	Community Driv	21,027	Cash	0		
			Sub-Saharan Africa	Community Driv	52,667	Cash	0		
			Sub-Saharan Africa	Community Driv	41,225	Cash	0		
			Sub-Saharan Africa	Community Driv	40,281	Cash	0		
			Sub-Saharan Africa	Community Driv	13,536	Cash	0		
			Sub-Saharan Africa	Community Driv	49,824	Cash	0		
			Sub-Saharan Africa	Community Driv	12,450	Cash	0		
			Sub-Saharan Africa	Community Driv	48,188	Cash	0		
			Sub-Saharan Africa	Community Driv	58,930	Cash	0		
			Sub-Saharan Africa	Community Driv	24,962	Cash	0		
			Sub-Saharan Africa	Community Driv	48,412	Cash	0		
			Sub-Saharan Africa	Community Driv	17,393	Cash	0		
			Sub-Saharan Africa	Community Driv	47,584	Cash	0		
			Sub-Saharan Africa	Community Driv	39,482	Cash	0		
			Sub-Saharan Africa	Community Driv	10,212	Cash	0		
			Sub-Saharan Africa	Community Driv	25,597	Cash	0		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	Community Driv	16,893	Cash	0		
			Sub-Saharan Africa	Community Driv	9,587	Cash	0		
			Sub-Saharan Africa	Community Driv	12,479	Cash	0		
			Sub-Saharan Africa	Community Driv	10,694	Cash	0		
			Sub-Saharan Africa	Community Driv	18,629	Cash	0		
			Sub-Saharan Africa	Community Driv	22,345	Cash	0		
			Sub-Saharan Africa	Community Driv	13,433	Cash	0		
			Sub-Saharan Africa	Community Driv	55,529	Cash	0		
			Sub-Saharan Africa	Community Driv	63,355	Cash	0		
			Sub-Saharan Africa	Community Driv	6,885	Cash	0		
			Sub-Saharan Africa	Community Driv	10,093	Cash	0		
			Sub-Saharan Africa	Community Driv	17,828	Cash	0		
			Sub-Saharan Africa	Community Driv	23,808	Cash	0		
			Sub-Saharan Africa	Community Driv	28,449	Cash	0		
			Sub-Saharan Africa	Community Driv	25,667	Cash	0		
			Sub-Saharan Africa	Community Driv	26,730	Cash	0		
			Sub-Saharan Africa	Community Driv	47,785	Cash	0		
			Sub-Saharan Africa	Community Driv	20,482	Cash	0		
			Sub-Saharan Africa	Community Driv	28,900	Cash	0		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	Community Driv	16,773	Cash	0		
			Sub-Saharan Africa	Community Driv	26,118	Cash	0		
			Sub-Saharan Africa	Community Driv	39,250	Cash	0		
			Sub-Saharan Africa	Community Driv	7,098	Cash	0		
			Sub-Saharan Africa	Community Driv	34,698	Cash	0		
			Sub-Saharan Africa	Community Driv	27,336	Cash	0		
			Sub-Saharan Africa	Community Driv	24,591	Cash	0		
			Sub-Saharan Africa	Community Driv	15,824	Cash	0		
			Sub-Saharan Africa	Community Driv	34,421	Cash	0		
			Sub-Saharan Africa	Community Driv	7,206	Cash	0		
			Sub-Saharan Africa	Community Driv	32,767	Cash	0		
			Sub-Saharan Africa	Community Driv	39,809	Cash	0		
			Sub-Saharan Africa	Community Driv	7,427	Cash	0		
			Sub-Saharan Africa	Community Driv	17,247	Cash	0		
			Sub-Saharan Africa	Community Driv	35,227	Cash	0		
			Sub-Saharan Africa	Community Driv	28,345	Cash	0		
			Sub-Saharan Africa	Community Driv	199,327	Cash	0		
			Sub-Saharan Africa	Community Driv	6,795	Cash	0		
			Sub-Saharan Africa	Community Driv	15,081	Cash	0		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	Community Driv	7,192	Cash	0		
			Sub-Saharan Africa	Community Driv	7,342	Cash	0		
			Sub-Saharan Africa	Community Driv	38,784	Cash	0		
			Sub-Saharan Africa	Community Driv	35,794	Cash	0		
			Sub-Saharan Africa	Community Driv	39,929	Cash	0		
			Sub-Saharan Africa	Community Driv	39,739	Cash	0		
			Sub-Saharan Africa	Community Driv	39,795	Cash	0		
			Sub-Saharan Africa	Community Driv	17,978	Cash	0		
			Sub-Saharan Africa	Community Driv	32,926	Cash	0		
			Sub-Saharan Africa	Community Driv	26,206	Cash	0		
			Sub-Saharan Africa	Community Driv	27,995	Cash	0		
			Sub-Saharan Africa	Community Driv	26,291	Cash	0		
			Sub-Saharan Africa	Education Prog	17,141	Bank transfer	0		
			Sub-Saharan Africa	Education Prog	7,447	Cash	0		
			Sub-Saharan Africa	Education Prog	998	Cash	0		
			Sub-Saharan Africa	Emergency Pro	33,890	Bank transfer	0		
