

Exempt Organization Declaration and Signature for Electronic Filing

OMB No. 1545-1879

For calendar year 2012, or tax year beginning 10/1, 2012, and ending 9/30, 20 13**2012**Department of the Treasury
Internal Revenue Service

For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868

Name of exempt organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Type of Return and Return Information (Whole Dollars Only)

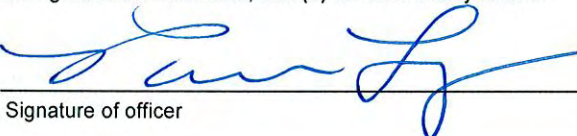
Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a below and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a Form 990 check here	<input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	456,122,865
2a Form 990-EZ check here	<input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b	0
3a Form 1120-POL check here	<input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b	0
4a Form 990-PF check here	<input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	0
5a Form 8868 check here	<input type="checkbox"/>	b Balance due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	0

Part II Declaration of Officer

- 6 ☐ I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.
- ☒ If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the organization's 2012 electronic return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund.

Sign
Here


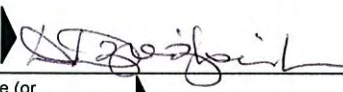
Signature of officer

5-13-14

Date

CFO SVP FINANCE
Title**Part III Declaration of Electronic Return Originator (ERO) and Paid Preparer** (see instructions)

I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filed with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's Use Only	ERO's signature		Date	5/15/14	Check if also paid preparer	<input type="checkbox"/>	Check if self-employed	<input type="checkbox"/>	ERO's SSN or PTIN
	Firm's name (or yours if self-employed), address, and ZIP code								
	EIN								
									Phone no.

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name				
	Firm's address				
					Firm's EIN
					Phone no.

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2012**Open to Public
Inspection**

A For the 2012 calendar year, or tax year beginning 10/1/2012 , and ending 9/30/2013																										
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2">C Name of organization INTERNATIONAL RESCUE COMMITTEE, INC</td> <td>D Employer identification number 13-5660870</td> </tr> <tr> <td colspan="2">Doing Business As</td> <td rowspan="3">E Telephone number (212) 551-3000</td> </tr> <tr> <td colspan="2">Number and street (or P.O. box if mail is not delivered to street address) Room/suite 122 EAST 42ND STREET</td> </tr> <tr> <td colspan="2">City, town or post office, state, and ZIP code NEW YORK NY 101681289</td> </tr> <tr> <td colspan="3">F Name and address of principal officer: David Miliband c/o IRC 122 EAST 42ND STREET, NEW YORK, NY 101</td> </tr> <tr> <td colspan="2">G Gross receipts \$ 477,664,218</td> <td> H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ► </td> </tr> <tr> <td colspan="3">I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</td> </tr> <tr> <td colspan="3">J Website: ► www.rescue.org</td> </tr> <tr> <td colspan="2">K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►</td> <td>L Year of formation: 1933 M State of legal domicile: NY</td> </tr> </table>	C Name of organization INTERNATIONAL RESCUE COMMITTEE, INC		D Employer identification number 13-5660870	Doing Business As		E Telephone number (212) 551-3000	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 122 EAST 42ND STREET		City, town or post office, state, and ZIP code NEW YORK NY 101681289		F Name and address of principal officer: David Miliband c/o IRC 122 EAST 42ND STREET, NEW YORK, NY 101			G Gross receipts \$ 477,664,218		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ►	I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			J Website: ► www.rescue.org			K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►		L Year of formation: 1933 M State of legal domicile: NY
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Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: IRC serves refugees and communities victimized by oppression or violent conflict worldwide. IRC is committed to freedom, human dignity and self-reliance through emergency relief, protection of human rights, post conflict development, resettlement assistance and advocacy.		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	27
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	26
	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	1,791
	6	Total number of volunteers (estimate if necessary)	6	3,400
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	0
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	380,496,906	451,017,146
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0	15,431
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,566,216	2,705,428
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,476,975	2,384,860
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	386,540,097	456,122,865
	14	Benefits paid to or for members (Part IX, column (A), line 4)	141,060,641	180,281,412
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	169,910,491	186,717,009
	b	Total fundraising expenses (Part IX, column (D), line 25) ► 14,121,229	873,165	519,850
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	86,708,198	87,757,222
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	398,552,495	455,275,493
	19	Revenue less expenses. Subtract line 18 from line 12	-12,012,398	847,372
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	197,925,719	215,699,151
	22	Net assets or fund balances. Subtract line 21 from line 20	70,606,078	75,609,701
			127,319,641	140,089,450

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer PATRICIA LONG	Date 5/15/2014	
	Type or print name and title CFO SVP FINANCE		
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date
	Firm's name ►	Firm's EIN ►	
	Firm's address ►	Phone no.	

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No**For Paperwork Reduction Act Notice, see the separate instructions.**

HTA

Form **990** (2012)

Part III**Statement of Program Service Accomplishments**Check if Schedule O contains a response to any question in this Part III. ☒ **X**

1	Briefly describe the organization's mission: IRC serves refugees and communities victimized by oppression or violent conflict worldwide. Founded in 1933, the IRC is committed to freedom, human dignity and self-reliance. This commitment is expressed in emergency relief, protection of human rights, post-conflict development, resettlement assistance and advocacy.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 206,984,500 including grants of \$ 35,804,439) (Revenue \$ 206,984,500) IRC is operational in 20 countries throughout Africa providing relief, rehabilitation and post conflict support to communities in the midst of, or recently recovering from, conflict, violence, and natural disasters. Throughout West Africa, in Nigeria, Ivory Coast, Liberia, and Sierra Leone, IRC works in close cooperation with governments and local communities to provide post conflict assistance that rebuilds communities and institutions devastated by decades of civil war. In Burundi, Rwanda, Uganda, Tanzania, and Zimbabwe, IRC works with refugees, returnees, and host communities to ensure that critical support reaches those most in need. IRC's programs in CAR, South Sudan, and DRC help communities recover from conflict, chronic poverty, and government instability. IRC additionally provides relief and post-conflict development in several countries in East Africa. IRC programming in Mali, Niger, and Chad provides lifesaving assistance.
4b	(Code:) (Expenses \$ 64,507,125 including grants of \$ 23,921,717) (Revenue \$ 64,507,125) IRC worked in Afghanistan, Pakistan, Myanmar, Thailand, Malaysia, and Sri Lanka. In Afghanistan, IRC focuses on providing returning refugees and internally displaced Afghans with shelter, water and sanitation, and restoring the national health, infrastructure and economy. In Myanmar, IRC provides humanitarian assistance to communities in Rakhine, Chin, Kayah, and Kayin States, focusing on health, water and sanitation, livelihoods and social development. The IRC aids approximately 140,000 refugees in nine camps along the Thai Myanmar border, providing drinking water and food as well as services like health care, sanitation, legal assistance and resettlement processing, and protection for children and abused women. In Pakistan, the IRC is rebuilding homes, schools, roads and other infrastructure, in addition to commencing new programming in the Pakistan Reading Project. In Sri Lanka, the IRC works through partnership with a local NGO to provide social service support to local youth.
4c	(Code:) (Expenses \$ 63,486,351 including grants of \$ 933,704) (Revenue \$ 63,486,351) Within US programs, IRC helps refugees move from exile to safe havens in the U.S., giving those who have lost everything a chance at a new life. IRC provides essential services upon arrival including safe housing, community orientation, temporary financial assistance and job placement. IRC works to ensure that every refugee has access to critical health services and learns to navigate our health care system, giving special attention to children, pregnant women, the elderly and those in need of mental health services. IRC promoted livelihoods by offering financial literacy classes, small enterprise loans, and is greatly expanding our community agriculture projects through our New Roots programs. IRC enrolled children in school and has access to scholarships, tutoring, mentoring and recreational activities. IRC prepared adult refugees for life in the U.S. with English classes, job skills training, and computer literacy. IRC helped refugees understand their legal rights, make timely applications for permanent resident (green) cards and prepare for U.S. citizenship.
4d	Other program services. (Describe in Schedule O.) (Expenses \$ 82,620,283 including grants of \$ 4,529,679) (Revenue \$ 82,620,283)
4e	Total program service expenses ▶ 417,598,259

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9 X	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b X	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16 X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	21 X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	X
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II.</i>	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>	28a	X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38 X	

Part V**Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V

☒

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	430
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	1,791
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: See Attached Statement See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	X
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	X
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	
Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI. ☒ **X**

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	27	
1b	Enter the number of voting members included in line 1a, above, who are independent	26	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	X	
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official.	X	
15b	Other officers or key employees of the organization	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ See Attached Statement

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: (212) 551-2914
 DANUSIA DZIERZBINSKI c/o IRC
 122 EAST 42ND STREET, NEW YORK, NY 10168

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII. ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(1) Laurent Alpert Director/Trustee	1.00 0.00	X					0	0	0
(2) Cliff Asness Director/Trustee	1.00 0.00	X					0	0	0
(3) Chris Becker Director/Trustee	1.00 0.00	X					0	0	0
(4) Mary Boies Director/Trustee	1.00 0.00	X					0	0	0
(5) Andrew Brimmer Director/Trustee	1.00 0.00	X					0	0	0
(6) Glenda Burkhart Director/Trustee	1.00 0.00	X					0	0	0
(7) Florence Davis Director/Trustee	1.00 0.00	X					0	0	0
(8) Trinh Doan Director/Trustee	1.00 0.00	X					0	0	0
(9) Kenneth R. French Director/Trustee	1.00 0.00	X					0	0	0
(10) George Hritz Director/Trustee	1.00 0.00	X					0	0	0
(11) David Levine Director/Trustee	1.00 0.00	X					0	0	0
(12) Farooq Kathwari Director/Trustee	1.00 0.00	X					0	0	0
(13) Robert Marks Director/Trustee	1.00 0.00	X					0	0	0
(14) Eduardo Mestre Director/Trustee	1.00 0.00	X					0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Sarah O'Hagan Director/Trustee	1.00 0.00	X						0	0	0
(16) Anjali Pant Director/Trustee	1.00 0.00	X						0	0	0
(17) Andrew Robertson Director/Trustee	1.00 0.00	X						0	0	0
(18) Gideon Rose Director/Trustee	1.00 0.00	X						0	0	0
(19) Omar Saeed Director/Trustee	1.00 0.00	X						0	0	0
(20) Sally Susman Director/Trustee	1.00 0.00	X						0	0	0
(21) Thomas Schick Director/Trustee	1.00 0.00	X						0	0	0
(22) Gordon Smith Director/Trustee	1.00 0.00	X						0	0	0
(23) Tracy Wolstencroft Director/Trustee	1.00 0.00	X						0	0	0
(24) Michael Van Rooyen Director/Trustee	1.00 0.00	X						0	0	0
(25) Josh S. Weston Director/Trustee	1.00 0.00	X						0	0	0
1b Sub-total								0	0	0
c Total from continuation sheets to Part VII, Section A								2,677,027	0	357,450
d Total (add lines 1b and 1c)								2,677,027	0	357,450

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **94**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual.</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual.</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person.</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ACCENTURE LLP 161 N CLARK STREET, CHICAGO, IL 60601	STRATEGIC CONSULTING	602,361
FURMAN ROTH ADVERTISING 801 SECOND AVENUE, #1400, NEW YORK, NY 10017	ADVERTISING SERVICES	599,014
KPMG LLP 345 PARK AVENUE, NEW YORK, NY 10154	FINANCIAL AUDIT SERVICE	527,600
EIDOLON COMMUNICATION 15 MAIDEN LANE, SUITE 1401, NEW YORK, NY 10017	PROFESSIONAL FUNDRAISING	377,625
JACKSON RIVER LLC 2535 13TH STREET NW #005, WASHINGTON, DC 20004	WEB CONSULTANT	358,573
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	8	

