

## Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

<b>A</b> For the 2023 calendar year, or tax year beginning 10/1/2023, and ending 9/30/2024	
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization INTERNATIONAL RESCUE COMMITTEE, INC Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 122 EAST 42ND STREET City or town State ZIP code New York NY 10168 Foreign country name Foreign province/state/county Foreign postal code
<b>D</b> Employer identification number 13-5660870	
<b>E</b> Telephone number 212-551-3000	
<b>G</b> Gross receipts \$ 1,541,149,445	
<b>F</b> Name and address of principal officer: DAVID MILIBAND 122 E 42ND STREET, NEW YORK, NY 10168	
<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions	
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	
<b>J</b> Website: WWW.RESCUE.ORG	
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other	
<b>L</b> Year of formation: 1933	
<b>M</b> State of legal domicile: NY	

## Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: The International Rescue Committee responds to the world's worst humanitarian crises and helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, & gain control of their future.
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3	Number of voting members of the governing body (Part VI, line 1a) 3 36
	4	Number of independent voting members of the governing body (Part VI, line 1b) 4 35
Revenue	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 4,431
	6	Total number of volunteers (estimate if necessary) 6 3,116
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 7a 0
	7b	Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0
Expenses	8	Contributions and grants (Part VIII, line 1h) 8 1,297,583,900
	9	Program service revenue (Part VIII, line 2g) 9 16,615,924
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 5,087,902
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 21,981,138
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 1,341,268,864
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3) 13 599,612,625
	14	Benefits paid to or for members (Part IX, column (A), line 4) 14 0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 15 608,409,056
	16a	Professional fundraising fees (Part IX, column (A), line 11e) 16a 11,178,326
	16b	Total fundraising expenses (Part IX, column (D), line 25) 16b 76,406,253
Net Assets or Fund Balances	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 17 209,561,694
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 18 1,428,761,701
	19	Revenue less expenses. Subtract line 18 from line 12 19 -87,492,837
	20	Total assets (Part X, line 16) 20 629,978,674
	21	Total liabilities (Part X, line 26) 21 348,949,775
	22	Net assets or fund balances. Subtract line 21 from line 20 22 281,028,899

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Martin Bratt	Date 5/23/2025			
	Type or print name and title CFO				
Paid Preparer Use Only	Print/Type preparer's name Devin Duncan	Preparer's signature 	Date 5/16/2025	Check <input type="checkbox"/> if self-employed	PTIN P01249521
	Firm's name KPMG LLP	Firm's EIN 13-5565207			
	Firm's address 345 Park Avenue, New York, NY 10154	Phone no. 212-758-9700			

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2023)

**Part III****Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III. ☒ **X**

<b>1</b>	Briefly describe the organization's mission: The International Rescue Committee responds to the world's worst humanitarian crises and helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future.
<b>2</b>	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," describe these new services on Schedule O.
<b>3</b>	Did the organization cease conducting, or make significant changes in how it conducts, any program services? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," describe these changes on Schedule O.
<b>4</b>	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
<b>4a</b>	(Code: ) (Expenses \$ 392,530,170 including grants of \$ 194,397,617 ) (Revenue \$ 364,609 ) In Africa, the IRC worked in 21 countries to respond to new and ongoing crises in each region. In East Africa, including Ethiopia, Kenya, Somalia, Sudan, South Sudan and Uganda, the IRC provided lifesaving aid in response to conflict paired during periods of severe drought. This included strengthened education, health (including water & sanitation, nutrition, and sexual & reproductive health), protection, and economic recovery and development systems throughout the region. In North and West Africa, including Burkina Faso, Cote d'Ivoire, Liberia, Libya, Mali, Niger, Nigeria, and Sierra Leone, the IRC scaled up nutrition and community health programs and additionally implemented programs to protect vulnerable populations, particularly women and children. The IRC in the Central Africa region, in Burundi, Central African Republic, Democratic Republic of Congo, Cameroon, Chad, and Tanzania, worked with local and national partners to help rebuild communities impacted by violence and implemented rapid response mechanisms to provide lifesaving support to those in need.
<b>4b</b>	(Code: ) (Expenses \$ 466,163,665 including grants of \$ 219,418,316 ) (Revenue \$ 6,667,719 ) IRC US program served 226,105 clients and provided virtual information. Through a network of 29 cities across the country, the IRCs Resettlement, Asylum, and Integration (RAI) US Department ensured that vulnerable newcomers have the resources and tools they need to build new lives in America. RAI US has a diverse portfolio of programs aimed at five core outcomes: Health, Safety, Economic Wellbeing, Education, and Power. Staff and volunteers work together to resettle newly arrived refugees, facilitating food, shelter, and other basic needs during the pivotal first months in the US. To promote self-reliance over the long term, RAI US also offers English language classes, vocational training, and job placement activities, as well as specialized services for unaccompanied minors, asylees, survivors of torture, human trafficking, and other forms of trauma. RAI US provides comprehensive legal services to help refugees and other immigrants become permanent residents and US citizens, and supports a variety of programs designed to help new arrivals.
<b>4c</b>	(Code: ) (Expenses \$ 181,410,246 including grants of \$ 68,282,729 ) (Revenue \$ 12,064,928 ) IRC employed advisors delivered specialized and contextualized guidance in sectors including Economic Recovery and Development, Health, Governance, Education, and Violence Prevention and Response. The IRC maintained support services that provided financial, logistical, HR, security, IT and administrative support to all country programs and advanced Gender Equality, Diversity, and Inclusion, as well as ensuring innovation and data-informed decision-making. Finally, the IRCs Emergency Response team continued to support Ukraine and Poland, increased support to local partners in Haiti, and lent surge support and expertise to IRC teams across the globe. IRC continued its emergency and programmatic response within Ukraine and supported Ukrainians displaced in Poland in response to the full-scale invasion of Russia into areas of Ukraine. Programming in Ukraine focuses on meeting basic needs and protection in conflict-affected areas.
<b>4d</b>	Other program services (Describe on Schedule O.) (Expenses \$ 309,082,690 including grants of \$ 169,434,213 ) (Revenue \$ 431,638 )
<b>4e</b>	Total program service expenses 1,349,186,771

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	<b>1</b> X	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors? See instructions . . . . .	<b>2</b> X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	<b>3</b>	X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	<b>4</b> X	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . . . . .	<b>5</b>	X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .	<b>6</b>	X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .	<b>9</b>	X
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V . . . . .	<b>10</b> X	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI . . . . .	<b>11a</b> X	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . .	<b>11b</b>	X
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . .	<b>11c</b>	X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX . . . . .	<b>11d</b> X	
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X . . . . .	<b>11e</b> X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . .	<b>11f</b> X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII . . . . .	<b>12a</b>	X
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . .	<b>12b</b> X	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<b>14a</b> X	
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . .	<b>14b</b> X	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . .	<b>15</b> X	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . .	<b>16</b> X	
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. . . . .	<b>17</b> X	
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	<b>18</b> X	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .	<b>19</b>	X
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .	<b>20a</b>	X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .	<b>21</b> X	

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	<b>22</b> X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	<b>23</b> X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	<b>24a</b>	X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	<b>24d</b>	
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>	<b>25a</b>	X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>	<b>25b</b>	X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>	<b>26</b>	X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	<b>27</b>	X
<b>28</b> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV.</i>	<b>28a</b>	X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV.</i>	<b>28b</b>	X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>	<b>28c</b>	X
<b>29</b> Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M.</i>	<b>29</b> X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	<b>30</b>	X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>	<b>31</b>	X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>	<b>32</b>	X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	<b>33</b>	X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	<b>34</b> X	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<b>35a</b> X	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	<b>35b</b> X	
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	<b>36</b>	X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	<b>37</b>	X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	<b>38</b> X	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V.