			Sub-Saharan Africa	Emergency Pro	98,663	Bank transfer	0		
			Sub-Saharan Africa	Emergency Pro	27,625	Bank transfer	0		
			Sub-Saharan Africa	Emergency Pro	67,907	Bank transfer	0		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	GBV Prevention	49,672	Bank transfer	0		
			Sub-Saharan Africa	GBV Prevention	42,037	Cash	0		
			Sub-Saharan Africa	GBV Prevention	2,004	Cash	0		
			Sub-Saharan Africa	GBV Prevention	2,683	Cash	0		
			Sub-Saharan Africa	GBV Prevention	1,139	Cash	0		
			Sub-Saharan Africa	GBV Prevention	13,818	Cash	0		
			Sub-Saharan Africa	GBV Prevention	7,831	Cash	0		
			Sub-Saharan Africa	GBV Prevention	34,222	Cash	0		
			Sub-Saharan Africa	GBV Prevention	15,000	Cash	0		
			Sub-Saharan Africa	GBV Prevention	8,881	Cash	0		
			Sub-Saharan Africa	GBV Prevention	75	Cash	0		
			Sub-Saharan Africa	GBV Prevention	7,211	Cash	0		
			Sub-Saharan Africa	GBV Prevention	3,341	Cash	0		
			Sub-Saharan Africa	GBV Prevention	24,654	Cash	0		
			Sub-Saharan Africa	Health Program	57,328	Bank transfer	0		
			Sub-Saharan Africa	Health Program	45,233	Bank transfer	0		
			Sub-Saharan Africa	Health Program	48,587	Bank transfer	0		
			Sub-Saharan Africa	Health Program	44,563	Bank transfer	0		
			Sub-Saharan Africa	Health Program	50,859	Bank transfer	0		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	Health Program	113,474	Bank transfer	0		
			Sub-Saharan Africa	Health Program	90,130	Bank transfer	0		
			Sub-Saharan Africa	Health Program	158,580	Bank transfer	0		
			Sub-Saharan Africa	Health Program	40,731	Cash	0		
			Sub-Saharan Africa	Health Program	28,806	Cash	0		
			Sub-Saharan Africa	Health Program	4,150	Cash	0		
			Sub-Saharan Africa	Health Program	45,558	Cash	0		
			Sub-Saharan Africa	Livelihoods	548,144	Bank transfer	0		
			Sub-Saharan Africa	Livelihoods	2,491	Cash	0		
			Sub-Saharan Africa	Maternal Health	95,843	Bank transfer	0		
			Sub-Saharan Africa	Protection Prog	52,456	Bank transfer	0		
			Sub-Saharan Africa	Violence Agains	7,702	Bank transfer	0		
			Sub-Saharan Africa	Violence Agains	15,000	Bank transfer	0		
			Sub-Saharan Africa	Violence Agains	27,000	Bank transfer	0		
			Sub-Saharan Africa	Violence Agains	20,000	Bank transfer	0		
			Sub-Saharan Africa	Violence Agains	30,750	Bank transfer	0		
			Sub-Saharan Africa	Violence Agains	65,999	Bank transfer	0		
			Sub-Saharan Africa	Violence Agains	8,680	Bank transfer	0		
			Sub-Saharan Africa	Violence Agains	34,598	Bank transfer	0		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	Violence Against Women's Empo	17,884	Bank transfer	0		
			Sub-Saharan Africa	Violence Against Women's Empo	69,956	Bank transfer	0		
			Sub-Saharan Africa	Violence Against Women's Empo	20,690	Bank transfer	0		
			Sub-Saharan Africa	Violence Against Women's Empo	53,256	Bank transfer	0		
			Sub-Saharan Africa	Violence Against Women's Empo	63,309	Bank transfer	0		
			Sub-Saharan Africa	Violence Against Women's Empo	121,409	Bank transfer	0		
			Sub-Saharan Africa	Violence Against Women's Empo	2,298	Bank transfer	0		
			Sub-Saharan Africa	Violence Against Women's Empo	2,438	Cash	0		
			Sub-Saharan Africa	Violence Against Women's Empo	668	Cash	0		
			Sub-Saharan Africa	Violence Against Women's Empo	2,720	Cash	0		
			Sub-Saharan Africa	Violence Against Women's Empo	6,788	Cash	0		
			Sub-Saharan Africa	Violence Against Women's Empo	14,098	Cash	0		
			Sub-Saharan Africa	Women's Empo	52,467	Bank transfer	0		
			Sub-Saharan Africa	Women's Empo	33,562	Bank transfer	0		
			Sub-Saharan Africa	Women's Empo	14,605	Bank transfer	0		
			Sub-Saharan Africa	Youth Program	2,077	Bank transfer	0		
			South Asia	Civil Society De	641,879	Bank Transfer	0		
			Russia and the Newly Independent States	Emergency Pro	30,000	Bank Transfer	0		
			South Asia	Children & You	6,704	Cash	0		