Part VIII Statement of RevenueCheck if Schedule O contains a response to any question in this Part VIII. ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a 247,198	451,017,146					
	b	Membership dues	1b 0						
	c	Fundraising events	1c 4,342,174						
	d	Related organizations	1d 0						
	e	Government grants (contributions)	1e 305,481,609						
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 140,946,165						
	g	Noncash contributions included in lines 1a-1f: \$	5,307,092						
	h	Total. Add lines 1a-1f	▶						
	Program Service Revenue	Business Code							
2a		Program Income	900099	15,431	15,431				
b				0					
c				0					
d				0					
e				0					
f		All other program service revenue		0					
g		Total. Add lines 2a-2f	▶	15,431					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	▶	1,585,738			1,585,738		
	4	Income from investment of tax-exempt bond proceeds	▶	0					
	5	Royalties	▶	0					
	6a	Gross rents	(i) Real	(ii) Personal					
			489,152						
			b Less: rental expenses	505,931					
			c Rental income or (loss)	-16,779					0
	d	Net rental income or (loss)	▶	-16,779			-16,779		
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
			21,183,653	287,462					
			b Less: cost or other basis and sales expenses	20,351,425					0
			c Gain or (loss)	832,228					287,462
	d	Net gain or (loss)	▶	1,119,690			1,119,690		
	8a	Gross income from fundraising events (not including \$ 4,342,174 of contributions reported on line 1c). See Part IV, line 18	a 224,465						
	b Less: direct expenses	b 683,997							
	c Net income or (loss) from fundraising events	▶	-459,532						-459,532
	9a	Gross income from gaming activities. See Part IV, line 19	a 0						
	b Less: direct expenses	b 0							
	c Net income or (loss) from gaming activities	▶	0						0
	10a	Gross sales of inventory, less returns and allowances	a 0						
b Less: cost of goods sold	b 0								
c Net income or (loss) from sales of inventory	▶	0						0	
Miscellaneous Revenue			Business Code						
11a	IOM Loan Collection Fees	900099	1,620,041	1,620,041					
b	Immigration processing Fees	900099	1,058,950	1,058,950					
c	Miscellaneous Revenue	900099	182,180	182,180					
d	All other revenue		0						
e	Total. Add lines 11a-11d	▶	2,861,171						
12	Total revenue. See instructions.	▶	456,122,865	2,876,602	0	2,229,117			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	948,106	948,106		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	23,695,350	23,695,350		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	155,637,956	155,637,956		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	2,186,593	346,988	1,508,720	330,885
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	160,990,286	145,053,839	11,316,336	4,620,111
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,612,875	3,664,178	657,527	291,170
9	Other employee benefits	14,072,806	11,617,989	1,799,434	655,383
10	Payroll taxes	4,854,449	3,777,964	770,853	305,632
11	Fees for services (non-employees):				
a	Management	0	0	0	0
b	Legal	414,272	348,139	64,623	1,510
c	Accounting	988,231	395,471	591,740	1,020
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	519,850			519,850
f	Investment management fees	238,868	0	238,868	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	7,997,952	5,853,788	1,347,214	796,950
12	Advertising and promotion	3,151,771	410,040	163,898	2,577,833
13	Office expenses	17,405,944	14,132,612	644,214	2,629,118
14	Information technology	4,138,912	3,384,348	619,431	135,133
15	Royalties	0	0	0	0
16	Occupancy	16,036,686	13,697,952	1,975,225	363,509
17	Travel	28,212,180	27,472,965	547,921	191,294
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,147,624	2,960,084	114,512	73,028
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	1,103,216	580,971	451,077	71,168
23	Insurance	1,515,201	1,439,675	57,183	18,343
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Recruitment	1,058,697	656,038	389,979	12,680
b	Exchange Loss (Gain)	141,200	146,613	-5,445	32
c		0	0	0	0
d		0	0	0	0
e	All other expenses	2,206,468	1,377,193	302,695	526,580
25	Total functional expenses. Add lines 1 through 24e	455,275,493	417,598,259	23,556,005	14,121,229
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response to any question in this Part X. ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	22,228,014	1	37,561,020
	2 Savings and temporary cash investments	11,646,884	2	734,944
	3 Pledges and grants receivable, net	41,951,518	3	40,606,287
	4 Accounts receivable, net	0	4	0
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net	577,747	7	434,781
	8 Inventories for sale or use	6,240,043	8	8,345,885
	9 Prepaid expenses and deferred charges	3,291,898	9	3,443,812
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 14,812,852		
	b Less: accumulated depreciation	10b 10,129,029		
		4,953,368	10c	4,683,823
	11 Investments—publicly traded securities	66,935,430	11	73,375,870
	12 Investments—other securities. See Part IV, line 11	36,518,273	12	42,356,446
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
15 Other assets. See Part IV, line 11	3,582,544	15	4,156,283	
16 Total assets. Add lines 1 through 15 (must equal line 34)	197,925,719	16	215,699,151	
Liabilities	17 Accounts payable and accrued expenses	25,115,802	17	24,064,630
	18 Grants payable	29,163,050	18	35,479,229
	19 Deferred revenue	2,224,539	19	2,128,103
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	19,580	21	253,931
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	14,083,107	25	13,683,808
	26 Total liabilities. Add lines 17 through 25	70,606,078	26	75,609,701
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	57,907,045	27	67,612,960
	28 Temporarily restricted net assets	19,058,057	28	19,303,830
	29 Permanently restricted net assets	50,354,539	29	53,172,660
	Organizations that do not follow SFAS 117 (ASC958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	127,319,641	33	140,089,450	
34 Total liabilities and net assets/fund balances	197,925,719	34	215,699,151	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	456,122,865
2	Total expenses (must equal Part IX, column (A), line 25)	2	455,275,493
3	Revenue less expenses. Subtract line 2 from line 1	3	847,372
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	127,319,641
5	Net unrealized gains (losses) on investments	5	12,474,951
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-552,514
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	140,089,450

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	X	

Page 1 of 1

Employer identification number

13-5660870

[illegible]

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Non-functionally integrated
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	282,264,858	309,423,992	388,492,046	380,496,906	451,017,146	1,811,694,948
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	282,264,858	309,423,992	388,492,046	380,496,906	451,017,146	1,811,694,948
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						1,811,694,948

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	282,264,858	309,423,992	388,492,046	380,496,906	451,017,146	1,811,694,948
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,956,706	1,413,373	1,392,264	1,515,190	1,585,738	7,863,271
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	2,228,168	2,553,307	3,159,150	2,936,058	2,876,902	13,753,585
11 Total support. Add lines 7 through 10						1,833,311,804
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	98.82%
15 Public support percentage from 2011 Schedule A, Part II, line 14	15	98.72%
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input checked="" type="checkbox"/>		
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						0
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						0
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	0	0	0	0	0	0
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b	0	0	0	0	0	0
8 Public support (Subtract line 7c from line 6.)						0

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6	0	0	0	0	0	0
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	0	0	0	0	0	0
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0
13 Total support. (Add lines 9, 10c, 11, and 12.)	0	0	0	0	0	0
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	0.00%
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	0.00%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	0.00%
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	0.00%

- 19a 33 1/3% support tests—2012.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- b 33 1/3% support tests—2011.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Part II Line 10 The amount shown as other income relates to the following 3 components

also noted on Part VIII, Line 11. IOM Loan Collection Fees related to the loans given to

refugees to cover the cost of their resettlement in the US, whereby the resettling agency

collects the loan and retains 25% of the revenues; the 75% is returned to IOM for issuing

future loans. Immigration processing fees related to the filing paperwork for green card

and other immigration paperwork whereby the refugees cover the fee.

Part II Line 10 (Continued) Miscellaneous revenue relates to various rebates received,

point redemptions on credit cards, miscellaneous credits and other non-program revenues

received during the year.

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**

OMB No. 1545-0047

2012

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

☐ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Department for International Development (DFID) 1 Palace Street SW 1E-5HE Foreign State or Province: London Foreign Country: United Kingdom (England, Northern Ire	\$ 62,254,983	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2	Bureau of Population Refugees and Migration 2201 C Street NW Washington DC 20520 Foreign State or Province: Foreign Country:	\$ 59,618,367	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3	Office of Foreign Disaster Assistance (OFDA) 1300 Pennsylvania Avenue, NW Washington DC 20523-1000 Foreign State or Province: Foreign Country:	\$ 39,542,725	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4	US Agency for International Development (USAID) 1300 Pennsylvania Avenue, NW Washington DC 20523-1000 Foreign State or Province: Foreign Country:	\$ 36,648,647	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
5	United States Department of Health & Human Services 200 Independence Avenue SW Washington DC 20201 Foreign State or Province: Foreign Country:	\$ 33,493,854	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
6	United Nations High Commissioner for Refugees Case Postale 2500 CH-1211 Foreign State or Province: Geneva Foreign Country: Switzerland	\$ 32,256,557	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization	Employer identification number
INTERNATIONAL RESCUE COMMITTEE, INC	13-5660870

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	European Union Humanitarian Department (ECHO) 200 Rule de la Loi B-1049 <div style="text-align: right;">1000</div> Foreign State or Province: Brussels Foreign Country: Belgium	\$ 30,635,486	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
8	United Nations Children's Fund (UNICEF) 3 United Nations Plaza New York NY 10017 Foreign State or Province: Foreign Country:	\$ 17,114,461	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
9	Swedish Int'l Development Cooperation Agency (SIDA) Valhallavagen 199 <div style="text-align: right;">105 25</div> Foreign State or Province: Stockholm Foreign Country: Sweden	\$ 11,453,555	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part III **Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations total more than \$1,000 for the year.** Complete columns (a) through (e) and the following line entry.

For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ _____

0

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov. Country	----- ----- ----- -----	
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov. Country	----- ----- ----- -----	
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov. Country	----- ----- ----- -----	
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov. Country	----- ----- ----- -----	

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **See separate instructions.**

OMB No. 1545-0047

2012

**Open to Public
Inspection**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ▶ \$

3 Volunteer hours ▶

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ 0

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)		0												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)		0												
c	Total lobbying expenditures (add lines 1a and 1b)	0	0												
d	Other exempt purpose expenditures		0												
e	Total exempt purpose expenditures (add lines 1c and 1d)	0	0												
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	0	0												
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	0	0												
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0	0												
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0	0												
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount	0	0	0	0	0
b Lobbying ceiling amount (150% of line 2a, column(e))					0
c Total lobbying expenditures	0	0	0	0	0
d Grassroots nontaxable amount	0	0	0	0	0
e Grassroots ceiling amount (150% of line 2d, column (e))					0
f Grassroots lobbying expenditures	0	0	0	0	0

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		39,000
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i.			39,000
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912.			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members.	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year.	2a	
b Carryover from last year.	2b	
c Total.	2c	0
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions).	5	0

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.

Part I-A Line 1 IRC does not conduct political campaign activities.

Part II-B Line 1g IRC tracks any time spent on lobbying by our Advocacy team in DC, members of the

Women's Refugee Commission and other HQ staff that may contact legislators or other officials. Time

spent by staff was tracked on the specific basis of meetings held and the topics of discussion in

those meetings.

