

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2014**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter social security numbers on this form as it may be made public.
▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2014 calendar year, or tax year beginning 10/1/2014, and ending 9/30/2015	
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization INTERNATIONAL RESCUE COMMITTEE, INC Doing business as _____ Number and street (or P.O. box if mail is not delivered to street address) Room/suite 122 EAST 42ND STREET City or town State ZIP code NEW YORK NY 101681289 Foreign country name Foreign province/state/county Foreign postal code F Name and address of principal officer: David Miliband c/o IRC 122 EAST 42ND STREET, NEW YORK, NY 101 I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 J Website: ▶ www.rescue.org K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶ L Year of formation: 1933 M State of legal domicile: NY
D Employer identification number 13-5660870 E Telephone number (212) 551-3000 G Gross receipts \$ 716,313,258 H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☒ Yes ☐ No If "No," attach a list. (see instructions) H(c) Group exemption number ▶	

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: The IRC helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover and gain control of their future.		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	30
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	29
	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)	5	1,984
	6	Total number of volunteers (estimate if necessary)	6	4,495
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	556,933,821	682,277,233
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	47,554	376
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,935,530	3,928,023
	12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,104,702	2,715,288
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	562,021,607	688,920,920
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	240,222,915	298,523,443
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	211,254,070	256,251,979
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	488,274	443,563
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 16,356,152		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	100,697,966	118,720,929
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	552,663,225	673,939,914
19	Revenue less expenses. Subtract line 18 from line 12	9,358,382	14,981,006	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	245,587,760	270,142,599
	22	Net assets or fund balances. Subtract line 21 from line 20	90,531,220	108,369,057
			155,056,540	161,773,542

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	 Signature of officer	5/12/2016	
	David Johnson	CFO	
Type or print name and title			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date
	Firm's name ▶	Firm's EIN ▶	Check ☐ if self-employed
	Firm's address ▶	Phone no.	PTIN

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☒ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2014)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III. ☒ **X**

1	Briefly describe the organization's mission: The IRC helps people whose lives and livelihoods are shattered by conflict and disaster survive, recover and gain control of their future. The IRC leads the humanitarian field by implementing high impact, cost effective programs for the people affected by crises and by using learning and experience to shape policy and practices.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 288,111,038 including grants of \$ 51,080,165) (Revenue \$ 288,111,038) IRC is operational in 18 countries throughout Africa providing relief, rehabilitation & post conflict support to communities in the midst of, or recently recovering from, conflict, violence, & natural disasters. Throughout West Africa, in Nigeria, Ivory Coast, Liberia, & Sierra Leone, IRC works in close cooperation with government & local communities to provide post-conflict assistance that rebuilds communities & institutions devastated by decades of civil war. Following Ebola crisis response, IRC supporting civil society strengthening & recovery. In Burundi, Rwanda, Uganda, Tanzania, & Zimbabwe, IRC works with refugees, returnees & host communities to ensure that critical support reaches those most in need. IRC programs in South Sudan, CAR & DR Congo help communities recover from conflict, chronic poverty, & government instability. IRC provides relief & post conflict development in Kenya, Somalia & Ethiopia. IRC programming in Mali, Niger & Chad provides lifesaving assistance during drought emergencies as well as periods of political instability & armed conflict.	
4b	(Code:) (Expenses \$ 133,768,364 including grants of \$ 12,551,620) (Revenue \$ 133,768,364) In the Middle East, IRC is calling attention to the plight of those uprooted by turmoil in Syria & doing our part to support thousands of Syrian refugees in Iraq, Jordan, Lebanon, & Turkey. Additionally IRC implements programs in Iraq for internally displaced individuals. IRC provides medical aid, helps women & girls who have been victims of violence, & ensures that refugees have access to their legal rights. IRC is present in Yemen to provide support for those whose lives & families have been disrupted by the ongoing political tumult & ensuing violence in the country, particularly with respect to sanitation & child nutrition	
4c	(Code:) (Expenses \$ 87,592,035 including grants of \$ 40,907,520) (Revenue \$ 87,592,035) In Afghanistan, IRC focuses on providing returning refugees & internally displaced Afghans with shelter, water & sanitation, & restoring the nation health, infrastructure & economy. In Myanmar, IRC provides humanitarian assistance to communities focusing on health, water & sanitation, livelihoods & social development. IRC aids over 140,000 refugees in camps along the Thai Myanmar border, providing drinking water & food as well as services like health care, sanitation, legal assistance & resettlement processing, & protection for children & abused women. IRC also provides support for displaced individuals & families that will be resettling in the US is provided in IRC centers throughout Thailand & Malaysia. In Pakistan, IRC is rebuilding homes, schools, roads & other infrastructure, in addition to providing educational programming for 1.3 million students through the Pakistan Reading Project. In the Philippines, IRC works through partners with local organizations to provide economic & reconstruction assistance to people affected by devastating typhoons.	
4d	Other program services. (Describe in Schedule O.) (Expenses \$ 115,914,892 including grants of \$ 2,922,557) (Revenue \$ 115,914,892)	
4e	Total program service expenses ▶ 625,386,329	

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>	9 X	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	11b X	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16 X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions).</i>	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	21 X	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	X
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>	25b	X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II.</i>	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>	28a	X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	36 X	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38 X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

☒

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	427
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	1,984
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: See Attached Statement See instructions for filing requirements for FinCen Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	X
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	X
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 30		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b Enter the number of voting members included in line 1a, above, who are independent	1b 29		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a X	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b X	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c X	
13 Did the organization have a written whistleblower policy?	13 X	
14 Did the organization have a written document retention and destruction policy?	14 X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official.	15a X	
b Other officers or key employees of the organization	15b X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ See Attached Statement

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶

Danusia Dzierzbinski (212) 551-2914
122 East 42nd Street, New York, NY 10168

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII. ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Clifford S. Asness Trustee/Director	1.00 0.00	X								
(2) Mary M. Boies Trustee/Director	1.00 0.00	X								
(3) Andrew Brimmer Trustee/Director	1.00 0.00	X								
(4) Glenda Burkhart Trustee/Director	1.00 0.00	X								
(5) Florence A. Davis Trustee/Director	1.00 0.00	X								
(6) Susan Dentzer Trustee/Director	1.00 0.00	X								
(7) Katherine Farley Trustee/Director	1.00 0.00	X								
(8) Timothy F. Geithner Trustee/Director	1.00 0.00	X								
(9) Corydon J. Gilchrist Trustee/Director	1.00 0.00	X								
(10) John Holmes Trustee/Director	1.00 0.00	X								
(11) David A. Levine Trustee/Director	1.00 0.00	X								
(12) Francois-Xavier de Mallmann Trustee/Director	1.00 0.00	X								
(13) Eduardo Mestre Trustee/Director	1.00 0.00	X								
(14) Thomas Nides Trustee/Director	1.00 0.00	X								

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Michael J. O'Neill, Trustee/Director	1.00 0.00	X								
(16) Anjali Pant Trustee/Director	1.00 0.00	X								
(17) Dr. Kathleen Pike, Ph.D. Trustee/Director	1.00 0.00	X								
(18) Omar Saeed Trustee/Director	1.00 0.00	X								
(19) Pamela Saunders-Albin Trustee/Director	1.00 0.00	X								
(20) Dr. Rajiv Shah, Trustee/Director	1.00 0.00	X								
(21) Gordon A. Smith Trustee/Director	1.00 0.00	X								
(22) Gillian Sorensen Trustee/Director	1.00 0.00	X								
(23) Sally Susman Trustee/Director	1.00 0.00	X								
(24) Mona K. Sutphen Trustee/Director	1.00 0.00	X								
(25) Ercument Tokat Trustee/Director	1.00 0.00	X								
1b Sub-total								0	0	0
c Total from continuation sheets to Part VII, Section A								3,854,955	0	0
d Total (add lines 1b and 1c)								3,854,955	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **128**

3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual.

	Yes	No
3		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.

	Yes	No
4	X	

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.

	Yes	No
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Appirio Inc 760 Market St, 11th Fl San Francisco, CA 94102	Consulting	716,834
KPMG LLP 345 Park Ave New York, NY 10154	Financial Audit Services	668,200
Key Aquisition Partners 2525 Riva Road Suite 145 Annapolis, MD 21401	Consulting	503,799
PriceWaterhouseCoopers LLP 300 Madison Ave New York, NY 10017	Consulting	473,363
Google Inc 1600 Amphitheatre Pkwy Mountain View, CA 94043	Advertising Services	448,827
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		16

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII. ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a 303,966	682,277,233					
	b	Membership dues	1b 0						
	c	Fundraising events	1c 4,524,232						
	d	Related organizations	1d 0						
	e	Government grants (contributions)	1e 453,916,856						
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 223,532,179						
	g	Noncash contributions included in lines 1a-1f: \$	13,250,669						
	h	Total. Add lines 1a-1f	▶						
	Program Service Revenue							Business Code	
2a		Program Income	900099	376	376				
b				0					
c				0					
d				0					
e				0					
f		All other program service revenue		0					
g		Total. Add lines 2a-2f	▶	376					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	▶	1,796,887			1,796,887		
	4	Income from investment of tax-exempt bond proceeds	▶	0					
	5	Royalties	▶	0					
	6a	Gross rents	(i) Real	(ii) Personal					
			541,298						
			b Less: rental expenses	786,977					
			c Rental income or (loss)	-245,679					0
	d	Net rental income or (loss)	▶	-245,679			-245,679		
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
			28,012,333	0					
			b Less: cost or other basis and sales expenses	25,881,197					0
			c Gain or (loss)	2,131,136					0
	d	Net gain or (loss)	▶	2,131,136			2,131,136		
	8a	Gross income from fundraising events (not including \$ 4,524,233 of contributions reported on line 1c). See Part IV, line 18	a 184,153						
	b Less: direct expenses	b 724,164							
	c Net income or (loss) from fundraising events	▶	-540,011					-540,011	
	9a	Gross income from gaming activities. See Part IV, line 19	a 0						
	b Less: direct expenses	b 0							
	c Net income or (loss) from gaming activities	▶	0						
	10a	Gross sales of inventory, less returns and allowances	a 0						
b Less: cost of goods sold			b 0						
c Net income or (loss) from sales of inventory			▶					0	
Miscellaneous Revenue			Business Code						
11a	IOM Loan Collection Fees	900099	1,451,183	1,451,183					
b	Immigration Processing Fees	900099	1,287,059	1,287,059					
c	Miscellaneous revenue	900099	762,736	762,736					
d	All other revenue		0						
e	Total. Add lines 11a-11d	▶	3,500,978						
12	Total revenue. See instructions.	▶	688,920,920	3,501,354	0	3,142,333			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX. ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations domestic governments. See Part IV, line 21	1,140,546	1,140,546		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	24,808,640	24,808,640		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	272,574,257	272,574,257		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,105,183	325,344	1,467,418	312,421
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	224,937,586	202,691,635	15,904,804	6,341,147
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,287,047	4,161,046	771,817	354,184
9	Other employee benefits	18,193,439	15,033,797	2,217,229	942,413
10	Payroll taxes	5,728,724	4,429,832	908,457	390,435
11	Fees for services (non-employees):				
a	Management	0	0	0	0
b	Legal	676,181	608,162	63,649	4,370
c	Accounting	885,694	291,043	593,513	1,138
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	443,563			443,563
f	Investment management fees	106,901		106,901	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	11,710,124	7,714,452	3,210,718	784,954
12	Advertising and promotion	4,083,515	859,003	586,342	2,638,170
13	Office expenses	21,198,165	18,216,750	767,035	2,214,380
14	Information technology	5,841,554	4,627,757	1,100,455	113,342
15	Royalties	0			
16	Occupancy	21,609,665	18,595,590	2,193,052	821,023
17	Travel	39,358,819	38,380,260	692,744	285,815
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	3,143,748	2,897,913	126,850	118,985
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	1,068,378	475,166	474,744	118,468
23	Insurance	3,722,446	3,168,891	386,751	166,804
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Recruitment	1,219,769	744,721	439,765	35,283
b	Exchange Loss (Gain)	1,263,004	1,263,004	0	0
c	-----	0			
d	-----	0			
e	All other expenses	2,832,966	2,378,520	185,189	269,257
25	Total functional expenses. Add lines 1 through 24e	673,939,914	625,386,329	32,197,433	16,356,152
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	50,432,685	1	69,454,140
	2 Savings and temporary cash investments	2,181,289	2	379,987
	3 Pledges and grants receivable, net	45,753,434	3	57,483,471
	4 Accounts receivable, net	0	4	0
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net	463,100	7	619,954
	8 Inventories for sale or use	11,473,416	8	12,902,863
	9 Prepaid expenses and deferred charges	3,715,101	9	3,759,906
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 14,057,412		
	b Less: accumulated depreciation	10b 8,810,419	10c	5,246,993
	11 Investments—publicly traded securities	75,139,625	11	67,813,098
	12 Investments—other securities. See Part IV, line 11	47,222,062	12	47,607,703
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11	4,251,599	15	4,874,484
16 Total assets. Add lines 1 through 15 (must equal line 34)	245,587,760	16	270,142,599	
Liabilities	17 Accounts payable and accrued expenses	27,550,330	17	39,702,393
	18 Grants payable	46,112,648	18	54,424,214
	19 Deferred revenue	2,959,407	19	1,593,454
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	353,586	21	470,145
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	13,555,249	25	12,178,851
	26 Total liabilities. Add lines 17 through 25	90,531,220	26	108,369,057
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	77,025,961	27	78,370,923
	28 Temporarily restricted net assets	23,224,346	28	28,500,903
	29 Permanently restricted net assets	54,806,233	29	54,901,716
	Organizations that do not follow SFAS 117 (ASC958), check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	155,056,540	33	161,773,542	
34 Total liabilities and net assets/fund balances	245,587,760	34	270,142,599	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	688,920,920
2	Total expenses (must equal Part IX, column (A), line 25)	2	673,939,914
3	Revenue less expenses. Subtract line 2 from line 1	3	14,981,006
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	155,056,540
5	Net unrealized gains (losses) on investments	5	-8,059,535
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-204,469
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	161,773,542