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Europe	Monitoring & Ev	8,228	Bank Transfer	0		
			Europe	Health	20,382	Bank Transfer	0		
			Middle East and North Africa	Health	323,764	Bank Transfer	0		
			Europe	Refugee Progra	10,000	Bank Transfer	0		
			Sub-Saharan Africa	GBV Programs	25,029	Bank Transfer	0		
			Sub-Saharan Africa	Reproductive H	23,811	Bank Transfer	0		
			Sub-Saharan Africa	Public Educatio	23,023	Bank Transfer	0		
			South Asia	Public Educatio	3,750	Bank Transfer	0		
			East Asia and the Pacific	Public Educatio	11,133	Bank Transfer	0		
			East Asia and the Pacific	Public Educatio	15,000	Bank Transfer	0		
			East Asia and the Pacific	Reproductive H	3,255	Bank Transfer	0		
			Sub-Saharan Africa	Public Educatio	15,480	Bank Transfer	0		
			Sub-Saharan Africa	Public Educatio	16,771	Bank Transfer	0		
					0		0		
					0		0		
					0		0		
					0		0		
					0		0		
					0		0		

**Part III** Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
OTHER EDUCATION	South Asia	0	65,714	Cash, Ck, Ban	0		
PROGRAM SUPPLIES & MATERIAL	Sub-Saharan Africa	0	25,846,832	Cash, Ck, Ban	2,859,802	Program materials	FMV
FOOD	Sub-Saharan Africa	0	10,156	Cash, Ck, Ban	0		
CLOTHING	Sub-Saharan Africa	0	274	Cash, Ck, Ban	0		
SHELTER	Sub-Saharan Africa	0	111,798	Cash, Ck, Ban	0		
TRANSPORTATION	Sub-Saharan Africa	0	16,014	Cash, Ck, Ban	0		
SERVICE CONTRACTS	Sub-Saharan Africa	0	371,805	Cash, Ck, Ban	0		
HEALTH CARE	Sub-Saharan Africa	0	1,561,902	Cash, Ck, Ban	0		
OTHER EDUCATION	Sub-Saharan Africa	0	1,222,505	Cash, Ck, Ban	0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		
		0	0		0		

**SCHEDULE G**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding  
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