[illegible]

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

- ▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public
Inspection

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	0
d Additions during the year	
e Distributions during the year	
f Ending balance	0

2a Did the organization include an amount on Form 990, Part X, line 21? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☒

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	93,806,000	83,782,000	83,288,000	72,676,000	71,289,000
b Contributions	4,132,000	2,084,000	4,647,000	8,846,000	5,120,000
c Net investment earnings, gains, and losses	13,623,000	12,635,000	104,000	5,915,000	710,000
d Grants or scholarships					
e Other expenditures for facilities and programs	5,049,000	4,695,000	4,257,000	4,149,000	4,443,000
f Administrative expenses					
g End of year balance	106,512,000	93,806,000	83,782,000	83,288,000	72,676,000

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ☐ 46%

b Permanent endowment ☐ 49%

c Temporarily restricted endowment ☐ 5%

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	0		0
b Buildings	0	0	0	0
c Leasehold improvements	0	9,178,657	5,283,013	3,895,644
d Equipment	0	2,707,662	2,387,792	319,870
e Other	0	2,926,533	2,458,224	468,309

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) **4,683,823**

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely-held equity interests	0	
(3) Other Closed-end macro fund	4,803,705	F
(A) Direct lending fund	3,914,745	F
(B) Limited Partnerships	33,637,996	F
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	42,356,446	

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	0	

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	0

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) Annuity Liabilities related to split interest agree	5,733,283
(3) Deferred Rent	6,832,660
(4) Revolving Loan Program Liability	1,117,865
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	13,683,808

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII. ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	468,453,948
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	12,474,951
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	12,474,951
3	Subtract line 2e from line 1	3	455,978,997
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	143,868
c	Add lines 4a and 4b	4c	143,868
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	456,122,865

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	455,131,625
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	455,131,625
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	143,868
c	Add lines 4a and 4b	4c	143,868
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	455,275,493

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V Line 4 IRCs board of directors has established a fund to provide for the longterm

financial stability of IRC and to enhance its ability to respond to extraordinary

emergency needs. The purpose of this fund is to provide a mechanism for the board of

directors to set aside and invest certain funds. Accordingly, the board of directors has

designated the Leo Cherne Emergency Fund, certain unrestricted bequests, extraordinary

gifts (as determined by the board of directors), and portions of unrestricted surpluses in

operating funds for this purpose. IRCs permanently restricted donor endowment and

emergency funds further support the long term financial stability of the organization.

Part XIII Supplemental Information (continued)

Included in this category are endowment specific donations and emergency funds that allow IRC to use principal on a temporary basis for emergency response situations and to preposition itself with commonly used emergency response inventory. Principal used by IRC must be subsequently returned to the fund. IRC maintains a spending rate policy on the endowment invest assets. The spending rate policy was designed to preserve the value of the investment portfolio in real terms and to reduce the impact of market fluctuations on operations. The spending rate used for operations is set at 4.5% of the previous two-year rolling fair value average.

Part X Line 2 During 2010, IRC adopted ASU No. 2009 06, Implementation Guidance on Accounting For Uncertainty in Income Taxes and Disclosure Amendments for Nonpublic Entities, in conjunction with the adoption of FASB interpretation No. 48, Accounting for Uncertainty in Income Taxes. FASB Interpretation No.48 addresses the accounting for uncertainties in an organizations financial statements and prescribes a threshold of more than likely not for recognition and derecognition of tax positions taken or to be taken in a tax return. FASB Interpretation No. 48 also provides related guidance on measurements, classification, interest and penalties and disclosures. The adoption of FASB Interpretation No. 48 and ASU No. 2009 06 did not have a significant impact on the IRC financial Statements.

Part XI Line 4b This amount represents investment manager fees that are netted against investment income when reported to IRC. For 990 purposes, these fees are reported within expenses and income is grossed back up.

Part XII Line 4b This amount represents investment manager fees that are netted against investment income when reported to IRC. For 990 purposes, these fees are reported within expenses and income is grossed back up.

Part IV Line 2b Custodial accounts at IRC represent funds held on behalf of refugee participants related to economic empowerment programs (Assets for Financial Independence (AFI) and Individual Development Accounts (IDA)) in compliance with program requirements as stipulated by the donors. Funds will be released as refugees complete the program

Part XIII Supplemental Information *(continued)*

requirements.

**Schedule F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► **Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.**

► **Attach to Form 990.** ► **See separate instructions.**

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
Europe					
(1)	1	103	Program Services	Technical Assistance	18,439,464
Russia and the Newly Independent States					
(2)	2	10	Program Services	Providing indigent relief	882,240
Russia and the Newly Independent States			Grants to recipients		252,464
(3)					
Central America and the Caribbean					
(4)	1	115	Program Services	Providing indigent relief	4,315,911
Central America and the Caribbean			Grants to recipients		571,062
(5)					
Middle East and North Africa					
(6)	5	419	Program Services	Providing indigent relief	25,774,187
Middle East and North Africa			Grants to recipients		3,217,582
(7)					
Sub-Saharan Africa					
(8)	18	4,785	Program Services	Providing indigent relief	170,821,201
Sub-Saharan Africa			Grants to recipients		36,138,522
(9)					
South Asia					
(10)	4	1,394	Program Services	Providing indigent relief	18,535,064
South Asia			Grants to recipients		3,132,390
(11)					
East Asia and the Pacific					
(12)	3	707	Program Services	Providing indigent relief	22,050,345
East Asia and the Pacific			Grants to recipients		20,789,326
(13)					
Europe					
(14)			Grants to recipients		154,490
(15)					
(16)					
(17)					
3a Sub-total	34	7,533			325,074,248
b Total from continuation sheets to Part I . . .	0	0			0
c Totals (add lines 3a and 3b)	34	7,533			325,074,248

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2012

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Central America and the Caribbean	Children & Youth Programs	14,435	Cash	0		
(2)			Central America and the Caribbean	Children & Youth Programs	19,978	Cash	0		
(3)			Central America and the Caribbean	Children & Youth Programs	20,000	Cash	0		
(4)			Central America and the Caribbean	Protection	208,080	Bank Transfer	0		
(5)			Central America and the Caribbean	Protection	261,922	Bank Transfer	0		
(6)			Central America and the Caribbean	GBV Programs	46,648	Cash	0		
(7)			East Asia and the Pacific	Health Programs	111	Cash	0		
(8)			East Asia and the Pacific	Health Programs	22,516	Bank Transfer	0		
(9)			East Asia and the Pacific	Health Programs	27,273	Bank Transfer	0		
(10)			East Asia and the Pacific	Health Programs	30,826	Bank Transfer	0		
(11)			East Asia and the Pacific	Health Programs	40,412	Bank Transfer	0		
(12)			East Asia and the Pacific	Health Programs	44,838	Bank Transfer	0		
(13)			East Asia and the Pacific	Health Programs	49,716	Bank Transfer	0		
(14)			East Asia and the Pacific	Health Programs	58,577	Bank Transfer	0		
(15)			East Asia and the Pacific	Health Programs	60,261	Bank Transfer	0		
(16)			East Asia and the Pacific	Health Programs	65,736	Bank Transfer	0		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **▶** _____

3 Enter total number of other organizations or entities **▶** _____ **470**

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) CASH ASSISTANCE	Central America and the Caribbean	0	58,274				
(2) OTHER EDUCATION	Central America and the Caribbean	0	51,917				
(3) PROGRAM SUPPLIES & MATERIALS	Central America and the Caribbean	0	1,352,483		140,847	program materials	FMV
(4) TRANSPORTATION	Central America and the Caribbean	0	11,110				
(5) CASH ASSISTANCE	East Asia and the Pacific	0	334,101				
(6) HEALTH CARE	East Asia and the Pacific	0	691,775				
(7) OTHER ASSISTANCE	East Asia and the Pacific	0	375,294				
(8) PROGRAM SUPPLIES & MATERIALS	East Asia and the Pacific	0	1,590,237		22,411	Program materials	FMV
(9) OTHER EDUCATION	East Asia and the Pacific	0	35,161				
(10) SERVICE CONTRACTS	East Asia and the Pacific	0	63,817				
(11) SHELTER	East Asia and the Pacific	0	1,765				
(12) TRANSPORTATION	East Asia and the Pacific	0	112				
(13) TRANSPORTATION	Middle East and North Africa	0	8,380				
(14) HEALTH CARE	Middle East and North Africa	0	1,850,096				
(15) OTHER ASSISTANCE	Middle East and North Africa	0	374,487				
(16) OTHER EDUCATION	Middle East and North Africa	0	252,849				
(17) PROGRAM SUPPLIES & MATERIALS	Middle East and North Africa	0	6,471,447		32,160	Program materials	FMV
(18) CASH ASSISTANCE	Middle East and North Africa	0	1,469,654				

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A).* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471).* ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865).* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).* ☒ Yes ☐ No

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence

phase which determines the selection of the subgrantee, the signing of the grant agreement

and throughout the activity with the submission of periodic financial and programmatic

reports as required per the grant agreement.

Part I Line 2 IRC has detailed required procedures for monitoring the use of funds outside

of the US which vary based on the type of award granted, the dollar size of the award and

the organization (US, Local NGO, Community Based Organization (CBO) Local Government,

etc.) the funds have been granted to. All reports are reviewed, on-site periodic review

visits occur routinely and capacity building is performed as required.

Part III Line Column C For recipients of 2013 services, IRC is providing that in summary.

The IRC restored hope and opportunity for millions of conflict-affected people around the

world. Our doctors, nurses and community health workers provided 13 million people with

primary and reproductive health care. We gave 1.4 million people access to clean drinking

water and sanitation. We vaccinated over 276,000 children against disease and our

IRC-supported clinics and hospitals helped 272,000 women deliver healthy babies. We

provided schooling and educational opportunities to 725,000 girls and boys, and trained

over 20,000 educators. We provided 172,000 farmers with agricultural or agribusiness

training. We provided legal assistance to more than 20,000 people through IRC-supported

legal centers.

Part III Line Column C (Continued) We counseled and provided essential services to over

27,000 survivors of gender-based violence and educated and mobilized over 1,270,000 men,

women and children to lead prevention efforts in their communities. We counseled or cared

for over 12,000 vulnerable children and provided skills training or access to financial

services to over 12,000 young people. Through our Resettlement Support Center in Thailand,

we assisted over 16,500 refugees who departed from camps and cities in East Asia to enter

the United States and build new lives with help from the IRC and sister resettlement

agencies. In the United States, the IRC helped resettle some 8,700 newly arrived refugees

Part V **Supplemental Information**

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

and provided services to promote self-reliance and integration to over 38,000 refugees,

asylees and victims of human trafficking and other immigrants. We created 226 village

savings and loan associations (VSLAs) that benefited some 14,000 members in 8 countries.

Part All All amounts represented are on the accrual basis of accounting in Parts I, II,

and III.