☒

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.	<b>1a</b> 1,967	
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.	<b>1b</b> 0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1c</b> X	

**Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)**

Yes No

<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .	<b>2a</b>	4,431			
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . . . . .	<b>2b</b>		X		
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .	<b>3a</b>			X	
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O . . . . .</i>	<b>3b</b>				
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .	<b>4a</b>		X		
<b>b</b>	If "Yes," enter the name of the foreign country <u>See Attached Statement</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .	<b>5a</b>			X	
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .	<b>5b</b>			X	
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? . . . . .	<b>5c</b>				
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .	<b>6a</b>			X	
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .	<b>6b</b>				
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>					
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .	<b>7a</b>			X	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .	<b>7b</b>				
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .	<b>7c</b>			X	
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year . . . . .	<b>7d</b>				
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .	<b>7e</b>			X	
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .	<b>7f</b>			X	
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .	<b>7g</b>				
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .	<b>7h</b>				
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .	<b>8</b>				
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>					
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966? . . . . .	<b>9a</b>				
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .	<b>9b</b>				
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:					
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 . . . . .	<b>10a</b>				
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .	<b>10b</b>				
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:					
<b>a</b>	Gross income from members or shareholders . . . . .	<b>11a</b>				
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .	<b>11b</b>				
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .	<b>12a</b>				
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .	<b>12b</b>				
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>					
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? . . . . . <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>				
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .	<b>13b</b>				
<b>c</b>	Enter the amount of reserves on hand . . . . .	<b>13c</b>				
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year? . . . . .	<b>14a</b>			X	
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O . . . . .</i>	<b>14b</b>				
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . . If "Yes," see the instructions and file Form 4720, Schedule N.	<b>15</b>		X		
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . . . If "Yes," complete Form 4720, Schedule O.	<b>16</b>			X	
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . . . . If "Yes," complete Form 6069.	<b>17</b>				

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. ☒ X

### Section A. Governing Body and Management

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year. . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	36	
<b>1b</b>	Enter the number of voting members included on line 1a, above, who are independent. . . . .	35	
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . . . . .		X
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .		X
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .		X
<b>6</b>	Did the organization have members or stockholders? . . . . .		X
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .		X
<b>7b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body? . . . . .	X	
<b>b</b>	Each committee with authority to act on behalf of the governing body? . . . . .	X	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. . . . .		X

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates? . . . . .	X	
<b>b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .	X	
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	X	
<b>b</b>	Describe on Schedule O the process, if any, used by the organization to review this Form 990. . . . .		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13. . . . .	X	
<b>b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	X	
<b>c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. . . . .	X	
<b>13</b>	Did the organization have a written whistleblower policy? . . . . .	X	
<b>14</b>	Did the organization have a written document retention and destruction policy? . . . . .	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official. . . . .	X	
<b>b</b>	Other officers or key employees of the organization. . . . .	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. . . . .		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .		X
<b>b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .		

### Section C. Disclosure

**17** List the states with which a copy of this Form 990 is required to be filed See Attached Statement

**18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

**19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records  
 GETENET AYANO 212-551-0971  
 122 EAST 42ND STREET, NEW YORK, NY 10168

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII. ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) David Miliband Dir/CEO/Pres	37.50 0.00	X		X				1,177,954	0	69,038
(2) Madlin J. Sheerman Senior Vice President, Operations & Strategy	37.50 0.00				X			481,113	0	65,551
(3) Oscar Raposo (Until 04/01/2024) CFO, SVP Finance, Treasurer	37.50 0.00			X				458,452	0	63,481
(4) Angela M. Freyre Senior Vice President and General Counsel, Board S	37.50 0.00			X				480,581	0	40,859
(5) Ciaran Donnelly SVP Crisis Response, Recovery and Development	37.50 0.00				X			453,910	0	66,732
(6) Madeleine Fackler Chief Information Officer	37.50 0.00					X		395,470	0	59,536
(7) Zain Habbao Chief Mobilization & Marketing Officer	37.50 0.00					X		387,334	0	32,057
(8) Martin Bratt Acting Chief Financial Officer, Treasurer	37.50 0.00			X				376,673	0	40,938
(9) Matthew Collins-Gibson Vice President Philanthropy	37.50 0.00					X		353,574	0	52,487
(10) Johannes Van De Weerd SVP Resettlement Asylum and Intergration	37.50 0.00				X			356,908	0	48,721
(11) Ourania Dionysiou Vice President IPP and GPPS	37.50 0.00					X		365,140	0	40,024
(12) Ebighe Emafo Senior Vice President People and Culture	37.50 0.00					X		345,770	0	59,222
(13) Masood Ahmed Director	1.00 0.00	X						0	0	0
(14) Dr. Titilola Banjoko Director	1.00 0.00	X						0	0	0



**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) George Biddle Director	1.00 0.00	X						0	0	0
(16) Kerwin Charles Director	1.00 0.00	X						0	0	0
(17) Cheryl Cohen Effron Director	1.00 0.00	X						0	0	0
(18) Laurence D. Fink Director	1.00 0.00	X						0	0	0
(19) Victoria Long Foley Director	1.00 0.00	X						0	0	0
(20) Kenneth R. French Director	1.00 0.00	X						0	0	0
(21) Udi Grofman Director	1.00 0.00	X						0	0	0
(22) Becca Heller Director	1.00 0.00	X						0	0	0
(23) Maria Hummer -Tuttle Director	1.00 0.00	X						0	0	0
(24) Uzodinma Iweala, M.D. Director	1.00 0.00	X						0	0	0
(25) Matthew M. Johnson Director	1.00 0.00	X						0	0	0
<b>1b Subtotal</b>								5,632,879	0	638,646
<b>c Total from continuation sheets to Part VII, Section A</b>								0	0	0
<b>d Total (add lines 1b and 1c)</b>								5,632,879	0	638,646

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

578

**3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual.

	Yes	No
<b>3</b>		X

**4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual.

	Yes	No
<b>4</b>	X	

**5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person.

	Yes	No
<b>5</b>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
The KonTerra Group, LLC 700 12th St NW Washington, DC 20005	Consulting and Staff Duty Care	1,515,163
Green Key Resources, LLC 136 Madison Avenue ,7th Floor New York, NY 10016	Staffing Services	1,182,087
Atrium Staffing, LLC 625 Liberty Av, Ste 200 Pittsburgh, PA 15222	Staffing Services	869,533
Mondo International, LLC 102 Madison Ave,7th Fl New York, NY 10016	Staffing Services	819,977
KPMG LLP PO Box 120511 Dallas, TX 75312	Financial Audit Service	729,087

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

37



**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII. ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b>	Federated campaigns . . . . .	<b>1a</b>	6,250,340			
	<b>b</b>	Membership dues . . . . .	<b>1b</b>	0			
	<b>c</b>	Fundraising events . . . . .	<b>1c</b>	7,764,594			
	<b>d</b>	Related organizations . . . . .	<b>1d</b>	0			
	<b>e</b>	Government grants (contributions) . . . . .	<b>1e</b>	966,814,388			
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above . . . . .	<b>1f</b>	513,246,093			
	<b>g</b>	Noncash contributions included in lines 1a-1f . . . . .	<b>1g</b>	\$ 24,395,046			
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . .		1,494,075,415			
	<b>Program Service Revenue</b>			Business Code			
<b>2a</b>		US Agency for International Development . . . . .	624200	8,466,642	8,466,642	0	0
<b>b</b>		The Foreign, Commonwealth & Developmen . . . . .	624200	10,673,360	10,673,360	0	0
<b>c</b>		United Nations International Children's Emer . . . . .	624200	295,507	295,507	0	0
<b>d</b>		World Bank and others . . . . .	624200	93,385	93,385	0	0
<b>e</b>		. . . . .		0	0	0	0
<b>f</b>		All other program service revenue . . . . .		0	0	0	0
<b>g</b>		<b>Total.</b> Add lines 2a-2f . . . . .		19,528,894			
<b>Other Revenue</b>	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) . . . . .		6,368,922	0	0	6,368,922
	<b>4</b>	Income from investment of tax-exempt bond proceeds . . . . .		0	0		0
	<b>5</b>	Royalties . . . . .		0		0	0
	<b>6a</b>	Gross rents . . . . .	(i) Real	(ii) Personal			
				149,554			
			<b>6b</b>				
	<b>b</b>	Less: rental expenses . . . . .	<b>6b</b>				
	<b>c</b>	Rental income or (loss) . . . . .	<b>6c</b>	149,554	0		
	<b>d</b>	Net rental income or (loss) . . . . .		149,554	0	0	149,554
	<b>7a</b>	Gross amount from sales of assets other than inventory . . . . .	(i) Securities	(ii) Other			
				11,005,958	617,335		
			<b>7b</b>	10,967,891	0		
	<b>b</b>	Less: cost or other basis and sales expenses . . . . .	<b>7b</b>				
	<b>c</b>	Gain or (loss) . . . . .	<b>7c</b>	38,067	617,335		
	<b>d</b>	Net gain or (loss) . . . . .		655,402	0	0	655,402
	<b>8a</b>	Gross income from fundraising events (not including \$ 7,764,594 of contributions reported on line 1c). See Part IV, line 18 . . . . .					
			<b>8a</b>	106,320			
<b>8b</b>			598,934				
<b>b</b>	Less: direct expenses . . . . .	<b>8b</b>					
<b>c</b>	Net income or (loss) from fundraising events . . . . .		-492,614		0	-492,614	
<b>9a</b>	Gross income from gaming activities. See Part IV, line 19. . . . .						
		<b>9a</b>	0				
		<b>9b</b>	0				
<b>b</b>	Less: direct expenses . . . . .	<b>9b</b>					
<b>c</b>	Net income or (loss) from gaming activities . . . . .		0	0	0	0	
<b>10a</b>	Gross sales of inventory, less returns and allowances . . . . .						
		<b>10a</b>	0				
		<b>10b</b>	0				
<b>b</b>	Less: cost of goods sold . . . . .	<b>10b</b>					
<b>c</b>	Net income or (loss) from sales of inventory . . . . .		0				
<b>Miscellaneous Revenue</b>			Business Code				
	<b>11a</b>	FX gain . . . . .	900099	5,708,735	0		5,708,735
	<b>b</b>	Miscellaneous Fees . . . . .	900099	531,109			531,109
	<b>c</b>	Service Agreement Income . . . . .	900099	1,554,502			1,554,502
	<b>d</b>	All other revenue . . . . .		1,502,701			1,502,700
	<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . .		9,297,047			
<b>12</b>	<b>Total revenue.</b> See instructions. . . . .		1,529,582,620	19,528,894	0	15,978,310	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX. ☐

