

Return of Organization Exempt From Income Tax

2013

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter Social Security numbers on this form as it may be made public.
- Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2013 calendar year, or tax year beginning 10/1/2013, and ending 9/30/2014

B Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

C Name of organization INTERNATIONAL RESCUE COMMITTEE, INC
 Doing Business As _____
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
122 EAST 42ND STREET
 City or town State ZIP code
NEW YORK NY 101681289
 Foreign country name Foreign province/state/county Foreign postal code

D Employer identification number 13-5660870

E Telephone number (212) 551-3000

F Name and address of principal officer:
David Miliband c/o IRC 122 EAST 42ND STREET, NEW YORK, NY 101

G Gross receipts \$ 602,522,853

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: www.rescue.org

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1933 **M** State of legal domicile: NY

H(c) Group exemption number ▶

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>The IRC helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover and gain control of their future.</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	<u>3</u>	<u>30</u>
	4	Number of independent voting members of the governing body (Part VI, line 1b)	<u>4</u>	<u>29</u>
	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	<u>5</u>	<u>1,454</u>
	6	Total number of volunteers (estimate if necessary)	<u>6</u>	<u>3,500</u>
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	<u>7a</u>	<u>0</u>
	b	Net unrelated business taxable income from Form 990-T, line 34	<u>7b</u>	<u>0</u>
Revenue	8	Contributions and grants (Part VIII, line 1h)	<u>Prior Year</u> 451,017,146	<u>Current Year</u> 556,933,821
	9	Program service revenue (Part VIII, line 2g)	15,431	47,554
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,705,428	2,935,530
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,384,860	2,104,702
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	456,122,865	562,021,607
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	180,281,412	240,222,915
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	186,717,009	211,254,070
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	519,850	488,274
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>14,700,577</u>		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	87,757,222	100,697,966
18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	455,275,493	552,663,225	
19	Revenue less expenses. Subtract line 18 from line 12	847,372	9,358,382	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	<u>Beginning of Current Year</u> 215,699,151	<u>End of Year</u> 245,587,760
	21	Total liabilities (Part X, line 26)	75,609,701	90,531,220
	22	Net assets or fund balances. Subtract line 21 from line 20	140,089,450	155,056,540

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: [Signature] Date: 5/12/15

CARRIE A. SIMON ASST SECRETARY / GENERAL COUNSEL
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: _____ Preparer's signature: _____ Date: _____ Check if self-employed PTIN: _____

Firm's name ▶: _____ Firm's EIN ▶: _____

Firm's address ▶: _____ Phone no.: _____

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: The IRC helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover and gain control of their future. The IRC lead the humanitarian field by implementing high impact, cost effective programs for the people affected by crises and by using learning and experience to shape policy and practices.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 233,494,068 including grants of \$ 47,126,230) (Revenue \$ 233,494,068) IRC is operational in 18 countries throughout Africa providing relief, rehabilitation and post conflict support to communities in the midst of, or recently recovering from, conflict, violence, and natural disasters. Throughout West Africa, in Nigeria, Ivory Coast, Liberia, and Sierra Leone, IRC works in close cooperation with government and local communities to provide postconflict assistance that rebuilds communities and institutions devastated by decades of civil war. IRC was recently one of the foremost organizations in the Ebola crisis response. In Burundi, Rwanda, Uganda, Tanzania, and Zimbabwe, IRC works with refugees, returnees, and host communities to ensure that critical support reaches those most in need. IRC programs in South Sudan, CAR and DR Congo help communities recover from conflict, chronic poverty, and government instability. IRC provides relief and post conflict development in Kenya, Somalia and Ethiopia. IRC programming in Mali, Niger and Chad provides lifesaving assistance during drought emergencies as well as periods of political instability and armed conflict.

4b (Code:) (Expenses \$ 89,566,570 including grants of \$ 5,182,765) (Revenue \$ 89,566,570) IRC also worked in the Middle East, Northern Caucasus, and Haiti in FY 2014. IRC is present in Yemen to provide support for those whose lives and families have been disrupted by the ongoing political tumult and ensuing violence in the country, particularly with respect to sanitation and child nutrition. In the Northern Caucasus IRC assists women and girls by partnering with local organizations that raise awareness of gender-based violence and provide care for survivors. In the Middle East, IRC is calling attention to the plight of those uprooted by turmoil in Syria and doing our part to support thousands of Syrian refugees in Iraq, Jordan, Lebanon and Turkey. Additionally IRC implements programs in Iraq for internally displaced individuals. IRC provides medical aid, helps women and girls who have been victims of violence, and ensures that refugees have access to their legal rights. In Haiti, the IRC is focused on providing education and support to children and youth, as well as attending to programs of water and sanitation.

4c (Code:) (Expenses \$ 78,894,469 including grants of \$ 37,450,782) (Revenue \$ 78,894,469) In FY 2014, IRC worked in Afghanistan, Pakistan, Myanmar, Thailand, Malaysia, and Philippines. In Afghanistan, IRC focuses on providing returning refugees and internally displaced Afghans with shelter, water and sanitation, and restoring the nations health, infrastructure and economy. In Myanmar, IRC provides humanitarian assistance focusing on health, water and sanitation, livelihoods and social development. IRC aids over 140,000 refugees in camps along the Thai Myanmar border, providing drinking water and food as well other basic services. Support for displaced individuals and families in IRC centers throughout Thailand and Malaysia. In Pakistan, IRC is rebuilding homes, schools, roads and other infrastructure, in addition to providing educational programming through the Pakistan Reading Project. In Philippines, IRC works through partnership with local organizations to provide economic and reconstruction assistance to people affecting by recent devastating typhoons.

4d Other program services. (Describe in Schedule O.) (Expenses \$ 109,309,488 including grants of \$ 4,151,940) (Revenue \$ 109,309,488)

4e Total program service expenses 511,264,595

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>	X	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	X	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions).</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	X	
22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		X
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II.		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		X
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		X
28c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with columns for line number, description, sub-part, amount, and Yes/No checkboxes. Includes lines 1a-14b with various tax-related questions and numerical inputs.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI.

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
	1a 30		
b	Enter the number of voting members included in line 1a, above, who are independent		
	1b 29		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official.	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ▶ See Attached Statement
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ DANUSIA DZIERZBINSKI c/o IRC (212) 551-2914
 122 EAST 42ND STREET, NEW YORK, NY 10168

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(1) Laurent Alpert ----- Director/Trustee	1.00 ----- 0.00	X							
(2) Cliff Asness ----- Director/Trustee	1.00 ----- 0.00	X							
(3) Mary Boies ----- Director/Trustee	1.00 ----- 0.00	X							
(4) Andrew Brimmer ----- Director/Trustee	1.00 ----- 0.00	X							
(5) Glenda Burkhardt ----- Director/Trustee	1.00 ----- 0.00	X							
(6) Florence Davis ----- Director/Trustee	1.00 ----- 0.00	X							
(7) Susan Dentzer ----- Director/Trustee	1.00 ----- 0.00	X							
(8) Kenneth R. French ----- Director/Trustee	1.00 ----- 0.00	X							
(9) George F. Hritz ----- Director/Trustee	1.00 ----- 0.00	X							
(10) David Levine ----- Director/Trustee	1.00 ----- 0.00	X							
(11) Robert E. Marks ----- Director/Trustee	1.00 ----- 0.00	X							
(12) Eduardo Mestre ----- Director/Trustee	1.00 ----- 0.00	X							
(13) Anjali Pant ----- Director/Trustee	1.00 ----- 0.00	X							
(14) Andrew Robertson ----- Director/Trustee	1.00 ----- 0.00	X							

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Gideon Rose Director/Trustee	1.00 0.00	X								
(16) Omar Saeed Director/Trustee	1.00 0.00	X								
(17) Thomas Schick Director/Trustee	1.00 0.00	X								
(18) Gordon Smtih Director/Trustee	1.00 0.00	X								
(19) Josh S. Weston Director/Trustee	1.00 0.00	X								
(20) Gillian Martin Sorensen Director/Trustee	1.00 0.00	X								
(21) Sally Susman Director/Trustee	1.00 0.00	X								
(22) Mona Sutphen Director/Trustee	1.00 0.00	X								
(23) Ercument Tokat Director/Trustee	1.00 0.00	X								
(24) Maureen White Director/Trustee	1.00 0.00	X								
(25) Nina Whitman Director/Trustee	1.00 0.00	X								
1b Sub-total							0	0	0	
c Total from continuation sheets to Part VII, Section A							3,073,579	0	0	
d Total (add lines 1b and 1c)							3,073,579	0	0	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **12**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual.</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual.</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person.</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
GOOGLE INC 1600 Amphitheatre Pkwy, Mountain View, CA 94043	Advertising Service	624,074
KPMG LLP 345 PARK AVENUE, NEW YORK, NY 10154	Financial Audit Service	573,254
FURMAN ROTH ADVERTISING 801 SECOND AVENUE, #1400, NEW YORK, NY 10101	Advertising Service	404,396
APPIRIO INC 760 Market Street, 11th floor, San Francisco, CA 94102	Consulting	368,495
HELLER CONSULTING 1736 FRANKLIN STREET SUITE 400, OAKLAND, CA 94612	Consulting	365,883

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **15**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII.

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a 248,774					
	b	Membership dues	1b 0					
	c	Fundraising events	1c 4,057,737					
	d	Related organizations	1d 0					
	e	Government grants (contributions)	1e 378,337,440					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 174,289,870					
	g	Noncash contributions included in lines 1a-1f:	\$ 5,587,368					
	h	Total. Add lines 1a-1f ▶		556,933,821				
	Program Service Revenue				Business Code			
		2a	Program Income	900099	47,554	47,554		
b				0				
c				0				
d				0				
e				0				
f		All other program service revenue		0				
g		Total. Add lines 2a-2f ▶		47,554				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		1,505,164			1,505,164	
	4	Income from investment of tax-exempt bond proceeds ▶		0				
	5	Royalties ▶		0				
	6a	Gross rents	(i) Real	476,441				
			(ii) Personal					
			b Less: rental expenses	664,722				
			c Rental income or (loss)	-188,281	0			
	d	Net rental income or (loss) ▶		-188,281			-188,281	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	40,235,483	129,527			
			(ii) Other					
			b Less: cost or other basis and sales expenses	38,934,644	0			
			c Gain or (loss)	1,300,839	129,527			
	d	Net gain or (loss) ▶		1,430,366			1,430,366	
	8a	Gross income from fundraising events (not including \$ 4,057,737 of contributions reported on line 1c). See Part IV, line 18	a	178,765				
			b Less: direct expenses	901,880				
			c Net income or (loss) from fundraising events ▶		-723,115			-723,115
	9a	Gross income from gaming activities. See Part IV, line 19	a	0				
			b Less: direct expenses	0				
			c Net income or (loss) from gaming activities ▶		0			
	10a	Gross sales of inventory, less returns and allowances	a	0				
b Less: cost of goods sold			0					
c Net income or (loss) from sales of inventory ▶				0				
Miscellaneous Revenue			Business Code					
11a	IOM Loan Collection Fees			1,431,576	1,431,576			
		b Immigration processing Fees	900099	1,258,404	1,258,404			
		c Miscellaneous Revenue	900099	326,118	326,118			
		d All other revenue		0				
		e Total. Add lines 11a-11d ▶		3,016,098				
12	Total revenue. See instructions. ▶		562,021,607	3,063,652	0	2,024,134		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	1,215,236	1,215,236		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	25,568,996	25,568,996		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	213,438,683	213,438,683		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,105,183	325,344	1,467,418	312,421
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	183,673,314	165,867,262	12,694,059	5,111,993
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,279,163	4,170,940	764,438	343,785
9	Other employee benefits	15,039,000	12,415,014	1,927,955	696,031
10	Payroll taxes	5,157,410	3,994,833	823,071	339,506
11	Fees for services (non-employees):				
a	Management	0	0	0	0
b	Legal	421,779	390,092	23,588	8,099
c	Accounting	900,448	296,758	602,612	1,078
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	488,274			488,274
f	Investment management fees	255,925	0	255,925	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	9,757,967	7,277,445	1,840,986	639,536
12	Advertising and promotion	3,405,467	515,932	246,312	2,643,223
13	Office expenses	20,163,859	16,682,765	623,282	2,857,812
14	Information technology	5,514,597	3,777,000	1,617,692	119,905
15	Royalties	0	0	0	0
16	Occupancy	18,347,765	16,025,410	1,957,954	364,401
17	Travel	33,270,499	32,257,538	752,650	260,311
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	2,674,274	2,374,812	231,107	68,355
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	976,454	509,847	407,187	59,420
23	Insurance	1,521,417	1,429,652	70,862	20,903
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Recruitment	956,956	677,766	232,191	46,999
b	Exchange Loss (Gain)	1,062,593	1,111,833	-49,240	0
c		0	0	0	0
d		0	0	0	0
e	All other expenses	1,467,966	941,437	208,004	318,525
25	Total functional expenses. Add lines 1 through 24e	552,663,225	511,264,595	26,698,053	14,700,577
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	0	0	0	0