Continuation Sheet for Schedule F (Form 990)

Page 1 of 1

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(18)					
(19)					
(20)					
(21)					
(22)					
(23)					
(24)					
(25)					
(26)					
(27)					
(28)					
(29)					
(30)					
(31)					
(32)					
(33)					
(34)					
(35)					
(36)					
(37)					
(38)					
(39)					
Totals ▶	0	0			0

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(17)			East Asia and the Pacific	Health Programs	74,731	Bank Transfer	0		
(18)			East Asia and the Pacific	Health Programs	78,187	Bank Transfer	0		
(19)			East Asia and the Pacific	Health Programs	95,598	Bank Transfer	0		
(20)			East Asia and the Pacific	Health Programs	97,355	Bank Transfer	0		
(21)			East Asia and the Pacific	Health Programs	100,000	Bank Transfer	0		
(22)			East Asia and the Pacific	Health Programs	125,213	Bank Transfer	0		
(23)			East Asia and the Pacific	Health Programs	162,857	Bank Transfer	0		
(24)			East Asia and the Pacific	Health Programs	193,520	Bank Transfer	0		
(25)			East Asia and the Pacific	Health Programs	248,189	Bank Transfer	0		
(26)			East Asia and the Pacific	Health Programs	861,949	Bank Transfer	0		
(27)			East Asia and the Pacific	Health Programs	19,141	Bank Transfer	0		
(28)			East Asia and the Pacific	Health Programs	-15,967	Cash return	0		
(29)			East Asia and the Pacific	Health Programs	-13,516	Cash return	0		
(30)			East Asia and the Pacific	Children & Youth Programs	24,321	Cash	0		
(31)			East Asia and the Pacific	Children & Youth Programs	255,991	Bank Transfer	0		
(32)			East Asia and the Pacific	Distribution	1,727,627	Bank Transfer	0		
(33)			East Asia and the Pacific	Distribution	2,439,000	Bank Transfer	0		
(34)			East Asia and the Pacific	Distribution	2,615,815	Bank Transfer	0		
(35)			East Asia and the Pacific	Distribution	8,707,564	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(36)			East Asia and the Pacific	Education	1,965,705	Bank Transfer	0		
(37)			East Asia and the Pacific	Livelihoods	97,598	Bank Transfer	0		
(38)			East Asia and the Pacific	Livelihoods	242,785	Bank Transfer	0		
(39)			East Asia and the Pacific	Community Development	22,220	Bank Transfer	0		
(40)			East Asia and the Pacific	Community Development	23,127	Bank Transfer	0		
(41)			East Asia and the Pacific	Protection	44,024	Bank Transfer	0		
(42)			East Asia and the Pacific	Protection	54,988	Bank Transfer	0		
(43)			East Asia and the Pacific	Protection	62,190	Bank Transfer	0		
(44)			East Asia and the Pacific	GBV Programs	24,411	Bank Transfer	0		
(45)			East Asia and the Pacific	GBV Programs	42,588	Bank Transfer	0		
(46)			East Asia and the Pacific	GBV Programs	3,508	Cash	0		
(47)			East Asia and the Pacific	GBV Programs	8,339	Cash	0		
(48)			Europe	Distribution	63,200	Bank Transfer	0		
(49)			Europe	Distribution	83,719	Bank Transfer	0		
(50)			Europe	Distribution	105,545	Bank Transfer	0		
(51)			Middle East and North Africa	Health Programs	90,830	Bank Transfer	0		
(52)			Middle East and North Africa	Health Programs	104,100	Bank Transfer	0		
(53)			Middle East and North Africa	Health Programs	152,080	Bank Transfer	0		
(54)			Middle East and North Africa	Health Programs	235,881	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(55)			Middle East and North Africa	Health Programs	436,510	Bank Transfer	0		
(56)			Middle East and North Africa	Health Programs	459,693	Bank Transfer	0		
(57)			Middle East and North Africa	Community Development	24,900	Cash	0		
(58)			Middle East and North Africa	Education	32,040	Bank Transfer	0		
(59)			Middle East and North Africa	Education	36,562	Bank Transfer	0		
(60)			Middle East and North Africa	Community Development	84,293	Bank Transfer	0		
(61)			Middle East and North Africa	Community Development	66,059	Bank Transfer	0		
(62)			Middle East and North Africa	Community Development	77,031	Bank Transfer	0		
(63)			Middle East and North Africa	Community Development	83,974	Bank Transfer	0		
(64)			Middle East and North Africa	Community Development	486,324	Bank Transfer	0		
(65)			Middle East and North Africa	Community Development	50,891	Bank Transfer	0		
(66)			Middle East and North Africa	Protection	50,961	Bank Transfer	0		
(67)			Middle East and North Africa	Protection	168,169	Bank Transfer	0		
(68)			Middle East and North Africa	GBV Programs	6,800	Bank Transfer	0		
(69)			Middle East and North Africa	GBV Programs	17,820	Bank Transfer	0		
(70)			Middle East and North Africa	GBV Programs	27,395	Bank Transfer	0		
(71)			Middle East and North Africa	GBV Programs	29,521	Bank Transfer	0		
(72)			Middle East and North Africa	GBV Programs	34,872	Bank Transfer	0		
(73)			Middle East and North Africa	GBV Programs	40,948	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(74)			Middle East and North Africa	GBV Programs	50,505	Bank Transfer	0		
(75)			Middle East and North Africa	GBV Programs	51,539	Bank Transfer	0		
(76)			Middle East and North Africa	GBV Programs	63,176	Bank Transfer	0		
(77)			Middle East and North Africa	GBV Programs	69,933	Bank Transfer	0		
(78)			Middle East and North Africa	GBV Programs	80,000	Bank Transfer	0		
(79)			Middle East and North Africa	GBV Programs	89,907	Bank Transfer	0		
(80)			Middle East and North Africa	GBV Programs	14,867	Cash	0		
(81)			Russia and the Newly Independent States	GBV Programs	154,441	Bank Transfer	0		
(82)			Russia and the Newly Independent States	Community Development	49	Cash	0		
(83)			South Asia	Distribution	27,359	Bank Transfer	0		
(84)			South Asia	Distribution	5,000	Bank Transfer	0		
(85)			South Asia	Distribution	16,361	Bank Transfer	0		
(86)			South Asia	Education	25,794	Bank Transfer	0		
(87)			South Asia	Education	33,944	Bank Transfer	0		
(88)			South Asia	Education	644,734	Bank Transfer	0		
(89)			South Asia	Education	898,337	Bank Transfer	0		
(90)			South Asia	Education	1,361,084	Bank Transfer	0		
(91)			South Asia	Community Development	957	Cash	0		
(92)			South Asia	Water & Sanitation	3,282	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(93)			South Asia	Water & Sanitation	33,206	Bank Transfer	0		
(94)			South Asia	Water & Sanitation	34,993	Bank Transfer	0		
(95)			South Asia	Water & Sanitation	47,338	Bank Transfer	0		
(96)			Sub-Saharan Africa	Education	12,886	Cash	0		
(97)			Sub-Saharan Africa	Agriculture	26,656	Bank Transfer	0		
(98)			Sub-Saharan Africa	Agriculture	64,852	Bank Transfer	0		
(99)			Sub-Saharan Africa	Health Programs	3,600	Bank Transfer	0		
(100)			Sub-Saharan Africa	Health Programs	3,600	Bank Transfer	0		
(101)			Sub-Saharan Africa	Health Programs	7,426	Bank Transfer	0		
(102)			Sub-Saharan Africa	Health Programs	8,360	Bank Transfer	0		
(103)			Sub-Saharan Africa	Health Programs	10,639	Bank Transfer	0		
(104)			Sub-Saharan Africa	Health Programs	11,314	Bank Transfer	0		
(105)			Sub-Saharan Africa	Health Programs	15,313	Bank Transfer	0		
(106)			Sub-Saharan Africa	Health Programs	16,481	Bank Transfer	0		
(107)			Sub-Saharan Africa	Health Programs	20,575	Bank Transfer	0		
(108)			Sub-Saharan Africa	Health Programs	26,552	Bank Transfer	0		
(109)			Sub-Saharan Africa	Health Programs	30,601	Bank Transfer	0		
(110)			Sub-Saharan Africa	Health Programs	36,298	Bank Transfer	0		
(111)			Sub-Saharan Africa	Health Programs	45,251	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(112)			Sub-Saharan Africa	Health Programs	46,005	Bank Transfer	0		
(113)			Sub-Saharan Africa	Health Programs	61,768	Bank Transfer	0		
(114)			Sub-Saharan Africa	Health Programs	66,047	Bank Transfer	0		
(115)			Sub-Saharan Africa	Health Programs	107,433	Bank Transfer	0		
(116)			Sub-Saharan Africa	Health Programs	120,012	Bank Transfer	0		
(117)			Sub-Saharan Africa	Health Programs	158,418	Bank Transfer	0		
(118)			Sub-Saharan Africa	Health Programs	190,037	Bank Transfer	0		
(119)			Sub-Saharan Africa	Health Programs	236,289	Bank Transfer	0		
(120)			Sub-Saharan Africa	Health Programs	418,590	Bank Transfer	0		
(121)			Sub-Saharan Africa	Health Programs	499,755	Bank Transfer	0		
(122)			Sub-Saharan Africa	Health Programs	584,449	Bank Transfer	0		
(123)			Sub-Saharan Africa	Health Programs	626,983	Bank Transfer	0		
(124)			Sub-Saharan Africa	Health Programs	714,064	Bank Transfer	0		
(125)			Sub-Saharan Africa	Health Programs	783,263	Bank Transfer	0		
(126)			Sub-Saharan Africa	Health Programs	859,987	Bank Transfer	0		
(127)			Sub-Saharan Africa	Health Programs	873,768	Bank Transfer	0		
(128)			Sub-Saharan Africa	Health Programs	497	Cash	0		
(129)			Sub-Saharan Africa	Health Programs	4,104	Cash	0		
(130)			Sub-Saharan Africa	Health Programs	5,970	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(131)			Sub-Saharan Africa	Health Programs	7,487	Cash	0		
(132)			Sub-Saharan Africa	Health Programs	8,026	Cash	0		
(133)			Sub-Saharan Africa	Health Programs	15,974	Cash	0		
(134)			Sub-Saharan Africa	Health Programs	21,164	Cash	0		
(135)			Sub-Saharan Africa	Health Programs	22,623	Cash	0		
(136)			Sub-Saharan Africa	Health Programs	23,066	Cash	0		
(137)			Sub-Saharan Africa	Health Programs	24,964	Cash	0		
(138)			Sub-Saharan Africa	Health Programs	28,403	Cash	0		
(139)			Sub-Saharan Africa	Health Programs	29,363	Cash	0		
(140)			Sub-Saharan Africa	Health Programs	33,391	Cash	0		
(141)			Sub-Saharan Africa	Health Programs	42,518	Cash	0		
(142)			Sub-Saharan Africa	Health Programs	71,354	Cash	0		
(143)			Sub-Saharan Africa	Health Programs	74,166	Cash	0		
(144)			Sub-Saharan Africa	Health Programs	74,282	Cash	0		
(145)			Sub-Saharan Africa	Health Programs	113,270	Cash	0		
(146)			Sub-Saharan Africa	Health Programs	122,022	Cash	0		
(147)			Sub-Saharan Africa	Health Programs	134,016	Cash	0		
(148)			Sub-Saharan Africa	Health Programs	135,936	Cash	0		
(149)			Sub-Saharan Africa	Health Programs	165,162	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(150)			Sub-Saharan Africa	Health Programs	185,792	Cash	0		
(151)			Sub-Saharan Africa	Health Programs	186,881	Cash	0		
(152)			Sub-Saharan Africa	Health Programs	202,386	Cash	0		
(153)			Sub-Saharan Africa	Health Programs	207,075	Cash	0		
(154)			Sub-Saharan Africa	Health Programs	210,185	Cash	0		
(155)			Sub-Saharan Africa	Health Programs	211,988	Cash	0		
(156)			Sub-Saharan Africa	Health Programs	217,427	Cash	0		
(157)			Sub-Saharan Africa	Health Programs	-2,919	Cash return	0		
(158)			Sub-Saharan Africa	Health Programs	-23	Cash return	0		
(159)			Sub-Saharan Africa	Children & Youth Programs	32,414	Bank Transfer	0		
(160)			Sub-Saharan Africa	Children & Youth Programs	542,456	Bank Transfer	0		
(161)			Sub-Saharan Africa	Protection	2,519	Cash	0		
(162)			Sub-Saharan Africa	Children & Youth Programs	6,333	Bank Transfer	0		
(163)			Sub-Saharan Africa	Children & Youth Programs	14,224	Bank Transfer	0		
(164)			Sub-Saharan Africa	Children & Youth Programs	50,731	Bank Transfer	0		
(165)			Sub-Saharan Africa	Children & Youth Programs	63,624	Bank Transfer	0		
(166)			Sub-Saharan Africa	Children & Youth Programs	103,230	Bank Transfer	0		
(167)			Sub-Saharan Africa	Children & Youth Programs	903	Cash	0		
(168)			Sub-Saharan Africa	Children & Youth Programs	13,940	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(169)			Sub-Saharan Africa	Children & Youth Programs	15,484	Cash	0		
(170)			Sub-Saharan Africa	GOV Programs	573	Cash	0		
(171)			Sub-Saharan Africa	GOV Programs	20,484	Bank Transfer	0		
(172)			Sub-Saharan Africa	GOV Programs	23,437	Bank Transfer	0		
(173)			Sub-Saharan Africa	GOV Programs	33	Cash	0		
(174)			Sub-Saharan Africa	GOV Programs	461	Cash	0		
(175)			Sub-Saharan Africa	GOV Programs	2,361	Cash	0		
(176)			Sub-Saharan Africa	GOV Programs	2,540	Cash	0		
(177)			Sub-Saharan Africa	GOV Programs	2,732	Cash	0		
(178)			Sub-Saharan Africa	GOV Programs	4,199	Cash	0		
(179)			Sub-Saharan Africa	GOV Programs	4,603	Cash	0		
(180)			Sub-Saharan Africa	GOV Programs	5,689	Cash	0		
(181)			Sub-Saharan Africa	GOV Programs	6,858	Cash	0		
(182)			Sub-Saharan Africa	GOV Programs	7,197	Cash	0		
(183)			Sub-Saharan Africa	GOV Programs	8,301	Cash	0		
(184)			Sub-Saharan Africa	GOV Programs	14,429	Cash	0		
(185)			Sub-Saharan Africa	GOV Programs	16,204	Cash	0		
(186)			Sub-Saharan Africa	GOV Programs	39,320	Cash	0		
(187)			Sub-Saharan Africa	GOV Programs	105,054	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(188)			Sub-Saharan Africa	GOV Programs	214,280	Cash	0		
(189)			Sub-Saharan Africa	Distribution	105	Cash	0		
(190)			Sub-Saharan Africa	Community Development	2,856	Bank Transfer	0		
(191)			Sub-Saharan Africa	Community Development	60	Cash	0		
(192)			Sub-Saharan Africa	Education	4,419	Bank Transfer	0		
(193)			Sub-Saharan Africa	Education	4,567	Bank Transfer	0		
(194)			Sub-Saharan Africa	Education	5,048	Bank Transfer	0		
(195)			Sub-Saharan Africa	Education	6,649	Bank Transfer	0		
(196)			Sub-Saharan Africa	Education	15,672	Bank Transfer	0		
(197)			Sub-Saharan Africa	Education	25,034	Bank Transfer	0		
(198)			Sub-Saharan Africa	Education	27,640	Bank Transfer	0		
(199)			Sub-Saharan Africa	Education	29,608	Bank Transfer	0		
(200)			Sub-Saharan Africa	Education	31,535	Bank Transfer	0		
(201)			Sub-Saharan Africa	Education	37,230	Bank Transfer	0		
(202)			Sub-Saharan Africa	Education	41,689	Bank Transfer	0		
(203)			Sub-Saharan Africa	Education	49,481	Bank Transfer	0		
(204)			Sub-Saharan Africa	Education	57,106	Bank Transfer	0		
(205)			Sub-Saharan Africa	Education	83,909	Bank Transfer	0		
(206)			Sub-Saharan Africa	Education	135,638	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(207)			Sub-Saharan Africa	Education	137,971	Bank Transfer	0		
(208)			Sub-Saharan Africa	Education	180,269	Bank Transfer	0		
(209)			Sub-Saharan Africa	Education	191,598	Bank Transfer	0		
(210)			Sub-Saharan Africa	Education	194,834	Bank Transfer	0		
(211)			Sub-Saharan Africa	Education	479,691	Bank Transfer	0		
(212)			Sub-Saharan Africa	Education	14,341	Cash	0		
(213)			Sub-Saharan Africa	Education	47,089	Cash	0		
(214)			Sub-Saharan Africa	Education	50,061	Cash	0		
(215)			Sub-Saharan Africa	Education	310,806	Cash	0		
(216)			Sub-Saharan Africa	Health Programs	59,633	Bank Transfer	0		
(217)			Sub-Saharan Africa	Livelihoods	691	Cash	0		
(218)			Sub-Saharan Africa	Livelihoods	1,257	Cash	0		
(219)			Sub-Saharan Africa	Community Development	100	Cash	0		
(220)			Sub-Saharan Africa	Community Development	16,777	Bank Transfer	0		
(221)			Sub-Saharan Africa	Community Development	38,116	Bank Transfer	0		
(222)			Sub-Saharan Africa	Community Development	69,520	Bank Transfer	0		
(223)			Sub-Saharan Africa	Community Development	73,729	Bank Transfer	0		
(224)			Sub-Saharan Africa	Community Development	83,498	Bank Transfer	0		
(225)			Sub-Saharan Africa	Community Development	176,804	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(226)			Sub-Saharan Africa	Community Development	378,304	Bank Transfer	0		
(227)			Sub-Saharan Africa	Community Development	6,256,460	Bank Transfer	0		
(228)			Sub-Saharan Africa	Community Development	9	Cash	0		
(229)			Sub-Saharan Africa	Community Development	170	Cash	0		
(230)			Sub-Saharan Africa	Community Development	660	Cash	0		
(231)			Sub-Saharan Africa	Community Development	674	Cash	0		
(232)			Sub-Saharan Africa	Community Development	723	Cash	0		
(233)			Sub-Saharan Africa	Community Development	750	Cash	0		
(234)			Sub-Saharan Africa	Community Development	894	Cash	0		
(235)			Sub-Saharan Africa	Community Development	1,324	Cash	0		
(236)			Sub-Saharan Africa	Community Development	1,891	Cash	0		
(237)			Sub-Saharan Africa	Community Development	2,068	Cash	0		
(238)			Sub-Saharan Africa	Community Development	2,238	Cash	0		
(239)			Sub-Saharan Africa	Community Development	2,262	Cash	0		