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b>	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	71,847,105	71,847,105		
<b>2</b>	Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	147,571,211	147,571,211		
<b>3</b>	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . .	432,114,559	432,114,559		
<b>4</b>	Benefits paid to or for members . . . . .	0	0		
<b>5</b>	Compensation of current officers, directors, trustees, and key employees . . . . .	3,720,877	1,167,488	2,257,530	295,859
<b>6</b>	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0	0	0	0
<b>7</b>	Other salaries and wages . . . . .	561,055,322	456,836,916	73,527,471	30,690,935
<b>8</b>	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	22,613,460	16,857,497	3,781,023	1,974,940
<b>9</b>	Other employee benefits . . . . .	63,353,399	57,068,881	3,145,350	3,139,168
<b>10</b>	Payroll taxes . . . . .	19,195,099	14,389,877	3,305,303	1,499,919
<b>11</b>	Fees for services (nonemployees):				
<b>a</b>	Management . . . . .	0	0	0	0
<b>b</b>	Legal . . . . .	2,092,210	1,210,196	828,187	53,827
<b>c</b>	Accounting . . . . .	1,570,285	704,038	865,427	820
<b>d</b>	Lobbying . . . . .	0	0	0	0
<b>e</b>	Professional fundraising services. See Part IV, line 17 . . . . .	12,983,123			12,983,123
<b>f</b>	Investment management fees . . . . .	110,000	0	110,000	0
<b>g</b>	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . . . . .	27,882,188	18,867,152	6,709,093	2,305,943
<b>12</b>	Advertising and promotion . . . . .	17,420,178	1,011,086	63,547	16,345,545
<b>13</b>	Office expenses . . . . .	27,627,849	22,712,878	565,880	4,349,091
<b>14</b>	Information technology . . . . .	19,221,712	13,172,955	5,577,054	471,703
<b>15</b>	Royalties . . . . .	0			
<b>16</b>	Occupancy . . . . .	33,042,365	32,045,889	761,376	235,100
<b>17</b>	Travel . . . . .	47,243,916	44,218,597	2,271,890	753,429
<b>18</b>	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0	0	0	0
<b>19</b>	Conferences, conventions, and meetings . . . . .	5,137,265	4,156,783	699,907	280,575
<b>20</b>	Interest . . . . .	12,380	12,380	0	0
<b>21</b>	Payments to affiliates . . . . .	0	0	0	0
<b>22</b>	Depreciation, depletion, and amortization . . . . .	2,359,265	2,048,586	260,232	50,447
<b>23</b>	Insurance . . . . .	3,678,381	3,386,097	249,171	43,113
<b>24</b>	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b>	Recruitment . . . . .	1,467,306	1,380,863	71,369	15,074
<b>b</b>	Dues and Registration . . . . .	693,754	549,640	45,810	98,304
<b>c</b>	Subscriptions . . . . .	1,059,292	285,776	373,883	399,633
<b>d</b>	Project Evaluation . . . . .	505,941	505,941	0	0
<b>e</b>	All other expenses . . . . .	14,594,774	5,064,380	9,110,689	419,705
<b>25</b>	<b>Total functional expenses.</b> Add lines 1 through 24e . . . . .	1,540,173,216	1,349,186,771	114,580,192	76,406,253
<b>26</b>	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . .				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X. ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	169,236,530	<b>1</b>	144,378,265
	<b>2</b> Savings and temporary cash investments . . . . .	2,737,281	<b>2</b>	61,975
	<b>3</b> Pledges and grants receivable, net . . . . .	140,199,763	<b>3</b>	193,886,752
	<b>4</b> Accounts receivable, net . . . . .	0	<b>4</b>	0
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>5</b>	0
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .	0	<b>6</b>	0
	<b>7</b> Notes and loans receivable, net . . . . .	4,565	<b>7</b>	4,565
	<b>8</b> Inventories for sale or use . . . . .	16,245,206	<b>8</b>	9,955,242
	<b>9</b> Prepaid expenses and deferred charges . . . . .	11,066,128	<b>9</b>	15,038,651
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	<b>10a</b> 31,362,593		
	<b>b</b> Less: accumulated depreciation . . . . .	<b>10b</b> 18,518,445		
	<b>11</b> Investments—publicly traded securities . . . . .	98,049,413	<b>11</b>	124,221,790
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	34,231,099	<b>12</b>	28,196,047
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .	0	<b>13</b>	0
	<b>14</b> Intangible assets . . . . .	7,638,183	<b>14</b>	8,781,874
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	137,839,558	<b>15</b>	132,383,966
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . . .	629,978,674	<b>16</b>	669,753,275	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	86,318,253	<b>17</b>	94,412,832
	<b>18</b> Grants payable . . . . .	110,125,664	<b>18</b>	133,289,524
	<b>19</b> Deferred revenue . . . . .	4,057,707	<b>19</b>	3,827,552
	<b>20</b> Tax-exempt bond liabilities . . . . .	0	<b>20</b>	0
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .	0	<b>21</b>	0
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>22</b>	0
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	0	<b>23</b>	0
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .	0	<b>24</b>	0
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D . . . . .	148,448,151	<b>25</b>	189,205,779
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	348,949,775	<b>26</b>	420,735,687
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	98,372,919	<b>27</b>	62,930,211
	<b>28</b> Net assets with donor restrictions . . . . .	182,655,980	<b>28</b>	186,087,377
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .	0	<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .	0	<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds . . . . .	0	<b>31</b>	
	<b>32</b> <b>Total net assets or fund balances.</b> . . . . .	281,028,899	<b>32</b>	249,017,588
<b>33</b> <b>Total liabilities and net assets/fund balances.</b> . . . . .	629,978,674	<b>33</b>	669,753,275	

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☒

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12) . . . . .	<b>1</b>	1,529,582,620
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25) . . . . .	<b>2</b>	1,540,173,216
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1 . . . . .	<b>3</b>	-10,590,596
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . . . . .	<b>4</b>	281,028,899
<b>5</b>	Net unrealized gains (losses) on investments . . . . .	<b>5</b>	21,880,751
<b>6</b>	Donated services and use of facilities . . . . .	<b>6</b>	
<b>7</b>	Investment expenses . . . . .	<b>7</b>	
<b>8</b>	Prior period adjustments . . . . .	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O) . . . . .	<b>9</b>	-43,301,466
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) . . . . .	<b>10</b>	249,017,588