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	37,561,020	1	50,432,685
	2 Savings and temporary cash investments	734,944	2	2,181,289
	3 Pledges and grants receivable, net	40,606,287	3	45,753,434
	4 Accounts receivable, net	0	4	0
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net	434,781	7	463,100
	8 Inventories for sale or use	8,345,885	8	11,473,416
	9 Prepaid expenses and deferred charges	3,443,812	9	3,715,101
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 15,442,958		
	b Less: accumulated depreciation	10b 10,487,509	4,683,823	10c 4,955,449
	11 Investments—publicly traded securities	73,375,870	11	75,139,625
	12 Investments—other securities. See Part IV, line 11	42,356,446	12	47,222,062
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11	4,156,283	15	4,251,599
16 Total assets. Add lines 1 through 15 (must equal line 34)	215,699,151	16	245,587,760	
Liabilities	17 Accounts payable and accrued expenses	24,064,630	17	27,550,330
	18 Grants payable	35,479,229	18	46,112,648
	19 Deferred revenue	2,128,103	19	2,959,407
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	253,931	21	353,586
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	13,683,808	25	13,555,249
	26 Total liabilities. Add lines 17 through 25	75,609,701	26	90,531,220
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	67,612,960	27	77,025,961
	28 Temporarily restricted net assets	19,303,830	28	23,224,346
	29 Permanently restricted net assets	53,172,660	29	54,806,233
	Organizations that do not follow SFAS 117 (ASC958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	140,089,450	33	155,056,540	
34 Total liabilities and net assets/fund balances	215,699,151	34	245,587,760	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	562,021,607
2	Total expenses (must equal Part IX, column (A), line 25)	2	552,663,225
3	Revenue less expenses. Subtract line 2 from line 1	3	9,358,382
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	140,089,450
5	Net unrealized gains (losses) on investments	5	6,015,228
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-406,521
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	155,056,539

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	X	

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III—Functionally integrated d Type III—Non-functionally integrated
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) A family member of a person described in (i) above?
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	309,423,992	388,492,046	380,496,906	451,017,146	556,423,123	2,085,853,213
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	309,423,992	388,492,046	380,496,906	451,017,146	556,423,123	2,085,853,213
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						2,085,853,213

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4	309,423,992	388,492,046	380,496,906	451,017,146	556,423,123	2,085,853,213
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,413,373	1,392,264	1,515,190	1,585,738	1,505,164	7,411,729
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	2,553,307	3,159,150	2,936,058	2,876,902	3,063,651	14,589,068
11 Total support. Add lines 7 through 10						2,107,854,010
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	98.96%
15 Public support percentage from 2012 Schedule A, Part II, line 14	15	98.82%
16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						0
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						0
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	0	0	0	0	0	0
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b	0	0	0	0	0	0
8 Public support (Subtract line 7c from line 6.)						0

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6	0	0	0	0	0	0
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	0	0	0	0	0	0
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0
13 Total support. (Add lines 9, 10c, 11, and 12.)	0	0	0	0	0	0

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	0.00%
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	0.00%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	0.00%
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	0.00%

19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

b 33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Schedule of Contributors

OMB No. 1545-0047

2013

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Department for International Development (DFID) 1 Palace Street SW 1E-5HE Foreign State or Province: London Foreign Country: United Kingdom (England, Northern Ire	\$ 101,191,751	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
2	Bureau of Population Refugees and Migration 2201 C Street NW Washington DC 20520 Foreign State or Province: Foreign Country:	\$ 66,027,759	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	US Agency for International Development (USAID) 1300 Pennsylvania Avenue, NW Washington DC 20523-1000 Foreign State or Province: Foreign Country:	\$ 51,128,529	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	European Union Humanitarian Department (ECHO) 200 Rule de la Loi B-1049 1000 Foreign State or Province: Brussles Foreign Country: Belgium	\$ 40,449,068	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	Office of Foreign Disaster Assistance (OFDA) 1300 Pennsylvania Avenue, NW Washington DC 20523-1000 Foreign State or Province: Foreign Country:	\$ 40,059,581	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	UN High Commissioner on Refugees (UNHCR) Case Postale 2500 CH-1211 Foreign State or Province: Geneva Foreign Country: Switzerland	\$ 39,859,437	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Department of Health & Human Services (HHS) 200 Independence Avenue SW Washington DC 20201 Foreign State or Province: _____ Foreign Country: _____	\$ 33,693,817	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	United Nations Children's Fund (UNICEF) 3 United Nations Plaza New York NY 10017 Foreign State or Province: _____ Foreign Country: _____	\$ 20,417,683	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
9	Swedish International Development Cooperation Agen Valhallavagen 199 105 25 Foreign State or Province: Stockholm Foreign Country: Sweden	\$ 12,573,088	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- Foreign State or Province: _____ Foreign Country: _____	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- Foreign State or Province: _____ Foreign Country: _____	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- Foreign State or Province: _____ Foreign Country: _____	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1	EMERGENCY PROGRAM MATERIALS VEHICLES & MOTORBIKES EDUCATION SUPPLIES	\$ 325,574	9/30/2014
6	EMERGENCY PROGRAM MATERIALS	\$ 1,461,351	9/30/2014
8	EMERGENCY PROGRAM MATERIALS	\$ 1,246,216	9/30/2014
	----- ----- -----	\$ -----	-----
	----- ----- -----	\$ -----	-----
	----- ----- -----	\$ -----	-----

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part III **Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations total more than \$1,000 for the year.** Complete columns (a) through (e) and the following line entry.
 For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ 0
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2013

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.
- ▶ See separate instructions. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____ 0
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)	_____	_____	_____	_____
(2)	_____	_____	_____	_____
(3)	_____	_____	_____	_____
(4)	_____	_____	_____	_____
(5)	_____	_____	_____	_____
(6)	_____	_____	_____	_____

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)		0												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)		0												
c	Total lobbying expenditures (add lines 1a and 1b)	0	0												
d	Other exempt purpose expenditures		0												
e	Total exempt purpose expenditures (add lines 1c and 1d)	0	0												
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	0	0												
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	0	0												
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0	0												
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0	0												
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount	0	0	0	0	0
b Lobbying ceiling amount (150% of line 2a, column(e))					0
c Total lobbying expenditures	0	0	0	0	0
d Grassroots nontaxable amount	0	0	0	0	0
e Grassroots ceiling amount (150% of line 2d, column (e))					0
f Grassroots lobbying expenditures	0	0	0	0	0

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		75,717
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i			75,717
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	0
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	0

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.

Part I-A Line 1 IRC does not conduct political campaign activities.

Part II-B Line 1g IRC tracks any time spent on lobbying by our Advocacy team in DC, members of the

Women's Refugee Commission and other HQ staff that may contact legislators or other officials. Time

spent by staff was tracked on the specific basis of meetings held and the topics of discussion in

those meetings.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization: INTERNATIONAL RESCUE COMMITTEE, INC; Employer identification number: 13-5660870

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate contributions, aggregate grants, aggregate value, and two yes/no questions about donor advisement.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for types of easements, a table for conservation contributions (2a-2d), and several yes/no questions regarding monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting works of art and historical treasures, with dollar amounts for revenues and assets.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|--------|
| c Beginning balance | 0 |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | 0 |
- 2a** Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	106,512,000	93,806,000	83,782,000	83,288,000	72,676,000
b Contributions	3,178,000	4,132,000	2,084,000	4,647,000	8,846,000
c Net investment earnings, gains, and losses	7,919,000	13,623,000	12,635,000	104,000	5,915,000
d Grants or scholarships					
e Other expenditures for facilities and programs	5,447,000	5,049,000	4,695,000	4,257,000	4,149,000
f Administrative expenses					
g End of year balance	112,162,000	106,512,000	93,806,000	83,782,000	83,288,000

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 45%
 - b** Permanent endowment ▶ 49%
 - c** Temporarily restricted endowment ▶ 6%
- The percentages in lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) unrelated organizations | | X |
| (ii) related organizations | | X |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	135,000		135,000
b Buildings	0	0	0	0
c Leasehold improvements	0	9,697,501	5,840,609	3,856,892
d Equipment	0	2,492,624	1,964,278	528,346
e Other	0	3,117,833	2,682,622	435,211

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ▶ 4,955,449

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely-held equity interests	0	
(3) Other Closed-end macro fund	4,618,134	F
(A) Direct lending fund	4,669,179	F
(B) Limited Partnerships	37,934,749	F
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	47,222,062	

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	0	

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	0

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) Annuity Liabilities related to split interest agree	5,510,510
(3) Deferred Rent	6,374,873
(4) Revolving Loan Program Liability	1,669,866
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	13,555,249

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	567,870,359
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains on investments	2a 6,015,228		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	6,015,228
3	Subtract line 2e from line 1		3	561,855,131
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b 160,925		
c	Add lines 4a and 4b		4c	160,925
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	562,016,056

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	551,632,587
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	551,632,587
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b 160,925		
c	Add lines 4a and 4b		4c	160,925
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	551,793,512

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV Line 2b Custodial accounts at IRC represent funds held on behalf of refugee participants related to economic empowerment programs (Assets for Financial Independence (AFI) and Individual Development Accounts (IDA)) in compliance with program requirements as stipulated by the donors. Funds will be released as refugees complete the program requirements.

Part V Line 4 IRC board of directors has established a fund to provide for the long term financial stability of IRC and to enhance its ability to respond to extraordinary emergency needs. The purpose of this fund is to provide a mechanism for the board of directors to set aside and invest certain funds. Accordingly, the board of directors has designated the Leo Cherne Emergency Fund, certain unrestricted bequests, extraordinary gifts (as determined by the board of directors), and portions of unrestricted surpluses in operating funds for this purpose. IRC permanently restricted donor endowment and emergency funds further support the long term financial stability of the organization. Included in

Part XIII Supplemental Information (continued)

this category are endowment specific donations and emergency funds that allow IRC to use principal on a temporary basis for emergency response situations and to preposition itself with commonly used emergency response inventory. Principal used by IRC must be subsequently returned to the fund. IRC maintains a spending rate policy on the endowment invest assets. The spending rate policy was designed to preserve the value of the investment portfolio in real terms and to reduce the impact of market fluctuations on operations. The spending rate used for operations is set at 4.5% of the previous two-year rolling fair value average.

Part X Line 2 During 2010 , IRC adopted ASU No. 2009-06, Implementation Guidance on Accounting For Uncertainty in Income Taxes and Disclosure Amendments for Nonpublic Entities, in conjunction with the adoption of FASB interpretation No. 48, Accounting for Uncertainty in Income Taxes. FASB Interpretation No. 48 addresses the accounting for uncertainties in an organizations financial statements and prescribes a threshold of more than likely not for recognition and derecognition of tax positions taken or to be taken in a tax return. FASB Interpretation No 48 also provides related guidance on measurements, classification, interest and penalties and disclosures. The adoption of FASB Interpretation No. 48 and ASU No. 2009-06 did not have a significant impact on the IRC Financial Statements.

Part XI Line 4b This amount represents investment manager fees that are netted against investment income when reported to IRC. For 990 purposes, these fees are reported within expenses and income is grossed back up.

Part XII Line 4b This amount represents investment manager fees that are netted against investment income when reported to IRC. For 990 purposes, these fees are reported within expenses and income is grossed back up.