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	X

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2014

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

International Rescue Committee Inc.

Employer identification number

13-5660870

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations 0
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total					0	0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	388,492,046	380,496,906	451,017,146	556,423,123	682,076,363	2,458,505,584
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	388,492,046	380,496,906	451,017,146	556,423,123	682,076,363	2,458,505,584
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						2,458,505,584

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4	388,492,046	380,496,906	451,017,146	556,423,123	682,076,363	2,458,505,584
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,392,264	1,515,190	1,585,738	1,505,164	1,796,887	7,795,243
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	3,159,150	2,936,058	2,876,902	3,063,651	3,693,295	15,729,056
11 Total support. Add lines 7 through 10						2,482,029,883
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f))	14	99.05%
15 Public support percentage from 2013 Schedule A, Part II, line 14	15	98.96%
16a 33 1/3% support test—2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒		
b 33 1/3% support test—2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐		
17a 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ▶ ☐		
b 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						0
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						0
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	0	0	0	0	0	0
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b	0	0	0	0	0	0
8 Public support (Subtract line 7c from line 6.)						0

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6	0	0	0	0	0	0
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	0	0	0	0	0	0
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0
13 Total support. (Add lines 9, 10c, 11, and 12.)	0	0	0	0	0	0
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	15	0.00%
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	0.00%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))	17	0.00%
18 Investment income percentage from 2013 Schedule A, Part III, line 17	18	0.00%

- 19a 33 1/3% support tests—2014.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☐
- b 33 1/3% support tests—2013.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer (b) below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
11a		
b A family member of a person described in (a) above?		
11b		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
2		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
2a			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
2b			
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4	0	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	0	0

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3	0	0
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by .035	6	0	0
7 Recoveries of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		0
2 Enter 85% of line 1	2		0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0
4 Enter greater of line 2 or line 3	4		0
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		0

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	0
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9	Distributable amount for 2014 from Section C, line 6	0
10	Line 8 amount divided by Line 9 amount	0.000

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			0
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a				
b				
c				
d				
e	From 2013			
f	Total of lines 3a through e	0		
g	Applied to underdistributions of prior years		0	
h	Applied to 2014 distributable amount			0
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	0		
4	Distributions for 2014 from Section D, line 7: \$ 0			
a	Applied to underdistributions of prior years		0	
b	Applied to 2014 distributable amount			0
c	Remainder. Subtract lines 4a and 4b from 4.	0		
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).		0	
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			0
7	Excess distributions carryover to 2015. Add lines 3j and 4c.	0		
8	Breakdown of line 7:			
a				
b				
c				
d	Excess from 2013	0		
e	Excess from 2014	0		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Part II Section B Line 10 The amount shown as other incomes relates to the following 3

components also noted on Part VIII Line 11. IOM Loan Collection Fees related to the loans

given to refugees to cover the cost of their resettlement in the US, whereby the

resettling agency collects the loan and retains 25% of the revenues; the 75% is returned

to IOM for issuing future loans. Immigration processing fees related to the filing

paperwork for green card and other immigration paperwork whereby the refugees cover the

fee.

Part II Section B Line 10 Miscellaneous revenue relates to various rebates received, point

redemptions on credit cards, miscellaneous credits and other non-program revenues received

during the year.

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2014

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization

International Rescue Committee Inc.

Employer identification number

13-5660870

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization International Rescue Committee Inc.	Employer identification number 13-5660870
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Department for International Development (DFID) 1 Palace Street SW 1E-5HE Foreign State or Province: London Foreign Country: United Kingdom (England, Northern Ire	\$ 129,012,434	Person ☒ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
2	Office of Foreign Disaster Assistance (OFDA) 1300 Pennsylvania Avenue, NW Washington DC 20523-1000 Foreign State or Province: Foreign Country:	\$ 77,495,523	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
3	Bureau of Population Refugees & Migration (BPRM) 2201 C Street NW Washington DC 20520 Foreign State or Province: Foreign Country:	\$ 72,588,582	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
4	US Agency for International Development (USAID) 1300 Pennsylvania Avenue, NW Washington DC 20523-1000 Foreign State or Province: Foreign Country:	\$ 55,351,166	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
5	UN High Commissioner on Refugees (UNHCR) Case Postale 2500 CH-1211 Foreign State or Province: Geneva Foreign Country: Switzerland	\$ 48,322,183	Person ☒ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
6	European Union Humanitarian Department (ECHO) 200 Rue de la Loi B-1049 1000 Foreign State or Province: Brussels Foreign Country: Belgium	\$ 38,380,335	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization International Rescue Committee Inc.	Employer identification number 13-5660870
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Department of Health & Human Services (HHS) 200 Independence Avenue SW Washington DC 20201 Foreign State or Province: _____ Foreign Country: _____	\$ 32,114,111	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
8	United Nations Children's Fund (UNICEF) 3 United Nations Plaza New York NY 10017 Foreign State or Province: _____ Foreign Country: _____	\$ 23,674,923	Person ☒ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization International Rescue Committee Inc.	Employer identification number 13-5660870
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Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ _____ 0

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov. Country		----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov. Country		----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov. Country		----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov. Country		----- ----- -----

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2014

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization International Rescue Committee Inc.	Employer identification number 13-5660870
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ▶ \$

3 Volunteer hours ▶

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)		0												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)		0												
c	Total lobbying expenditures (add lines 1a and 1b)	0	0												
d	Other exempt purpose expenditures		0												
e	Total exempt purpose expenditures (add lines 1c and 1d)	0	0												
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	0	0												
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:40%;">If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	0	0												
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0	0												
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0	0												
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No														

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount				0	0
b Lobbying ceiling amount (150% of line 2a, column(e))					0
c Total lobbying expenditures				0	0
d Grassroots nontaxable amount				0	0
e Grassroots ceiling amount (150% of line 2d, column (e))					0
f Grassroots lobbying expenditures				0	0

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		12,000
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i.			12,000
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912.			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members.	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year.	2a	
b Carryover from last year.	2b	
c Total.	2c	0
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions).	5	0

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part II-B Line 1g IRC tracks any time spent on lobbying by our Advocacy team in DC and other members

of HQ staff that may contact legislators or other officials. Time spent by staff was tracked on the

specific basis of meetings held and the topics of discussion in those meetings.

This image shows a full page of a worksheet designed for handwriting practice. It features 20 evenly spaced, horizontal dashed lines across the entire width of the page. The background is plain white, providing a clear guide for letter height and placement. There are no margins, text, or other markings present.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

OMB No. 1545-0047

2014

Open to Public
Inspection

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

International Rescue Committee Inc.

Employer identification number

13-5660870

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Protection of natural habitat ☐ Preservation of open space ☐ Preservation of a historically important land area ☐ Preservation of a certified historic structure											
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	<table><thead><tr><th></th><th>Held at the End of the Tax Year</th></tr></thead><tbody><tr><td>a Total number of conservation easements</td><td>2a</td></tr><tr><td>b Total acreage restricted by conservation easements</td><td>2b</td></tr><tr><td>c Number of conservation easements on a certified historic structure included in (a)</td><td>2c</td></tr><tr><td>d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register</td><td>2d</td></tr></tbody></table>		Held at the End of the Tax Year	a Total number of conservation easements	2a	b Total acreage restricted by conservation easements	2b	c Number of conservation easements on a certified historic structure included in (a)	2c	d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d
	Held at the End of the Tax Year										
a Total number of conservation easements	2a										
b Total acreage restricted by conservation easements	2b										
c Number of conservation easements on a certified historic structure included in (a)	2c										
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d										
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶											
4 Number of states where property subject to conservation easement is located ▶											
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	☐ Yes ☐ No										
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶											
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$											
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	☐ Yes ☐ No										
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.											

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:	
(i) Revenue included in Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	▶ \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
a Revenue included in Form 990, Part VIII, line 1	▶ \$
b Assets included in Form 990, Part X	▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** ☐ Public exhibition **d** ☐ Loan or exchange programs
b ☐ Scholarly research **e** ☐ Other _____
c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	0

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☒

Part V Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	112,162,000	106,512,000	93,806,000	83,782,000	83,288,000
b Contributions	685,000	3,178,000	4,132,000	2,084,000	4,647,000
c Net investment earnings, gains, and losses	-4,085,000	7,919,000	13,623,000	12,635,000	104,000
d Grants or scholarships					
e Other expenditures for facilities and programs	4,958,000	5,447,000	5,049,000	4,695,000	4,257,000
f Administrative expenses					
g End of year balance	103,804,000	112,162,000	106,512,000	93,806,000	83,782,000

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ☒ 45%
b Permanent endowment ☒ 53%
c Temporarily restricted endowment ☒ 2%

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	3a(i)	X
(ii) related organizations	3a(ii)	X

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? **3b**

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	0		0
b Buildings	0	0	0	0
c Leasehold improvements	0	8,287,898	2,806,599	4,071,696
d Equipment	0	2,436,715	1,649,978	730,828
e Other	0	3,332,799	3,103,296	444,469

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) **5,246,993**

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely-held equity interests	0	
(3) Other Closed end macro fund	4,635,752	F
(A) Direct lending fund	6,490,437	F
(B) Limited partnerships	36,481,514	F
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	47,607,703	

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	0	

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	0

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes	0	
(2) Annuity Liabilities related to split interest agree	5,026,134	
(3) Deferred Rent	5,826,355	
(4) Revolving Loan Program Liability	1,326,362	
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	12,178,851	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	680,754,484
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-8,059,535
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-8,059,535
3	Subtract line 2e from line 1	3	688,814,019
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	106,901
c	Add lines 4a and 4b	4c	106,901
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	688,920,920

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	673,833,013
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	673,833,013
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	106,901
c	Add lines 4a and 4b	4c	106,901
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	673,939,914

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV Line 2b Custodial accounts at IRC represent funds held on behalf of refugee

participants related to economic empowerment programs (Assets for Financial Independence

(AFI) and Individual Development Accounts (IDA)) in compliance with program requirements

as stipulated by the donors. Funds will be released as refugees complete the program

requirements

Part IV Line 4 IRC board of directors has established a fund to provide for the long-term

financial stability of IRC and to enhance its ability to respond to extraordinary

emergency needs. The purpose of this fund is to provide a mechanism for the board of

directors to set aside and invest certain funds. Accordingly, the board of directors has

designated the Leo Cherne Emergency Fund, certain unrestricted bequests, extraordinary

gifts (as determined by the board of directors), and portions of unrestricted surpluses in

operating funds for this purpose. IRC permanently restricted donor endowment and emergency

funds further support the long term financial stability of the organization. Included in

Part XIII Supplemental Information *(continued)*

this category are endowment specific donations and emergency funds that allow IRC to use principal on a temporary basis for emergency response situations and to preposition itself with commonly used emergency response inventory. Principal used by IRC must be subsequently returned to the fund. IRC maintains a spending rate policy on the endowment invest assets. The spending rate policy was designed to preserve the value of the investment portfolio in real terms and to reduce the impact of market fluctuations on operations. The spending rate used for operations is set at 4.5% of the previous two-year rolling fair value average.