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . . If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b> Were the organization's financial statements audited by an independent accountant? . . . . . If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . . If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? . . . . .	X	
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . . . . .	X	

## Continuation Sheet for Form 990

Page 1 of 2

Name of the Organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part VII Section A****Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(26) Kathrin Jungehülsing Director	1.00 0.00	X						0	0	0
(27) Martin Kimani (From 06/2024) Director	1.00 0.00	X						0	0	0
(28) Christina Kirby Director	1.00 0.00	X						0	0	0
(29) Andrew Klaber Director	1.00 0.00	X						0	0	0
(30) Prakash Melwani Director	1.00 0.00	X						0	0	0
(31) Eduardo G. Mestre Co-Chair, Board of Directors	1.00 0.00	X		X				0	0	0
(32) Jillian Muller Director	1.00 0.00	X						0	0	0
(33) Janet Napolitano Director	1.00 0.00	X						0	0	0
(34) Viet Thanh Nguyen Director	1.00 0.00	X						0	0	0
(35) Thomas Nides (From 12/2023) Director	1.00 0.00	X						0	0	0
(36) Michael J. O'Neill Director	1.00 0.00	X						0	0	0
(37) Pamela Saunders-Albin Director	1.00 0.00	X						0	0	0
(38) Joshua L. Steiner Director	1.00 0.00	X						0	0	0
(39) Mona K. Sutphen Director	1.00 0.00	X						0	0	0
(40) Dr. Merryl H. Tisch Director	1.00 0.00	X						0	0	0
(41) P. Maureen White Director	1.00 0.00	X						0	0	0
(42) Leah Joy Zell Director	1.00 0.00	X						0	0	0
(43) Timothy F. Geithner Co-Chair, Board of Directors	1.00 0.00	X		X				0	0	0
(44) Steven Klinsky Director	1.00 0.00	X						0	0	0
(45) Dr. Kathleen M. Pike, Ph.D. Director	1.00 0.00	X						0	0	0
(46) Sally Susman Co-Chair, Board of Directors	1.00 0.00	X		X				0	0	0

## Page 2 of 2

Employer identification number

13-5660870

## Part VII Section A

[illegible]

**SCHEDULE A**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Attach to Form 990 or Form 990-EZ.**

**Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations . . . . . 0
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>					0	0



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .	785,978,272	924,498,780	1,355,187,734	1,297,583,900	1,494,075,415	5,857,324,101
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						0
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						0
<b>4 Total.</b> Add lines 1 through 3 . . . . .	785,978,272	924,498,780	1,355,187,734	1,297,583,900	1,494,075,415	5,857,324,101
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						420,444,281
<b>6 Public support.</b> Subtract line 5 from line 4 . . . . .						5,436,879,820

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>7</b> Amounts from line 4 . . . . .	785,978,272	924,498,780	1,355,187,734	1,297,583,900	1,494,075,415	5,857,324,101
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . .	2,209,306	2,292,190	2,640,292	4,267,717	6,518,476	17,927,981
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						0
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .	3,354,190	3,519,833	3,516,074	22,233,099	9,403,367	42,026,563
<b>11 Total support.</b> Add lines 7 through 10 . . . . .						5,917,278,645
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					12	87,902,897
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . .						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . .	<b>14</b>	91.88%
<b>15</b> Public support percentage from 2022 Schedule A, Part II, line 14 . . . . .	<b>15</b>	99.28%
<b>16a 33 1/3% support test—2023.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test—2022.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>17a 10%-facts-and-circumstances test—2023.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>b 10%-facts-and-circumstances test—2022.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.  
If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	0					0
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .						0
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .						0
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						0
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						0
<b>6 Total.</b> Add lines 1 through 5 . . . . .	0	0	0	0	0	0
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .						0
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .						0
<b>c</b> Add lines 7a and 7b . . . . .	0	0	0	0	0	0
<b>8 Public support</b> (Subtract line 7c from line 6.) . . . . .						0

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>9</b> Amounts from line 6 . . . . .	0	0	0	0	0	0
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . .						0
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .						0
<b>c</b> Add lines 10a and 10b . . . . .	0	0	0	0	0	0
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on . . . . .						0
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .						0
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .	0	0	0	0	0	0
<b>14 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) . . . . .	<b>15</b>	0.00%
<b>16</b> Public support percentage from 2022 Schedule A, Part III, line 15 . . . . .	<b>16</b>	0.00%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2023</b> (line 10c, column (f), divided by line 13, column (f)) . . . . .	<b>17</b>	0.00%
<b>18</b> Investment income percentage from <b>2022</b> Schedule A, Part III, line 17 . . . . .	<b>18</b>	0.00%

- 19a 33 1/3% support tests—2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . . . ☐
- b 33 1/3% support tests—2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . . . ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . . ☐

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b>, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations (continued)**

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described on line 11a above?		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		
<b>11a</b>		
<b>11b</b>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
<b>1</b>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
<b>1</b>		
<b>2</b>		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instructions).			
<b>2</b> Activities Test. Answer lines 2a and 2b below.			
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.			
<b>2a</b>			
<b>2b</b>			
<b>3a</b>			
<b>3b</b>			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 <b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	0	0

  

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d <b>Total</b> (add lines 1a, 1b, and 1c)	1d	0	0
e <b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	0
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by 0.035.	6	0	0
7 Recoveries of prior-year distributions	7	0	0
8 <b>Minimum Asset Amount</b> (add line 7 to line 6)	8	0	0

  

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		0
2 Enter 0.85 of line 1.	2		0
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		0
4 Enter greater of line 2 or line 3.	4		0
5 Income tax imposed in prior year	5		
6 <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		0

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required—provide details in <b>Part VI</b> )	5
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	6
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7 0
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9 0
10	Line 8 amount divided by line 9 amount	10 0.000

  

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			0
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018 . . . . .	0		
b From 2019 . . . . .	0		
c From 2020 . . . . .	0		
d From 2021 . . . . .	0		
e From 2022 . . . . .	0		
f <b>Total</b> of lines 3a through 3e	0		
g Applied to underdistributions of prior years		0	
h Applied to 2023 distributable amount			0
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	0		
4 Distributions for 2023 from Section D, line 7: \$	0		
a Applied to underdistributions of prior years		0	
b Applied to 2023 distributable amount			0
c Remainder. Subtract lines 4a and 4b from line 4.	0		
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.		0	
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			0
7 <b>Excess distributions carryover to 2024.</b> Add lines 3j and 4c.	0		
8 Breakdown of line 7:			
a Excess from 2019 . . . . .	0		
b Excess from 2020 . . . . .	0		
c Excess from 2021 . . . . .	0		
d Excess from 2022 . . . . .	0		
e Excess from 2023 . . . . .	0		

**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Electronic Filing Only



Schedule B  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

2023

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)( 3 ) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . \$ .....

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Department of Health & Human Services (HHS) 200 Independence Avenue SW Washington DC 20201 Foreign State or Province: _____ Foreign Country: _____	\$ 319,789,730	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	Bureau of Population Refugees & Migration (BPRM) 2201 C Street NW Washington DC 20520 Foreign State or Province: _____ Foreign Country: _____	\$ 164,822,052	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	European Union Humanitarian Department (ECHO) 200 Rule de la Loi B-1049 1000 Foreign State or Province: Brussels Foreign Country: Belgium	\$ 88,142,417	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	UN High Commissioner on Refugees (UNHCR) Case Postale 2500 CH-1211 Foreign State or Province: Geneva Foreign Country: Switzerland	\$ 36,531,951	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
5	Swedish International Development Cooperation Agen Valhallav gen 199 SE-105 25 Foreign State or Province: Stockholm Foreign Country: Sweden	\$ 35,966,294	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	U.S. Agency for Int'l Development (USAID) 1300 Pennsylvania Ave, NW Washington DC 20004 Foreign State or Province: _____ Foreign Country: _____	\$ 209,576,950	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	LEGO Foundation Homarksvej 8 DK-7190 Foreign State or Province: Jutland Foreign Country: Denmark	\$ 41,093,723	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	_____ _____ _____ Foreign State or Province: _____ Foreign Country: _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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**Part III** **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ \_\_\_\_\_ 0