**Schedule F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
- ▶ Attach to Form 990. ▶ See separate instructions.
- ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) Europe	2	218	Program Services	Technical Assistance & Providing indigent relief	29,425,099
(2) Russia and the Newly Independent States	1	10	Program Services	Providing indigent relief	729,815
(3) Russia and the Newly Independent States			Grants to recipients		
(4) Central America and the Caribbean	1	64	Program Services	Providing indigent relief	3,494,885
(5) Central America and the Caribbean			Grants to recipients		
(6) Middle East and North Africa	5	946	Program Services	Providing indigent relief	55,916,771
(7) Middle East and North Africa			Grants to recipients		
(8) Sub-Saharan Africa	18	5,384	Program Services	Providing indigent relief	233,494,068
(9) Sub-Saharan Africa			Grants to recipients		
(10) South Asia	3	1,146	Program Services	Providing indigent relief	39,844,920
(11) South Asia			Grants to recipients		
(12) East Asia and the Pacific	4	658	Program Services	Providing indigent relief	39,049,549
(13) East Asia and the Pacific			Grants to recipients		
(14) Europe			Grants to recipients		
(15)					
(16)					
(17)					
3a Sub-total	34	8,426			401,955,107
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	34	8,426			401,955,107

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Central America and the Caribbean	Children and Youth Program	34,068	Bank Transfer	0		
(2)			Central America and the Caribbean	GBV Program	36,349	Bank Transfer	0		
(3)			Central America and the Caribbean	GBV Program	34,697	Bank Transfer	0		
(4)			Central America and the Caribbean	GBV Program	44,458	Bank Transfer	0		
(5)			Central America and the Caribbean	Protection	171,951	Bank Transfer	0		
(6)			Central America and the Caribbean	Protection	134,297	Bank Transfer	0		
(7)			Central America and the Caribbean	WATER AND SANITATION	33,136	Bank Transfer	0		
(8)			East Asia and the Pacific	Health	6,371	Bank Transfer	0		
(9)			East Asia and the Pacific	Health	14,229	Bank Transfer	0		
(10)			East Asia and the Pacific	Health	3,425	Bank Transfer	0		
(11)			East Asia and the Pacific	Health	20	Cash	0		
(12)			East Asia and the Pacific	Health	6,547	Bank Transfer	0		
(13)			East Asia and the Pacific	Community Development	741,758	Bank Transfer	0		
(14)			East Asia and the Pacific	Community Development	999,813	Bank Transfer	0		
(15)			East Asia and the Pacific	GBV Programs	30,106	Bank Transfer	0		
(16)			East Asia and the Pacific	Shelter	204,023	Bank Transfer	0		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) CASH ASSISTANCE	Central America and the Caribbean	0	24,547	Cash			
(2) OTHER EDUCATION	Central America and the Caribbean	0	2,925	Cash			
(3) PROGRAM SUPPLIES & MATERIALS	Central America and the Caribbean	0	833,075	Bank Transfer	29,486	Program Materials	FMV
(4) TRANSPORTATION	Central America and the Caribbean	0	1,511	Cash			
(5) CASH ASSISTANCE	East Asia and the Pacific	0	506,303	Bank Transfer			
(6) HEALTH CARE	East Asia and the Pacific	0	642,287	Bank Transfer			
(7) OTHER ASSISTANCE	East Asia and the Pacific	0	981,248	Bank Transfer			
(8) OTHER EDUCATION	East Asia and the Pacific	0	86,118	Bank Transfer			
(9) PROGRAM SUPPLIES & MATERIALS	East Asia and the Pacific	0	3,371,384	Bank Transfer	209,939	Program Materials	FMV
(10) SERVICE CONTRACTS	East Asia and the Pacific	0	6,720	Bank Transfer			
(11) SHELTER	East Asia and the Pacific	0	729	Cash			
(12) CASH ASSISTANCE	Europe	0	353,009	Bank Transfer			
(13) HEALTH CARE	Europe	0	250,340	Bank Transfer			
(14) OTHER ASSISTANCE	Europe	0	31,909	Bank Transfer			
(15) PROGRAM SUPPLIES & MATERIALS	Europe	0	19,397,357	Bank Transfer	641,940	Program Materials	FMV
(16) TRANSPORTATION	Europe	0	31,415	Bank Transfer			
(17) CASH ASSISTANCE	Middle East and North Africa	0	3,531,080	Bank Transfer			
(18) HEALTH CARE	Middle East and North Africa	0	3,675,400	Bank Transfer			

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence

phase which determines the selection of the subgrantee, the signing of the grant agreement

and throughout the activity with the submission of periodic financial and programmatic

reports as required per the grant agreement.

Part II Line 2 IRC has detailed required procedures for monitoring the use of funds

outside of the US which vary based on the type of award granted, the dollar size of the

award and the organization (US, Local NGO, Community Based Organization (CBO) Local

Government, etc.) the funds have been granted to. All reports are reviewed, on-site

periodic review visits occur routinely and capacity building is performed as required.

Part III Line Col. C For recipients of 2014 services, IRC is providing that in summary.

The IRC helped 17.6 million people whose lives and livelihoods were shattered by conflict

and disaster to survive, recover, and gain control of their future. Our doctors, nurses

and community health workers provided 16 million people with primary and reproductive

health care. We gave 3.3 million people access to clean drinking water and sanitation. We

vaccinated over 364,000 children under age of one against disease and our IRC-supported

clinics and hospitals helped 331,000 women deliver healthy babies. We treated 104,000

children under the age of five for acute malnutrition. We provided schooling and

educational opportunities to more than 1 million girls and boys, and trained over 23,000

educators. We provided 18,000 farmers with agricultural or agribusiness training. We

provided legal assistance to more than 22,000 people through IRC-supported legal centers.

We counseled and provided essential services to over 11,000 survivors of gender-based

violence and educated and mobilized over 1.2 million men, women and children to lead

prevention efforts in their communities. We counseled or cared for over 32,500 vulnerable

children and provided job-related skills training (entrepreneurship, business and

financial literacy, vocational training) to 18,000 people. In the United States, the IRC

helped resettle some 10,900 newly arrived refugees and other immigrants.

Continuation Sheet for Schedule F (Form 990)

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(18)					
(19)					
(20)					
(21)					
(22)					
(23)					
(24)					
(25)					
(26)					
(27)					
(28)					
(29)					
(30)					
(31)					
(32)					
(33)					
(34)					
(35)					
(36)					
(37)					
(38)					
(39)					
Totals ▶	0	0			0