**Open To Public  
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part I Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a  Mail solicitations
  - b  Internet and email solicitations
  - c  Phone solicitations
  - d  In-person solicitations
  - e  Solicitation of non-government grants
  - f  Solicitation of government grants
  - g  Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  **Yes**  **No**
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
C. Madden Productions LLC	Project planning for		X	0	76,597	0
CMI Cathy McNamara, Inc.	Event development		X	0	20,000	0
Donor Service Group, LLC	Professional fundraising		X	0	45,489	0
Eidolon Communications	Advise marketing		X	0	293,869	0
Salomon Strategic Development	Strategic oversight of		X	0	56,196	0
Renee M. Simi	Develop & maintain direct		X	0	18,617	0
Sea Change Direct Marketing	Review online fundraising		X	0	179,589	0
Telefund, Inc.	Telemarketing		X	0	108,968	0
Herre Consulting	Event development		X	0	26,750	0
				0	0	0
<b>Total</b>				0	826,075	0

- 3** List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ  
 , NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV  
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**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1 Freedom Award Dinne (event type)	(b) Event #2 Vegetarian Awards Dir (event type)	(c) Other events 2 (total number)	(d) Total events (add col. (a) through col. (c))	
Revenue	1	Gross receipts . . . . .	1,822,743	306,573	874,120	3,003,436
	2	Less: Charitable contributions . . . . .	1,725,843	283,453	846,580	2,855,876
	3	Gross income (line 1 minus line 2) . . . . .	96,900	23,120	27,540	147,560
Direct Expenses	4	Cash prizes . . . . .	0	0	0	0
	5	Noncash prizes . . . . .	0	0	0	0
	6	Rent/facility costs . . . . .	238,335	36,199	177,496	452,030
	7	Food and beverages . . . . .	0	0	0	0
	8	Entertainment . . . . .	0	0	0	0
	9	Other direct expenses . . . . .	38,350	5,451	100,888	144,689
	10	Direct expense summary. Add lines 4 through 9 in column (d) . . . . . ▶				( 596,719)
11	Net income summary. Combine line 3, column (d), and line 10 . . . . . ▶				-449,159	

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue . . . . .			0
Direct Expenses	2	Cash prizes . . . . .			0
	3	Noncash prizes . . . . .			0
	4	Rent/facility costs . . . . .			0
	5	Other direct expenses . . . . .			0
6	Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d) . . . . . ▶				( 0)
8	Net gaming income summary. Combine line 1, column d, and line 7 . . . . . ▶				0

		Yes	No
9	Enter the state(s) in which the organization operates gaming activities: _____		
a	Is the organization licensed to operate gaming activities in each of these states? . . . . .	9a	
b	If "No," explain: _____ _____		
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b	If "Yes," explain: _____ _____		
11	Does the organization operate gaming activities with nonmembers? . . . . .	11	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . .	12	

13 Indicate the percentage of gaming activity operated in:

a	The organization's facility . . . . .	13a	%
b	An outside facility . . . . .	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ .....

Address ▶ .....

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . .

15a

Yes	No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ ..... and the amount of gaming revenue retained by the third party ▶ \$ .....

c If "Yes," enter name and address of the third party:

Name ▶ .....

Address ▶ .....

16 Gaming manager information:

Name ▶ .....

Gaming manager compensation ▶ \$ ..... 0

Description of services provided ▶ .....

- Director/officer       Employee       Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . .

17a

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ .....

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**SCHEDULE I  
(Form 990)**

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

OMB No. 1545-0047

**2009**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

▶ Attach to Form 990.

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lutheran Social Services of the Na 7401 Leesburg Pike, Falls Church			44,385	0			Refugee Programs
Creative Alternatives of New York 225 W 99th Street New York, NY			85,249	0			Refugee Programs
Central Washington Comprehen 402 S 4th Avenue Yakima, WA 98			38,518	0			Anti-Trafficking
Lutheran Community Services Nor 201 W Sprague Avenue Spokane,			41,158	0			Anti-Trafficking
Catholic Refugee and Immigration 4250 South Mead Seattle, WA 98			26,940	0			Social Services
Century Dance Complex 568 Bay Street, Suit 1 Staten Islan			31,250	0			Youth Services
African Refugee 185 Park Hill Avenue, Suite LB Sta			30,079	0			Youth Services
Lutheran Social Services of the Na 3516 Eastern Avenue Baltimore, M			7,200	0			Public/Private Partner
Lutheran Social Services of the Na 7401 Leesburg Pike, Falls Church			20,000	0			Public/Private Partner
Nationalities Service Center 1216 Arch Street 4th Floor Philade			30,000	0			Strengthening Organi
Association of Bhutanese in Amer 1500 Massachusetts Avenue Was			76,169	0			Community Empoweri
San Diego Community College Dis 4343 Ocean View Blvd San Diego			10,000	0			Citizenship Programs