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov.                      Country	----- ----- -----	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov.                      Country	----- ----- -----	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov.                      Country	----- ----- -----	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- ----- For. Prov.                      Country	----- ----- -----	

**SCHEDULE C**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions . . . . . \$

3 Volunteer hours for political campaign activities. See instructions . . . . .

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . . \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . . ☐ Yes ☐ No

4a Was a correction made? . . . . . ☐ Yes ☐ No

b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . \$ 0

4 Did the filing organization file **Form 1120-POL** for this year? . . . . . ☐ Yes ☐ No

5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grassroots lobbying) . . . . .		0												
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying) . . . . .		0												
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b) . . . . .	0	0												
<b>d</b>	Other exempt purpose expenditures . . . . .		0												
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d) . . . . .	0	0												
<b>f</b>	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	0	0												
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000.</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000.</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000.</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000.</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000.	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000.	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000.	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000.	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
not over \$500,000	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000.	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000.	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000.	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000.	\$1,000,000.														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f) . . . . .	0	0												
<b>h</b>	Subtract line 1g from line 1a. If zero or less, enter -0- . . . . .	0	0												
<b>i</b>	Subtract line 1f from line 1c. If zero or less, enter -0- . . . . .	0	0												
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No													

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
<b>2a</b> Lobbying nontaxable amount	0	0	0	0	0
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					0
<b>c</b> Total lobbying expenditures	0	0	0	0	0
<b>d</b> Grassroots nontaxable amount	0	0	0	0	0
<b>e</b> Grassroots ceiling amount (150% of line 2d, column(e))					0
<b>f</b> Grassroots lobbying expenditures	0	0	0	0	0



**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers?		X	
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
<b>c</b> Media advertisements?		X	
<b>d</b> Mailings to members, legislators, or the public?		X	
<b>e</b> Publications, or published or broadcast statements?		X	
<b>f</b> Grants to other organizations for lobbying purposes?		X	
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?	X		189,754
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
<b>i</b> Other activities?		X	
<b>j</b> Total. Add lines 1c through 1i.			189,754
<b>2a</b> Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912.			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	<b>1</b>	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<b>2</b>	
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	<b>3</b>	

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

<b>1</b> Dues, assessments and similar amounts from members	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year	<b>2a</b>	
<b>b</b> Carryover from last year	<b>2b</b>	
<b>c</b> Total	<b>2c</b>	0
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>3</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	<b>4</b>	
<b>5</b> Taxable amount of lobbying and political expenditures. See instructions.	<b>5</b>	0

**Part IV** Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part II-B Line 1g IRC tracks any time spent on lobbying by our Advocacy team in DC and members of HQ

staff who may contact legislators or other officials. Time spent by staff was tracked on the

specific basis of meetings held and the topics of discussion in those meetings.

**Part IV** Supplemental Information *(continued)*

Electronic Filing Only

SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public  
Inspection

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year . . . . .		
2 Aggregate value of contributions to (during year) . . . . .		
3 Aggregate value of grants from (during year) . . . . .		
4 Aggregate value at end of year . . . . .		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . .		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply). <input type="checkbox"/> Preservation of land for public use (for example, recreation or education) <input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of open space <input type="checkbox"/> Preservation of a historically important land area <input type="checkbox"/> Preservation of a certified historic structure	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a Total number of conservation easements . . . . .	2a
b Total acreage restricted by conservation easements . . . . .	2b
c Number of conservation easements on a certified historic structure included on line 2a . . . . .	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register . . . . .	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year . . . . .	
4 Number of states where property subject to conservation easement is located . . . . .	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year . . . . .	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year . . . . .	
8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.	
(i) Revenue included on Form 990, Part VIII, line 1 . . . . .	\$
(ii) Assets included in Form 990, Part X . . . . .	\$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.	
a Revenue included on Form 990, Part VIII, line 1 . . . . .	\$
b Assets included in Form 990, Part X . . . . .	\$

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

**3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

**a** ☐ Public exhibition

**d** ☐ Loan or exchange program

**b** ☐ Scholarly research

**e** ☐ Other \_\_\_\_\_

**c** ☐ Preservation for future generations

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table.

	Amount
<b>1c</b> Beginning balance	0
<b>1d</b> Additions during the year	
<b>1e</b> Distributions during the year	
<b>1f</b> Ending balance	0

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☒ No

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance	119,683,000	108,048,000	132,216,000	112,649,000	114,144,000
<b>b</b> Contributions					
<b>c</b> Net investment earnings, gains, and losses	23,081,000	17,257,000	-18,628,000	24,865,000	3,704,000
<b>d</b> Grants or scholarships					
<b>e</b> Other expenditures for facilities and programs	5,731,000	5,622,000	5,540,000	5,298,000	5,199,000
<b>f</b> Administrative expenses					
<b>g</b> End of year balance	137,033,000	119,683,000	108,048,000	132,216,000	112,649,000

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

**a** Board designated or quasi-endowment 44%

**b** Permanent endowment 40%

**c** Term endowment 16%

The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

	Yes	No
<b>3a(i)</b>		X
<b>3a(ii)</b>		X
<b>3b</b>		

**b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land	0	0		0
<b>b</b> Buildings	0	0	0	0
<b>c</b> Leasehold improvements	0	19,400,082	10,291,143	9,108,939
<b>d</b> Equipment	0	6,144,592	3,593,247	2,551,345
<b>e</b> Other	0	5,817,919	4,634,055	1,183,864

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)). 12,844,148

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .	0	
(2) Closely held equity interests . . . . .	0	
(3) Other . . . . .		
(A) . . . . .		
(B) . . . . .		
(C) . . . . .		
(D) . . . . .		
(E) . . . . .		
(F) . . . . .		
(G) . . . . .		
(H) . . . . .		
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 12, col. (B)).	0	

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 13, col. (B)).	0	

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Other assets	10,141,426
(2) ROU Lease Assets	122,242,540
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B)).	132,383,966

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) Revolving Loan Program Liability	594,551
(3) Annuity Liabilities Related to Split Interest Agreements	7,621,795
(4) Deferred Rent Obligations	0
(5) Intercompany Payable to Affiliates and Subsidiaries	47,944,440
(6) ROU Lease Liability	133,044,993
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B)).	189,205,779

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . . . ☒

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	1,602,976,947
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	21,880,751
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	2,360,493
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	48,554,149
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	72,795,393
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	1,530,181,554
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	-598,934
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	-598,934
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .	<b>5</b>	1,529,582,620

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	1,619,772,710
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	2,360,493
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	77,239,001
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	79,599,494
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	1,540,173,216
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .	<b>5</b>	1,540,173,216

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V Line 4 IRC board of directors has established a fund to provide for the long-term

financial stability of IRC and to enhance its ability to respond to extraordinary

emergency needs. The purpose of this fund is to provide a mechanism for the board of

directors to set aside and invest certain funds. Accordingly, the board of directors has

designated the Leo Cherne Emergency Fund, certain unrestricted bequests, extraordinary

gifts (as determined by the board of directors), and portions of unrestricted surpluses in

operating funds for this purpose. IRC permanently restricted donor endowment and emergency

funds further support the long-term financial stability of the organization. Included in

this category are endowment specific donations and emergency funds that allow IRC to use

principal on a temporary basis for emergency response situations and to preposition itself

with commonly used emergency response inventory. Principal used by IRC must be

subsequently returned to the fund. IRC maintains a spending rate policy on the endowment

invested assets. The spending rate policy was designed to preserve the value of the

**Part XIII** Supplemental Information *(continued)*

investment portfolio in real terms and to reduce the impact of market fluctuations on  
operations. The spending rate used for operations is set at 4.5% of the previous  
three-year rolling fair value average.

Part X Line 2 The Internal Revenue Service has ruled that, pursuant to Section 501(c)(3)  
of the Internal Revenue Code (the Code), IRC is exempt from federal income taxes and is a  
publicly supported organization, as defined in Section 509(a)(1) of the Code. As a  
not-for-profit organization, IRC is also exempt from state and local income taxes.  
Accordingly, IRC is not subject to income taxes except to the extent it has taxable income  
from activities that are not related to its exempt purposes. IRC utilizes a threshold of  
more likely than not for recognition and derecognition of tax positions taken or expected  
to be taken in a tax return. No provision for income taxes was required for fiscal year  
2024 or 2023.