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(17)			East Asia and the Pacific	Shelter	268,761	Bank Transfer	0		
(18)			East Asia and the Pacific	Shelter	41,015	Bank Transfer	0		
(19)			East Asia and the Pacific	Distribution	2,770,765	Bank Transfer	0		
(20)			East Asia and the Pacific	Distribution	2,539,099	Bank Transfer	0		
(21)			East Asia and the Pacific	Distribution	3,058,435	Bank Transfer	0		
(22)			East Asia and the Pacific	Distribution	6,556,259	Bank Transfer	0		
(23)			East Asia and the Pacific	Education	1,377,153	Bank Transfer	0		
(24)			East Asia and the Pacific	Education	228,017	Bank Transfer	0		
(25)			East Asia and the Pacific	Children & Youth Fiegams	-5,117	Cash Return	0		
(26)			East Asia and the Pacific	Health	36,817	Bank Transfer	0		
(27)			East Asia and the Pacific	Health	39,840	Bank Transfer	0		
(28)			East Asia and the Pacific	Health	-2,155	Cash Return	0		
(29)			East Asia and the Pacific	Health	8,865	Bank Transfer	0		
(30)			East Asia and the Pacific	Health	75,742	Bank Transfer	0		
(31)			East Asia and the Pacific	Health	62,586	Bank Transfer	0		
(32)			East Asia and the Pacific	Health	782,958	Bank Transfer	0		
(33)			East Asia and the Pacific	Health	72,142	Bank Transfer	0		
(34)			East Asia and the Pacific	Health	154,175	Bank Transfer	0		
(35)			East Asia and the Pacific	Health	10,288	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(36)			East Asia and the Pacific	Health	93,390	Bank Transfer	0		
(37)			East Asia and the Pacific	Health	49,333	Bank Transfer	0		
(38)			East Asia and the Pacific	Health	44,363	Bank Transfer	0		
(39)			East Asia and the Pacific	Health	131,621	Bank Transfer	0		
(40)			East Asia and the Pacific	Health	9,842	Bank Transfer	0		
(41)			East Asia and the Pacific	Health	65,802	Bank Transfer	0		
(42)			East Asia and the Pacific	Health	28,235	Bank Transfer	0		
(43)			East Asia and the Pacific	Health	100,000	Bank Transfer	0		
(44)			East Asia and the Pacific	Health	48,361	Bank Transfer	0		
(45)			East Asia and the Pacific	Health	82,628	Bank Transfer	0		
(46)			East Asia and the Pacific	Health	12,002	Bank Transfer	0		
(47)			East Asia and the Pacific	Health	83,884	Bank Transfer	0		
(48)			East Asia and the Pacific	Health	5,531	Bank Transfer	0		
(49)			East Asia and the Pacific	Health	166,037	Bank Transfer	0		
(50)			East Asia and the Pacific	Health	15,520	Bank Transfer	0		
(51)			East Asia and the Pacific	Health	33,400	Bank Transfer	0		
(52)			East Asia and the Pacific	Health	44,264	Bank Transfer	0		
(53)			East Asia and the Pacific	Health	51,225	Bank Transfer	0		
(54)			East Asia and the Pacific	Health	1,633	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(55)			East Asia and the Pacific	Health	77,478	Bank Transfer	0		
(56)			East Asia and the Pacific	Health	41,353	Bank Transfer	0		
(57)			East Asia and the Pacific	GBV Program	38,084	Bank Transfer	0		
(58)			East Asia and the Pacific	GBV Program	2,186	Bank Transfer	0		
(59)			East Asia and the Pacific	GBV Program	6,227	Bank Transfer	0		
(60)			East Asia and the Pacific	Protection	71,897	Bank Transfer	0		
(61)			East Asia and the Pacific	Protection	5,402	Bank Transfer	0		
(62)			East Asia and the Pacific	Protection	34,514	Bank Transfer	0		
(63)			East Asia and the Pacific	GBV Program	53,165	Bank Transfer	0		
(64)			East Asia and the Pacific	GBV Program	40,123	Bank Transfer	0		
(65)			Middle East and North Africa	GBV Program	83,258	Bank Transfer	0		
(66)			Middle East and North Africa	GBV Program	88,554	Bank Transfer	0		
(67)			Middle East and North Africa	GBV Program	23,399	Bank Transfer	0		
(68)			Middle East and North Africa	GBV Program	61,458	Bank Transfer	0		
(69)			Middle East and North Africa	GBV Program	86,050	Bank Transfer	0		
(70)			Middle East and North Africa	GBV Program	57,753	Bank Transfer	0		
(71)			Middle East and North Africa	GBV Program	88,266	Bank Transfer	0		
(72)			Middle East and North Africa	GBV Program	48,970	Bank Transfer	0		
(73)			Middle East and North Africa	Protection	21,405	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(74)			Middle East and North Africa	Protection	42,505	Bank Transfer	0		
(75)			Middle East and North Africa	Protection	397,822	Bank Transfer	0		
(76)			Middle East and North Africa	Protection	115,833	Bank Transfer	0		
(77)			Middle East and North Africa	Protection	132,964	Bank Transfer	0		
(78)			Middle East and North Africa	Protection	42,064	Bank Transfer	0		
(79)			Middle East and North Africa	Protection	67,144	Bank Transfer	0		
(80)			Middle East and North Africa	Protection	28,249	Bank Transfer	0		
(81)			Middle East and North Africa	Protection	50,360	Bank Transfer	0		
(82)			Middle East and North Africa	Health	180,606	Bank Transfer	0		
(83)			Middle East and North Africa	Health	260,780	Bank Transfer	0		
(84)			Middle East and North Africa	Health	240,490	Bank Transfer	0		
(85)			Middle East and North Africa	Health	316,028	Bank Transfer	0		
(86)			Middle East and North Africa	Health	41,194	Bank Transfer	0		
(87)			Middle East and North Africa	Health	203,040	Bank Transfer	0		
(88)			Middle East and North Africa	Health	344,270	Bank Transfer	0		
(89)			Middle East and North Africa	Health	268,248	Bank Transfer	0		
(90)			Middle East and North Africa	Health	87,324	Bank Transfer	0		
(91)			Middle East and North Africa	Health	31,391	Bank Transfer	0		
(92)			Middle East and North Africa	GBV Program	76,003	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(93)			Middle East and North Africa	GBV Program	18,664	Bank Transfer	0		
(94)			Middle East and North Africa	GBV Program	31,588	Bank Transfer	0		
(95)			Middle East and North Africa	Community Development	83,282	Bank Transfer	0		
(96)			Middle East and North Africa	Community Development	113,479	Bank Transfer	0		
(97)			Middle East and North Africa	Community Development	19,349	Bank Transfer	0		
(98)			Middle East and North Africa	Distribution	39,697	Bank Transfer	0		
(99)			Middle East and North Africa	Distribution	16,688	Bank Transfer	0		
(100)			Middle East and North Africa	Distribution	40,550	Bank Transfer	0		
(101)			Middle East and North Africa	Distribution	148,887	Bank Transfer	0		
(102)			Middle East and North Africa	Distribution	44,375	Bank Transfer	0		
(103)			Middle East and North Africa	Health	507,963	Bank Transfer	0		
(104)			Middle East and North Africa	Health	40,016	Bank Transfer	0		
(105)			Russia and the Newly Independent States	GBV Program	143,860	Bank Transfer	0		
(106)			South Asia	Education	1,017,599	Bank Transfer	0		
(107)			South Asia	Education	1,367,467	Bank Transfer	0		
(108)			South Asia	Education	1,582,273	Bank Transfer	0		
(109)			South Asia	Water and Sanitaiton	4,272	Bank Transfer	0		
(110)			South Asia	Education	230,118	Bank Transfer	0		
(111)			South Asia	Education	112,239	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(112)			South Asia	Education	15,913	Bank Transfer	0		
(113)			South Asia	GBV Program	83,265	Bank Transfer	0		
(114)			South Asia	Protection	86,695	Bank Transfer	0		
(115)			South Asia	Protection	47,197	Bank Transfer	0		
(116)			South Asia	Protection	125,443	Bank Transfer	0		
(117)			South Asia	Protection	89,090	Bank Transfer	0		
(118)			South Asia	Water and Sanitaiton	149,926	Bank Transfer	0		
(119)			South Asia	Water and Sanitaiton	102,940	Bank Transfer	0		
(120)			South Asia	Education	616	Bank Transfer	0		
(121)			South Asia	Education	1,213,126	Bank Transfer	0		
(122)			South Asia	Education	1,039,208	Bank Transfer	0		
(123)			South Asia	Education	746,191	Bank Transfer	0		
(124)			South Asia	Education	306,427	Bank Transfer	0		
(125)			South Asia	Education	67,162	Bank Transfer	0		
(126)			South Asia	Education	2,728,556	Bank Transfer	0		
(127)			South Asia	Education	189,286	Bank Transfer	0		
(128)			South Asia	Education	361,576	Bank Transfer	0		
(129)			South Asia	Education	205,720	Bank Transfer	0		
(130)			South Asia	Education	350,146	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(131)			South Asia	Education	206,684	Bank Transfer	0		
(132)			South Asia	Education	35,504	Bank Transfer	0		
(133)			South Asia	Education	254,898	Bank Transfer	0		
(134)			South Asia	Education	1,352,369	Bank Transfer	0		
(135)			South Asia	Education	38,076	Bank Transfer	0		
(136)			South Asia	Education	668,782	Bank Transfer	0		
(137)			South Asia	Education	805,544	Bank Transfer	0		
(138)			South Asia	Education	63,200	Bank Transfer	0		
(139)			South Asia	Education	3,041	Bank Transfer	0		
(140)			South Asia	Education	26,971	Bank Transfer	0		
(141)			South Asia	Education	4,121	Bank Transfer	0		
(142)			Sub-Saharan Africa	Education	59,513	Bank Transfer	0		
(143)			Sub-Saharan Africa	Education	638	Bank Transfer	0		
(144)			Sub-Saharan Africa	Education	34,855	Bank Transfer	0		
(145)			Sub-Saharan Africa	Children & Youth Fiegrams	43,575	Bank Transfer	0		
(146)			Sub-Saharan Africa	Children & Youth Fiegrams	33,257	Bank Transfer	0		
(147)			Sub-Saharan Africa	Children & Youth Fiegrams	73,929	Bank Transfer	0		
(148)			Sub-Saharan Africa	Children & Youth Fiegrams	36,661	Bank Transfer	0		
(149)			Sub-Saharan Africa	Children & Youth Fiegrams	51,604	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(150)			Sub-Saharan Africa	GOVERNANCE	619	Bank Transfer	0		
(151)			Sub-Saharan Africa	Children & Youth Fiegams	63,585	Bank Transfer	0		
(152)			Sub-Saharan Africa	Children & Youth Fiegams	239,695	Bank Transfer	0		
(153)			Sub-Saharan Africa	Health	-11,314	Bank Return	0		
(154)			Sub-Saharan Africa	Health	11,329	Bank Transfer	0		
(155)			Sub-Saharan Africa	Health	6,576	Bank Transfer	0		
(156)			Sub-Saharan Africa	Health	192,277	Bank Transfer	0		
(157)			Sub-Saharan Africa	Health	-11	Cash Return	0		
(158)			Sub-Saharan Africa	Health	28,457	Bank Transfer	0		
(159)			Sub-Saharan Africa	Health	15	Bank Transfer	0		
(160)			Sub-Saharan Africa	Health	34,307	Bank Transfer	0		
(161)			Sub-Saharan Africa	Health	32,213	Bank Transfer	0		
(162)			Sub-Saharan Africa	Health	49,370	Bank Transfer	0		
(163)			Sub-Saharan Africa	GBV Program	18,099	Bank Transfer	0		
(164)			Sub-Saharan Africa	Health	-60	Cash Return	0		
(165)			Sub-Saharan Africa	Water and Sanitaiton	920	Bank Transfer	0		
(166)			Sub-Saharan Africa	Water and Sanitaiton	51,804	Bank Transfer	0		
(167)			Sub-Saharan Africa	Water and Sanitaiton	224,360	Bank Transfer	0		
(168)			Sub-Saharan Africa	Distribution	252,959	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(169)			Sub-Saharan Africa	Distribution	767,437	Bank Transfer	0		
(170)			Sub-Saharan Africa	Distribution	-511,625	Return	0		
(171)			Sub-Saharan Africa	GBV Program	32,091	Bank Transfer	0		
(172)			Sub-Saharan Africa	Water and Sanitaiton	789,992	Bank Transfer	0		
(173)			Sub-Saharan Africa	Water and Sanitaiton	656,650	Bank Transfer	0		
(174)			Sub-Saharan Africa	Water and Sanitaiton	149,899	Bank Transfer	0		
(175)			Sub-Saharan Africa	Water and Sanitaiton	2,248,812	Bank Transfer	0		
(176)			Sub-Saharan Africa	Water and Sanitaiton	-2,903	Cash Return	0		
(177)			Sub-Saharan Africa	Water and Sanitaiton	-3,447	Cash Return	0		
(178)			Sub-Saharan Africa	Water and Sanitaiton	249,760	Bank Transfer	0		
(179)			Sub-Saharan Africa	Water and Sanitaiton	230,399	Bank Transfer	0		
(180)			Sub-Saharan Africa	Water and Sanitaiton	157,919	Bank Transfer	0		
(181)			Sub-Saharan Africa	Water and Sanitaiton	150,000	Bank Transfer	0		
(182)			Sub-Saharan Africa	Water and Sanitaiton	247,509	Bank Transfer	0		
(183)			Sub-Saharan Africa	Water and Sanitaiton	204,057	Bank Transfer	0		
(184)			Sub-Saharan Africa	Water and Sanitaiton	149,508	Bank Transfer	0		
(185)			Sub-Saharan Africa	Water and Sanitaiton	248,135	Bank Transfer	0		
(186)			Sub-Saharan Africa	Water and Sanitaiton	190,000	Bank Transfer	0		
(187)			Sub-Saharan Africa	Water and Sanitaiton	19,583	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(188)			Sub-Saharan Africa	Health	6,167	Bank Transfer	0		
(189)			Sub-Saharan Africa	Health	1,478,979	Bank Transfer	0		
(190)			Sub-Saharan Africa	Health	1,396,910	Bank Transfer	0		
(191)			Sub-Saharan Africa	Health	829,451	Bank Transfer	0		
(192)			Sub-Saharan Africa	Health	18,930	Bank Transfer	0		
(193)			Sub-Saharan Africa	Health	16,669	Bank Transfer	0		
(194)			Sub-Saharan Africa	Health	589,746	Bank Transfer	0		
(195)			Sub-Saharan Africa	Health	20,009	Bank Transfer	0		
(196)			Sub-Saharan Africa	Health	17,731	Bank Transfer	0		
(197)			Sub-Saharan Africa	Health	37,602	Bank Transfer	0		
(198)			Sub-Saharan Africa	Health	38,368	Bank Transfer	0		
(199)			Sub-Saharan Africa	Health	57,930	Bank Transfer	0		
(200)			Sub-Saharan Africa	GBV Program	26,848	Bank Transfer	0		
(201)			Sub-Saharan Africa	GBV Program	44,637	Bank Transfer	0		
(202)			Sub-Saharan Africa	GBV Program	71	Cash Payment	0		
(203)			Sub-Saharan Africa	GBV Program	6,995	Bank Transfer	0		
(204)			Sub-Saharan Africa	Community Development	78,948	Bank Transfer	0		
(205)			Sub-Saharan Africa	Community Development	55,236	Bank Transfer	0		
(206)			Sub-Saharan Africa	Community Development	2,181	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(207)			Sub-Saharan Africa	Community Development	23,115	Bank Transfer	0		
(208)			Sub-Saharan Africa	Community Development	10,666	Bank Transfer	0		
(209)			Sub-Saharan Africa	Community Development	56,126	Bank Transfer	0		
(210)			Sub-Saharan Africa	Community Development	34,692	Bank Transfer	0		
(211)			Sub-Saharan Africa	Community Development	2,117	Cash Payment	0		
(212)			Sub-Saharan Africa	Nutrition	22,826	Bank Transfer	0		
(213)			Sub-Saharan Africa	Nutrition	16,650	Bank Transfer	0		
(214)			Sub-Saharan Africa	Nutrition	10,356	Bank Transfer	0		
(215)			Sub-Saharan Africa	Community Development	6,265	Bank Transfer	0		
(216)			Sub-Saharan Africa	Community Development	5,556	Bank Transfer	0		
(217)			Sub-Saharan Africa	Health	256	Cash Payment	0		
(218)			Sub-Saharan Africa	Protection	92,704	Bank Transfer	0		
(219)			Sub-Saharan Africa	Protection	82,912	Bank Transfer	0		
(220)			Sub-Saharan Africa	Protection	191,996	Bank Transfer	0		
(221)			Sub-Saharan Africa	Protection	-33,000	Bank Return	0		
(222)			Sub-Saharan Africa	Protection	95,073	Bank Transfer	0		
(223)			Sub-Saharan Africa	Protection	92,861	Bank Transfer	0		
(224)			Sub-Saharan Africa	Protection	75,025	Bank Transfer	0		
(225)			Sub-Saharan Africa	Protection	-28,549	Bank Return	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(226)			Sub-Saharan Africa	Protection	42,828	Bank Transfer	0		
(227)			Sub-Saharan Africa	Protection	75,697	Bank Transfer	0		
(228)			Sub-Saharan Africa	Protection	77,366	Bank Transfer	0		
(229)			Sub-Saharan Africa	Protection	62,144	Bank Transfer	0		
(230)			Sub-Saharan Africa	Protection	45,494	Bank Transfer	0		
(231)			Sub-Saharan Africa	Protection	39,030	Bank Transfer	0		
(232)			Sub-Saharan Africa	Education	2,526,593	Bank Transfer	0		
(233)			Sub-Saharan Africa	Education	1,869,517	Bank Transfer	0		
(234)			Sub-Saharan Africa	Education	462	Cash	0		
(235)			Sub-Saharan Africa	Education	265,056	Bank Transfer	0		
(236)			Sub-Saharan Africa	Education	21,508	Bank Transfer	0		
(237)			Sub-Saharan Africa	Education	16,065	Bank Transfer	0		
(238)			Sub-Saharan Africa	Education	20,101	Bank Transfer	0		
(239)			Sub-Saharan Africa	Education	506,126	Bank Transfer	0		
(240)			Sub-Saharan Africa	Education	21,039	Bank Transfer	0		
(241)			Sub-Saharan Africa	Education	35,769	Cash	0		
(242)			Sub-Saharan Africa	Education	7,000	Cash	0		
(243)			Sub-Saharan Africa	Health	5,854	Cash	0		
(244)			Sub-Saharan Africa	Health	126,144	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(245)			Sub-Saharan Africa	Health	129,027	Cash	0		
(246)			Sub-Saharan Africa	Health	147,993	Cash	0		
(247)			Sub-Saharan Africa	Health	174,346	Cash	0		
(248)			Sub-Saharan Africa	Health	100,335	Cash	0		
(249)			Sub-Saharan Africa	Health	-8,360	Cash Return	0		
(250)			Sub-Saharan Africa	Health	895,812	Bank Transfer	0		
(251)			Sub-Saharan Africa	Health	15,088	Cash	0		
(252)			Sub-Saharan Africa	Health	113,297	Cash	0		
(253)			Sub-Saharan Africa	Health	1,780	Cash	0		
(254)			Sub-Saharan Africa	Health	718,763	Bank Transfer	0		
(255)			Sub-Saharan Africa	Health	23,098	cash	0		
(256)			Sub-Saharan Africa	Health	1,133,579	Bank Transfer	0		
(257)			Sub-Saharan Africa	Health	96,119	Cash	0		
(258)			Sub-Saharan Africa	Health	75,674	Cash	0		
(259)			Sub-Saharan Africa	Health	224	Cash	0		
(260)			Sub-Saharan Africa	Health	-359	Cash Return	0		
(261)			Sub-Saharan Africa	Health	25,475	Cash	0		
(262)			Sub-Saharan Africa	Health	37,288	Cash	0		
(263)			Sub-Saharan Africa	GBV Program	41,199	cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(264)			Sub-Saharan Africa	GBV Program	14,817	Bank Transfer	0		
(265)			Sub-Saharan Africa	GBV Program	370,157	Bank Transfer	0		
(266)			Sub-Saharan Africa	GBV Program	56,800	Bank Transfer	0		
(267)			Sub-Saharan Africa	GBV Program	5,500	Cash	0		
(268)			Sub-Saharan Africa	Community Development	5,399,669	Bank Transfer	0		
(269)			Sub-Saharan Africa	Community Development	46,164	Bank Transfer	0		
(270)			Sub-Saharan Africa	Community Development	828	Bank Transfer	0		
(271)			Sub-Saharan Africa	Community Development	-963	Cash Return	0		
(272)			Sub-Saharan Africa	Community Development	19,686	Bank Transfer	0		
(273)			Sub-Saharan Africa	Community Development	3,810	Bank Transfer	0		
(274)			Sub-Saharan Africa	Community Development	27,897	Bank Transfer	0		
(275)			Sub-Saharan Africa	Community Development	36,051	Bank Transfer	0		
(276)			Sub-Saharan Africa	Community Development	32,150	Bank Transfer	0		
(277)			Sub-Saharan Africa	Community Development	1,032	Bank Transfer	0		
(278)			Sub-Saharan Africa	Community Development	3,710	Bank Transfer	0		
(279)			Sub-Saharan Africa	Community Development	6,086	Bank Transfer	0		
(280)			Sub-Saharan Africa	Community Development	1,437	Bank Transfer	0		
(281)			Sub-Saharan Africa	Community Development	47,821	Bank Transfer	0		
(282)			Sub-Saharan Africa	Community Development	30,058	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(283)			Sub-Saharan Africa	Community Development	-11,122	Bank Return	0		