Part X Line 2 During 2010, IRC adopted ASU No 2009 06 Implementation Guidance on Accounting for Uncertainty in Income Taxes and Disclosure Amendments for Nonpublic Entities in conjunction with the adoption of FASB Interpretation No 48 Accounting for Uncertainty in Income Taxes FASB Interpretation No 48 addresses the accounting for uncertainties in an organization financial statements and prescribes a threshold or more than likely not for recognition and derecognition of tax positions taken or to be taken in a tax return. FASB Interpretation No 48 also provides related guidance on measurements, classification, interest and penalties and disclosures. The adoption of FASB Interpretation No 48 and ASU NO 2009 06 did not have a significant impact on the IRC financial statements.

Part XI Line 4b This amount represents investment manager fees that are netted against investment income when reported to IRC. For 990 purposes, these fees are reported within expenses and income is grossed back up.

Part XII Line 4b This amount represents investment manager fees that are netted against investment income when reported to IRC. For 990 purposes, these fees are reported within expenses and income is grossed back up.

**Schedule F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.**
▶ **Attach to Form 990.**

▶ **Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.**

OMB No. 1545-0047

2014

**Open to Public
Inspection**

Name of the organization

International Rescue Committee Inc.

Employer identification number

13-5660870

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) Europe (Including Iceland and Greenland)	3	343	Program Services	Technical Assistance & Providing Indigent Relief	40,242,229
(2) Europe (Including Iceland and Greenland)			Grants to recipients	Providing indigent relief	5,530,716
(3) Russia and the Neighboring States	2	12	Program Services	Providing indigent relief	1,150,821
(4) Russia and the Neighboring States			Grants to recipients	Providing indigent relief	262,975
(5) Central America and the Caribbean	1	45	Program Services	Providing indigent relief	2,058,353
(6) Central America and the Caribbean			Grants to recipients	Providing indigent relief	6,736
(7) Middle East and North Africa	4	1,167	Program Services	Providing indigent relief	81,531,597
(8) Middle East and North Africa			Grants to recipients	Providing indigent relief	7,053,854
(9) Sub-Saharan Africa	18	5,927	Program Services	Providing indigent relief	237,030,888
(10) Sub-Saharan Africa			Grants to recipients	Providing indigent relief	51,080,165
(11) East Asia and the Pacific	2	1,431	Program Services	Providing indigent relief	18,174,466
(12) East Asia and the Pacific			Grants to recipients	Providing indigent relief	24,035,798
(13) South Asia	3	716	Program Services	Providing indigent relief	28,510,049
(14) South Asia			Grants to recipients	Providing indigent relief	16,871,722
(15)					
(16)					
(17)					
3a Sub-total	33	9,641			513,540,369
b Total from continuation sheets to Part I . . .	0	0			0
c Totals (add lines 3a and 3b)	33	9,641			513,540,369

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Central America and the Caribbean	Water and Sanitation	6,736	Bank Transfer			
(2)			East Asia and the Pacific	Health	29,797	Bank Transfer			
(3)			East Asia and the Pacific	Governance	57,662	Bank Transfer			
(4)			East Asia and the Pacific	Health	66,023	Bank Transfer			
(5)			East Asia and the Pacific	Health	68,005	Bank Transfer			
(6)			East Asia and the Pacific	Health	73,899	Bank Transfer			
(7)			East Asia and the Pacific	Health	76,918	Bank Transfer			
(8)			East Asia and the Pacific	Health	219,510	Bank Transfer			
(9)			East Asia and the Pacific	Health	505,994	Bank Transfer			
(10)			East Asia and the Pacific	Community Development	1,049,540	Bank Transfer			
(11)			East Asia and the Pacific	Community Development	1,917,884	Bank Transfer			
(12)			East Asia and the Pacific	GBV Programs	30,404	Bank Transfer			
(13)			East Asia and the Pacific	Shelter	351,601	Bank Transfer			
(14)			East Asia and the Pacific	Protection	-25,627	Return			
(15)			East Asia and the Pacific	Health	3,347	Bank Transfer			
(16)			East Asia and the Pacific	Health	4,425	Bank Transfer			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶

98

3 Enter total number of other organizations or entities ▶

440

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Cash Assistance	Central America and the Caribbean		889	cash			
(2) Program Supplies & Materials	Central America and the Caribbean		565,007	bank transfer	8,604	program materials	FMV
(3) Cash Assistance	East Asia and the Pacific		992,359	bank transfer			
(4) Health Care	East Asia and the Pacific		821,042	bank transfer			
(5) Other Assistance	East Asia and the Pacific		252,468	bank transfer			
(6) Other Education	East Asia and the Pacific		267,569	bank transfer			
(7) Program Supplies & Materials	East Asia and the Pacific		3,305,393	bank transfer	81,862	program materials	FMV
(8) Cash Assistance	Europe (Including Iceland and Greenland)		1,324,566	bank transfer			
(9) Other Assistance	Europe (Including Iceland and Greenland)		185,171	bank transfer			
(10) Program Supplies & Materials	Europe (Including Iceland and Greenland)		17,592,958	bank transfer	7,401,568	program materials	FMV
(11) Service Contracts	Europe (Including Iceland and Greenland)		1,793,170	bank transfer			
(12) Transportation	Europe (Including Iceland and Greenland)		27,097	bank transfer			
(13) Cash Assistance	Middle East and North Africa		2,882,033	bank transfer			
(14) Health Care	Middle East and North Africa		8,619,911	bank transfer			
(15) Other Assistance	Middle East and North Africa		881,312	bank transfer			
(16) Other Education	Middle East and North Africa		49,191	bank transfer			
(17) Program Supplies & Materials	Middle East and North Africa		22,003,629	bank transfer	341,653	program materials	FMV
(18) Service Contracts	Middle East and North Africa		112,299	bank transfer			

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990).* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471).* ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865).* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990).* ☒ Yes ☐ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence phase which determines the selection of the subgrantee, the signing of the grant agreement and throughout the activity with the submission of periodic financial and programmatic reports as required per the grant agreement.

Part I Line 2 IRC has detailed required procedures for monitoring the use of funds outside of the US which vary based on the type of award granted, the dollar size of the award and the organization (US, Local NGO, Community Based Organization (CBO) Local Government, etc.) the funds have been granted to. All reports are reviewed, on-site periodic review visits occur routinely and capacity building is performed as required.

Part III Line C In 2015, 23 million people in more than 40 countries and 26 U.S. cities benefited from IRC programs that help restore health, safety, education and economic well-being to those devastated by conflict and disaster. Our doctors, nurses and community health workers provided 21 million people with primary and reproductive health care. We gave 2.6 million people access to clean drinking water and sanitation. 1.3M children provided with schooling and educational opportunities. We vaccinated over 440,000 children under age of one against measles. IRC supported 2,384 clinics and health facilities that helped more than 315,000 women deliver healthy babies. We supported more than 13,000 community health workers to treat communicable diseases in children under age 5 and treated 186,000 children under age 5 for acute malnutrition. We provided schooling and educational opportunities to more than 1.3 million children; trained more than 54,000 educators and supported 7,959 schools. We provided counseling, care and support to more than 36,800 vulnerable children and trained 9,525 child protection workers. IRC provided 24,555 families with parenting support. We created 1,716 village savings and loan associations that benefited more than 38,000 members who saved a total of nearly \$1.8 million. We trained more than 14,900 farmers in agriculture and agribusiness, and provided more than 34,700 farmers with access to markets and farm resources including seeds and fertilizers. IRC helped create or support 8,760 businesses and provided \$11.8 million in

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

cash and asset transfers to 75,625 refugees and displaced households through the IRC

Resettlement Support Center in Thailand assisted 18,151 refugees from East Asia to

Continuation Sheet for Schedule F (Form 990)

Page 1 of 1

Name of the organization

International Rescue Committee Inc.

Employer identification number

13-5660870

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(18)					
(19)					
(20)					
(21)					
(22)					
(23)					
(24)					
(25)					
(26)					
(27)					
(28)					
(29)					
(30)					
(31)					
(32)					
(33)					
(34)					
(35)					
(36)					
(37)					
(38)					
(39)					
Totals ▶	0	0			0