Part XI Line 2d The amount includes subsidiary revenue and related FX amounting  
\$48,546,991 included in consolidated audited financial statement and change in value of  
split interest amounting \$7,158.

Part XI Line 4b The amount \$598,934 represents special event expenses.

Part XI Line 2d The amount includes subsidiary expenses amounting \$76,640,067 included in  
audited consolidated financial statement and special event expenses amounting \$598,934.

Part XI Line 1 The financial statement revenue includes both operating revenue and  
non-operating amounts

Part XII Line 1 The financial statement revenue includes both operating revenue and  
non-operating amounts



**SCHEDULE F  
(Form 990)**Department of the Treasury  
Internal Revenue Service**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023****Open to Public  
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ **Yes** ☐ **No**

- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

- 3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Europe (Including Iceland and Greenland)	2	15	Program Services	Safety and Protection	4,289,450
(2) Europe (Including Iceland and Greenland)			Grants to recipients		1,100,250
(3) Central America and the Caribbean	2	121	Program Services	Economic Wellbeing, Health Safety, Power and Education	9,252,952
(4) Central America and the Caribbean			Grants to recipients		3,812,669
(5) Middle East and North Africa	6	2,223	Program Services	Economic Wellbeing, Health Safety, Power and Education	44,475,813
(6) Middle East and North Africa			Grants to recipients		56,304,569
(7) Sub-Saharan Africa	20	7,184	Program Services	Economic Wellbeing, Health Safety, Power and Education	189,399,035
(8) Sub-Saharan Africa			Grants to recipients		189,510,418
(9) East Asia and the Pacific	4	1,469	Program Services	Economic Wellbeing, Health Safety, Power and Education	34,973,284
(10) East Asia and the Pacific			Grants to recipients		46,357,483
(11) South Asia	2	2,883	Program Services	Economic Wellbeing, Health Safety, Power and Education	32,983,237
(12) South Asia			Grants to recipients		37,882,793
(13) Russia and the Neighboring States	2	331	Program Services	Economic Wellbeing, Health Safety, Power and Education	13,671,337
(14) Russia and the Neighboring States			Grants to recipients		18,408,127
(15) North America	1	77	Program Services	Economic Wellbeing, Health Safety, Power and Education	4,523,697
(16) North America			Grants to recipients		348,340
(17) South America	1	125	Program Services	Economic Wellbeing, Health Safety, Power and Education	9,229,422
<b>3a Subtotal . . . . .</b>	<b>40</b>	<b>14,428</b>			<b>696,522,876</b>
<b>b Total from continuation sheets to Part I . . .</b>	<b>0</b>	<b>0</b>			<b>10,107,181</b>
<b>c Totals (add lines 3a and 3b)</b>	<b>40</b>	<b>14,428</b>			<b>706,630,057</b>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

HTA

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			East Asia and the Pacific	Economic Wellbeing	279,970	Bank Transfer			FMV
(2)			East Asia and the Pacific	Economic Wellbeing	22,522,352	Bank Transfer			FMV
(3)			East Asia and the Pacific	Education	193,197	Bank Transfer			FMV
(4)			East Asia and the Pacific	Health	924,033	Bank Transfer			FMV
(5)			East Asia and the Pacific	Health	3,333,122	Bank Transfer			FMV
(6)			East Asia and the Pacific	Health	3,388,151	Bank Transfer			FMV
(7)			East Asia and the Pacific	Safety	1,556,226	Bank Transfer			FMV
(8)			East Asia and the Pacific	Safety	854,910	Bank Transfer			FMV
(9)			East Asia and the Pacific	Safety	575,644	Bank Transfer			FMV
(10)			Europe (Including Iceland and	Power	342,844	Bank Transfer			FMV
(11)			Europe (Including Iceland and	Safety	744,403	Bank Transfer			FMV
(12)			South America	Economic Wellbeing	350,915	Bank Transfer			FMV
(13)			North America	Economic Wellbeing	5,692	Bank Transfer			FMV
(14)			Central America and the Caribbean	Economic Wellbeing	162,140	Bank Transfer			FMV
(15)			South America	Education	1,549,018	Bank Transfer			FMV
(16)			Central America and the Caribbean	Education	411,238	Bank Transfer			FMV

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . 118

3 Enter total number of other organizations or entities . . . . . 0

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) CASH ASSISTANCE	Central America and the Caribbean		723,558	Bank and Cash			
(2) EDUCATION MATERIALS	Central America and the Caribbean		1,231	Bank and Cash			
(3) HEALTH CARE	Central America and the Caribbean		2,847	Bank and Cash			
(4) PROGRAM SUPPLIES & MATERIAL	Central America and the Caribbean		468,249	Bank and Cash			
(5) SERVICE CONTRACTS	Central America and the Caribbean		18,389	Bank and Cash			
(6) CASH ASSISTANCE	East Asia and the Pacific		1,937,773	Bank and Cash			
(7) EDUCATION MATERIALS	East Asia and the Pacific		349,432	Bank and Cash			
(8) HEALTH CARE	East Asia and the Pacific		3,662,606	Bank and Cash			
(9) OTHER ASSISTANCE	East Asia and the Pacific		191,247	Bank and Cash			
(10) PROGRAM SUPPLIES & MATERIAL	East Asia and the Pacific		6,122,175	Bank and Cash	341,030	PROGRAM SUPPLIES & MATERIAL	FMV
(11) SERVICE CONTRACTS	East Asia and the Pacific		132,224	Bank and Cash			
(12) PROGRAM SUPPLIES & MATERIAL	Europe (Including Iceland and Greenland)		2,750	Bank and Cash	1,382	PROGRAM SUPPLIES & MATERIAL	FMV
(13) SERVICE CONTRACTS	Europe (Including Iceland and Greenland)		9,685	Bank and Cash			
(14) CASH ASSISTANCE	Middle East and North Africa		7,478,411	Bank and Cash			
(15) EDUCATION MATERIALS	Middle East and North Africa		274,674	Bank and Cash			
(16) HEALTH CARE	Middle East and North Africa		4,613,946	Bank and Cash			
(17) OTHER ASSISTANCE	Middle East and North Africa		1,955,776	Bank and Cash			
(18) PROGRAM SUPPLIES & MATERIAL	Middle East and North Africa		10,081,523	Bank and Cash	558,232	PROGRAM SUPPLIES & MATERIAL	FMV

**Part IV Foreign Forms**

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926).* . . . . . ☒ **Yes** ☐ **No**
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990).* . . . . . ☐ **Yes** ☒ **No**
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations. (see the Instructions for Form 5471).* . . . . . ☒ **Yes** ☐ **No**
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see the Instructions for Form 8621).* . . . . . ☒ **Yes** ☐ **No**
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships. (see the Instructions for Form 8865).* . . . . . ☒ **Yes** ☐ **No**
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990).* . . . . . ☒ **Yes** ☐ **No**

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence

phase which determines the selection of the subgrantee, the signing of the grant agreement

and throughout the activity with the submission of periodic financial and programmatic

reports as required per the grant agreement.

Part I Line 2 IRC has detailed required procedures for monitoring the use of funds outside

of the US which vary based on the type of award granted, the dollar size of the award and

the organization (US, Local NGO, Community Based Organization (CBO) Local Government,

etc.) the funds have been granted to. All reports are reviewed, on-site periodic review

visits occur routinely, and capacity building is performed as required.

Part I Line 3 Program services expense amounting to \$113,917,333 and grants to recipients

amounting \$54,985,905 related to multiple regions that managed through headquarters are

not included. Grants to recipient from headquarters are not attributable to any specific

region and not itemized on Schedule F.

Part I Line Column C The International Rescue Committee responds to the worlds worst

humanitarian crises and helps people whose lives and livelihoods are shattered by conflict

and disaster to survive, recover and gain control of their future. In 2024 in more than 41

countries and in 29 U.S. cities, our dedicated teams provide clean water, shelter,

healthcare, education, and empowerment support to refugees and displaced people. In 2024

the IRC and our partners reached over 38.8 million people in countries affected by crisis.