(284)			Sub-Saharan Africa	Community Development	16,779	Bank Transfer	0		
(285)			Sub-Saharan Africa	Community Development	16,346	Bank Transfer	0		
(286)			Sub-Saharan Africa	Community Development	44,816	Bank Transfer	0		
(287)			Sub-Saharan Africa	Community Development	21,776	Bank Transfer	0		
(288)			Sub-Saharan Africa	Community Development	18,885	Bank Transfer	0		
(289)			Sub-Saharan Africa	Community Development	20,976	Bank Transfer	0		
(290)			Sub-Saharan Africa	Community Development	568	Bank Transfer	0		
(291)			Sub-Saharan Africa	Community Development	21,841	Bank Transfer	0		
(292)			Sub-Saharan Africa	Community Development	15,812	Bank Transfer	0		
(293)			Sub-Saharan Africa	Community Development	4,459	Bank Transfer	0		
(294)			Sub-Saharan Africa	Community Development	331,339	Bank Transfer	0		
(295)			Sub-Saharan Africa	Community Development	41,516	Bank Transfer	0		
(296)			Sub-Saharan Africa	Community Development	14,645	Bank Transfer	0		
(297)			Sub-Saharan Africa	Community Development	41,741	Bank Transfer	0		
(298)			Sub-Saharan Africa	Community Development	24,302	Bank Transfer	0		
(299)			Sub-Saharan Africa	Community Development	33,353	Bank Transfer	0		
(300)			Sub-Saharan Africa	Community Development	17,491	Bank Transfer	0		
(301)			Sub-Saharan Africa	Community Development	533	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(302)			Sub-Saharan Africa	Community Development	23,973	Bank Transfer	0		
(303)			Sub-Saharan Africa	Community Development	34,878	Bank Transfer	0		
(304)			Sub-Saharan Africa	Community Development	27,538	Bank Transfer	0		
(305)			Sub-Saharan Africa	Community Development	41,236	Bank Transfer	0		
(306)			Sub-Saharan Africa	Community Development	4,120	Bank Transfer	0		
(307)			Sub-Saharan Africa	Community Development	14,685	Bank Transfer	0		
(308)			Sub-Saharan Africa	Community Development	24	Bank Transfer	0		
(309)			Sub-Saharan Africa	Community Development	23,011	Bank Transfer	0		
(310)			Sub-Saharan Africa	Community Development	44,529	Bank Transfer	0		
(311)			Sub-Saharan Africa	Community Development	20,742	Bank Transfer	0		
(312)			Sub-Saharan Africa	Community Development	20,140	Bank Transfer	0		
(313)			Sub-Saharan Africa	Community Development	18,860	Bank Transfer	0		
(314)			Sub-Saharan Africa	Community Development	9,706	Bank Transfer	0		
(315)			Sub-Saharan Africa	Community Development	38,719	Bank Transfer	0		
(316)			Sub-Saharan Africa	Community Development	-9,209	Cash Return	0		
(317)			Sub-Saharan Africa	Community Development	17,161	Bank Transfer	0		
(318)			Sub-Saharan Africa	Community Development	60,832	Bank Transfer	0		
(319)			Sub-Saharan Africa	Community Development	26,806	Bank Transfer	0		
(320)			Sub-Saharan Africa	Community Development	33,537	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(321)			Sub-Saharan Africa	Community Development	27,128	Bank Transfer	0		
(322)			Sub-Saharan Africa	Community Development	18,702	Bank Transfer	0		
(323)			Sub-Saharan Africa	Community Development	4,059	Bank Transfer	0		
(324)			Sub-Saharan Africa	Community Development	18,743	Bank Transfer	0		
(325)			Sub-Saharan Africa	Community Development	2,213	Bank Transfer	0		
(326)			Sub-Saharan Africa	Community Development	20,674	Bank Transfer	0		
(327)			Sub-Saharan Africa	Community Development	35,075	Bank Transfer	0		
(328)			Sub-Saharan Africa	Community Development	31,911	Bank Transfer	0		
(329)			Sub-Saharan Africa	Community Development	56,266	Bank Transfer	0		
(330)			Sub-Saharan Africa	Community Development	26,406	Bank Transfer	0		
(331)			Sub-Saharan Africa	Community Development	10,578	Bank Transfer	0		
(332)			Sub-Saharan Africa	Community Development	33,248	Bank Transfer	0		
(333)			Sub-Saharan Africa	Community Development	1,206	Bank Transfer	0		
(334)			Sub-Saharan Africa	Community Development	49,669	Bank Transfer	0		
(335)			Sub-Saharan Africa	Community Development	45,774	Bank Transfer	0		
(336)			Sub-Saharan Africa	Community Development	24,907	Bank Transfer	0		
(337)			Sub-Saharan Africa	Community Development	58,959	Bank Transfer	0		
(338)			Sub-Saharan Africa	Community Development	66,438	Bank Transfer	0		
(339)			Sub-Saharan Africa	Community Development	13,088	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(340)			Sub-Saharan Africa	Community Development	80,937	Bank Transfer	0		
(341)			Sub-Saharan Africa	Community Development	34,739	Bank Transfer	0		
(342)			Sub-Saharan Africa	Community Development	49,292	Bank Transfer	0		
(343)			Sub-Saharan Africa	Community Development	45,041	Bank Transfer	0		
(344)			Sub-Saharan Africa	Community Development	46,144	Bank Transfer	0		
(345)			Sub-Saharan Africa	Community Development	49,719	Bank Transfer	0		
(346)			Sub-Saharan Africa	Community Development	45,227	Bank Transfer	0		
(347)			Sub-Saharan Africa	Community Development	38,952	Bank Transfer	0		
(348)			Sub-Saharan Africa	Community Development	6,134	Bank Transfer	0		
(349)			Sub-Saharan Africa	Community Development	10,424	Bank Transfer	0		
(350)			Sub-Saharan Africa	Community Development	16,180	Bank Transfer	0		
(351)			Sub-Saharan Africa	Community Development	69,663	Bank Transfer	0		
(352)			Sub-Saharan Africa	Community Development	69,751	Bank Transfer	0		
(353)			Sub-Saharan Africa	Community Development	49,200	Bank Transfer	0		
(354)			Sub-Saharan Africa	Community Development	58,142	Bank Transfer	0		
(355)			Sub-Saharan Africa	Community Development	47,305	Bank Transfer	0		
(356)			Sub-Saharan Africa	Community Development	50,498	Bank Transfer	0		
(357)			Sub-Saharan Africa	Community Development	46,875	Bank Transfer	0		
(358)			Sub-Saharan Africa	Community Development	44,112	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(359)			Sub-Saharan Africa	Community Development	45,991	Bank Transfer	0		
(360)			Sub-Saharan Africa	Community Development	70,588	Bank Transfer	0		
(361)			Sub-Saharan Africa	Community Development	7,623,943	Bank Transfer	0		
(362)			Sub-Saharan Africa	Community Development	-1,537	Cash Return	0		
(363)			Sub-Saharan Africa	Community Development	422	Bank Transfer	0		
(364)			Sub-Saharan Africa	Community Development	7,833	Bank Transfer	0		
(365)			Sub-Saharan Africa	Community Development	-8,536	Bank Return	0		
(366)			Sub-Saharan Africa	Community Development	1,562	Bank Transfer	0		
(367)			Sub-Saharan Africa	Community Development	924	Bank Transfer	0		
(368)			Sub-Saharan Africa	Community Development	11,060	Bank Transfer	0		
(369)			Sub-Saharan Africa	Community Development	4,864	Bank Transfer	0		
(370)			Sub-Saharan Africa	Community Development	2,015	Bank Transfer	0		
(371)			Sub-Saharan Africa	Community Development	7,597	Bank Transfer	0		
(372)			Sub-Saharan Africa	Community Development	31,916	Bank Transfer	0		
(373)			Sub-Saharan Africa	Community Development	22,861	Bank Transfer	0		
(374)			Sub-Saharan Africa	Community Development	-100	Cash Return	0		
(375)			Sub-Saharan Africa	Community Development	-100	Cash Return	0		
(376)			Sub-Saharan Africa	Community Development	14,339	Bank Transfer	0		
(377)			Sub-Saharan Africa	Community Development	26,092	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(378)			Sub-Saharan Africa	Community Development	12,007	Bank Transfer	0		
(379)			Sub-Saharan Africa	Community Development	19,357	Bank Transfer	0		
(380)			Sub-Saharan Africa	Community Development	31,570	Bank Transfer	0		
(381)			Sub-Saharan Africa	Community Development	23,725	Bank Transfer	0		
(382)			Sub-Saharan Africa	Community Development	2,275	Bank Transfer	0		
(383)			Sub-Saharan Africa	Community Development	18,650	Bank Transfer	0		
(384)			Sub-Saharan Africa	Community Development	3,889	Bank Transfer	0		
(385)			Sub-Saharan Africa	Community Development	15,344	Bank Transfer	0		
(386)			Sub-Saharan Africa	Community Development	6,424	Bank Transfer	0		
(387)			Sub-Saharan Africa	Community Development	5,351	Cash	0		
(388)			Sub-Saharan Africa	Community Development	2,679	Cash	0		
(389)			Sub-Saharan Africa	Health	4,553	Cash	0		
(390)			Sub-Saharan Africa	Community Development	-620	Cash Return	0		
(391)			Sub-Saharan Africa	Health	-500	Cash Retrun	0		
(392)			Sub-Saharan Africa	Education	6,273	Bank Transfer	0		
(393)			Sub-Saharan Africa	Education	32,238	Bank Transfer	0		
(394)			Sub-Saharan Africa	Education	16,498	Bank Transfer	0		
(395)			Sub-Saharan Africa	Education	11,220	Bank Transfer	0		
(396)			Sub-Saharan Africa	Education	154,962	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(397)			Sub-Saharan Africa	Education	132,243	Bank Transfer	0		
(398)			Sub-Saharan Africa	Education	20,176	Bank Transfer	0		
(399)			Sub-Saharan Africa	Health	188	Cash	0		
(400)			Sub-Saharan Africa	Health	37,209	Bank Transfer	0		
(401)			Sub-Saharan Africa	Health	20,755	Bank Transfer	0		
(402)			Sub-Saharan Africa	Health	599,582	Bank Transfer	0		
(403)			Sub-Saharan Africa	Health	173,428	Bank Transfer	0		
(404)			Sub-Saharan Africa	Health	3,150	Bank Transfer	0		
(405)			Sub-Saharan Africa	Health	95,307	Bank Transfer	0		
(406)			Sub-Saharan Africa	GBV Program	35,005	Bank Transfer	0		
(407)			Sub-Saharan Africa	GBV Program	18,095	Bank Transfer	0		
(408)			Sub-Saharan Africa	GBV Program	8,750	Bank Transfer	0		
(409)			Sub-Saharan Africa	GBV Program	15,695	Bank Transfer	0		
(410)			Sub-Saharan Africa	Children and Youth Program	93,866	Bank Transfer	0		
(411)			Sub-Saharan Africa	Children and Youth Program	109,425	Bank Transfer	0		
(412)			Sub-Saharan Africa	Children and Youth Program	148,637	Bank Transfer	0		
(413)			Sub-Saharan Africa	Children and Youth Program	64,553	Bank Transfer	0		
(414)			Sub-Saharan Africa	Children and Youth Program	75,215	Bank Transfer	0		
(415)			Sub-Saharan Africa	Health	9,643	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(416)			Sub-Saharan Africa	Health	42,432	Bank Transfer	0		
(417)			Sub-Saharan Africa	Health	7,113	Bank Transfer	0		
(418)			Sub-Saharan Africa	Water and Sanitaiton	15,465	Bank Transfer	0		
(419)			Sub-Saharan Africa	Water and Sanitaiton	20,554	Bank Transfer	0		
(420)			Sub-Saharan Africa	Water and Sanitaiton	20,469	Bank Transfer	0		
(421)			Sub-Saharan Africa	Water and Sanitaiton	42,567	Bank Transfer	0		
(422)			Sub-Saharan Africa	Water and Sanitaiton	33,625	Bank Transfer	0		
(423)			Sub-Saharan Africa	Water and Sanitaiton	-5,528	Cash Return	0		
(424)			Sub-Saharan Africa	Water and Sanitaiton	11,142	Bank Transfer	0		
(425)			Sub-Saharan Africa	Protection	443,643	Bank Transfer	0		
(426)			Sub-Saharan Africa	Protection	-5,943	Cash Return	0		
(427)			Sub-Saharan Africa	Protection	-100,458	Bank Return	0		
(428)			Sub-Saharan Africa	Agriculture	10,760	Bank Transfer	0		
(429)			Sub-Saharan Africa	Agriculture	99,360	Bank Transfer	0		
(430)			Sub-Saharan Africa	Health	10,399	Bank Transfer	0		
(431)			Sub-Saharan Africa	Governance	3,404	Bank Transfer	0		
(432)			Sub-Saharan Africa	Governance	17,897	Bank Transfer	0		
(433)			Sub-Saharan Africa	Governance	18,406	Bank Transfer	0		
(434)			Sub-Saharan Africa	Governance	49,675	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(435)			Sub-Saharan Africa	Children and Youth Program	78,104	Bank Transfer	0		
(436)			Sub-Saharan Africa	Children and Youth Program	-19	Cash Return	0		
(437)			Sub-Saharan Africa	Children and Youth Program	10,476	Bank Transfer	0		
(438)			Sub-Saharan Africa	Education	438,930	Bank Transfer	0		
(439)			Sub-Saharan Africa	Education	455,794	Bank Transfer	0		
(440)			Sub-Saharan Africa	Education	494,258	Bank Transfer	0		
(441)			Sub-Saharan Africa	Education	537,640	Bank Transfer	0		
(442)			Sub-Saharan Africa	Education	105,865	Bank Transfer	0		
(443)			Sub-Saharan Africa	Education	27,023	Bank Transfer	0		
(444)			Sub-Saharan Africa	Children and Youth Program	75,398	Bank Transfer	0		
(445)			Sub-Saharan Africa	Children and Youth Program	75,398	Bank Transfer	0		
(446)			Sub-Saharan Africa	GBV Program	66,979	Bank Transfer	0		
(447)			Sub-Saharan Africa	GBV Program	107,227	Bank Transfer	0		
(448)			Sub-Saharan Africa	GBV Program	19,868	Bank Transfer	0		
(449)			Sub-Saharan Africa	GBV Program	19,868	Bank Transfer	0		
(450)			Sub-Saharan Africa	GBV Program	27,803	Bank Transfer	0		
(451)			Sub-Saharan Africa	GBV Program	20,967	Bank Transfer	0		
(452)			Sub-Saharan Africa	Health	32,128	Bank Transfer	0		
(453)			Sub-Saharan Africa	Health	66,744	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(454)			Sub-Saharan Africa	Health	438	Cash	0		
(455)			Sub-Saharan Africa	Health	22,680	Bank Transfer	0		
(456)			Sub-Saharan Africa	GBV Program	46,000	Bank Transfer	0		
(457)			Sub-Saharan Africa	Health	5,051	Bank Transfer	0		
(458)			Sub-Saharan Africa	Children and Youth Program	34,927	Bank Transfer	0		
(459)			Sub-Saharan Africa	Children and Youth Program	80,354	Bank Transfer	0		
(460)			Sub-Saharan Africa	Children and Youth Program	224,208	Bank Transfer	0		
(461)			Sub-Saharan Africa	Children and Youth Program	83,123	Bank Transfer	0		
(462)			Sub-Saharan Africa	Children and Youth Program	187,141	Bank Transfer	0		
(463)			Sub-Saharan Africa	Children and Youth Program	218,487	Bank Transfer	0		
(464)			Sub-Saharan Africa	Children and Youth Program	135,801	Bank Transfer	0		
(465)			Sub-Saharan Africa	Health	3,713	Cash	0		
(466)			Sub-Saharan Africa	Health	9,065	Cash	0		
(467)			Sub-Saharan Africa	Health	275,941	Bank Transfer	9		
(468)			Sub-Saharan Africa	Health	457,893	Bank Transfer	0		
(469)			Sub-Saharan Africa	GBV Program	2,248	Bank Transfer	0		
(470)			Sub-Saharan Africa	Community Development	7,592	Bank Transfer	0		
(471)			Sub-Saharan Africa	Community Development	67,949	Bank Transfer	0		
(472)			Sub-Saharan Africa	Community Development	203,303	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(473)			Sub-Saharan Africa	Community Development	13,499	Bank Transfer	0		
(474)			Sub-Saharan Africa	Community Development	110,822	Bank Transfer	0		
(475)			Sub-Saharan Africa	Community Development	73,395	Bank Transfer	0		
(476)			Sub-Saharan Africa	Water and Sanitaiton	261,245	Bank Transfer	0		
(477)			Sub-Saharan Africa	Water and Sanitaiton	174,322	Bank Transfer	0		
(478)			Sub-Saharan Africa	Health	10,558	Bank Transfer	0		
(479)			Sub-Saharan Africa	Health	2,356	Bank Transfer	0		
(480)			Sub-Saharan Africa	Health	4,979	Bank Transfer	0		
(481)			Sub-Saharan Africa	Health	7,373	Bank Transfer	0		
(482)			Sub-Saharan Africa	Health	10,986	Bank Transfer	0		
(483)			Sub-Saharan Africa	Health	30,986	Bank Transfer	0		
(484)			Sub-Saharan Africa	Health	23,278	Bank Transfer	0		
(485)			Sub-Saharan Africa	Health	37,332	Bank Transfer	0		
(486)			Sub-Saharan Africa	Health	59,082	Bank Transfer	0		
(487)			Sub-Saharan Africa	Health	3,344	Bank Transfer	0		
(488)			Sub-Saharan Africa	Health	-1,566	Cash Return	0		
(489)			Sub-Saharan Africa	Health	27,670	Bank Transfer	0		
(490)			Sub-Saharan Africa	Health	6,554	Bank Transfer	0		
(491)			Sub-Saharan Africa	Health	2,156	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(492)			Sub-Saharan Africa	Health	5,221	Bank Transfer	0		
(493)			Sub-Saharan Africa	Health	-504	Bank Transfer	0		
(494)			Sub-Saharan Africa	Health	2,100	Bank Transfer	0		
(495)			Sub-Saharan Africa	Health	4,763	Bank Transfer	0		
(496)			Sub-Saharan Africa	Protection	6,124	Bank Transfer	0		
(497)			Sub-Saharan Africa	Protection	2,780	Bank Transfer	0		
(498)			Sub-Saharan Africa	Protection	9,554	Bank Transfer	0		
(499)			Sub-Saharan Africa	Protection	20,115	Bank Transfer	0		
(500)			Sub-Saharan Africa	Children and Youth Program	7,048	Bank Transfer	0		
(501)			Sub-Saharan Africa	Children and Youth Program	7,297	Bank Transfer	0		
(502)			Sub-Saharan Africa	Children and Youth Program	19,330	Bank Transfer	0		
(503)			Sub-Saharan Africa	Children and Youth Program	27,544	Bank Transfer	0		
(504)			Sub-Saharan Africa	Children and Youth Program	1,797	Bank Transfer	0		
(505)			Sub-Saharan Africa	Children and Youth Program	1,797	Bank Transfer	0		
(506)			Sub-Saharan Africa	Education	45,520	Bank Transfer	0		
(507)			Sub-Saharan Africa	Education	11,000	Bank Transfer	0		
(508)			Sub-Saharan Africa	Education	12,150	Bank Transfer	0		
(509)			Sub-Saharan Africa	GBV Program	19,486	Bank Transfer	0		
(510)			Sub-Saharan Africa	Emergency response	869,711	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(511)			Sub-Saharan Africa	Emergency response	90,000	Bank Transfer	0		
(512)			Sub-Saharan Africa	Emergency response	1,870	Bank Transfer	0		
(513)			Sub-Saharan Africa	Emergency response	130,000	Bank Transfer	0		
(514)			Sub-Saharan Africa	Emergency response	12,379	Bank Transfer	0		
(515)			Sub-Saharan Africa	Emergency response	25,000	Bank Transfer	0		
(516)			Sub-Saharan Africa	Emergency response	453,613	Bank Transfer	0		
(517)			Sub-Saharan Africa	Emergency response	5,000	Bank Transfer	0		
(518)			Sub-Saharan Africa	Emergency response	25,000	Bank Transfer	0		
(519)			Sub-Saharan Africa	Emergency response	400	Bank Transfer	0		
(520)			Sub-Saharan Africa	Emergency response	500,000	Bank Transfer	0		
(521)			Sub-Saharan Africa	Emergency response	200,000	Bank Transfer	0		
(522)			Sub-Saharan Africa	Education	3,000	Bank Transfer	0		
(523)			Sub-Saharan Africa	Emergency response	3,500	Bank Transfer	0		
(524)			Sub-Saharan Africa	Emergency response	80,688	Bank Transfer	0		
(525)			Sub-Saharan Africa	Emergency response	13,162	Bank Transfer	0		
(526)			Sub-Saharan Africa	Emergency response	5,922	Bank Transfer	0		
(527)			Sub-Saharan Africa	Emergency response	26,074	Bank Transfer	0		
(528)			East Asia and the Pacific	Emergency response	249,705	Bank Transfer	0		
(529)			Sub-Saharan Africa	Emergency response	10,776	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(530)			Sub-Saharan Africa	Emergency response	24,582	Bank Transfer	0		
(531)			Sub-Saharan Africa	Emergency response	15,000	Bank Transfer	0		
(532)			Sub-Saharan Africa	Emergency response	2,250	Bank Transfer	0		
(533)									
(534)									
(535)									
(536)									
(537)									
(538)									
(539)									
(540)									
(541)									
(542)									
(543)									
(544)									
(545)									
(546)									
(547)									
(548)									