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(17)			East Asia and the Pacific	Health	4,833	Bank Transfer			
(18)			East Asia and the Pacific	Health	5,675	Bank Transfer			
(19)			East Asia and the Pacific	Health	7,440	Bank Transfer			
(20)			East Asia and the Pacific	Protection	8,078	Bank Transfer			
(21)			East Asia and the Pacific	Health	10,914	Bank Transfer			
(22)			East Asia and the Pacific	Health	11,774	Bank Transfer			
(23)			East Asia and the Pacific	Protection	11,866	Bank Transfer			
(24)			East Asia and the Pacific	Health	13,293	Bank Transfer			
(25)			East Asia and the Pacific	Health	22,601	Bank Transfer			
(26)			East Asia and the Pacific	Health	23,435	Bank Transfer			
(27)			East Asia and the Pacific	Protection	24,771	Bank Transfer			
(28)			East Asia and the Pacific	Protection	25,627	Bank Transfer			
(29)			East Asia and the Pacific	Health	25,648	Bank Transfer			
(30)			East Asia and the Pacific	Health	32,522	Bank Transfer			
(31)			East Asia and the Pacific	Health	48,130	Bank Transfer			
(32)			East Asia and the Pacific	Protection	49,951	Bank Transfer			
(33)			East Asia and the Pacific	Health	50,146	Bank Transfer			
(34)			East Asia and the Pacific	Protection	50,313	Bank Transfer			
(35)			East Asia and the Pacific	Health	55,241	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(36)			East Asia and the Pacific	GBV Programs	56,191	Bank Transfer			
(37)			East Asia and the Pacific	Protection	58,580	Bank Transfer			
(38)			East Asia and the Pacific	Health	60,765	Bank Transfer			
(39)			East Asia and the Pacific	Health	63,261	Bank Transfer			
(40)			East Asia and the Pacific	GBV Programs	65,855	Bank Transfer			
(41)			East Asia and the Pacific	Health	66,725	Bank Transfer			
(42)			East Asia and the Pacific	Health	71,141	Bank Transfer			
(43)			East Asia and the Pacific	Protection	72,973	Bank Transfer			
(44)			East Asia and the Pacific	Health	92,741	Bank Transfer			
(45)			East Asia and the Pacific	Health	109,779	Bank Transfer			
(46)			East Asia and the Pacific	Health	127,499	Bank Transfer			
(47)			East Asia and the Pacific	Health	143,512	Bank Transfer			
(48)			East Asia and the Pacific	Health	169,720	Bank Transfer			
(49)			East Asia and the Pacific	Health	214,427	Bank Transfer			
(50)			East Asia and the Pacific	Health	234,783	Bank Transfer			
(51)			East Asia and the Pacific	Health	1,210,099	Bank Transfer			
(52)			East Asia and the Pacific	Education	1,523,879	Bank Transfer			
(53)			East Asia and the Pacific	Distribution	1,643,467	Bank Transfer			
(54)			East Asia and the Pacific	Distribution	2,762,839	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(55)			East Asia and the Pacific	Distribution	3,531,741	Bank Transfer			
(56)			East Asia and the Pacific	Distribution	6,294,182	Bank Transfer			
(57)			Middle East and North Africa	Community Development	-115	Return			
(58)			Middle East and North Africa	Distribution	5,377	Bank Transfer			
(59)			Middle East and North Africa	Health	16,704	Bank Transfer			
(60)			Middle East and North Africa	Distribution	-16,688	Return			
(61)			Middle East and North Africa	Health	13,017	Bank Transfer			
(62)			Middle East and North Africa	Distribution	14,517	Bank Transfer			
(63)			Middle East and North Africa	Distribution	16,688	Bank Transfer			
(64)			Middle East and North Africa	Distribution	59,949	Bank Transfer			
(65)			Middle East and North Africa	Health	69,838	Bank Transfer			
(66)			Middle East and North Africa	Distribution	90,299	Bank Transfer			
(67)			Middle East and North Africa	Health	99,130	Bank Transfer			
(68)			Middle East and North Africa	Distribution	185,508	Bank Transfer			
(69)			Middle East and North Africa	Community Development	285,802	Bank Transfer			
(70)			Middle East and North Africa	Distribution	294,908	Bank Transfer			
(71)			Middle East and North Africa	Health	331,892	Bank Transfer			
(72)			Middle East and North Africa	Distribution	653,827	Bank Transfer			
(73)			Middle East and North Africa	Health	1,389,107	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(74)			Middle East and North Africa	Distribution	2,009,971	Bank Transfer			
(75)			Middle East and North Africa	GBV Programs	-23,399	Return			
(76)			Middle East and North Africa	GBV Programs	-9,284	Return			
(77)			Middle East and North Africa	Protection	5,901	Bank Transfer			
(78)			Middle East and North Africa	Distribution	8,721	Bank Transfer			
(79)			Middle East and North Africa	Protection	10,323	Bank Transfer			
(80)			Middle East and North Africa	GBV Programs	14,324	Bank Transfer			
(81)			Middle East and North Africa	Protection	17,028	Bank Transfer			
(82)			Middle East and North Africa	Distribution	17,521	Bank Transfer			
(83)			Middle East and North Africa	GBV Programs	19,000	Bank Transfer			
(84)			Middle East and North Africa	GBV Programs	60,458	Bank Transfer			
(85)			Middle East and North Africa	Protection	65,130	Bank Transfer			
(86)			Middle East and North Africa	Protection	65,211	Bank Transfer			
(87)			Middle East and North Africa	Protection	86,248	Bank Transfer			
(88)			Middle East and North Africa	Protection	98,059	Bank Transfer			
(89)			Middle East and North Africa	Protection	99,419	Bank Transfer			
(90)			Middle East and North Africa	GBV Programs	101,250	Bank Transfer			
(91)			Middle East and North Africa	Protection	109,721	Bank Transfer			
(92)			Middle East and North Africa	GBV Programs	121,584	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(93)			Middle East and North Africa	Protection	132,458	Bank Transfer			
(94)			Middle East and North Africa	Protection	138,335	Bank Transfer			
(95)			Middle East and North Africa	Protection	145,949	Bank Transfer			
(96)			Middle East and North Africa	GBV Programs	146,229	Bank Transfer			
(97)			Middle East and North Africa	GBV Programs	163,973	Bank Transfer			
(98)			Middle East and North Africa	Protection	167,662	Bank Transfer			
(99)			Middle East and North Africa	Protection	173,347	Bank Transfer			
(100)			Middle East and North Africa	Health	-41,194	Return			
(101)			Middle East and North Africa	Health	-4,576	Return			
(102)			Middle East and North Africa	Protection	14,814	Bank Transfer			
(103)			Middle East and North Africa	Health	37,035	Bank Transfer			
(104)			Middle East and North Africa	Health	37,284	Bank Transfer			
(105)			Middle East and North Africa	Distribution	77,499	Bank Transfer			
(106)			Middle East and North Africa	Health	96,279	Bank Transfer			
(107)			Middle East and North Africa	GBV Programs	104,739	Bank Transfer			
(108)			Middle East and North Africa	Health	214,625	Bank Transfer			
(109)			Middle East and North Africa	Health	275,418	Bank Transfer			
(110)			Middle East and North Africa	Health	809,405	Bank Transfer			
(111)			Middle East and North Africa	Health	1,399,340	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(112)			Middle East and North Africa	Health	1,611,837	Bank Transfer			
(113)			Middle East and North Africa	GBV Programs	10,040	Bank Transfer			
(114)			Middle East and North Africa	Health	17,396	Bank Transfer			
(115)			Middle East and North Africa	Waterand Sanitation	25,987	Bank Transfer			
(116)			Middle East and North Africa	GBV Programs	31,610	Bank Transfer			
(117)			Middle East and North Africa	GBV Programs	36,554	Bank Transfer			
(118)			Middle East and North Africa	Health	38,033	Bank Transfer			
(119)			Middle East and North Africa	Distribution	61,686	Bank Transfer			
(120)			Middle East and North Africa	Education	100,132	Bank Transfer			
(121)			Middle East and North Africa	Education	164,746	Bank Transfer			
(122)			Russia and the Neighboring States	GBV Programs	19,109	Bank Transfer			
(123)			Russia and the Neighboring States	GBV Programs	26,716	Bank Transfer			
(124)			Russia and the Neighboring States	GBV Programs	29,209	Bank Transfer			
(125)			Russia and the Neighboring States	GBV Programs	57,845	Bank Transfer			
(126)			Russia and the Neighboring States	GBV Programs	130,095	Bank Transfer			
(127)			South Asia	Education	735,324	Bank Transfer			
(128)			South Asia	Education	1,086,433	Bank Transfer			
(129)			South Asia	Education	1,260,156	Bank Transfer			
(130)			South Asia	GBV Programs	-1,603	Return			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(131)			South Asia	Education	565	Bank Transfer			
(132)			South Asia	GBV Programs	3,206	Bank Transfer			
(133)			South Asia	Governance	11,108	Bank Transfer			
(134)			South Asia	Water and Sanitation	44,971	Bank Transfer			
(135)			South Asia	GBV Programs	54,363	Bank Transfer			
(136)			South Asia	GBV Programs	82,641	Bank Transfer			
(137)			South Asia	Education	128,431	Bank Transfer			
(138)			South Asia	Water and Sanitation	134,467	Bank Transfer			
(139)			South Asia	GBV Programs	155,719	Bank Transfer			
(140)			South Asia	Education	182,530	Bank Transfer			
(141)			South Asia	Protection	184,939	Bank Transfer			
(142)			South Asia	Education	189,156	Bank Transfer			
(143)			South Asia	Water and Sanitation	189,209	Bank Transfer			
(144)			South Asia	Education	225,224	Bank Transfer			
(145)			South Asia	Education	359,363	Bank Transfer			
(146)			South Asia	Education	325	Bank Transfer			
(147)			South Asia	Education	111,625	Bank Transfer			
(148)			South Asia	Education	248,570	Bank Transfer			
(149)			South Asia	Education	359,075	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(150)			South Asia	Education	574,206	Bank Transfer			
(151)			South Asia	Education	1,160,452	Bank Transfer			
(152)			South Asia	Education	3,162,995	Bank Transfer			
(153)			South Asia	Education	6,228,271	Bank Transfer			
(154)			Sub-Saharan Africa	Children & Youth Programs	694	Bank Transfer			
(155)			Sub-Saharan Africa	GBV Programs	3,872	Bank Transfer			
(156)			Sub-Saharan Africa	Governance	19,578	Bank Transfer			
(157)			Sub-Saharan Africa	GBV Programs	30,172	Bank Transfer			
(158)			Sub-Saharan Africa	Children & Youth Programs	31,819	Bank Transfer			
(159)			Sub-Saharan Africa	Children & Youth Programs	35,058	Bank Transfer			
(160)			Sub-Saharan Africa	Children & Youth Programs	35,825	Bank Transfer			
(161)			Sub-Saharan Africa	Children & Youth Programs	73,178	Bank Transfer			
(162)			Sub-Saharan Africa	Children & Youth Programs	74,817	Bank Transfer			
(163)			Sub-Saharan Africa	Governance	78,629	Bank Transfer			
(164)			Sub-Saharan Africa	Children & Youth Programs	206,820	Bank Transfer			
(165)			Sub-Saharan Africa	Community Development	28,577	Bank Transfer			
(166)			Sub-Saharan Africa	Water and Sanitation	-920	Return			
(167)			Sub-Saharan Africa	Children & Youth Programs	28	Cash			
(168)			Sub-Saharan Africa	Governance	303	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(169)			Sub-Saharan Africa	Water and Sanitation	10,708	Bank Transfer			
(170)			Sub-Saharan Africa	Health	10,877	Bank Transfer			
(171)			Sub-Saharan Africa	Health	29,329	Bank Transfer			
(172)			Sub-Saharan Africa	Health	37,077	Bank Transfer			
(173)			Sub-Saharan Africa	Health	40,592	Bank Transfer			
(174)			Sub-Saharan Africa	Children & Youth Programs	64,848	Bank Transfer			
(175)			Sub-Saharan Africa	Health	68,418	Bank Transfer			
(176)			Sub-Saharan Africa	Health	73,618	Bank Transfer			
(177)			Sub-Saharan Africa	Health	200,226	Bank Transfer			
(178)			Sub-Saharan Africa	Children & Youth Programs	244,866	Bank Transfer			
(179)			Sub-Saharan Africa	Water and Sanitation	290,110	Bank Transfer			
(180)			Sub-Saharan Africa	Water and Sanitation	-3,447	Return			
(181)			Sub-Saharan Africa	Water and Sanitation	-2,903	Return			
(182)			Sub-Saharan Africa	Distribution	-331	Return			
(183)			Sub-Saharan Africa	Water and Sanitation	2,903	Bank Transfer			
(184)			Sub-Saharan Africa	Water and Sanitation	3,447	Bank Transfer			
(185)			Sub-Saharan Africa	Water and Sanitation	27,909	Bank Transfer			
(186)			Sub-Saharan Africa	Health	95,021	Bank Transfer			
(187)			Sub-Saharan Africa	Water and Sanitation	183,172	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(188)			Sub-Saharan Africa	Water and Sanitation	220,817	Bank Transfer			
(189)			Sub-Saharan Africa	Health	315,455	Bank Transfer			
(190)			Sub-Saharan Africa	Water and Sanitation	372,542	Bank Transfer			
(191)			Sub-Saharan Africa	Water and Sanitation	1,004,410	Bank Transfer			
(192)			Sub-Saharan Africa	Health	-13,231	Return			
(193)			Sub-Saharan Africa	Health	-2,197	Return			
(194)			Sub-Saharan Africa	Health	464	Bank Transfer			
(195)			Sub-Saharan Africa	Health	1,541	Bank Transfer			
(196)			Sub-Saharan Africa	Health	14,642	Bank Transfer			
(197)			Sub-Saharan Africa	Health	20,539	Bank Transfer			
(198)			Sub-Saharan Africa	Health	32,646	Bank Transfer			
(199)			Sub-Saharan Africa	Protection	39,351	Bank Transfer			
(200)			Sub-Saharan Africa	Protection	41,890	Bank Transfer			
(201)			Sub-Saharan Africa	Protection	42,208	Bank Transfer			
(202)			Sub-Saharan Africa	Protection	47,076	Bank Transfer			
(203)			Sub-Saharan Africa	Health	48,000	Bank Transfer			
(204)			Sub-Saharan Africa	Health	50,622	Bank Transfer			
(205)			Sub-Saharan Africa	Protection	61,770	Bank Transfer			
(206)			Sub-Saharan Africa	Protection	74,272	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(207)			Sub-Saharan Africa	Protection	75,700	Bank Transfer			
(208)			Sub-Saharan Africa	Protection	104,509	Bank Transfer			
(209)			Sub-Saharan Africa	Protection	125,217	Bank Transfer			
(210)			Sub-Saharan Africa	Protection	170,305	Bank Transfer			
(211)			Sub-Saharan Africa	Health	348,009	Bank Transfer			
(212)			Sub-Saharan Africa	Health	531,558	Bank Transfer			
(213)			Sub-Saharan Africa	Health	999,420	Bank Transfer			
(214)			Sub-Saharan Africa	Health	1,157,225	Bank Transfer			
(215)			Sub-Saharan Africa	Community Development	-38,093	Return			
(216)			Sub-Saharan Africa	GBV Programs	-35,973	Return			
(217)			Sub-Saharan Africa	Community Development	-7,568	Return			
(218)			Sub-Saharan Africa	Community Development	-6,134	Return			
(219)			Sub-Saharan Africa	Community Development	-3,134	Return			
(220)			Sub-Saharan Africa	Community Development	-2,812	Return			
(221)			Sub-Saharan Africa	Community Development	-1,804	Return			
(222)			Sub-Saharan Africa	Community Development	-1,736	Return			
(223)			Sub-Saharan Africa	Community Development	-1,206	Return			
(224)			Sub-Saharan Africa	Community Development	-1,200	Return			
(225)			Sub-Saharan Africa	Community Development	-1,032	Return			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(226)			Sub-Saharan Africa	Community Development	-961	Return			
(227)			Sub-Saharan Africa	Community Development	-785	Return			
(228)			Sub-Saharan Africa	Community Development	-472	Return			
(229)			Sub-Saharan Africa	Community Development	-422	Return			
(230)			Sub-Saharan Africa	Community Development	-61	Return			
(231)			Sub-Saharan Africa	Community Development	-40	Return			
(232)			Sub-Saharan Africa	Community Development	-15	Return			
(233)			Sub-Saharan Africa	Community Development	-4	Return			
(234)			Sub-Saharan Africa	Community Development	80	Cash			
(235)			Sub-Saharan Africa	Community Development	166	Cash			
(236)			Sub-Saharan Africa	Community Development	267	Cash			
(237)			Sub-Saharan Africa	Community Development	293	Bank Transfer			
(238)			Sub-Saharan Africa	Community Development	303	Bank Transfer			
(239)			Sub-Saharan Africa	Community Development	307	Bank Transfer			
(240)			Sub-Saharan Africa	Community Development	318	Bank Transfer			
(241)			Sub-Saharan Africa	Community Development	350	Bank Transfer			
(242)			Sub-Saharan Africa	Community Development	357	Bank Transfer			
(243)			Sub-Saharan Africa	Community Development	375	Bank Transfer			
(244)			Sub-Saharan Africa	Community Development	419	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(245)			Sub-Saharan Africa	Community Development	426	Bank Transfer			
(246)			Sub-Saharan Africa	Community Development	455	Bank Transfer			
(247)			Sub-Saharan Africa	Community Development	601	Bank Transfer			
(248)			Sub-Saharan Africa	Community Development	601	Bank Transfer			
(249)			Sub-Saharan Africa	Community Development	655	Bank Transfer			
(250)			Sub-Saharan Africa	Education	659	Bank Transfer			
(251)			Sub-Saharan Africa	Community Development	695	Bank Transfer			
(252)			Sub-Saharan Africa	Community Development	767	Bank Transfer			
(253)			Sub-Saharan Africa	Community Development	827	Bank Transfer			
(254)			Sub-Saharan Africa	Community Development	930	Bank Transfer			
(255)			Sub-Saharan Africa	Community Development	962	Bank Transfer			
(256)			Sub-Saharan Africa	Community Development	1,010	Bank Transfer			
(257)			Sub-Saharan Africa	Community Development	1,021	Bank Transfer			
(258)			Sub-Saharan Africa	Community Development	1,125	Bank Transfer			
(259)			Sub-Saharan Africa	Community Development	1,150	Bank Transfer			
(260)			Sub-Saharan Africa	Community Development	1,157	Bank Transfer			
(261)			Sub-Saharan Africa	Community Development	1,200	Bank Transfer			
(262)			Sub-Saharan Africa	Community Development	1,412	Bank Transfer			
(263)			Sub-Saharan Africa	Health	1,500	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(264)			Sub-Saharan Africa	Community Development	1,540	Bank Transfer			
(265)			Sub-Saharan Africa	Community Development	1,569	Bank Transfer			
(266)			Sub-Saharan Africa	GBV Programs	1,695	Bank Transfer			
(267)			Sub-Saharan Africa	Community Development	1,703	Bank Transfer			
(268)			Sub-Saharan Africa	Community Development	1,785	Bank Transfer			