(240)			Sub-Saharan Africa	Community Development	2,527	Cash	0		
(241)			Sub-Saharan Africa	Community Development	2,691	Cash	0		
(242)			Sub-Saharan Africa	Community Development	2,880	Cash	0		
(243)			Sub-Saharan Africa	Community Development	3,442	Cash	0		
(244)			Sub-Saharan Africa	Community Development	3,507	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(245)			Sub-Saharan Africa	Community Development	3,601	Cash	0		
(246)			Sub-Saharan Africa	Community Development	3,626	Cash	0		
(247)			Sub-Saharan Africa	Community Development	3,726	Cash	0		
(248)			Sub-Saharan Africa	Community Development	3,746	Cash	0		
(249)			Sub-Saharan Africa	Community Development	4,389	Cash	0		
(250)			Sub-Saharan Africa	Community Development	4,946	Cash	0		
(251)			Sub-Saharan Africa	Community Development	5,159	Cash	0		
(252)			Sub-Saharan Africa	Community Development	6,006	Cash	0		
(253)			Sub-Saharan Africa	Community Development	6,202	Cash	0		
(254)			Sub-Saharan Africa	Community Development	6,216	Cash	0		
(255)			Sub-Saharan Africa	Community Development	6,293	Cash	0		
(256)			Sub-Saharan Africa	Community Development	6,294	Cash	0		
(257)			Sub-Saharan Africa	Community Development	6,781	Cash	0		
(258)			Sub-Saharan Africa	Community Development	7,307	Cash	0		
(259)			Sub-Saharan Africa	Community Development	7,737	Cash	0		
(260)			Sub-Saharan Africa	Community Development	7,857	Cash	0		
(261)			Sub-Saharan Africa	Community Development	7,874	Cash	0		
(262)			Sub-Saharan Africa	Community Development	7,899	Cash	0		
(263)			Sub-Saharan Africa	Community Development	8,035	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(264)			Sub-Saharan Africa	Community Development	8,341	Cash	0		
(265)			Sub-Saharan Africa	Community Development	8,460	Cash	0		
(266)			Sub-Saharan Africa	Community Development	9,288	Cash	0		
(267)			Sub-Saharan Africa	Community Development	9,786	Cash	0		
(268)			Sub-Saharan Africa	Community Development	9,796	Cash	0		
(269)			Sub-Saharan Africa	Community Development	9,901	Cash	0		
(270)			Sub-Saharan Africa	Community Development	10,009	Cash	0		
(271)			Sub-Saharan Africa	Community Development	10,096	Cash	0		
(272)			Sub-Saharan Africa	Community Development	10,430	Cash	0		
(273)			Sub-Saharan Africa	Community Development	10,434	Cash	0		
(274)			Sub-Saharan Africa	Community Development	10,937	Cash	0		
(275)			Sub-Saharan Africa	Community Development	11,040	Cash	0		
(276)			Sub-Saharan Africa	Community Development	12,134	Cash	0		
(277)			Sub-Saharan Africa	Community Development	12,161	Cash	0		
(278)			Sub-Saharan Africa	Community Development	12,180	Cash	0		
(279)			Sub-Saharan Africa	Community Development	12,195	Cash	0		
(280)			Sub-Saharan Africa	Community Development	12,390	Cash	0		
(281)			Sub-Saharan Africa	Community Development	12,629	Cash	0		
(282)			Sub-Saharan Africa	Community Development	12,676	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(283)			Sub-Saharan Africa	Community Development	13,646	Cash	0		
(284)			Sub-Saharan Africa	Community Development	13,823	Cash	0		
(285)			Sub-Saharan Africa	Community Development	13,912	Cash	0		
(286)			Sub-Saharan Africa	Community Development	14,356	Cash	0		
(287)			Sub-Saharan Africa	Community Development	14,836	Cash	0		
(288)			Sub-Saharan Africa	Community Development	14,943	Cash	0		
(289)			Sub-Saharan Africa	Community Development	15,030	Cash	0		
(290)			Sub-Saharan Africa	Community Development	15,079	Cash	0		
(291)			Sub-Saharan Africa	Community Development	15,418	Cash	0		
(292)			Sub-Saharan Africa	Community Development	15,632	Cash	0		
(293)			Sub-Saharan Africa	Community Development	16,848	Cash	0		
(294)			Sub-Saharan Africa	Community Development	17,287	Cash	0		
(295)			Sub-Saharan Africa	Community Development	17,781	Cash	0		
(296)			Sub-Saharan Africa	Community Development	17,972	Cash	0		
(297)			Sub-Saharan Africa	Community Development	18,245	Cash	0		
(298)			Sub-Saharan Africa	Community Development	18,705	Cash	0		
(299)			Sub-Saharan Africa	Community Development	18,877	Cash	0		
(300)			Sub-Saharan Africa	Community Development	19,029	Cash	0		
(301)			Sub-Saharan Africa	Community Development	19,215	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(302)			Sub-Saharan Africa	Community Development	19,394	Cash	0		
(303)			Sub-Saharan Africa	Community Development	20,321	Cash	0		
(304)			Sub-Saharan Africa	Community Development	20,459	Cash	0		
(305)			Sub-Saharan Africa	Community Development	20,550	Cash	0		
(306)			Sub-Saharan Africa	Community Development	20,588	Cash	0		
(307)			Sub-Saharan Africa	Community Development	20,685	Cash	0		
(308)			Sub-Saharan Africa	Community Development	21,611	Cash	0		
(309)			Sub-Saharan Africa	Community Development	21,873	Cash	0		
(310)			Sub-Saharan Africa	Community Development	22,541	Cash	0		
(311)			Sub-Saharan Africa	Community Development	22,659	Cash	0		
(312)			Sub-Saharan Africa	Community Development	22,938	Cash	0		
(313)			Sub-Saharan Africa	Community Development	22,965	Cash	0		
(314)			Sub-Saharan Africa	Community Development	23,402	Cash	0		
(315)			Sub-Saharan Africa	Community Development	23,995	Cash	0		
(316)			Sub-Saharan Africa	Community Development	24,004	Cash	0		
(317)			Sub-Saharan Africa	Community Development	24,297	Cash	0		
(318)			Sub-Saharan Africa	Community Development	24,635	Cash	0		
(319)			Sub-Saharan Africa	Community Development	24,896	Cash	0		
(320)			Sub-Saharan Africa	Community Development	25,525	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(321)			Sub-Saharan Africa	Community Development	26,011	Cash	0		
(322)			Sub-Saharan Africa	Community Development	26,159	Cash	0		
(323)			Sub-Saharan Africa	Community Development	26,427	Cash	0		
(324)			Sub-Saharan Africa	Community Development	26,509	Cash	0		
(325)			Sub-Saharan Africa	Community Development	27,235	Cash	0		
(326)			Sub-Saharan Africa	Community Development	27,577	Cash	0		
(327)			Sub-Saharan Africa	Community Development	28,717	Cash	0		
(328)			Sub-Saharan Africa	Community Development	28,762	Cash	0		
(329)			Sub-Saharan Africa	Community Development	29,075	Cash	0		
(330)			Sub-Saharan Africa	Community Development	30,016	Cash	0		
(331)			Sub-Saharan Africa	Community Development	30,284	Cash	0		
(332)			Sub-Saharan Africa	Community Development	30,494	Cash	0		
(333)			Sub-Saharan Africa	Community Development	30,500	Cash	0		
(334)			Sub-Saharan Africa	Community Development	32,265	Cash	0		
(335)			Sub-Saharan Africa	Community Development	32,838	Cash	0		
(336)			Sub-Saharan Africa	Community Development	34,963	Cash	0		
(337)			Sub-Saharan Africa	Community Development	35,291	Cash	0		
(338)			Sub-Saharan Africa	Community Development	36,996	Cash	0		
(339)			Sub-Saharan Africa	Community Development	37,643	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(340)			Sub-Saharan Africa	Community Development	38,423	Cash	0		
(341)			Sub-Saharan Africa	Community Development	38,931	Cash	0		
(342)			Sub-Saharan Africa	Community Development	39,754	Cash	0		
(343)			Sub-Saharan Africa	Community Development	41,755	Cash	0		
(344)			Sub-Saharan Africa	Community Development	42,890	Cash	0		
(345)			Sub-Saharan Africa	Community Development	43,485	Cash	0		
(346)			Sub-Saharan Africa	Community Development	45,232	Cash	0		
(347)			Sub-Saharan Africa	Community Development	45,600	Cash	0		
(348)			Sub-Saharan Africa	Community Development	46,548	Cash	0		
(349)			Sub-Saharan Africa	Community Development	46,687	Cash	0		
(350)			Sub-Saharan Africa	Community Development	46,736	Cash	0		
(351)			Sub-Saharan Africa	Community Development	47,669	Cash	0		
(352)			Sub-Saharan Africa	Community Development	48,594	Cash	0		
(353)			Sub-Saharan Africa	Community Development	48,840	Cash	0		
(354)			Sub-Saharan Africa	Community Development	49,479	Cash	0		
(355)			Sub-Saharan Africa	Community Development	49,515	Cash	0		
(356)			Sub-Saharan Africa	Community Development	50,643	Cash	0		
(357)			Sub-Saharan Africa	Community Development	52,163	Cash	0		
(358)			Sub-Saharan Africa	Community Development	53,353	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(359)			Sub-Saharan Africa	Community Development	54,203	Cash	0		
(360)			Sub-Saharan Africa	Community Development	58,325	Cash	0		
(361)			Sub-Saharan Africa	Community Development	60,000	Cash	0		
(362)			Sub-Saharan Africa	Community Development	64,627	Cash	0		
(363)			Sub-Saharan Africa	Community Development	67,990	Cash	0		
(364)			Sub-Saharan Africa	Community Development	69,345	Cash	0		
(365)			Sub-Saharan Africa	Community Development	71,099	Cash	0		
(366)			Sub-Saharan Africa	Community Development	90,779	Cash	0		
(367)			Sub-Saharan Africa	Community Development	91,584	Cash	0		
(368)			Sub-Saharan Africa	Community Development	94,749	Cash	0		
(369)			Sub-Saharan Africa	Community Development	104,839	Cash	0		
(370)			Sub-Saharan Africa	Community Development	114,808	Cash	0		
(371)			Sub-Saharan Africa	Community Development	127,075	Cash	0		
(372)			Sub-Saharan Africa	Community Development	7,633,844	Bank Transfer	0		
(373)			Sub-Saharan Africa	Community Development	-7,597	Cash return	0		
(374)			Sub-Saharan Africa	Community Development	-4,761	Cash return	0		
(375)			Sub-Saharan Africa	Community Development	-2,238	Cash return	0		
(376)			Sub-Saharan Africa	Community Development	-1,861	Cash return	0		
(377)			Sub-Saharan Africa	Community Development	-1,620	Cash return	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(378)			Sub-Saharan Africa	Community Development	-1,600	Cash return	0		
(379)			Sub-Saharan Africa	Community Development	-1,526	Cash return	0		
(380)			Sub-Saharan Africa	Community Development	9	Cash	0		
(381)			Sub-Saharan Africa	Community Development	19	Cash	0		
(382)			Sub-Saharan Africa	Community Development	34	Cash	0		
(383)			Sub-Saharan Africa	Community Development	4,800	Cash	0		
(384)			Sub-Saharan Africa	Community Development	15,610	Cash	0		
(385)			Sub-Saharan Africa	Community Development	72,433	Cash	0		
(386)			Sub-Saharan Africa	Protection	10,127	Cash	0		
(387)			Sub-Saharan Africa	Protection	71,012	Bank Transfer	0		
(388)			Sub-Saharan Africa	Protection	102,589	Bank Transfer	0		
(389)			Sub-Saharan Africa	Protection	188,365	Bank Transfer	0		
(390)			Sub-Saharan Africa	Protection	215,795	Bank Transfer	0		
(391)			Sub-Saharan Africa	Protection	233,273	Bank Transfer	0		
(392)			Sub-Saharan Africa	Protection	118	Cash	0		
(393)			Sub-Saharan Africa	Protection	1,674	Cash	0		
(394)			Sub-Saharan Africa	Protection	31,948	Cash	0		
(395)			Sub-Saharan Africa	Protection	33,000	Cash	0		
(396)			Sub-Saharan Africa	Protection	100,458	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(397)			Sub-Saharan Africa	Protection	-2,282	Cash return	0		
(398)			Sub-Saharan Africa	Health Programs	178	Cash return	0		
(399)			Sub-Saharan Africa	Health Programs	1,886	Bank Transfer	0		
(400)			Sub-Saharan Africa	Health Programs	6,696	Bank Transfer	0		
(401)			Sub-Saharan Africa	Health Programs	10,387	Bank Transfer	0		
(402)			Sub-Saharan Africa	Health Programs	15,986	Bank Transfer	0		
(403)			Sub-Saharan Africa	Health Programs	10,700	Cash	0		
(404)			Sub-Saharan Africa	GBV Programs	4,772	Bank Transfer	0		
(405)			Sub-Saharan Africa	GBV Programs	9,670	Bank Transfer	0		
(406)			Sub-Saharan Africa	GBV Programs	10,740	Bank Transfer	0		
(407)			Sub-Saharan Africa	GBV Programs	12,090	Bank Transfer	0		
(408)			Sub-Saharan Africa	GBV Programs	13,553	Bank Transfer	0		
(409)			Sub-Saharan Africa	GBV Programs	14,906	Bank Transfer	0		
(410)			Sub-Saharan Africa	GBV Programs	17,002	Bank Transfer	0		
(411)			Sub-Saharan Africa	GBV Programs	19,124	Bank Transfer	0		
(412)			Sub-Saharan Africa	GBV Programs	26,349	Bank Transfer	0		
(413)			Sub-Saharan Africa	GBV Programs	26,485	Bank Transfer	0		
(414)			Sub-Saharan Africa	GBV Programs	29,839	Bank Transfer	0		
(415)			Sub-Saharan Africa	GBV Programs	39,453	Bank Transfer	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(416)			Sub-Saharan Africa	GBV Programs	41,022	Bank Transfer	0		
(417)			Sub-Saharan Africa	GBV Programs	41,983	Bank Transfer	0		
(418)			Sub-Saharan Africa	GBV Programs	126,590	Bank Transfer	0		
(419)			Sub-Saharan Africa	GBV Programs	3,324	Cash	0		
(420)			Sub-Saharan Africa	GBV Programs	5,354	Cash	0		
(421)			Sub-Saharan Africa	GBV Programs	7,631	Cash	0		
(422)			Sub-Saharan Africa	GBV Programs	10,552	Cash	0		
(423)			Sub-Saharan Africa	GBV Programs	10,987	Cash	0		
(424)			Sub-Saharan Africa	GBV Programs	12,280	Cash	0		
(425)			Sub-Saharan Africa	GBV Programs	15,902	Cash	0		
(426)			Sub-Saharan Africa	GBV Programs	16,157	Cash	0		
(427)			Sub-Saharan Africa	GBV Programs	16,798	Cash	0		
(428)			Sub-Saharan Africa	GBV Programs	17,826	Cash	0		
(429)			Sub-Saharan Africa	GBV Programs	20,709	Cash	0		
(430)			Sub-Saharan Africa	GBV Programs	26,304	Cash	0		
(431)			Sub-Saharan Africa	GBV Programs	29,492	Cash	0		
(432)			Sub-Saharan Africa	GBV Programs	38,830	Cash	0		
(433)			Sub-Saharan Africa	GBV Programs	74,682	Cash	0		
(434)			Sub-Saharan Africa	GBV Programs	-10,987	Cash return	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(435)			Sub-Saharan Africa	GBV Programs	-10,740	Cash return	0		
(436)			Sub-Saharan Africa	Children & Youth Programs	4,052	Cash	0		
(437)			Sub-Saharan Africa	Children & Youth Programs	15,912	Bank Transfer	0		
(438)			Sub-Saharan Africa	Children & Youth Programs	66,259	Bank Transfer	0		
(439)			Sub-Saharan Africa	Emergency response	15,000	Cash	0		
(440)			Sub-Saharan Africa	Emergency response	18,939	Cash	0		
(441)			Sub-Saharan Africa	Water & Sanitation	51,721	Bank Transfer	0		
(442)			Sub-Saharan Africa	Water & Sanitation	68,581	Bank Transfer	0		
(443)			Sub-Saharan Africa	Water & Sanitation	82,643	Bank Transfer	0		
(444)			Sub-Saharan Africa	Water & Sanitation	175,228	Bank Transfer	0		
(445)			Sub-Saharan Africa	Water & Sanitation	209,997	Bank Transfer	0		
(446)			Sub-Saharan Africa	Water & Sanitation	217,177	Bank Transfer	0		
(447)			Sub-Saharan Africa	Water & Sanitation	226,335	Bank Transfer	0		
(448)			Sub-Saharan Africa	Water & Sanitation	261,979	Bank Transfer	0		
(449)			Sub-Saharan Africa	Water & Sanitation	391,328	Bank Transfer	0		
(450)			Sub-Saharan Africa	Water & Sanitation	707,061	Bank Transfer	0		
(451)			Sub-Saharan Africa	Water & Sanitation	80	Cash	0		
(452)			Sub-Saharan Africa	Water & Sanitation	142	Cash	0		
(453)			Sub-Saharan Africa	Water & Sanitation	3,367	Cash	0		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(454)			Sub-Saharan Africa	Water & Sanitation	9,147	Cash	0		
(455)			Sub-Saharan Africa	Water & Sanitation	12,035	Cash	0		
(456)			Sub-Saharan Africa	Water & Sanitation	42,075	Cash	0		
(457)			Sub-Saharan Africa	Water & Sanitation	287,043	Cash	0		
(458)			Sub-Saharan Africa	Water & Sanitation	10,000	Bank transfer	0		
(459)			Sub-Saharan Africa	Protection	1,000	Bank transfer	0		
(460)			Sub-Saharan Africa	Health Programs	2,000	Bank transfer	0		
(461)			Sub-Saharan Africa	Public Education	17,646	Bank transfer	0		
(462)			Sub-Saharan Africa	Public Education	92,402	Bank transfer	0		
(463)			Sub-Saharan Africa	Public Education	2,500	Bank transfer	0		
(464)			Sub-Saharan Africa	Public Education	5,000	Bank transfer	0		
(465)			Sub-Saharan Africa	Public Education	2,500	Bank transfer	0		
(466)			Sub-Saharan Africa	Public Education	-3,587	Bank transfer	0		
(467)			Sub-Saharan Africa	Community Development	8,681	Bank transfer	0		
(468)			Sub-Saharan Africa	Community Development	10,000	Bank transfer	0		
(469)			Sub-Saharan Africa	Community Development	36,700	Cash			
(470)			Sub-Saharan Africa	Water & Sanitation	114,475	Bank Transfer			
(471)									
(472)									