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(19) OTHER ASSISTANCE	Middle East and North Africa	0	566,934	Bank Transfer			
(20) OTHER EDUCATION	Middle East and North Africa	0	286,628	Bank Transfer			
(21) PROGRAM SUPPLIES & MATERIALS	Middle East and North Africa	0	12,856,618	Bank Transfer			
(22) SERVICE CONTRACTS	Middle East and North Africa	0	3,004	Bank Transfer			
(23) SHELTER	Middle East and North Africa	0	934	Cash			
(24) TRANSPORTATION	Middle East and North Africa	0	5,641	Bank Transfer			
(25) OTHER ASSISTANCE	Russia and the Newly Independent States	0	102,735	Bank Transfer			
(26) CASH ASSISTANCE	South Asia	0	221,804	Bank Transfer			
(27) OTHER EDUCATION	South Asia	0	588,597	Bank Transfer			
(28) PROGRAM SUPPLIES & MATERIALS	South Asia	0	4,668,174	Bank Transfer	104,444	Program Materials s	FMV
(29) SERVICE CONTRACTS	South Asia	0	152,424	Bank Transfer			
(30) CASH ASSISTANCE	Sub-Saharan Africa	0	3,233,070	Bank Transfer			
(31) HEALTH CARE	Sub-Saharan Africa	0	1,363,532	Bank Transfer			
(32) OTHER ASSISTANCE	Sub-Saharan Africa	0	72,596	Bank Transfer			
(33) OTHER EDUCATION	Sub-Saharan Africa	0	3,900,985	Bank Transfer			
(34) PROGRAM SUPPLIES & MATERIALS	Sub-Saharan Africa	0	50,422,051	Bank Transfer	2,543,828	Program Materials s	FMV
(35) REVOLVING LOANS	Sub-Saharan Africa	0	46,438	Cash			
(36) SERVICE CONTRACTS	Sub-Saharan Africa	0	837,771	Bank Transfer			
(37) SHELTER	Sub-Saharan Africa	0	140,516	Bank TransferBank			