(269)			Sub-Saharan Africa	Community Development	1,820	Bank Transfer			
(270)			Sub-Saharan Africa	Community Development	1,824	Bank Transfer			
(271)			Sub-Saharan Africa	Community Development	1,830	Bank Transfer			
(272)			Sub-Saharan Africa	Community Development	1,856	Bank Transfer			
(273)			Sub-Saharan Africa	Community Development	1,936	Bank Transfer			
(274)			Sub-Saharan Africa	GBV Programs	2,157	Bank Transfer			
(275)			Sub-Saharan Africa	Community Development	2,249	Bank Transfer			
(276)			Sub-Saharan Africa	Community Development	2,287	Bank Transfer			
(277)			Sub-Saharan Africa	Community Development	2,337	Bank Transfer			
(278)			Sub-Saharan Africa	Community Development	2,388	Bank Transfer			
(279)			Sub-Saharan Africa	Community Development	2,400	Bank Transfer			
(280)			Sub-Saharan Africa	Community Development	2,471	Bank Transfer			
(281)			Sub-Saharan Africa	Community Development	2,634	Bank Transfer			
(282)			Sub-Saharan Africa	Community Development	2,766	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(283)			Sub-Saharan Africa	Community Development	2,893	Bank Transfer			
(284)			Sub-Saharan Africa	Community Development	2,910	Bank Transfer			
(285)			Sub-Saharan Africa	Community Development	2,959	Bank Transfer			
(286)			Sub-Saharan Africa	Community Development	3,024	Bank Transfer			
(287)			Sub-Saharan Africa	Community Development	3,033	Bank Transfer			
(288)			Sub-Saharan Africa	Community Development	3,150	Bank Transfer			
(289)			Sub-Saharan Africa	Community Development	3,167	Bank Transfer			
(290)			Sub-Saharan Africa	Community Development	3,538	Bank Transfer			
(291)			Sub-Saharan Africa	Community Development	3,576	Bank Transfer			
(292)			Sub-Saharan Africa	Community Development	3,600	Bank Transfer			
(293)			Sub-Saharan Africa	Community Development	3,771	Bank Transfer			
(294)			Sub-Saharan Africa	Community Development	4,202	Bank Transfer			
(295)			Sub-Saharan Africa	Education	4,212	Bank Transfer			
(296)			Sub-Saharan Africa	Community Development	4,247	Bank Transfer			
(297)			Sub-Saharan Africa	Health	4,285	Bank Transfer			
(298)			Sub-Saharan Africa	Community Development	4,600	Bank Transfer			
(299)			Sub-Saharan Africa	Community Development	5,458	Bank Transfer			
(300)			Sub-Saharan Africa	Community Development	6,722	Bank Transfer			
(301)			Sub-Saharan Africa	Community Development	7,312	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(302)			Sub-Saharan Africa	Community Development	7,426	Bank Transfer			
(303)			Sub-Saharan Africa	Distribution	7,500	Bank Transfer			
(304)			Sub-Saharan Africa	Community Development	7,552	Bank Transfer			
(305)			Sub-Saharan Africa	Community Development	8,318	Bank Transfer			
(306)			Sub-Saharan Africa	Community Development	8,374	Bank Transfer			
(307)			Sub-Saharan Africa	Community Development	8,401	Bank Transfer			
(308)			Sub-Saharan Africa	Community Development	9,048	Bank Transfer			
(309)			Sub-Saharan Africa	Community Development	13,510	Bank Transfer			
(310)			Sub-Saharan Africa	Community Development	14,165	Bank Transfer			
(311)			Sub-Saharan Africa	Health	14,394	Bank Transfer			
(312)			Sub-Saharan Africa	Community Development	14,896	Bank Transfer			
(313)			Sub-Saharan Africa	Community Development	16,954	Bank Transfer			
(314)			Sub-Saharan Africa	GBV Programs	19,910	Bank Transfer			
(315)			Sub-Saharan Africa	Education	19,923	Bank Transfer			
(316)			Sub-Saharan Africa	Community Development	22,281	Bank Transfer			
(317)			Sub-Saharan Africa	GBV Programs	24,142	Bank Transfer			
(318)			Sub-Saharan Africa	Community Development	26,384	Bank Transfer			
(319)			Sub-Saharan Africa	Community Development	27,315	Bank Transfer			
(320)			Sub-Saharan Africa	Community Development	27,782	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(321)			Sub-Saharan Africa	Community Development	29,303	Bank Transfer			
(322)			Sub-Saharan Africa	GBV Programs	31,621	Bank Transfer			
(323)			Sub-Saharan Africa	Community Development	31,746	Bank Transfer			
(324)			Sub-Saharan Africa	Community Development	33,033	Bank Transfer			
(325)			Sub-Saharan Africa	Community Development	33,962	Bank Transfer			
(326)			Sub-Saharan Africa	Community Development	35,233	Bank Transfer			
(327)			Sub-Saharan Africa	Community Development	37,122	Bank Transfer			
(328)			Sub-Saharan Africa	Community Development	38,116	Bank Transfer			
(329)			Sub-Saharan Africa	Community Development	38,886	Bank Transfer			
(330)			Sub-Saharan Africa	Community Development	44,699	Bank Transfer			
(331)			Sub-Saharan Africa	Education	45,532	Bank Transfer			
(332)			Sub-Saharan Africa	Education	46,323	Bank Transfer			
(333)			Sub-Saharan Africa	Health	47,258	Bank Transfer			
(334)			Sub-Saharan Africa	Health	47,351	Bank Transfer			
(335)			Sub-Saharan Africa	Community Development	52,786	Bank Transfer			
(336)			Sub-Saharan Africa	Community Development	53,561	Bank Transfer			
(337)			Sub-Saharan Africa	Education	55,822	Bank Transfer			
(338)			Sub-Saharan Africa	Community Development	60,124	Bank Transfer			
(339)			Sub-Saharan Africa	Health	73,206	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(340)			Sub-Saharan Africa	Health	82,434	Bank Transfer			
(341)			Sub-Saharan Africa	Health	90,785	Bank Transfer			
(342)			Sub-Saharan Africa	Health	123,367	Bank Transfer			
(343)			Sub-Saharan Africa	Health	136,293	Bank Transfer			
(344)			Sub-Saharan Africa	Education	188,977	Bank Transfer			
(345)			Sub-Saharan Africa	Education	529,642	Bank Transfer			
(346)			Sub-Saharan Africa	Community Development	1,378,071	Bank Transfer			
(347)			Sub-Saharan Africa	Community Development	1,582,457	Bank Transfer			
(348)			Sub-Saharan Africa	Education	3,036,085	Bank Transfer			
(349)			Sub-Saharan Africa	Education	3,979,128	Bank Transfer			
(350)			Sub-Saharan Africa	Health	-95,307	Return			
(351)			Sub-Saharan Africa	Health	525	Cash			
(352)			Sub-Saharan Africa	Education	9,200	Bank Transfer			
(353)			Sub-Saharan Africa	Education	9,956	Bank Transfer			
(354)			Sub-Saharan Africa	GBV Programs	10,635	Bank Transfer			
(355)			Sub-Saharan Africa	Education	11,482	Bank Transfer			
(356)			Sub-Saharan Africa	GBV Programs	14,927	Bank Transfer			
(357)			Sub-Saharan Africa	GBV Programs	15,165	Bank Transfer			
(358)			Sub-Saharan Africa	Health	17,173	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(359)			Sub-Saharan Africa	Health	17,413	Bank Transfer			
(360)			Sub-Saharan Africa	GBV Programs	24,035	Bank Transfer			
(361)			Sub-Saharan Africa	Education	28,945	Bank Transfer			
(362)			Sub-Saharan Africa	GBV Programs	30,779	Bank Transfer			
(363)			Sub-Saharan Africa	GBV Programs	31,777	Bank Transfer			
(364)			Sub-Saharan Africa	Education	38,862	Bank Transfer			
(365)			Sub-Saharan Africa	Health	46,175	Bank Transfer			
(366)			Sub-Saharan Africa	Health	57,882	Bank Transfer			
(367)			Sub-Saharan Africa	Health	59,961	Bank Transfer			
(368)			Sub-Saharan Africa	Health	92,958	Bank Transfer			
(369)			Sub-Saharan Africa	Health	157,243	Bank Transfer			
(370)			Sub-Saharan Africa	Health	273,187	Bank Transfer			
(371)			Sub-Saharan Africa	Health	327,347	Bank Transfer			
(372)			Sub-Saharan Africa	Health	588,910	Bank Transfer			
(373)			Sub-Saharan Africa	Health	1,211,256	Bank Transfer			
(374)			Sub-Saharan Africa	Health	1,657,948	Bank Transfer			
(375)			Sub-Saharan Africa	Health	1,682,593	Bank Transfer			
(376)			Sub-Saharan Africa	Health	13,948	Bank Transfer			
(377)			Sub-Saharan Africa	Health	14,514	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(378)			Sub-Saharan Africa	Health	15,019	Bank Transfer			
(379)			Sub-Saharan Africa	Health	16,888	Bank Transfer			
(380)			Sub-Saharan Africa	Community Development	16,976	Bank Transfer			
(381)			Sub-Saharan Africa	Children & Youth Programs	22,573	Bank Transfer			
(382)			Sub-Saharan Africa	Health	30,572	Bank Transfer			
(383)			Sub-Saharan Africa	Children & Youth Programs	38,769	Bank Transfer			
(384)			Sub-Saharan Africa	Protection	119,830	Bank Transfer			
(385)			Sub-Saharan Africa	Health	-524	Return			
(386)			Sub-Saharan Africa	Health	6,002	Bank Transfer			
(387)			Sub-Saharan Africa	Water and Sanitation	7,000	Bank Transfer			
(388)			Sub-Saharan Africa	GBV Programs	10,227	Bank Transfer			
(389)			Sub-Saharan Africa	Water and Sanitation	12,345	Bank Transfer			
(390)			Sub-Saharan Africa	Water and Sanitation	15,861	Bank Transfer			
(391)			Sub-Saharan Africa	GBV Programs	20,957	Bank Transfer			
(392)			Sub-Saharan Africa	GBV Programs	21,912	Bank Transfer			
(393)			Sub-Saharan Africa	Health	41,777	Bank Transfer			
(394)			Sub-Saharan Africa	Governance	3,332	Bank Transfer			
(395)			Sub-Saharan Africa	Children & Youth Programs	9,972	Bank Transfer			
(396)			Sub-Saharan Africa	Governance	21,167	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(397)			Sub-Saharan Africa	Governance	33,774	Bank Transfer			
(398)			Sub-Saharan Africa	Children & Youth Programs	78,295	Bank Transfer			
(399)			Sub-Saharan Africa	Health	-6,000	Return			
(400)			Sub-Saharan Africa	Health	1,235	Bank Transfer			
(401)			Sub-Saharan Africa	Health	2,495	Bank Transfer			
(402)			Sub-Saharan Africa	Health	2,506	Bank Transfer			
(403)			Sub-Saharan Africa	Health	2,608	Bank Transfer			
(404)			Sub-Saharan Africa	Health	5,938	Bank Transfer			
(405)			Sub-Saharan Africa	Health	6,383	Bank Transfer			
(406)			Sub-Saharan Africa	Health	7,878	Bank Transfer			
(407)			Sub-Saharan Africa	Health	9,668	Bank Transfer			
(408)			Sub-Saharan Africa	Health	14,470	Bank Transfer			
(409)			Sub-Saharan Africa	Health	15,680	Bank Transfer			
(410)			Sub-Saharan Africa	GBV Programs	15,901	Bank Transfer			
(411)			Sub-Saharan Africa	Health	21,008	Bank Transfer			
(412)			Sub-Saharan Africa	Education	23,037	Bank Transfer			
(413)			Sub-Saharan Africa	Health	28,963	Bank Transfer			
(414)			Sub-Saharan Africa	Health	29,649	Bank Transfer			
(415)			Sub-Saharan Africa	Health	32,247	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(416)			Sub-Saharan Africa	GBV Programs	32,894	Bank Transfer			
(417)			Sub-Saharan Africa	GBV Programs	34,207	Bank Transfer			
(418)			Sub-Saharan Africa	Health	35,565	Bank Transfer			
(419)			Sub-Saharan Africa	GBV Programs	36,527	Bank Transfer			
(420)			Sub-Saharan Africa	Health	39,056	Bank Transfer			
(421)			Sub-Saharan Africa	Health	39,189	Bank Transfer			
(422)			Sub-Saharan Africa	GBV Programs	42,108	Bank Transfer			
(423)			Sub-Saharan Africa	GBV Programs	47,782	Bank Transfer			
(424)			Sub-Saharan Africa	GBV Programs	48,046	Bank Transfer			
(425)			Sub-Saharan Africa	GBV Programs	52,859	Bank Transfer			
(426)			Sub-Saharan Africa	Health	52,989	Bank Transfer			
(427)			Sub-Saharan Africa	Health	56,822	Bank Transfer			
(428)			Sub-Saharan Africa	Health	57,569	Bank Transfer			
(429)			Sub-Saharan Africa	Health	80,784	Bank Transfer			
(430)			Sub-Saharan Africa	Health	85,070	Bank Transfer			
(431)			Sub-Saharan Africa	Health	99,360	Bank Transfer			
(432)			Sub-Saharan Africa	Health	102,189	Bank Transfer			
(433)			Sub-Saharan Africa	Children & Youth Programs	108,968	Bank Transfer			
(434)			Sub-Saharan Africa	Health	113,808	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(435)			Sub-Saharan Africa	Health	151,912	Bank Transfer			
(436)			Sub-Saharan Africa	Health	152,828	Bank Transfer			
(437)			Sub-Saharan Africa	GBV Programs	157,601	Bank Transfer			
(438)			Sub-Saharan Africa	Health	164,016	Bank Transfer			
(439)			Sub-Saharan Africa	Education	208,665	Bank Transfer			
(440)			Sub-Saharan Africa	Health	219,055	Bank Transfer			
(441)			Sub-Saharan Africa	Health	222,830	Bank Transfer			
(442)			Sub-Saharan Africa	Health	268,994	Bank Transfer			
(443)			Sub-Saharan Africa	Health	274,929	Bank Transfer			
(444)			Sub-Saharan Africa	Health	323,570	Bank Transfer			
(445)			Sub-Saharan Africa	Education	329,347	Bank Transfer			
(446)			Sub-Saharan Africa	Health	359,595	Bank Transfer			
(447)			Sub-Saharan Africa	GBV Programs	366,224	Bank Transfer			
(448)			Sub-Saharan Africa	Education	387,191	Bank Transfer			
(449)			Sub-Saharan Africa	Education	419,920	Bank Transfer			
(450)			Sub-Saharan Africa	Health	518,617	Bank Transfer			
(451)			Sub-Saharan Africa	Education	572,442	Bank Transfer			
(452)			Sub-Saharan Africa	Health	579,551	Bank Transfer			
(453)			Sub-Saharan Africa	Health	602,972	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(454)			Sub-Saharan Africa	Health	673,336	Bank Transfer			
(455)			Sub-Saharan Africa	Health	673,793	Bank Transfer			
(456)			Sub-Saharan Africa	Health	797,434	Bank Transfer			
(457)			Sub-Saharan Africa	Health	890,294	Bank Transfer			
(458)			Sub-Saharan Africa	Health	1,025,466	Bank Transfer			
(459)			Sub-Saharan Africa	Health	1,292,833	Bank Transfer			
(460)			Sub-Saharan Africa	Health	1,760,827	Bank Transfer			
(461)			Sub-Saharan Africa	Health	5,283,937	Bank Transfer			
(462)			Sub-Saharan Africa	Health	-4,960	Return			
(463)			Sub-Saharan Africa	Health	1,350	Bank Transfer			
(464)			Sub-Saharan Africa	Health	4,960	Bank Transfer			
(465)			Sub-Saharan Africa	Health	9,420	Bank Transfer			
(466)			Sub-Saharan Africa	Health	9,675	Bank Transfer			
(467)			Sub-Saharan Africa	Health	11,004	Bank Transfer			
(468)			Sub-Saharan Africa	Health	11,635	Bank Transfer			
(469)			Sub-Saharan Africa	GBV Programs	11,960	Bank Transfer			
(470)			Sub-Saharan Africa	Health	12,026	Bank Transfer			
(471)			Sub-Saharan Africa	Health	17,380	Bank Transfer			
(472)			Sub-Saharan Africa	Health	19,246	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(473)			Sub-Saharan Africa	Health	24,220	Bank Transfer			
(474)			Sub-Saharan Africa	GBV Programs	28,200	Bank Transfer			
(475)			Sub-Saharan Africa	Health	28,391	Bank Transfer			
(476)			Sub-Saharan Africa	GBV Programs	3,000	Bank Transfer			
(477)			Sub-Saharan Africa	GBV Programs	40,000	Bank Transfer			
(478)			Sub-Saharan Africa	GBV Programs	40,000	Bank Transfer			
(479)			Sub-Saharan Africa	Health	57,191	Bank Transfer			
(480)			Sub-Saharan Africa	Children & Youth Programs	48,701	Bank Transfer			
(481)			Sub-Saharan Africa	Children & Youth Programs	63,536	Bank Transfer			
(482)			Sub-Saharan Africa	Children & Youth Programs	189,923	Bank Transfer			
(483)			Sub-Saharan Africa	Children & Youth Programs	293,434	Bank Transfer			
(484)			Sub-Saharan Africa	Children & Youth Programs	300,638	Bank Transfer			
(485)			Sub-Saharan Africa	Children & Youth Programs	305,037	Bank Transfer			
(486)			Sub-Saharan Africa	Children & Youth Programs	358,974	Bank Transfer			
(487)			Sub-Saharan Africa	GBV Programs	8,527	Bank Transfer			
(488)			Sub-Saharan Africa	Community Development	23,454	Bank Transfer			
(489)			Sub-Saharan Africa	Community Development	50,863	Bank Transfer			
(490)			Sub-Saharan Africa	Health	384,453	Bank Transfer			
(491)			Sub-Saharan Africa	Health	1,099,151	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(492)			Sub-Saharan Africa	Community Development	10,497	Bank Transfer			
(493)			Sub-Saharan Africa	Water and Sanitation	19,000	Bank Transfer			
(494)			Sub-Saharan Africa	Community Development	62,138	Bank Transfer			
(495)			Sub-Saharan Africa	Community Development	107,076	Bank Transfer			
(496)			Sub-Saharan Africa	Water and Sanitation	107,829	Bank Transfer			
(497)			Sub-Saharan Africa	Water and Sanitation	171,670	Bank Transfer			
(498)			Sub-Saharan Africa	GBV Programs	3,079	Bank Transfer			
(499)			Sub-Saharan Africa	GBV Programs	18,955	Bank Transfer			
(500)			Sub-Saharan Africa	GBV Programs	131,333	Bank Transfer			
(501)			Sub-Saharan Africa	GBV Programs	-22,500	Return			
(502)			Sub-Saharan Africa	GBV Programs	4,486	Bank Transfer			
(503)			Sub-Saharan Africa	GBV Programs	14,720	Bank Transfer			
(504)			Sub-Saharan Africa	GBV Programs	15,659	Bank Transfer			
(505)			Sub-Saharan Africa	GBV Programs	16,613	Bank Transfer			
(506)			Sub-Saharan Africa	GBV Programs	19,990	Bank Transfer			
(507)			Sub-Saharan Africa	GBV Programs	20,099	Bank Transfer			
(508)			Sub-Saharan Africa	GBV Programs	23,582	Bank Transfer			
(509)			Sub-Saharan Africa	GBV Programs	25,514	Bank Transfer			
(510)			Sub-Saharan Africa	GBV Programs	25,514	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(511)			Sub-Saharan Africa	GBV Programs	42,957	Bank Transfer			
(512)			Sub-Saharan Africa	GBV Programs	47,554	Bank Transfer			
(513)			Sub-Saharan Africa	GBV Programs	52,418	Bank Transfer			
(514)			Sub-Saharan Africa	GBV Programs	52,471	Bank Transfer			
(515)			Sub-Saharan Africa	GBV Programs	61,211	Bank Transfer			
(516)			Sub-Saharan Africa	GBV Programs	110,194	Bank Transfer			
(517)			Sub-Saharan Africa	GBV Programs	139,914	Bank Transfer			
(518)			Sub-Saharan Africa	GBV Programs	168,917	Bank Transfer			
(519)			Sub-Saharan Africa	GBV Programs	170,134	Bank Transfer			
(520)			Sub-Saharan Africa	Governance	21,831	Bank Transfer			
(521)			Sub-Saharan Africa	Governance	138,408	Bank Transfer			
(522)			Sub-Saharan Africa	GBV Programs	-33,177	Return			
(523)			Sub-Saharan Africa	GBV Programs	1,082	Bank Transfer			
(524)			Sub-Saharan Africa	GBV Programs	26,203	Bank Transfer			
(525)			Sub-Saharan Africa	GBV Programs	33,177	Bank Transfer			
(526)			Sub-Saharan Africa	GBV Programs	33,177	Bank Transfer			
(527)			Sub-Saharan Africa	GBV Programs	40,000	Bank Transfer			
(528)			Sub-Saharan Africa	GBV Programs	12,000	Bank Transfer			
(529)			Sub-Saharan Africa	Emergency Response	4,034	Bank Transfer			