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(19) SERVICE CONTRACTS	Middle East and North Africa	0	1,910				
(20) OTHER ASSISTANCE	Russia and the Newly Independent States	0	47,167				
(21) PROGRAM SUPPLIES & MATERIALS	Russia and the Newly Independent States	0	241,428				
(22) CASH ASSISTANCE	South Asia	0	214,627				
(23) OTHER ASSISTANCE	South Asia	0	5,175				
(24) OTHER EDUCATION	South Asia	0	179,296				
(25) PROGRAM SUPPLIES & MATERIALS	South Asia	0	5,737,660				
(26) CASH ASSISTANCE	Sub-Saharan Africa	0	3,516,025				
(27) HEALTH CARE	Sub-Saharan Africa	0	2,213,639				
(28) OTHER ASSISTANCE	Sub-Saharan Africa	0	51,262				
(29) OTHER EDUCATION	Sub-Saharan Africa	0	2,920,798				
(30) PROGRAM SUPPLIES & MATERIALS	Sub-Saharan Africa	0	39,398,304		3,048,728	Program materials	FMV
(31) SERVICE CONTRACTS	Sub-Saharan Africa	0	1,309,963				
(32) SHELTER	Sub-Saharan Africa	0	124,360				
(33) TRANSPORTATION	Sub-Saharan Africa	0	70,222				
(34) HEALTH CARE	Europe	0	281,883				
(35) OTHER ASSISTANCE	Europe	0	70,108				
(36) PROGRAM SUPPLIES & MATERIALS	Europe	0	13,628,453				
(37) SERVICE CONTRACTS	Europe	0	61,250				