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(38) TRANSPORTATION	Sub-Saharan Africa	0	22,028	Bank Transfer			
(39)							
(40)							
(41)							
(42)							
(43)							
(44)							
(45)							
(46)							
(47)							
(48)							
(49)							
(50)							
(51)							
(52)							
(53)							
(54)							
(55)							
(56)							

**SCHEDULE G
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 C. Madden Productions LLC 10 Park Avenue Suite 2E New York NY 10017	Project planning for		X	0	90,846	0
2 CMI Cathy McNamara, Inc. 1325 Sixth Avenue, 2nd Fl New York NY 10019	Event development		X	0	55,000	0
3 Eidolon Communications 15 Maiden Lane, Suite 1401 New York NY 10038	Advise marketing		X	0	326,850	0
4 VK Direct 20 Milltown Road, suite 104B Brewster NY 10811	Professional fundraising		X	0	6,000	0
5 Donor Service Group 6715 SunSet Blvd. Los Angeles CA 90028	Professional fundraising		X	0	26,145	0
6 Donor Service Group 7700 Leesburg Falls Church VA 22043	Professional fundraising		X	0	10,984	0
7				0	0	0
8				0	0	0
9				0	0	0
10				0	0	0
Total				0	515,825	0

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ
NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		Freedom Award Dinner (event type)	Open Refugee Commis (event type)	5 (total number)	(add col. (a) through col. (c))	
Revenue	1	Gross receipts	3,093,496	796,257	346,749	4,236,502
	2	Less: Contributions	2,969,546	773,487	314,704	4,057,737
	3	Gross income (line 1 minus line 2)	123,950	22,770	32,045	178,765
Direct Expenses	4	Cash prizes			0	0
	5	Noncash prizes			0	0
	6	Rent/facility costs	377,082	86,839	138,781	602,702
	7	Food and beverages			0	0
	8	Entertainment			0	0
	9	Other direct expenses	52,807	48,806	197,565	299,178
	10	Direct expense summary. Add lines 4 through 9 in column (d) ▶				
11	Net income summary. Subtract line 10 from line 3, column (d) ▶					-723,115

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
		1	Gross revenue			
Direct Expenses	2	Cash prizes				0
	3	Noncash prizes				0
	4	Rent/facility costs				0
	5	Other direct expenses				0
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d) ▶					(0)
8	Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					0

9 Enter the state(s) in which the organization operates gaming activities: _____

a Is the organization licensed to operate gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2013

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Assoc. for Supportive Childcare 3910 S. Rural Road, Suite E Tempe, AZ	86-0332919	501 (C) (3)	49,715	0			Children and Youth Services
(2) Lutheran Social Services of the SW 3443 N. Central Ave. North Rotunda P	86-0252302	501 (C) (3)	34,999	0			Children and Youth Services
(3) Lao Family 2325 East 12th Street Oakland, CA 94	94-1693499		156,825	0			Youth Programs
(4) Refugee Transitions 870 Market Street, Suite 718 San Fran	94-3115164	501 (C) (3)	15,807	0			Youth Programs
(5) Hayward Adult School 22100 Princeton street Hayward, CA 94	94-1693499		78,637	0			Youth Programs
(6) Peralta Collecges-Alameda One St 333 East 8th Street Oakland, CA 9460	23-7091547	501 (C) (3)	17,408	0			Youth Programs
(7) English Center 66 Franklin Street, Suite 220 Oakland,	94-2416184	501 (C) (3)	77,917	0			Youth Programs
(8) Lutheran Social Services of the Na 4406 Georgia Avenue, NW Washingto	53-0207407	501 (C) (3)	206,667	0			Community Empowerment
(9) Quality Care for Children 2751 Buford Highway, Suite 500 Atlan	58-2400285	501 (C) (3)	14,989	0			Refugee Services
(10) Lutheran Social Services 5049 E. Braodway, Suite 102 Tuscon,	86-0252302	501 (C) (3)	7,067	0			Children and Youth Services
(11) Ethiopian Community Dev. Council 901 South Highland Street Arlington, V	52-1308986	501 (C) (3)	114,314	0			Refugee Programs
(12) API Chaya P.O. Box 14047 Seattle, WA 98114	91-1674016	501 (C) (3)	111,166	0			Anti-Trafficking

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 17
- 3** Enter total number of other organizations listed in the line 1 table ▶ 3

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2013)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Community Integration	0	22,950	0		
2 Economic Empowerment	0	1,889,185	8,441	FMV	Agricultural items
3 Education Programs	0	7,772	0		
4 Emergency Response	0	18,875	0		
5 Health programming	0	522,952	96,998	FMV	Health program Materials
6 Immigration Programs	0	8,627	0		
7 Matching Grant Programs	0	4,863,219	1,616,114	FMV	Household goods, clothing and Vehicles

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence phase which determines the selection of the subgrantee, the signing of the grant agreement and throughout the activity with the submission of periodic financial and programmatic reports as required per the grant agreement.

Part I Line 2 IRC has detailed required procedures for monitoring the use of funds within the US including but not limited to reviewing programmatic and financial reports, on-site monitoring, visits, phones contacts as well as capacity building as required.

Part III Line Col. B Number of recipients is noted in total for the year. During 2014, in the United States, the IRC helped to resettle some 10,900 newly arrived refugees and provided services to promote self-reliance and integration to many thousands of refugees, asylees and victims of human trafficking and other immigrants.

Continuation Sheet for Schedule I (Form 990)

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) <u>NW Justice Project</u> 510 Larson Building , 6 South 2nd st. Yakima,	96-2316279	501 (C) (3)	35,037	0			Anti-Trafficking
(14) <u>Central Washington Comprehensive Mer</u> 402 S 4th Avenue Yakima, WA 98902	91-1043304		9,206	0			Anti-Trafficking
(15) <u>Lutheran Community Services NW</u> 201 W Sprague Avenue Spokane, WA 98118	93-0386860	501 (C) (3)	58,932	0			Anti-Trafficking
(16) <u>Refugee Women's Alliance</u> P.O. Box 14373 Seattle, WA 98114	91-1296964	501 (C) (3)	19,500	0			Anti-Trafficking
(17) <u>Youth Care</u> 2500 NE 54th Street Seattle, WA 98105	91-0917079	501 (C) (3)	64,008	0			Anti-Trafficking
(18) <u>World relief</u> 102 sixth Avenue , NE, Suit A Glen Burnie, MD	07-7078194	501 (C) (3)	75,000	0			Refugee Services
(19) <u>Episcopal Withita Area Refugee Ministries</u> 401 N. Emporia Wichita, KS 67202	96-9748917	501 (C) (3)	38,257	0			Refugee Programs
(20) <u>Crisis Action</u> 866 United Nations Plaza, Suite 4018 New Yo	26-4509207	501 (C) (3)	15,000	0			Community Development
(21) _____							
(22) _____							
(23) _____							
(24) _____							
(25) _____							
(26) _____							
(27) _____							
(28) _____							
(29) _____							

Continuation Sheet for Schedule I (Form 990)

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part III Continuation of Grants and Other Assistance to Individuals in the United States

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
8 Resettlement Programs	0	16,093,099	7,703	FMV	Resttelement goods
9 Youth Programs	0	259,860	285	FMV	Program Materials
10					
11					
12					
13					
14					
15					
16					
17					
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21					
22					
23					
24					
25					
26					

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2013

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Part I Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a	Receive a severance payment or change-of-control payment?		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		X
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.		X
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a	The organization?		X
b	Any related organization? If "Yes" to line 5a or 5b, describe in Part III.		X
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a	The organization?		X
b	Any related organization? If "Yes" to line 6a or 6b, describe in Part III.		X
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	David Miliband	(i)	332,778		27,197	8,122	368,097	
	Dir/CEO/ Pres-Annual Comp.\$600K	(ii)					0	
2	George Rupp	(i)	338,855		35,195	9,507	383,557	
	Former CEO, President, Director	(ii)					0	
3	Patricia Long	(i)	305,064		32,829	2,092	339,985	
	CFO, SVP Finance	(ii)					0	
4	Carrie Simon	(i)	195,427		22,473	6,780	224,680	
	General Counsel	(ii)					0	
5	George Biddle	(i)	252,670		15,160	18,735	286,565	
	Executive Vice President	(ii)					0	
6	Susan Kotcher	(i)	215,777		20,498	13,667	249,942	
	VP, Development	(ii)					0	
7	Giselle Benatar	(i)	216,152		12,969	6,828	235,949	
	Senior Director, Digital	(ii)					0	
8	Carrie Welch	(i)	298,595		20,901	18,840	338,336	
	SVP, External Relations	(ii)					0	
9	John Keys	(i)	251,579		28,930	18,536	299,045	
	Senior Vice President, Programs	(ii)					0	
10	Sharon Waxman	(i)	226,431		21,511	1,001	248,943	
	Vice President, Public & Advocacy	(ii)					0	
11	Mary Jane Jamar	(i)	224,803		21,355	6,903	253,061	
	Chief HR Officer	(ii)					0	
12	Kay Bellor	(i)	215,448		15,255	0	230,703	
	Vice President U.S. Programs	(ii)					0	
13		(i)						
		(ii)						
14		(i)						
		(ii)						
15		(i)						
		(ii)						
16		(i)						
		(ii)						

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I Line 3 The IRC Board of Directors established a Board Compensation Committee in Nov.2004. Pursuant to IRC Bylaws and Board Governance Guidelines, Committee members are nominated by the Nominating and Governance Committee and presented to the full Board for approval at the Annual Meetings. All Compensation Committee members are independent, uncompensated members of the Board. The Compensation Committee meets annually to review the performance of and determine compensation for the President & CEO. In addition, the Committee reviews compensation for the Senior executive team (which includes Officers and Key Employees). An experienced, independent consultant is engaged to compile comparative compensation data, compensation ranges and related matters. The consultant also presents to the Committee a review of Intermediate Sanctions rules, any changes in those rules in the preceding year and the manner in which the Compensation Committee needs to proceed in order to be compliant. The consultant makes his presentation verbally, in person, to the Committee, as well as in the form of a written report. The Compensation Committee maintains a record of its review and determinations in Committee meeting minutes.