**2** Enter total number of section 501(c)(3) and government organizations ▶ 13

**3** Enter total number of other organizations ▶ 9

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009



**SCHEDULE I-1  
(Form 990)**

**Continuation Sheet for Schedule I (Form 990)**

OMB No. 1545-0047

**2009**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 to list additional information for  
Schedule I (Form 990), Part II or Part III.

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

**Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Montgomery College 7600 Takoma Avenue Takoma Pa			16,121	0			Refugee Programs
Youth Care 2500 NE 54th Street Seattle, WA 98114			20,000	0			Anti-Trafficking
Refugee Women's Alliance P.O. box 28112 Seattle, WA 98111			5,568	0			Anti-Trafficking
Asian Pacific Islander Women and P.O. Box 14047 Seattle, WA 98111			25,530	0			Anti-Trafficking
Jewish Community Services 5750 Park Heights Avenue Baltim			22,400	0			Public/Private Partner
Ethiopian Community Developmen 901 South Highland Street Arlingto			14,400	0			Refugee Programs
American Refugee Committee 430 Oak Grove Street Minneapolis			7,303	0			Protection Programs
Save the Children Federation Inc 54 Wilton Road Westport, CT 0688			8,050	0			Public Education
American Pakistan Foundation 277 Park Avenue, Floor 48 New Y			631,786	0			Pakistan Programs
Bread for the World 50 F Street NW, Suite 500 Washin			250,000	0			Advocacy
-----			0	0			
-----			0	0			
-----			0	0			
-----			0	0			
-----			0	0			

**Part II** Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Matching Grant Program	0	3,877,660	1,267,898	FMV	Clothing and household items
Preferred Communities Program	0	3,444	0		
Programs for recently arrived refugees	0	10,454	0		
Reception & Placement	0	8,934,801	0		
Refugee Cash Assistance	0	3,526,439	0		
Refugee Emergency Housing Assistance (REHA)	0	362,240	0		
Refugee Microenterprise Development	0	453,569	0		
Refugee Programs	0	976,914	0		
Services for Victims of Trafficking	0	232,262	14,035	FMV	Household items
Wilson Fish Comprehensive Resettlement Collaborat	0	1,410,705	0		
Youth Programs	0	60,666	0		
	0	0	0		
	0	0	0		
	0	0	0		
	0	0	0		
	0	0	0		
	0	0	0		
	0	0	0		
	0	0	0		
	0	0	0		
	0	0	0		
	0	0	0		

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

**Open to Public Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part I Questions Regarding Compensation**

	Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . . . .	<b>1b</b>	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? . . . . .	<b>2</b>	
<b>3</b> Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
<b>4</b> During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <b>a</b> Receive a severance payment or change-of-control payment? . . . . . <b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . . <b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement? . . . . . If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	<b>4a</b> <b>4b</b> <b>4c</b>	X X X
<b>5</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <b>a</b> The organization? . . . . . <b>b</b> Any related organization? . . . . . If "Yes" to line 5a or 5b, describe in Part III.	<b>5a</b> <b>5b</b>	X X
<b>6</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <b>a</b> The organization? . . . . . <b>b</b> Any related organization? . . . . . If "Yes" to line 6a or 6b, describe in Part III.	<b>6a</b> <b>6b</b>	X X
<b>7</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . .	<b>7</b>	X
<b>8</b> Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .	<b>8</b>	X
<b>9</b> If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? . . . . .	<b>9</b>	