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(530)			Europe (Including Iceland and	Emergency Response	5,492	Bank Transfer			
(531)			Europe (Including Iceland and	Emergency Response	5,492	Bank Transfer			
(532)			Sub-Saharan Africa	Emergency Response	59,468	Bank Transfer			
(533)			East Asia and the Pacific	Emergency Response	150,000	Bank Transfer			
(534)			East Asia and the Pacific	Emergency Response	400,000	Bank Transfer			
(535)			Sub-Saharan Africa	Emergency Response	2,500	Bank Transfer			
(536)			Sub-Saharan Africa	Emergency Response	15,000	Bank Transfer			
(537)			Sub-Saharan Africa	Emergency Response	10,000	Bank Transfer			
(538)			Sub-Saharan Africa	Emergency Response	1,048	Bank Transfer			
(539)									
(540)									
(541)									
(542)									
(543)									
(544)									
(545)									
(546)									
(547)									
(548)									

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(19) Transportation	Middle East and North Africa		1,554	bank transfer			
(20) Other Assistance	Russia and the Neighboring States		90,692	bank transfer			
(21) Program Supplies & Materials	Russia and the Neighboring States		12,997	bank transfer			
(22) Transportation	Russia and the Neighboring States		119	cash			
(23) Other Education	South Asia		3,491,036	bank transfer			
(24) Program Supplies & Materials	South Asia		5,418,396	bank transfer			
(25) Service Contracts	South Asia		148,908	bank transfer			
(26) Transportation	South Asia		872	bank transfer			
(27) Cash assistance	Sub-Saharan Africa		3,502,959	bank transfer			
(28) Health Care	Sub-Saharan Africa		932,993	bank transfer			
(29) Other Assistance	Sub-Saharan Africa		12,309	bank transfer			
(30) Other Education	Sub-Saharan Africa		4,572,986	bank transfer			
(31) Program Supplies & Materials	Sub-Saharan Africa		68,506,930	bank transfer	4,336,962	program materials	FMV
(32) Service Contracts	Sub-Saharan Africa		346,877	bank transfer			
(33) Shelter	Sub-Saharan Africa		532,762	bank transfer			
(34) Transportation	Sub-Saharan Africa		117,627	bank transfer			
(35)							
(36)							
(37)							