As part of this work, IRC Supported 3,241 health facilities, provided 9,976,779 outpatient

consultations, treated children under 5 for severe acute malnutrition, admitted 578,963

children to nutrition programs, supported 1,590 sites managing acute malnutrition, built

or rehabilitated water supplies serving 2,370,804 people, 1,214,645 people benefited from

improved toilet facilities. IRC and our partners reached 1,507,147 people with cash

assistance, distributed \$79,142,851 in cash or vouchers, provided counseling to 40,444

women survivors of gender-based violence, reached out 1,624,025 individuals through GBV

awareness raising activities, supported 552,478 children in IRC safe spaces and other

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

protection programs, 634,211 individuals participated in group information sessions of  
protection and legal, 239,171 deliveries in health facilities attended by skilled health  
personnel, enrolled 1,141,256 children and youth in learning programs, 20,634 teachers and  
facilitators participated in professional development, 6,834 organizations received  
governance system strengthening support and provided 357,948 individuals with livelihood  
support. In the United States over 2.1 million clients were enrolled in Resettlement,  
Asylum and Integration (RAI) services and/or accessed information services. Additionally,  
approx. 125k were served by partners (including Office of State Partnerships); 29k were  
served through Resettlement Support Centers Asia; 13k service providers received training  
and technical assistance; 7k were reached through health promotion events; 7k were served  
through micro-enterprise group activities; 6k were served through garden-based community  
and wellness events; and 5k educators were trained. Hundreds of thousands more were  
reached indirectly through advocacy activities; education system strengthening (training  
of educators); food produced by New Roots participants; emergency food distribution;  
engagement with employers; and training and technical assistance to providers. In Europe  
IRC Resettlement, Asylum and Integration (RAI) served clients in 11 European countries  
directly and through partners. In Europe, RAI served 15,262 through humanitarian reception  
programs. In total in Europe, RAI served 66,779 unduplicated clients. 2,724 were served  
through partners, 708,763 additional were reached via signpost in Europe. IRC reported  
number of recipients based on overall program outcome as stated above not per activity.

# Continuation Sheet for Schedule F (Form 990)

Page 1 of 1

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

## Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
South America			Grants to recipients		10,107,181
(18)					
(19)					
(20)					
(21)					
(22)					
(23)					
(24)					
(25)					
(26)					
(27)					
(28)					
(29)					
(30)					
(31)					
(32)					
(33)					
(34)					
(35)					
(36)					
(37)					
(38)					
(39)					
Totals . . . . . ▶	0	0			10,107,181

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(17)			South America	Health	2,548,380	Bank Transfer			FMV
(18)			Central America and the Caribbean	Health	538,510	Bank Transfer			FMV
(19)			South America	Safety	876,244	Bank Transfer			FMV
(20)			Central America and the Caribbean	Safety	359,562	Bank Transfer			FMV
(21)			North America	Safety	37,984	Bank Transfer			FMV
(22)			Central America and the Caribbean	Safety	1,126,944	Bank Transfer			FMV
(23)			Middle East and North Africa	Economic Wellbeing	1,361,719	Bank Transfer			FMV
(24)			Middle East and North Africa	Economic Wellbeing	187,748	Bank Transfer			FMV
(25)			Middle East and North Africa	Economic Wellbeing	274,032	Bank Transfer			FMV
(26)			Middle East and North Africa	Economic Wellbeing	1,570,200	Bank Transfer			FMV
(27)			Middle East and North Africa	Economic Wellbeing	510,642	Bank Transfer			FMV
(28)			Middle East and North Africa	Education	182,376	Bank Transfer			FMV
(29)			Middle East and North Africa	Education	3,008,285	Bank Transfer			FMV
(30)			Middle East and North Africa	Education	300,000	Bank Transfer			FMV
(31)			Middle East and North Africa	Education	373,467	Bank Transfer			FMV
(32)			Middle East and North Africa	Health	45,839	Bank Transfer			FMV
(33)			Middle East and North Africa	Health	1,473,831	Bank Transfer			FMV
(34)			Middle East and North Africa	Health	1,121,717	Bank Transfer			FMV
(35)			Middle East and North Africa	Health	7,701,372	Bank Transfer			FMV



**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(36)			Middle East and North Africa	Health	3,992,182	Bank Transfer			FMV
(37)			Middle East and North Africa	Power	459,169	Bank Transfer			FMV
(38)			Middle East and North Africa	Safety	219,184	Bank Transfer			FMV
(39)			Middle East and North Africa	Safety	1,297,933	Bank Transfer			FMV
(40)			Middle East and North Africa	Safety	395,703	Bank Transfer			FMV
(41)			Middle East and North Africa	Safety	1,990,378	Bank Transfer			FMV
(42)			Middle East and North Africa	Safety	116,999	Bank Transfer			FMV
(43)			Middle East and North Africa	Safety	3,837,391	Bank Transfer			FMV
(44)			South Asia	Economic Wellbeing	3,137,354	Bank Transfer			FMV
(45)			South Asia	Economic Wellbeing	498,314	Bank Transfer			FMV
(46)			South Asia	Education	1,184,251	Bank Transfer			FMV
(47)			South Asia	Education	50,957	Bank Transfer			FMV
(48)			South Asia	Health	170,369	Bank Transfer			FMV
(49)			South Asia	Health	1,790,673	Bank Transfer			FMV
(50)			South Asia	Safety	11,870,325	Bank Transfer			FMV
(51)			South Asia	Safety	37,384	Bank Transfer			FMV
(52)			Sub-Saharan Africa	Economic Wellbeing	2,057,720	Bank Transfer			FMV
(53)			Sub-Saharan Africa	Economic Wellbeing	342,675	Bank Transfer			FMV
(54)			Sub-Saharan Africa	Economic Wellbeing	405,274	Bank Transfer			FMV

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(55)			Sub-Saharan Africa	Economic Wellbeing	38,700	Bank Transfer			FMV
(56)			Sub-Saharan Africa	Economic Wellbeing	2,358,072	Bank Transfer			FMV
(57)			Sub-Saharan Africa	Economic Wellbeing	509,243	Bank Transfer			FMV
(58)			Sub-Saharan Africa	Economic Wellbeing	1,542,123	Bank Transfer			FMV
(59)			Sub-Saharan Africa	Economic Wellbeing	900,534	Bank Transfer			FMV
(60)			Sub-Saharan Africa	Economic Wellbeing	2,506,756	Bank Transfer			FMV
(61)			Sub-Saharan Africa	Economic Wellbeing	42,801	Bank Transfer			FMV
(62)			Sub-Saharan Africa	Economic Wellbeing	2,750,762	Bank Transfer			FMV
(63)			Sub-Saharan Africa	Economic Wellbeing	2,503,186	Bank Transfer			FMV
(64)			Sub-Saharan Africa	Economic Wellbeing	18,466	Bank Transfer			FMV
(65)			Sub-Saharan Africa	Economic Wellbeing	1,209,698	Bank Transfer			FMV
(66)			Sub-Saharan Africa	Education	80,202	Bank Transfer			FMV
(67)			Sub-Saharan Africa	Education	1,703,359	Bank Transfer			FMV
(68)			Sub-Saharan Africa	Education	1,348,941	Bank Transfer			FMV
(69)			Sub-Saharan Africa	Education	36,155	Bank Transfer			FMV
(70)			Sub-Saharan Africa	Education	2,121,831	Bank Transfer			FMV
(71)			Sub-Saharan Africa	Education	857,952	Bank Transfer			FMV
(72)			Sub-Saharan Africa	Health	63,420	Bank Transfer			FMV
(73)			Sub-Saharan Africa	Health	787,465	Bank Transfer			FMV