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)–(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
George Rupp	(i)	380,818	0	0	37,682	10,070	428,570	429,705
	(ii)	0	0	0	0	0	0	0
Carrie Simon	(i)	148,420	0	0	11,770	4,798	164,988	159,570
	(ii)	0	0	0	0	0	0	0
Patricia A. Long	(i)	257,347	0	0	26,466	2,245	286,058	282,362
	(ii)	0	0	0	0	0	0	0
George C. Biddle	(i)	212,450	0	0	10,622	1,206	224,278	212,890
	(ii)	0	0	0	0	0	0	0
John Keys	(i)	205,632	0	0	20,334	12,874	238,840	230,383
	(ii)	0	0	0	0	0	0	0
Carrie Welch	(i)	248,088	0	0	14,954	13,258	276,300	0
	(ii)	0	0	0	0	0	0	0
Janet Harris	(i)	232,377	0	0	24,743	9,189	266,309	271,880
	(ii)	0	0	0	0	0	0	0
Gregory Beck	(i)	188,758	0	0	16,020	6,687	211,465	173,304
	(ii)	0	0	0	0	0	0	0
Donna Campbell	(i)	203,337	0	0	19,020	363	222,720	0
	(ii)	0	0	0	0	0	0	0
Bruce Rasmussen	(i)	143,580	0	0	12,955	7,140	163,675	190,457
	(ii)	0	0	0	0	0	0	0
Carolyn Makinson	(i)	165,868	0	0	17,416	4,894	188,178	185,289
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0

**SCHEDULE M  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Noncash Contributions**

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**  
▶ **Attach to Form 990.**

OMB No. 1545-0047

**2009**

**Open To Public  
Inspection**

Name of the organization  
**INTERNATIONAL RESCUE COMMITTEE, INC**

Employer identification number  
**13-5660870**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .	X		22,136	pro forma invoices
5 Clothing and household goods . . . . .	X		1,278,386	FMV, invoices, receipts
6 Cars and other vehicles . . . . .	X	29	72,500	KBB estimate of FMV
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .				
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .	X		1,736,027	pro forma invoices
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ▶ (Emergency Prog)	X	0	1,096,585	FMV, donor provided
26 Other ▶ (Gen Program Su)	X	0	622,827	FMV, donor provided
27 Other ▶ (Gen Program Su)	X	0	13,813	FMV, donor provided
28 Other ▶ (.....)		0	0	

**29** Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . **29** 0

	Yes	No
<b>30 a</b> During the year, did the organization receive by contribution any property reported in Part I, lines 1–28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .		X
<b>b</b> If "Yes," describe the arrangement in Part II.		
<b>31</b> Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? . . . . .	X	
<b>32 a</b> Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .		X
<b>b</b> If "Yes," describe in Part II.		
<b>33</b> If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.		

**SCHEDULE O  
(Form 990)**

**Supplemental Information to Form 990**

OMB No. 1545-0047

**2009**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.

▶ Attach to Form 990.

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Form 990, Part III, Line 4d: Program Service Expenses: 25,069,862, Grants and allocations: 3,205,917, Revenue: 25,069,862. IRC also worked in the Middle East, Northern Caucasus, Georgia, Haiti and in Europe in 2010. In Georgia, IRC worked on water and sanitation, education and youth development projects. In the Northern Caucasus IRC provided assistance in agriculture, livelihoods, shelter, community infrastructure, civil society development and civic recovery. In the Middle East, IRC had operations in Jordan, Iraq and Syria. In those countries, IRC implemented programs in many sectors including environmental health, gender based violence, education, livelihoods and economic recovery. In January 2010, the IRC responded to the devastating earthquake in Haiti with programs that provide water and sanitation, health, livelihoods, protection from gender-based violence, child protection and family reunification activities.

Form 990, Part III, Line 4d: Program Service Expenses: 16,424,691, Grants and allocations: 1,268,267, Revenue: 16,424,691. IRC employs technical advisors and expert staff in the following sectors: Economic Recovery, Prevention of Gender Based Violence, Governance & Rights, Health and Child & Youth Protection and Development, and Research, Evaluation and Learning. In addition to the technical units, IRC maintains regional units to provide logistical and administrative support to country programs. In FY10 these regions were West Africa CAR & Great Lakes, Horn & East Africa, Middle East, and Asia & Caucasus. IRC also employs an Emergency Response Team that is ready to deploy at any time. In FY10, staff were deployed to CAR, Chad, DRC, Georgia, Pakistan and Zimbabwe.