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(38) CASH ASSISTANCE	Europe	0	77,659				
(39)							
(40)							
(41)							
(42)							
(43)							
(44)							
(45)							
(46)							
(47)							
(48)							
(49)							
(50)							
(51)							
(52)							
(53)							
(54)							
(55)							
(56)							

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

**Supplemental Information Regarding
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** ☒ Mail solicitations **e** ☒ Solicitation of non-government grants
b ☒ Internet and email solicitations **f** ☒ Solicitation of government grants
c ☐ Phone solicitations **g** ☒ Special fundraising events
d ☒ In-person solicitations

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or
key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is
to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 C. Madden Productions LLC 10 Park Avenue Suite 2E New York NY 10017	Project planning for		X	0	102,735	0
2 CMI Cathy McNamara, Inc. 1325 Sixth Avenue, 2nd Fl New York NY 10019	Event development		X	0	20,938	0
3 Sea Change Direct Marketing 7409 Birch Avenue Takoma Park MD 20912	Review online fundraising		X	0	12,000	0
4 Eidolon Communications 15 Maiden Lane, Suite 1401 New York NY 10038	Advise marketing		X	0	376,525	0
5 VK Direct 20 Milltown Road, suite 104B Brewster NY 10811	Professional fundraising		X	0	6,000	0
6				0	0	0
7				0	0	0
8				0	0	0
9				0	0	0
10				0	0	0
Total ▶				0	518,198	0

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from
registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ
NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 <u>Freedom Award Dinner</u> (event type)	(b) Event #2 <u>Refugee Commission</u> (event type)	(c) Other events <u>6</u> (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	3,490,241	452,013	624,385	4,566,639
	2 Less: Contributions	3,349,456	413,268	579,450	4,342,174
	3 Gross income (line 1 minus line 2)	140,785	38,745	44,935	224,465
Direct Expenses	4 Cash prizes	0	0	0	0
	5 Noncash prizes	0	0	0	0
	6 Rent/facility costs	285,530	69,160	151,092	505,782
	7 Food and beverages	0	0	0	0
	8 Entertainment	0	0	0	0
	9 Other direct expenses	85,293	20,401	72,521	178,215
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				(683,997)
	11 Net income summary. Combine line 3, column (d), and line 10 ▶				-459,532

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				0
Direct Expenses	2 Cash prizes				0
	3 Noncash prizes				0
	4 Rent/facility costs				0
	5 Other direct expenses				0
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				(0)
	8 Net gaming income summary. Combine line 1, column d, and line 7 ▶				0

9 Enter the state(s) in which the organization operates gaming activities: _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . ☐ Yes ☐ No

b If "Yes," explain: _____

- 11 Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity operated in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ 0 and the amount of gaming revenue retained by the third party ▶ \$ _____ 0 .
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____ 0

Description of services provided ▶ _____

☐ Director/officer

☐ Employee

☐ Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____ 0

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Part II Line 6 and 7 The information for line 7 (food and beverages) is combined into line 6 (Rent/facility costs) as most facilities generally provide the food and beverages which are not usually not broken out separately by vendors on invoices.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990 Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Assoc. for Supportive Childcare 3910 S. Rural Road, Suite E Tempe, AZ 85281	86-0332919	501 (c) (3)	52,596	0			Children and Youth Services
(2) Catholic Charities 4747 N. 7th Ave Phoenix, AZ 85013	86-0223999	501 (c) (3)	51,945	0			Children and Youth Services
(3) Lutheran Social Services of the SW 3443 N. Central Ave. Phoenix, AZ 85018	86-0252302	501 (c) (3)	93,162	0			Children and Youth Services
(4) Hayward Adult School 22100 Princeton Street Hayward, CA 94541	94-1693499		31,249	0			Youth Programs
(5) Lao Family 2325 East 12th Street Oakland, CA 94612	94-3115164	501 (c) (3)	69,190	0			Youth Programs
(6) Refugee Transitions 870 Market Street, Suite 718 San Francisco, CA 94102	94-3112099	501 (c) (3)	10,416	0			Youth Programs
(7) English Center 66 Franklin Street, Suite 220 Oakland, CA 94612	94-2416184	501 (c) (3)	34,375	0			Youth Programs
(8) Assoc.- Bhutanese in America, Inc. 1500 Massachusetts Avenue Washington, DC 20005	26-0732415	501 (c) (3)	8,641	0			Community Empowerment
(9) Lutheran Social Services - NCA 4406 Georgia Avenue, NW Washington, DC 20007	53-0207407	501 (c) (3)	48,800	0			Community Empowerment
(10) Quality Care for Children 2751 Buford Highway, Suite 500 Atlanta, GA 30329	58-2400285	501 (c) (3)	39,577	0			Refugee Services
(11) Crisis Action Inc. 866 United Nations Plaza, Suite 4018 San Francisco, CA 94108	26-4509207	501 (c) (3)	15,000	0			Community Development
(12) Ethiopian Comm. Dev. Council, Inc. 901 South Highland Street Arlington, VA 22204	52-1308986	501 (c) (3)	43,200	0			Refugee Programs

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **18**

3 Enter total number of other organizations listed in the line 1 table **2**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Community Integration	0	61,331			
2 Economic Empowerment	0	1,769,697	58,289	FMV	Agricultural items
3 Education Programs	0	1,978			
4 Emergency Response	0	24,039			
5 Health programming	0	623,610	182,910	FMV	Health program materials
6 Immigration Programs	0	13,709			
7 Matching Grant Programs	0	4,951,494	1,579,395	FMV	Household goods, clothing

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Part I Line 1 IRC maintains records of all grants made from the pre-award and due diligence phase which determines the selection of the subgrantee, the signing of the grant agreement and throughout the activity with the submission of periodic financial and programmatic reports as required per the grant agreement.

Part I Line 2 IRC has detailed required procedures for monitoring the use of funds within the US including but not limited to reviewing programmatic and financial reports, on-site monitoring, visits, phone contacts as well as capacity building as required.

Part III Line Column B During 2013, in the United States, the IRC helped resettle some 8,700 newly arrived refugees and provided services to promote self-reliance and integration to over 38,000 refugees, asylees and victims of human trafficking and other immigrants.

Continuation Sheet for Schedule I (Form 990)

Page 1 of 1

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) Lutheran Social Services - NCA 4406 Georgia Avenue, NW Washington, DC 20007	53-0207407	501 (c) (3)	97,418	0			Refugee Programs
(14) API Chaya P.O. Box 14047 Seattle, WA 98114	91-1674016	501 (c) (3)	71,570	0			Anti-Trafficking
(15) Central Washington Comprehensive Merit 402 S 4th Avenue Yakima, WA 98902	91-1043304		63,582	0			Anti-Trafficking
(16) Lutheran Community Services NW 201 W Sprague Avenue Spokane, WA 98118	93-0386860	501 (c) (3)	60,665	0			Anti-Trafficking
(17) Refugee Women's Alliance P.O. Box 14373 Seattle, WA 98114	91-1296964	501 (c) (3)	30,219	0			Anti-Trafficking
(18) Youth Care 2500 NE 54th Street Seattle, WA 98105	91-0917079	501 (c) (3)	73,023	0			Anti-Trafficking
(19) Catholic Community Services 140 w. Speedway #130 Tuscan, AZ 85705	86-0100880	501 (c) (3)	14,027	0			Children and Youth Se
(20) Lutheran Social Services of the SW 5049 E. Braodway, Suite 102 Tuscon, AZ 85711	86-0252302	501 (c) (3)	29,152	0			Children and Youth Se
(21) _____							
(22) _____							
(23) _____							
(24) _____							
(25) _____							
(26) _____							
(27) _____							
(28) _____							
(29) _____							

Continuation Sheet for Schedule I (Form 990)

Page 1 of 1

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part III Continuation of Grants and Other Assistance to Individuals in the United States

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
8 Resettlement Programs	0	14,228,906	7,275	FMV	Resettlement items
9 Youth Programs	0	192,717			
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
26					

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 23.**

▶ **Attach to Form 990.** ▶ **See separate instructions.**

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
George Rupp 1 CEO, President, until 8/31/2013	(i)	430,812			41,407	13,102	485,321	0
	(ii)						0	
Patricia Long 2 CFO, SVP Finance	(i)	292,832			28,820	1,983	323,635	0
	(ii)						0	
Carrie Simon 3 General Counsel	(i)	184,660			19,417	6,202	210,279	0
	(ii)						0	
George Biddle 4 Executive Vice President	(i)	237,954			14,277	17,157	269,388	0
	(ii)						0	
John Keys 5 SVP, Programs	(i)	234,571			24,958	16,978	276,507	0
	(ii)						0	
Carrie Welch 6 SVP, External Relations	(i)	277,364			16,698	17,272	311,334	0
	(ii)						0	
Mary Jane Jamar 7 Chief HR Officer	(i)	214,989			20,475	6,331	241,795	0
	(ii)						0	
Michael Kocher 8 VP, International Programs	(i)	211,296			24,517	17,046	252,859	0
	(ii)						0	
Susan Kotcher 9 VP, Development	(i)	204,725			19,638	12,471	236,834	0
	(ii)						0	
Giselle Benatar 10 Senior Director, Digital	(i)	196,165			13,385	6,297	215,847	0
	(ii)						0	
David Goodman 11 Chief Technology Officer	(i)	191,659			18,187	832	210,678	0
	(ii)						0	
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I Line 3 The IRC Board of Directors established a Board Compensation Committee in Nov.2004. Pursuant to IRC Bylaws and Board

Governance Guidelines, Committee members are nominated by the Nominating and Governance Committee and presented to the full Board

for approval at the Annual Meetings. All Compensation Committee members are independent, uncompensated members of the Board. The

Compensation Committee meets annually to review the performance of and determine compensation for the President & CEO. In

addition, the Committee reviews compensation for the Senior executive team (which includes Officers and Key Employees). An

experienced, independent consultant is engaged to compile comparative compensation data, compensation ranges and related matters.