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

**Open to Public
Inspection**

Name of the organization

International Rescue Committee Inc.

Employer identification number

13-5660870

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☒ Mail solicitations

b ☒ Internet and email solicitations

c ☐ Phone solicitations

d ☒ In-person solicitations

e ☒ Solicitation of non-government grants

f ☒ Solicitation of government grants

g ☒ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 C. Madden Productions LLC 10 Park Avenue Suite 2E New York NY 100	Event Planning		X	0	87,370	0
2 Telefund Inc 186 Lincoln St Suite 100 Boston MA 02111	Telemarketing		X	0	26,828	0
3 Eidolon Communications 15 Maiden Lane Suite 1401 New York NY	Direct Mail Consulting		X	0	317,750	0
4 Public Interest Communication 7700 Leesburk Pike Falls Church VA 22041	Professional Fundraising		X	0	13,224	0
5 Donor Service Group 6715 Sunset Blvd Los Angeles CA 90028	Professional Fundraising		X	0	11,789	0
6				0	0	0
7				0	0	0
8				0	0	0
9				0	0	0
10				0	0	0
Total				0	456,961	0

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NH
NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 Freedom Award Dinner (event type)	(b) Event #2 Seattle Dinner (event type)	(c) Other events 3 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	4,425,623	103,127	179,636	4,708,386
	2 Less: Contributions	4,294,023	92,837	137,373	4,524,233
	3 Gross income (line 1 minus line 2)	131,600	10,290	42,263	184,153
Direct Expenses	4 Cash prizes			0	0
	5 Noncash prizes			0	0
	6 Rent/facility costs	376,484		98,697	475,181
	7 Food and beverages			0	0
	8 Entertainment			0	0
	9 Other direct expenses	109,068	96,335	43,580	248,983
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				(724,164)
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-540,011

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				0
Direct Expenses	2 Cash prizes				0
	3 Noncash prizes				0
	4 Rent/facility costs				0
	5 Other direct expenses				0
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				(0)
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				0

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . ☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ 0 and the amount of gaming revenue retained by the third party ▶ \$ _____ 0 .
- c** If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____ 0

Description of services provided ▶ _____

☐ Director/officer

☐ Employee

☐ Independent contractor

17 Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____ 0

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Part II Line 6, 7 The information for line 7 (food and beverages) is combined into line 6 (Rent/facility costs) as most facilities generally provide the food and beverages which are not usually not broken out separately by the vendors on invoices.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

**Open to Public
Inspection**

Name of the organization

International Rescue Committee Inc.

Employer identification number

13-5660870

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Lao Family 2325 East 12th Street Oakland, CA 94612	94-3115164	501 (C) (3)	215,596				Youth Programs
(2) Ethiopian Community Dev. Council 901 South Highland Street Arlington, VA 22204	52-1308986	501 (C) (3)	147,009				Refugee Programs
(3) Lutheran Social Services of the National Council 4406 Georgia Avenue, NW Washington, DC 20007	53-0207407	501 (C) (3)	119,630				Refugee Programs
(4) English Center 66 Franklin Street, Suite 220 Oakland, CA 94612	94-2416184	501 (C) (3)	99,223				Youth Programs
(5) Hayward Adult School 22100 Princeton Street Hayward, CA 94541	94-1693499		98,016				Youth Programs
(6) API Chaya P.O. Box 14047 Seattle, WA 98114	91-1674016	501 (C) (3)	78,131				Anti-Trafficking
(7) Youth Care 2500 NE 54th Street Seattle, WA 98105	91-0917079	501 (C) (3)	50,000				Anti-Trafficking
(8) Assoc. for Supportive Childcare 3910 S. Rural Road, Suite E Tempe, AZ 85281	86-0332919	501 (C) (3)	48,293				Children and Youth Services
(9) World Relief 102 sixth Avenue, NE, Suit A Glen Burien, WA 98148	07-7078194	501 (C) (3)	38,400				Refugee Programs
(10) Refugee Transitions 870 Market Street, Suite 718 San Francisco, CA 94102	94-3112099	501 (C) (3)	37,452				Youth Programs
(11) Arizona Board of Regents for Univer 888 N Euclid Avenue Room 510 Tucson, AZ 85724	74-2652689	501 (C) (3)	36,107				Refugee Programs
(12) NW JUSTICE PROJECT 510 Larson Building, 6 South 2nd st. Yonkers, NY 10590	96-2316279	501 (C) (3)	30,000				Refugee Programs

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 18

3 Enter total number of other organizations listed in the line 1 table ▶ 2

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Community Integration		43,859			
2 Economic Empowerment		2,583,542	10,945	FMV	Materials
3 Education Programs		30,991			
4 Emergency Response		202,469			
5 Health programming		491,061	48,085	FMV	Health supplies
6 Immigration Programs		29,837			
7 Matching Grant Programs		4,715,307	1,426,306	FMV	Clothing, household items

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence phase which determines the selection of the subgrantee, the signing of the grant agreement and throughout the activity with the submission of periodic financial and programmatic reports as required per the grant agreement

Part I Line 2 IRC has detailed required procedures for monitoring the use of funds within the US including but not limited to reviewing programmatic and financial reports, on-site monitoring, visits, phone contacts as well as capacity building as required

Part III Line Col B During 2015, in the United States, the IRC helped resettle some 9,961 newly arrived refugees and provided services to promote self-reliance and integration to many refugees, asylees and victims of human trafficking and other immigrants.

Continuation Sheet for Schedule I (Form 990)

Page 1 of 1

Name of the organization International Rescue Committee Inc.	Employer identification number 13-5660870
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) New Ventures Advisors 2506 North Clark Chicago, IL 60614	27-1433311		25,000				Refugee Program -Food hub Consulting
(14) DODGE City Community College 2501 N14th Ave. Dodge City, KS 67801	48-1164712	501 (C) (3)	23,310				Refugee Programs
(15) Lutheran Social Services of the SW 3443 N. Central Ave. North Rotunda Phoenix,	86-0252302	501 (C) (3)	20,063				Children and Youth Services
(16) Capital Area Asset Builders 3516 Eastern Ave. Baltimore, MD 21224	52-2002672	501 (C) (3)	15,525				Children and Youth Services
(17) Thatre of the Operaressed NYC 68 Jay Street, Suite 220, Brooklyn, NY 11202	45-4815944	501 (C) (3)	14,250				Youth Programs
(18) Lutheran Social Services of the National 4406 Georgia Avenue, NW Washington, DC 2	53-0207407	501 (C) (3)	7,686				Refugee Programs
(19) San Diego Youth Services 3255 Wing Street San Diego, CA 92110	95-2648050	501 (C) (3)	7,500				Youth Programs
(20) Jewish Community Services 5750 Park Heights Avenue Baltimore, MD 212	52-0607909	501 (C) (3)	6,500				Refugee Services
(21)							
(22)							
(23)							
(24)							
(25)							
(26)							
(27)							
(28)							
(29)							

Continuation Sheet for Schedule I (Form 990)

Page 1 of 1

Name of the organization

International Rescue Committee Inc.

Employer identification number

13-5660870

Part III Continuation of Grants and Other Assistance to Individuals in the United States

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
8 Resettlement Programs		14,805,571	14,607	FMV	Clothing, household items
9 Youth Programs		181,463			
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
26					

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

**Open to Public
Inspection**

Name of the organization

International Rescue Committee Inc.

Employer identification number

13-5660870

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| ☒ Compensation committee | ☐ Written employment contract |
| ☐ Independent compensation consultant | ☒ Compensation survey or study |
| ☐ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	David Miliband Dir/CEO/Pres	(i) 591,846			51,200	19,492	662,538	
		(ii)					0	
2	Patricia Long CFO, SVP Finance	(i) 315,122			29,949	2,092	347,163	
		(ii)					0	
3	Carrie Simon General Counsel	(i) 215,287			24,988	6,780	247,055	
		(ii)					0	
4	George Biddle Executive Vice President	(i) 255,440			16,258	18,735	290,433	
		(ii)					0	
5	John Keys SVP Programs	(i) 229,449			5,621	3,122	238,192	
		(ii)					0	
6	Ciaran Donnelly SVP International Programs	(i) 177,647			17,111	6,643	201,401	
		(ii)					0	
7	Jennifer Sime SVP US Programs	(i) 194,817			20,752	6,743	222,312	
		(ii)					0	
8	Madlin Sadler SVP Operations & Strategy	(i) 328,049			14,867	18,730	361,646	
		(ii)					0	
9	Carrie Welch SVP External Relations	(i) 242,394			16,895	10,516	269,805	
		(ii)					0	
10	John Shumaker Chief of Party PRP	(i) 306,532			13,311	8,760	328,603	
		(ii)					0	
11	Edward Bligh VP Communications	(i) 289,876			21,788	703	312,367	
		(ii)					0	
12	Sandra Mitchell VP International Programs	(i) 237,750			16,901	7,284	261,935	
		(ii)					0	
13	Mary Jane Jamar Chief HR Officer	(i) 235,480			20,461	6,903	262,844	
		(ii)					0	
14	Sharon Waxman VP Advocacy	(i) 235,266			22,371	1,893	259,530	
		(ii)					0	
15		(i)						
		(ii)						
16		(i)						
		(ii)						

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I Line 3 The IRC Board of Directors established a Board Compensation Committee in Nov.2004. Pursuant to IRC Bylaws and Board

Governance Guidelines, Committee members are nominated by the Nominating and Governance Committee and presented to the full Board

for approval at the Annual Meetings. All Compensation Committee members are independent, uncompensated members of the Board. The

Compensation Committee meets annually to review the performance of and determine compensation for the President & CEO. In

addition, the Committee reviews compensation for the Senior executive team (which includes Officers and Key Employees). An

experienced, independent consultant is engaged to compile comparative compensation data, compensation ranges and related matters.