Form 990, Part III, Line 4d: Program Service Expenses: 4,005,170, Grants and allocations: 129,576, Revenue: 4,005,170. The Women's Refugee Commission advocates vigorously for laws, policies and programs to improve the lives and protect the rights of refugee and displace women, children and young people - bringing about lasting, measureable change. Through research and fact-finding, field missions, WRC assessed and identified best practices and found solutions on critical issues that included lifesaving reproductive health care,

Name of the organization <b>INTERNATIONAL RESCUE COMMITTEE, INC</b>	Employer identification number <b>13-5660870</b>
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dignified livelihoods for refugees and, in the U.S., fair treatment of women, children and families seeking asylum.

Form 990 Part IV Section B Line 12c. In accordance with IRC's conflict of interest policy, any director, officer, member of a committee or employee who is in a position to approve or influence IRC policies or actions (interested person) has a duty to disclose any actual or possible conflict of interest to their supervisor. After the actual or possible conflict is disclosed, an interested person would have the opportunity to make a presentation at a Board or appropriate Committee meeting so that they (the Board or Committee) may consider the facts of the situation and determine

Form 990 Part IV Section B Line 12c. (continued) whether IRC can obtain a more advantageous transaction or arrangement with reasonable efforts from a person or entity that would not give rise to a conflict of interest. If a more advantageous transaction or arrangement is not reasonably attainable, the Board of Committee shall determine by majority vote of disinterested directors whether the transaction or arrangement is in IRC's best interest and for its own benefit and whether the transaction is fair and reasonable to the IRC.

Form 990 Part IV Section B Line 12c. (continued) and shall make its decision as to whether to enter into the transaction or arrangement in conformity with such determination. If the Board of a Committee has reasonable cause to believe that a member of the Board has failed to disclose an actual or possible conflict of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose. On an annual basis, the Secretary and/or the Assistant Secretary of the IRC distributes to each director, officer and key employee a form soliciting the disclosure of all conflicts of interest.

Form 990 Part IV Section B Line 12c. (continued) In addition, each director, officer and key employee annually signs a statement which affirms that such person has received a copy of the conflict of interest policy, has read and understands the policy, has agreed to comply with the policy and understands that IRC is a charitable organization and that in order to maintain its federal tax exemption must engage in activities which further its stated tax-exempt

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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purposes. Finally, in accordance with the Conflict of Interest policy, periodic reviews shall also be conducted by IRC.

Form 990 Part IV Section B Line 15 The IRC Board of Directors established a Board Compensation Committee in Nov. 2004. Pursuant to IRC Bylaws and Board Governance Guidelines, Committee members are nominated by the Nominating and Governance Committee and presented to the full Board for approval at the Annual Meeting. All Compensation Committee members are independent, uncompensated members of the Board. The Compensation Committee meets annually to review the performance of and determine compensation for the President/CEO. In addition, the Committee reviews compensation for the Senior executive team (which includes Officers and Key Employees). An experienced, independent consultant is engaged to compile comparative compensation data, compensation ranges and related matters. The consultant also presents to the Committee a review of Intermediate Sanctions rules, any changes in those rules in the preceding year and the

Form 990 Part IV Section B Line 15 (continued) manner in which the Compensation Committee needs to proceed in order to be compliant. The consultant makes his presentation verbally, in person, to the Committee, as well as in the form of a written report. The Compensation Committee maintains a record of its review and determinations in Committee meeting minutes.

Form 990 Part IV Section C Line 19 A copy of IRC's financial statements are available to the public on its website. In addition, IRC's governing documents, conflict of interest policy and financial statements may be obtained by contacting IRC directly in writing at International Rescue Committee Inc. 122 East 42nd Street, NY, NY 10168 or by phone at 1-877-REFUGEE.

Form 990 Part I Section Summary Line 5 IRC's global workforce is in excess of 6,000 employees. The 1,446 only represents staff on the NY Headquarters payroll covering HQ, US office locations and international expatriate employees. The remaining 4,500 plu staff are national staff paid in-country via local payroll systems and pay into local tax systems.