The consultant also presents to the Committee a review of Intermediate Sanctions rules, any changes in those rules in the

preceding year and the manner in which the Compensation Committee needs to proceed in order to be compliant. The consultant makes

his presentation verbally, in person, to the Committee, as well as in the form of a written report. The Compensation Committee

maintains a record of its review and determinations in Committee meeting minutes.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Noncash Contributions

► Complete if the organizations answered "Yes" on Form
990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No. 1545-0047

2012

**Open To Public
Inspection**

Employer identification number

13-5660870

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		1,638,402	FMV, receipts
6 Cars and other vehicles	X	10	30,000	FMV Estimate
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies	X		872,825	FMV, Pro forma invoices
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (Fuel and other tran)	X	0	1,204,336	FMV, pro forma invoices
26 Other ► (Emergency prograi)	X	0	838,787	FMV, pro forma invoices
27 Other ► (Water and sanitatic)	X	0	598,639	FMV, pro forma invoices
28 Other ► (Education material)	X	0	124,103	FMV, invoices, receipts

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment	29
----	---	----

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1–28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part I Line 20, 25, 26, 27, 28 The number of contributions is difficult to confirm as the

same donor will make various contributions throughout the project in tranches as needed to

support their grant funded program implementation and the individual contributions are

received at the field level in our various country offices. The detailed documentation is

held at the different office locations throughout the 30+ countries we work in and the

number of individual contributions of goods would easily number in the 100s of thousands

of items. HQ does not track to that level of detail but has all of the supporting

documentation and invoices utilized for valuation and recording in the country locations.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Form 990, Part III, Line 4d: Program Service Expenses: 53,582,623, Grants and allocations:

4,195,598, Revenue: 53,582,623 IRC also worked in the Middle East, Northern Caucasus, and

Haiti in 2013. In the Northern Caucasus IRC assists women and girls by partnering with local

organizations that raise awareness of gender-based violence and provide care for survivors. In

the Middle East, IRC is calling attention to the plight of those uprooted by turmoil in Syria

and doing our part to support thousands of Syrian refugees in Iraq, Jordan, Lebanon and

Turkey. Additionally IRC implements programs in Iraq for internally displaced individuals. IRC

provides medical aid, helps women and girls who have been victims of violence, and ensures

that refugees have access to their legal rights. In Haiti, the IRC is focused on providing

education and support to children and youth, as well as attending to programs of water and

sanitation.

Form 990, Part III, Line 4d: Program Service Expenses: 29,037,660, Grants and allocations:

334,081, Revenue: 29,037,660 IRC employs technical advisors and expert staff in the following

sectors: Economic Recovery, Womens Protection and Empowerment, Governance & Rights, Health

Programs, Child & Youth Protection and Development, and Research, Evaluation and Learning. In

addition to the technical units, IRC maintains regional units to provide logistical and

administrative support to country programs. In FY 2013, these regions were West Africa, CAR,

Great Lakes and Haiti; Horn & East Africa and Zimbabwe; Caucasus, South Asia, Middle East and

North Africa; East Asia; and DRC as its own region.

Form 990, Part III, Line 4d: Program Service Expenses: 0, Grants and allocations: 0, Revenue:

0 (Continued)

IRC also employs an Emergency Response Team that is always on standby to deploy to a crisis

within 72 hours, whether they are launching new relief efforts or lending support to IRC teams

already on the ground.

Form 990 Part I Section Summary Line 5 IRC's global workforce is approximately 9,000

employees. The 1,791 only represents staff on the NY Headquarters payroll covering HQ, US

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

office locations and international expatriate employees. The remaining approximate 7,200 staff

are national staff paid in-country via local payroll systems and pay into local tax systems of

their respective country locations.

Form 990 Part V Line 2a IRC's global workforce is approximately 9,000 employees. The 1,791

only represents staff on the NY Headquarters payroll covering HQ, US office locations and

international expatriate employees. The remaining approximate 7,200 staff are national staff

paid in-country via local payroll systems and pay into local tax systems of their respective

country locations.

Form 990 Part VI Section B Line 11b The form 990 and all related schedules are prepared by the

Controller. The legal team is consulted for relevant disclosures and the 990 is reviewed with

the CFO and CEO. The Form 990 is distributed electronically to all members of the Board of

Directors prior to filing electronically on the due date.

Form 990 Part VI Section B Line 12c In accordance with IRCs Conflict of Interest Policy, any

director, officer, member of a committee or employee who is in a position to approve or

influence IRC policies or actions (interested person) has a duty to disclose any actual or

possible conflict of interest to IRCs General Counsel. All other employees have a duty to

report any actual or possible conflict of interest to their supervisor. After the actual or

possible conflict is disclosed, an interested person would have the opportunity to make a

presentation at a Board or appropriate Committee meeting so that they the Board or Committee

may consider the facts of the situation and determine whether IRC can obtain or more

advantageous transaction or arrangement with reasonable efforts from a person or entity that

would not give rise to a conflict of interest. If a more advantageous transaction or

arrangement is not reasonably attainable, the Board or Committee shall determine by majority

vote of disinterested directors whether the transaction or arrangement is in IRCs best interest

and for its own benefit and whether the transaction is fair and reasonable to the IRC and

shall make its decision as to whether to enter into the transaction or arrangement in

conformity with such determination.

Form 990 Part VI Section B Line 12c (Continued) If the Board or a Committee has reasonable

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cause to believe that a member of the Board has failed to disclose an actual or possible

conflict of interest, it shall inform the member of the basis for such belief and afford the

member an opportunity to explain the alleged failure to disclose. On an annual basis, the

Secretary and/or the Assistant Secretary of the IRC distributes to each director, officer, and

key employee a form soliciting the disclosure of all conflicts of interest. In addition, each

director, officer, and key employee annually signs a statement which affirms that such person

has received a copy of the conflicts of interest policy, have read and understand the policy,

have agreed to comply with the policy, and understand that IRC is a charitable organization

and that in order to maintain its federal tax exemption must engage in activities which

further its stated tax-exempt purposes. Finally, in accordance with the Conflicts of Interest

policy, periodic reviews shall also be conducted by IRC.

Form 990 Part VI Section B Line 15 The IRC Board of Directors established a Board Compensation

Committee in Nov.2004. Pursuant to IRC Bylaws and Board Governance Guidelines, Committee

members are nominated by the Nominating and Governance Committee and presented to the full

Board for approval at the Annual Meetings. All Compensation Committee members are independent,

uncompensated members of the Board. The Compensation Committee meets annually to review the

performance of and determine compensation for the President & CEO. In addition, the Committee

reviews compensation for the Senior executive team (which includes Officers and Key

Employees).

Form 990 Part VI Section B Line 15 (Continued) An experienced, independent consultant is

engaged to compile comparative compensation data, compensation ranges and related matters. The

consultant also presents to the Committee a review of Intermediate Sanctions rules, any

changes in those rules in the preceding year and the manner in which the Compensation

Committee needs to proceed in order to be compliant. The consultant makes his presentation

verbally, in person, to the Committee, as well as in the form of a written report. The

Compensation Committee maintains a record of its review and determinations in Committee

meeting minutes.

Form 990 Part VI Section C Line 19 A copy of IRCs latest financial statements are available to

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the public on its website. In addition, IRCs governing documents, conflict of interest policy

and financial statements may be obtained by contacting IRC directly in writing at

International Rescue Committee, Inc. 122 East 42nd Street, NY, NY 10168, or by phone at

1-877-REFUGEE. In addition, IRCs financial reports are available by contacting any of the

state agencies that collect copies of our financial statements with our charitable

solicitation registrations.

Form 990 Part XI Line 9 In the Reconciliation of Net Assets, the amount on Line 9 represents

the change in value of split interest agreements.

Part V, Line 4b (990) - Authority over a Financial Account in a Foreign Country

At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	
1	Afghanistan
2	Burundi
3	Central African Republic
4	Chad
5	Congo (Kinshasa)
6	Ethiopia
7	Cote D'Ivoire (Ivory Coast)
8	Iraq
9	Jordan
10	Kenya
11	Liberia
12	Burma
13	Pakistan
14	Russia
15	Sierra Leone
16	Somalia
17	Switzerland
18	Tanzania
19	Uganda
20	Zimbabwe
21	Rwanda
22	Kyrgyzstan
23	Yemen (Aden)
24	Haiti
25	Lebanon
26	Other Country
27	Mali
28	Malaysia
29	Thailand

Part VI, Line 17 (990) - States with Which a Copy of this Form 990 is Required to be Filed

<input type="checkbox"/> Armed Forces the Americas	<input checked="" type="checkbox"/> Louisiana	<input type="checkbox"/> Palau
<input type="checkbox"/> Armed Forces Europe	<input checked="" type="checkbox"/> Massachusetts	<input checked="" type="checkbox"/> Rhode Island
<input checked="" type="checkbox"/> Alaska	<input checked="" type="checkbox"/> Maryland	<input checked="" type="checkbox"/> South Carolina
<input checked="" type="checkbox"/> Alabama	<input checked="" type="checkbox"/> Maine	<input type="checkbox"/> South Dakota
<input type="checkbox"/> Armed Forces Pacific	<input type="checkbox"/> Marshall Islands	<input checked="" type="checkbox"/> Tennessee
<input checked="" type="checkbox"/> Arkansas	<input checked="" type="checkbox"/> Michigan	<input type="checkbox"/> Texas
<input type="checkbox"/> American Samoa	<input checked="" type="checkbox"/> Minnesota	<input checked="" type="checkbox"/> Utah
<input checked="" type="checkbox"/> Arizona	<input checked="" type="checkbox"/> Missouri	<input checked="" type="checkbox"/> Virginia
<input checked="" type="checkbox"/> California	<input type="checkbox"/> Commonwealth of the Northern Mariana Islands	<input type="checkbox"/> U.S. Virgin Islands
<input checked="" type="checkbox"/> Colorado	<input checked="" type="checkbox"/> Mississippi	<input type="checkbox"/> Vermont
<input checked="" type="checkbox"/> Connecticut	<input type="checkbox"/> Montana	<input checked="" type="checkbox"/> Washington
<input checked="" type="checkbox"/> District of Columbia	<input checked="" type="checkbox"/> North Carolina	<input checked="" type="checkbox"/> Wisconsin
<input type="checkbox"/> Delaware	<input checked="" type="checkbox"/> North Dakota	<input checked="" type="checkbox"/> West Virginia
<input checked="" type="checkbox"/> Florida	<input type="checkbox"/> Nebraska	<input type="checkbox"/> Wyoming
<input type="checkbox"/> Federated States of Micronesia	<input checked="" type="checkbox"/> New Hampshire	
<input checked="" type="checkbox"/> Georgia	<input checked="" type="checkbox"/> New Jersey	
<input type="checkbox"/> Guam	<input checked="" type="checkbox"/> New Mexico	
<input checked="" type="checkbox"/> Hawaii	<input type="checkbox"/> Nevada	
<input type="checkbox"/> Iowa	<input checked="" type="checkbox"/> New York	
<input type="checkbox"/> Idaho	<input checked="" type="checkbox"/> Ohio	
<input checked="" type="checkbox"/> Illinois	<input checked="" type="checkbox"/> Oklahoma	
<input type="checkbox"/> Indiana	<input checked="" type="checkbox"/> Oregon	
<input checked="" type="checkbox"/> Kansas	<input checked="" type="checkbox"/> Pennsylvania	
<input checked="" type="checkbox"/> Kentucky	<input type="checkbox"/> Puerto Rico	