The consultant also presents to the Committee a review of Intermediate Sanctions rules, any changes in those rules in the

preceding year and the manner in which the Compensation Committee needs to proceed in order to be compliant. The consultant makes

his presentation verbally, in person, to the Committee, as well as in the form of a written report. The Compensation Committee

maintains a record of its review and determinations in Committee meeting minutes.

Part I Line 4a \$177,188 severance was paid to John Keys, SVP Programs

Part II Line 4b During the reporting period IRC made 457f contributions of \$26,500 for David Mliband.

**SCHEDULE M
(Form 990)**Department of the Treasury
Internal Revenue Service**Noncash Contributions**

OMB No. 1545-0047

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- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

International Rescue Committee Inc.

Employer identification number

13-5660870

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		1,654,512	FMV, Receipts
6 Cars and other vehicles	X	11	33,000	FMV
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies	X		2,404,674	FMV, Prof forma invoices
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (Fuel and parts)	X		708,140	FMV, pro forma invoices
26 Other ▶ (Emergency prograi)	X		8,150,938	FMV, prof forma invoices
27 Other ▶ (Educational materi)	X		299,405	FMV, prof forma invoices
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

	Yes	No
30a		X
31	X	
32a		X

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part I Line 5, 20, 25-28 The number of contributions is difficult to confirm as the same

donor will make various contributions throughout the project in tranches as needed to

support their grant funded program implementation and the individual contributions are

received at the field level in our various country offices. The detailed documentation is

held at the different office locations throughout the 40+ countries we work in and the

number of individual contributions of goods would easily number in the 100s of thousands

of items. HQ does not track to that level of detail but has all of the supporting

documentation and invoices utilized for valuation and recording in the country locations.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

**Open to Public
Inspection**

Name of the organization

International Rescue Committee Inc.

Employer identification number

13-5660870

Form 990, Part III, Line 4d: Program Service Expenses: 75,624,784, Grants and allocations:

1,127,947, Revenue: 75,624,784 Through 26 regional offices across the U.S. IRC support newly

arrived refugees by providing immediate aid, including food & shelter. Through a network of

staff members & volunteers the IRC provide access to the tools of self-reliance: housing, job

placement & employment skills, clothing, medical attention, education & English language

classes. Each resettlement office serves as a free, one stop center for refugees needs during

their pivotal first months in the U.S. Through community gardening, nutrition education &

small business farming, the IRC New Roots program is giving hundreds of refugee the tools &

training they need to grow healthy & affordable food & become self sufficient. The IRC also

provides specialized services to victims of human trafficking in the U.S. men, women &

children who have been forced or coerced into modern day slavery. In addition to integrating

refugees into the U.S., the IRC refugee resettlement network provides comprehensive

immigration services to assist refugees & asylees on their path to becoming permanent resident

or U.S citizen.

Form 990, Part III, Line 4d: Program Service Expenses: 36,221,192, Grants and allocations:

1,491,950, Revenue: 36,221,192 IRC employs technical advisors & expert staff in the following

sectors: Economic Recovery & Development; Protection; Womens Protection & Empowerment;

Governance; Health Programs; Child Protection; Education; & Research, Evaluation & Learning.

In addition to the technical units, IRC maintains regional units to provide logistical &

administrative support to country programs. In FY 2015, these regions were West Africa, Sahel,

CAR & Haiti; Horn & East Africa & Zimbabwe; Asia, Caucasus & Middle East; the Syria Regional

Response; & DRC as its own region. IRC also employs an Emergency Response Team that is always

on standby to deploy to a crisis within 72 hours, whether they are launching new relief

efforts or lending support to IRC teams already on the ground.

Form 990, Part III, Line 4d: Program Service Expenses: 4,068,916, Grants and allocations:

302,660, Revenue: 4,068,916 In FY15, IRC also worked in Northern Caucasus, Europe & Haiti. In

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

Name of the organization

Employer identification number

International Rescue Committee Inc.

13-5660870

the Northern Caucasus IRC assists women & girls by partnering with local organizations that

raise awareness of gender-based violence & provide care for survivors. IRC supporting

thousands Syrian refugees through our program in Greece. In Haiti, the IRC is focused on

providing education & support to children & youth, as well as attending to programs of water &

sanitation.

Form 990, Part I, Line 5: IRC's global workforce is approximately 11,200 employees. The 1,984

only represents staff on the NY Headquarters payroll covering HQ, US office locations and

international expatriate employees. The remaining approximate 9,200 staff are national staff

paid in-country via local payroll systems and pay into local tax systems of their respective

country locations

Form 990, Part V, Line 2a: IRC's global workforce is approximately 9,200 employees. The 1,984

only represents staff on the NY Headquarters payroll covering HQ, US office locations and

international expatriate employees. The remaining approximate 8,500 staff are national staff

paid in-country via local payroll systems and pay into local tax systems of their respective

country locations

Form 990, Part VI, Section B, Line 11b: The form 990 and all related schedules are prepared by

the Controller. The legal team is consulted for relevant disclosures and the 990 is reviewed

with the CFO and CEO. The Form 990 is distributed electronically to all members of the Board

of Directors prior to filing electronically on the due date

Form 990, Part VI, Section B, Line 12c: In accordance with IRCs Conflict of Interest Policy,

any director, officer, member of a committee or employee who is in a position to approve or

influence IRC policies or actions ie interested person has a duty to disclose any actual or

possible conflict of interest to IRCs General Counsel. All other employees have a duty to

report any actual or possible conflict of interest to their supervisor. After the actual or

possible conflict is disclosed, an interested person would have the opportunity to make a

presentation at a Board or appropriate Committee meeting so that they the Board or Committee

may consider the facts of the situation and determine whether IRC can obtain or more

advantageous transaction or arrangement with reasonable efforts from a person or entity that

Name of the organization	Employer identification number
International Rescue Committee Inc.	13-5660870

would not give rise to a conflict of interest. If a more advantageous transaction or arrangement is not reasonably attainable, the Board or Committee shall determine by majority vote of disinterested directors whether the transaction or arrangement is in IRCs best interest and for its own benefit and whether the transaction is fair and reasonable to the IRC and shall make its decision as to whether to enter into the transaction or arrangement in conformity with such determination. All other employees have a duty to report any actual or possible conflict of interest to their supervisor. After the actual or possible conflict is disclosed, an interested person would have the opportunity to make a presentation at a Board or appropriate Committee meeting so that they the Board or Committee may consider the facts of the situation and determine whether IRC can obtain or more advantageous transaction or arrangement with reasonable efforts from a person or entity that would not give rise to a conflict of interest. If a more advantageous transaction or arrangement is not reasonably attainable, the Board or Committee shall determine by majority vote of disinterested directors whether the transaction or arrangement is in IRCs best interest and for its own benefit and whether the transaction is fair and reasonable to the IRC and shall make its decision as to whether to enter into the transaction or arrangement in conformity with such determination.

Form 990, Part VI, Section B, Line 15: The IRC Board of Directors established a Board Compensation Committee in Nov.2004. Pursuant to IRC Bylaws and Board Governance Guidelines, Committee members are nominated by the Nominating and Governance Committee and presented to the full Board for approval at the Annual Meetings. All Compensation Committee members are independent, uncompensated members of the Board. The Compensation Committee meets annually to review the performance of and determine compensation for the President & CEO. In addition, the Committee reviews compensation for the Senior executive team (which includes Officers and Key Employees). An experienced, independent consultant is engaged to compile comparative compensation data, compensation ranges and related matters. The consultant also presents to the Committee a review of Intermediate Sanctions rules, any changes in those rules in the preceding year and the manner in which the Compensation Committee needs to proceed in order to be compliant. The consultant makes his presentation verbally, in person, to the Committee, as

Name of the organization

Employer identification number

International Rescue Committee Inc.

13-5660870

well as in the form of a written report. The Compensation Committee maintains a record of its

review and determinations in Committee meeting minutes

Form 990, Part VI, Section C, Line 19: A copy of IRCs latest financial statements are

available to the public on its website. In addition, IRCs governing documents, conflict of

interest policy and financial statements may be obtained by contacting IRC directly in writing

at International Rescue Committee, Inc. 122 East 42nd Street, NY, NY 10168, or by phone at

1-877-REFUGEE. In addition, IRCs financial reports are available by contacting any of the

state agencies that collect copies of our financial statements with our charitable

solicitation registrations.

Form 990, Part XI, Line 5: In the Reconciliation of Net Assets, the amount on Line 5 Other

changes represents net unrealized gains on investments related to our endowment portfolio not

captured in the required reporting for the 990 as well as the change in value of split

interest agreements.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
- ▶ Attach to Form 990.
- ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

**Open to Public
Inspection**

Name of the organization

International Rescue Committee Inc.

Employer identification number

13-5660870

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) -----					
(2) -----					
(3) -----					
(4) -----					
(5) -----					
(6) -----					

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) IRC's Center for Economic Opportunity, Inc. 45-3686069 122 E 42nd St New York, NY 10168	Business & consumer loans to refugee and	NY	501c3	7	IRC	X	
(2) -----							
(3) -----							
(4) -----							
(5) -----							
(6) -----							
(7) -----							

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Dividends from related organization(s)	1f	X
g Sale of assets to related organization(s)	1g	X
h Purchase of assets from related organization(s)	1h	X
i Exchange of assets with related organization(s)	1i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X
o Sharing of paid employees with related organization(s)	1o	X
p Reimbursement paid to related organization(s) for expenses	1p	X
q Reimbursement paid by related organization(s) for expenses	1q	X
r Other transfer of cash or property to related organization(s)	1r	X
s Other transfer of cash or property from related organization(s)	1s	X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1) IRC's Center for Economic Opportunity, Inc.	b	275,000	Cash
(2) IRC's Center for Economic Opportunity, Inc.	q	52,070	Cash
(3) IRC's Center for Economic Opportunity, Inc.	q	52,374	Invoice
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part V, Line 4b (990) - Authority over a Financial Account in a Foreign Country

At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	
1	Afghanistan
2	Central African Republic
3	Chad
4	Congo (Kinshasa)
5	Ethiopia
6	Haiti
7	Iraq
8	Pakistan
9	Rwanda
10	Tanzania
11	Thailand
12	Kenya
13	Turkey
14	Uganda
15	Zimbabwe
16	Niger
17	Burundi
18	Burma
19	Cote D'Ivoire (Ivory Coast)
20	Greece
21	Sierra Leone
22	South Sudan
23	Yemen (Aden)
24	Jordan
25	Lebanon
26	Liberia
27	Mali
28	
29	
30	

Part VI, Line 17 (990) - States with Which a Copy of this Form 990 is Required to be Filed

☐ Armed Forces the Americas	☒ Louisiana	☐ Palau
☐ Armed Forces Europe	☒ Massachusetts	☒ Rhode Island
☒ Alaska	☒ Maryland	☒ South Carolina
☒ Alabama	☒ Maine	☒ South Dakota
☐ Armed Forces Pacific	☐ Marshall Islands	☒ Tennessee
☒ Arkansas	☒ Michigan	☐ Texas
☐ American Samoa	☒ Minnesota	☒ Utah
☒ Arizona	☒ Missouri	☒ Virginia
☒ California	☐ Commonwealth of the Northern Mariana Islands	☐ U.S. Virgin Islands
☒ Colorado	☒ Mississippi	☐ Vermont
☒ Connecticut	☐ Montana	☒ Washington
☒ District of Columbia	☒ North Carolina	☒ Wisconsin
☐ Delaware	☒ North Dakota	☒ West Virginia
☒ Florida	☐ Nebraska	☐ Wyoming
☐ Federated States of Micronesia	☒ New Hampshire	
☒ Georgia	☒ New Jersey	
☐ Guam	☒ New Mexico	
☒ Hawaii	☐ Nevada	
☐ Iowa	☒ New York	
☐ Idaho	☒ Ohio	
☒ Illinois	☒ Oklahoma	
☐ Indiana	☒ Oregon	
☒ Kansas	☒ Pennsylvania	
☒ Kentucky	☐ Puerto Rico	