Form 990 Part V Line 2a IRC's global workforce is in excess of 6,000 employees. The 1,446 only represents staff on the NY Headquarters payroll covering HQ, US office locations and international expatriate employees. The remaining 4,500 plus staff are national staff paid



**Part V, Line 4b (990) - Authority over a Financial Account in a Foreign Country**

	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:
<b>1</b>	Afghanistan
<b>2</b>	Burundi
<b>3</b>	Central African Republic
<b>4</b>	Chad
<b>5</b>	Colombia
<b>6</b>	Congo (Democratic Republic)
<b>7</b>	Ethiopia
<b>8</b>	Georgia
<b>9</b>	Iraq
<b>10</b>	Cote D'Ivoire (Ivory Coast)
<b>11</b>	Jordan
<b>12</b>	Kenya
<b>13</b>	Liberia
<b>14</b>	Burma
<b>15</b>	Pakistan
<b>16</b>	Russia
<b>17</b>	Sierra Leone
<b>18</b>	Sudan
<b>19</b>	Switzerland
<b>20</b>	Tanzania
<b>21</b>	Thailand
<b>22</b>	Uganda
<b>23</b>	Zimbabwe
<b>24</b>	Rwanda
<b>25</b>	Kyrgyzstan

**Part VI, Line 17 (990) - States with Which a Copy of this Form 990 is Required to be Filed**

<input type="checkbox"/>	Armed Forces the Americas	<input checked="" type="checkbox"/>	Louisiana	<input type="checkbox"/>	Palau
<input type="checkbox"/>	Armed Forces Europe	<input checked="" type="checkbox"/>	Massachusetts	<input checked="" type="checkbox"/>	Rhode Island
<input checked="" type="checkbox"/>	Alaska	<input checked="" type="checkbox"/>	Maryland	<input checked="" type="checkbox"/>	South Carolina
<input checked="" type="checkbox"/>	Alabama	<input checked="" type="checkbox"/>	Maine	<input type="checkbox"/>	South Dakota
<input type="checkbox"/>	Armed Forces Pacific	<input type="checkbox"/>	Marshall Islands	<input checked="" type="checkbox"/>	Tennessee
<input checked="" type="checkbox"/>	Arkansas	<input checked="" type="checkbox"/>	Michigan	<input checked="" type="checkbox"/>	Texas
<input type="checkbox"/>	American Samoa	<input checked="" type="checkbox"/>	Minnesota	<input checked="" type="checkbox"/>	Utah
<input checked="" type="checkbox"/>	Arizona	<input checked="" type="checkbox"/>	Missouri	<input checked="" type="checkbox"/>	Virginia
<input checked="" type="checkbox"/>	California	<input type="checkbox"/>	Commonwealth of the Northern Mariana Islands	<input type="checkbox"/>	U.S. Virgin Islands
<input checked="" type="checkbox"/>	Colorado	<input checked="" type="checkbox"/>	Mississippi	<input type="checkbox"/>	Vermont
<input checked="" type="checkbox"/>	Connecticut	<input type="checkbox"/>	Montana	<input checked="" type="checkbox"/>	Washington
<input checked="" type="checkbox"/>	District of Columbia	<input checked="" type="checkbox"/>	North Carolina	<input checked="" type="checkbox"/>	Wisconsin
<input type="checkbox"/>	Delaware	<input checked="" type="checkbox"/>	North Dakota	<input checked="" type="checkbox"/>	West Virginia
<input checked="" type="checkbox"/>	Florida	<input type="checkbox"/>	Nebraska	<input type="checkbox"/>	Wyoming
<input type="checkbox"/>	Federated States of Micronesia	<input checked="" type="checkbox"/>	New Hampshire		
<input checked="" type="checkbox"/>	Georgia	<input checked="" type="checkbox"/>	New Jersey		
<input type="checkbox"/>	Guam	<input checked="" type="checkbox"/>	New Mexico		
<input checked="" type="checkbox"/>	Hawaii	<input type="checkbox"/>	Nevada		
<input type="checkbox"/>	Iowa	<input checked="" type="checkbox"/>	New York		
<input type="checkbox"/>	Idaho	<input checked="" type="checkbox"/>	Ohio		
<input checked="" type="checkbox"/>	Illinois	<input checked="" type="checkbox"/>	Oklahoma		
<input type="checkbox"/>	Indiana	<input checked="" type="checkbox"/>	Oregon		
<input checked="" type="checkbox"/>	Kansas	<input checked="" type="checkbox"/>	Pennsylvania		
<input checked="" type="checkbox"/>	Kentucky	<input type="checkbox"/>	Puerto Rico		