Part II Line 1 David Miliband's annual compensation is \$600,000

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2013

**Open To Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		1,663,982	FMV, Receipts
6 Cars and other vehicles	X	10	30,000	FMV
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies	X		1,260,825	FMV, Pro forma invoices
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (FUEL AND OTHEF)	X	0	849,711	FMV, Pro forma invoices
26 Other ▶ (Emergency Progra)	X	0	1,497,410	FMV, Pro forma invoices
27 Other ▶ (EDUCATION MAT)	X	0	158,458	FMV, Pro forma invoices
28 Other ▶ (WATER AND SAN)	X	0	126,982	FMV, Pro forma invoices

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment	29
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		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 - 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		X
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b If "Yes," describe in Part II.			
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part I Line 5,20,25-28 The number of contributions is difficult to confirm as the same donor will make various contributions throughout the project in tranches as needed to support their grant funded program implementation and the individual contributions are received at the field level in our various country offices. The detailed documentation is held at the different office locations throughout the 30+ countries we work in and the number of individual contributions of goods would easily number in the 100s of thousands of items. HQ does not track to that level of detail but has all of the supporting documentation and invoices utilized for valuation and recording in the country locations.

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2013

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Form 990, Part III, Line 4d: Program Service Expenses: 73,931,661, Grants and allocations:

1,199,192, Revenue: 73,931,661 The IRC has 22 offices across the U.S. that support newly

arrived refugees by providing immediate aid, including food and shelter. Through a network of

staff members and volunteers the IRC provide access to the tools of selfreliance, housing, job

placement and employment skills, clothing, medical attention, education and English language

classes. Each resettlement office serves as a free, one stop center for refugees needs during

their pivotal first months in the U.S. Through community gardening, nutrition education and

small business farming, the IRC New Roots program is giving hundreds of refugee the tools and

training they need to grow healthy and affordable food and become self sufficient. The IRC also

provides specialized services to victims of human trafficking in the U.S. men, women and

children who have been forced or coerced into modern day slavery. In addition to integrating

refugees into the U.S., the IRC refugee resettlement network provides comprehensive

immigration services to assist refugees and asylees on their path to becoming permanent

resident or U.S citizen.

Form 990, Part III, Line 4d: Program Service Expenses: 28,018,415, Grants and allocations:

89,363, Revenue: 28,018,415 IRC employs technical advisors and expert staff in the following

sectors: Economic Recovery and Development; Womens Protection and Empowerment; Governance &

Rights; Health Programs, Child & Youth Protection and Development; and Research, Evaluation

and Learning. In addition to the technical units, IRC maintains regional units to provide

logistical and administrative support to country programs. In FY2014, these regions were West

Africa, Sahel, CAR and Haiti; Horn & East Africa and Zimbabwe; Asia, Caucasus and Middle East;

the Syria Regional Response; and DRC as its own region. IRC also employs an Emergency Response

Team that is always on standby to deploy to a crisis within seventy two hours, whether they

are launching new relief efforts or lending support to IRC teams already on the ground.

Form 990, Part III, Line 4d: Program Service Expenses: 7,359,412, Grants and allocations:

2,863,385, Revenue: 7,359,412 Through research and fact-finding field missions, the Women's

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2013)

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Refugee Commission identifies critical problems that affect displaced women, children and young people, including gaps in lifesaving reproductive health care, lack of dignified livelihoods for refugees and, in the U.S., the treatment of asylum-seekers. WRC documents best practices and propose solutions, and develop innovative tools to improve the way humanitarian assistance is delivered in refugee settings. On Capitol Hill, at the United Nations and with humanitarian organizations, governments and donors, WRC pushes for improvements in refugee policy and practice until measurable long-term change is realized.

Form 990, Part I, Line 5: IRC's global workforce is approximately 10,000 employees. The 1,454 only represents staff on the NY Headquarters payroll covering HQ, US office locations and international expatriate employees. The remaining approximate 8500 staff are national staff paid in-country via local payroll systems and pay into local tax systems of their respective country locations.

Form 990, Part V, Line 2a: IRC's global workforce is approximately 10,000 employees. The 1,454 only represents staff on the NY Headquarters payroll covering HQ, US office locations and international expatriate employees. The remaining approximate 8500 staff are national staff paid in-country via local payroll systems and pay into local tax systems of their respective country locations.

Form 990, Part VI, Section B, Line 11b: The form 990 and all related schedules are prepared by the Controller. The legal team is consulted for relevant disclosures and the 990 is reviewed with the CFO and CEO. The Form 990 is distributed electronically to all members of the Board of Directors prior to filing electronically on the due date.

Form 990, Part VI, Section B, Line 12c: In accordance with IRCs Conflict of Interest Policy, any director, officer, member of a committee or employee who is in a position to approve or influence IRC policies or actions has a duty to disclose any actual or possible conflict of interest to IRCs General Counsel. All other employees have a duty to report any actual or possible conflict of interest to their supervisor. After the actual or possible conflict is disclosed, an interested person would have the opportunity to make a presentation at a Board or appropriate Committee meeting so that they the Board or Committee may consider the facts of

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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the situation and determine whether IRC can obtain or more advantageous transaction or

arrangement with reasonable efforts from a person or entity that would not give rise to a

conflict of interest. If a more advantageous transaction or arrangement is not reasonably

attainable, the Board or Committee shall determine by majority vote of disinterested directors

whether the transaction or arrangement is in IRCs best interest and for its own benefit and

whether the transaction is fair and reasonable to the IRC and shall make its decision as to

whether to enter into the transaction or arrangement in conformity with such determination.

Form 990, Part VI, Section B, Line 15: The IRC Board of Directors established a Board

Compensation Committee in Nov.2004. Pursuant to IRC Bylaws and Board Governance Guidelines,

Committee members are nominated by the Nominating and Governance Committee and presented to

the full Board for approval at the Annual Meetings. All Compensation Committee members are

independent, uncompensated members of the Board. The Compensation Committee meets annually to

review the performance of and determine compensation for the President & CEO. In addition, the

Committee reviews compensation for the Senior executive team (which includes Officers and Key

Employees). An experienced, independent consultant is engaged to compile comparative

compensation data, compensation ranges and related matters. The consultant also presents to

the Committee a review of Intermediate Sanctions rules, any changes in those rules in the

preceding year and the manner in which the Compensation Committee needs to proceed in order to

be compliant. The consultant makes his presentation verbally, in person, to the Committee, as

well as in the form of a written report. The Compensation Committee maintains a record of its

review and determinations in Committee meeting minutes.

Form 990, Part VI, Section C, Line 19: A copy of IRCs latest financial statements are

available to the public on its website. In addition, IRCs governing documents, conflict of

interest policy and financial statements may be obtained by contacting IRC directly in writing

at International Rescue Committee, Inc. 122 East 42nd Street, NY, NY 10168, or by phone at 1-

877- REFUGEE. In addition, IRCs financial reports are available by contacting any of the state

agencies that collect copies of our financial statements with our charitable solicitation

registrations

Part V, Line 4b (990) - Authority over a Financial Account in a Foreign Country

At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	
1	Afghanistan
2	Burundi
3	Central African Republic
4	Chad
5	Congo (Kinshasa)
6	Ethiopia
7	Cote D'Ivoire (Ivory Coast)
8	Iraq
9	Jordan
10	Kenya
11	Liberia
12	Pakistan
13	Sierra Leone
14	Switzerland
15	Somalia
16	Tanzania
17	Uganda
18	Zimbabwe
19	Rwanda
20	Yemen (Aden)
21	Haiti
22	Lebanon
23	Turkey
24	Mali
25	Thailand
26	Niger
27	Nigeria
28	Malaysia
29	South Sudan
30	Russia
31	Burma

Part VI, Line 17 (990) - States with Which a Copy of this Form 990 is Required to be Filed

<input type="checkbox"/>	Armed Forces the Americas	<input checked="" type="checkbox"/>	Louisiana	<input type="checkbox"/>	Palau
<input type="checkbox"/>	Armed Forces Europe	<input checked="" type="checkbox"/>	Massachusetts	<input checked="" type="checkbox"/>	Rhode Island
<input checked="" type="checkbox"/>	Alaska	<input checked="" type="checkbox"/>	Maryland	<input checked="" type="checkbox"/>	South Carolina
<input checked="" type="checkbox"/>	Alabama	<input checked="" type="checkbox"/>	Maine	<input type="checkbox"/>	South Dakota
<input type="checkbox"/>	Armed Forces Pacific	<input type="checkbox"/>	Marshall Islands	<input checked="" type="checkbox"/>	Tennessee
<input checked="" type="checkbox"/>	Arkansas	<input checked="" type="checkbox"/>	Michigan	<input type="checkbox"/>	Texas
<input type="checkbox"/>	American Samoa	<input checked="" type="checkbox"/>	Minnesota	<input checked="" type="checkbox"/>	Utah
<input checked="" type="checkbox"/>	Arizona	<input checked="" type="checkbox"/>	Missouri	<input checked="" type="checkbox"/>	Virginia
<input checked="" type="checkbox"/>	California	<input type="checkbox"/>	Commonwealth of the Northern Mariana Islands	<input type="checkbox"/>	U.S. Virgin Islands
<input checked="" type="checkbox"/>	Colorado	<input checked="" type="checkbox"/>	Mississippi	<input type="checkbox"/>	Vermont
<input checked="" type="checkbox"/>	Connecticut	<input type="checkbox"/>	Montana	<input checked="" type="checkbox"/>	Washington
<input checked="" type="checkbox"/>	District of Columbia	<input checked="" type="checkbox"/>	North Carolina	<input checked="" type="checkbox"/>	Wisconsin
<input type="checkbox"/>	Delaware	<input checked="" type="checkbox"/>	North Dakota	<input checked="" type="checkbox"/>	West Virginia
<input checked="" type="checkbox"/>	Florida	<input type="checkbox"/>	Nebraska	<input type="checkbox"/>	Wyoming
<input type="checkbox"/>	Federated States of Micronesia	<input checked="" type="checkbox"/>	New Hampshire		
<input checked="" type="checkbox"/>	Georgia	<input checked="" type="checkbox"/>	New Jersey		
<input type="checkbox"/>	Guam	<input checked="" type="checkbox"/>	New Mexico		
<input checked="" type="checkbox"/>	Hawaii	<input type="checkbox"/>	Nevada		
<input type="checkbox"/>	Iowa	<input checked="" type="checkbox"/>	New York		
<input type="checkbox"/>	Idaho	<input checked="" type="checkbox"/>	Ohio		
<input checked="" type="checkbox"/>	Illinois	<input checked="" type="checkbox"/>	Oklahoma		
<input type="checkbox"/>	Indiana	<input checked="" type="checkbox"/>	Oregon		
<input checked="" type="checkbox"/>	Kansas	<input checked="" type="checkbox"/>	Pennsylvania		
<input checked="" type="checkbox"/>	Kentucky	<input type="checkbox"/>	Puerto Rico		