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(74)			Sub-Saharan Africa	Health	4,160,480	Bank Transfer			FMV
(75)			Sub-Saharan Africa	Health	24,484	Bank Transfer			FMV
(76)			Sub-Saharan Africa	Health	9,068,713	Bank Transfer			FMV
(77)			Sub-Saharan Africa	Health	46,689	Bank Transfer			FMV
(78)			Sub-Saharan Africa	Health	499,422	Bank Transfer			FMV
(79)			Sub-Saharan Africa	Health	143,004	Bank Transfer			FMV
(80)			Sub-Saharan Africa	Health	475,628	Bank Transfer			FMV
(81)			Sub-Saharan Africa	Health	8,469,261	Bank Transfer			FMV
(82)			Sub-Saharan Africa	Health	1,500,913	Bank Transfer			FMV
(83)			Sub-Saharan Africa	Health	504,489	Bank Transfer			FMV
(84)			Sub-Saharan Africa	Health	3,259,494	Bank Transfer			FMV
(85)			Sub-Saharan Africa	Health	1,833,924	Bank Transfer			FMV
(86)			Sub-Saharan Africa	Health	3,731,363	Bank Transfer			FMV
(87)			Sub-Saharan Africa	Health	215,484	Bank Transfer			FMV
(88)			Sub-Saharan Africa	Power	85,085	Bank Transfer			FMV
(89)			Sub-Saharan Africa	Power	126,189	Bank Transfer			FMV
(90)			Sub-Saharan Africa	Power	918,422	Bank Transfer			FMV
(91)			Sub-Saharan Africa	Power	659,593	Bank Transfer			FMV
(92)			Sub-Saharan Africa	Power	734,391	Bank Transfer			FMV

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(93)			Sub-Saharan Africa	Power	328,389	Bank Transfer			FMV
(94)			Sub-Saharan Africa	Safety	2,534,119	Bank Transfer			FMV
(95)			Sub-Saharan Africa	Safety	629,388	Bank Transfer			FMV
(96)			Sub-Saharan Africa	Safety	2,181,375	Bank Transfer			FMV
(97)			Sub-Saharan Africa	Safety	474,418	Bank Transfer			FMV
(98)			Sub-Saharan Africa	Safety	60,641	Bank Transfer			FMV
(99)			Sub-Saharan Africa	Safety	903,399	Bank Transfer			FMV
(100)			Sub-Saharan Africa	Safety	594,843	Bank Transfer			FMV
(101)			Sub-Saharan Africa	Safety	83,811	Bank Transfer			FMV
(102)			Sub-Saharan Africa	Safety	324,357	Bank Transfer			FMV
(103)			Sub-Saharan Africa	Safety	126,706	Bank Transfer			FMV
(104)			Sub-Saharan Africa	Safety	643,058	Bank Transfer			FMV
(105)			Sub-Saharan Africa	Safety	52,193	Bank Transfer			FMV
(106)			Sub-Saharan Africa	Safety	247,506	Bank Transfer			FMV
(107)			Sub-Saharan Africa	Safety	591,759	Bank Transfer			FMV
(108)			Sub-Saharan Africa	Safety	295,822	Bank Transfer			FMV
(109)			Sub-Saharan Africa	Safety	523,036	Bank Transfer			FMV
(110)			Sub-Saharan Africa	Safety	1,878,394	Bank Transfer			FMV
(111)			Russia and the Neighboring States	Health	418,280	Bank Transfer			FMV

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(112)			Russia and the Neighboring States	Health	1,447,721	Bank Transfer			FMV
(113)			Russia and the Neighboring States	Safety	31,136	Bank Transfer			FMV
(114)			Russia and the Neighboring States	Safety	4,769,136	Bank Transfer			FMV
(115)			Russia and the Neighboring States	Economic Wellbeing	2,039,228	Bank Transfer			FMV
(116)			Russia and the Neighboring States	Education	169,413	Bank Transfer			FMV
(117)			Europe (Including Iceland and	Affiliates	2,065,260	Bank Transfer			FMV
(118)			Europe (Including Iceland and	Affiliates	11,229,719	Bank Transfer			FMV
(119)									
(120)									
(121)									
(122)									
(123)									
(124)									
(125)									
(126)									
(127)									
(128)									
(129)									
(130)									

**Part III** Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(19) SERVICE CONTRACTS	Middle East and North Africa		908,750	Bank and Cash			
(20) CASH ASSISTANCE	South Asia		6,492,362	Bank and Cash			
(21) HEALTH CARE	South Asia		9,699	Bank and Cash			
(22) OTHER ASSISTANCE	South Asia		143,558	Bank and Cash			
(23) PROGRAM SUPPLIES & MATERIAL	South Asia		9,170,434	Bank and Cash	2,192,344	PROGRAM SUPPLIES & MATERIAL	FMV
(24) SERVICE CONTRACTS	South Asia		1,112,437	Bank and Cash			
(25) CASH ASSISTANCE	Sub-Saharan Africa		23,323,501	Bank and Cash			
(26) EDUCATION MATERIALS	Sub-Saharan Africa		1,434,898	Bank and Cash			
(27) HEALTH CARE	Sub-Saharan Africa		3,867,207	Bank and Cash			
(28) OTHER ASSISTANCE	Sub-Saharan Africa		4,292,146	Bank and Cash			
(29) PROGRAM SUPPLIES & MATERIAL	Sub-Saharan Africa		69,010,817	Bank and Cash	8,830,907	PROGRAM SUPPLIES & MATERIAL	FMV
(30) SERVICE CONTRACTS	Sub-Saharan Africa		5,643,573	Bank and Cash			
(31) CASH ASSISTANCE	Russia and the Neighboring States		6,503,604	Bank and Cash			
(32) EDUCATION MATERIALS	Russia and the Neighboring States		42,004	Bank and Cash			
(33) PROGRAM SUPPLIES & MATERIAL	Russia and the Neighboring States		2,897,513	Bank and Cash	1,575	PROGRAM SUPPLIES & MATERIAL	FMV
(34) SERVICE CONTRACTS	Russia and the Neighboring States		82,358	Bank and Cash			
(35) CASH ASSISTANCE	South America		3,979,905	Bank and Cash			
(36) HEALTH CARE	South America		4,223	Bank and Cash			
(37) OTHER ASSISTANCE	South America		39,933	Bank and Cash			

**Part III** Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(38) PROGRAM SUPPLIES & MATERIAL	South America		607,793	Bank and Cash			
(39) SERVICE CONTRACTS	South America		138,690	Bank and Cash			
(40) CASH ASSISTANCE	North America		130,144	Bank and Cash			
(41) EDUCATION MATERIALS	North America		15,358	Bank and Cash			
(42) HEALTH CARE	North America		718	Bank and Cash			
(43) OTHER ASSISTANCE	North America		30,267	Bank and Cash			
(44) PROGRAM SUPPLIES & MATERIAL	North America		123,255	Bank and Cash	2,955	PROGRAM SUPPLIES & MATERIAL	FMV
(45) SERVICE CONTRACTS	North America		1,966	Bank and Cash			
(46)							
(47)							
(48)							
(49)							
(50)							
(51)							
(52)							
(53)							
(54)							
(55)							
(56)							

SCHEDULE G  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the  
organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public  
Inspection

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17.  
Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations e ☒ Solicitation of non-government grants  
b ☒ Internet and email solicitations f ☒ Solicitation of government grants  
c ☐ Phone solicitations g ☒ Special fundraising events  
d ☒ In-person solicitations

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or  
key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to  
be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 M&R Strategic Services, Inc. 1101 Connecticut Ave NW, 7th floor Washi	Digital Fundraising		X	0	5,104,617	0
2 New Canvassing Experience, Inc. 78 San Marcos St, Austin TX 78702	Digital Fundraising		X	0	2,676,759	0
3 Faircom New York, Inc 12 W 27th St Ste 13 New York NY 10001	Digital Fundraising		X	0	1,708,603	0
4 Green Planet Sales Company, Inc. dba 1526 Berlin Rd Cherry Hill NJ 08003	Fundraising Mail		X	0	1,630,538	0
5 The Harrington Agency, LLC. 212 S.Chester Rd. Swarthmore PA 19081	Direct mail Consultant		X	0	1,113,133	0
6 Moore, A Series LLC 4200 Parliament Pl, 3rd floor Lanham MD 2	Consulting		X	0	296,671	0
7 QCSS Inc DBA Aria 21925 W. Field Parkway, Suite 210 Deer P	Consulting		X	0	145,073	0
8 DCM, Inc. 330 W 38th St Ste 207 New York NY 10018	Telemarketing		X	0	125,621	0
9 Public Interest Communications, Inc 7700 Leesburg Pike Ste 416-S Falls Church	Fundraising Mail		X	0	83,395	0
10 SD&A Teleservices, Inc 5757 West Century Blvd, Ste 300 Los Ange	Fundraising Mail		X	0	32,403	0
<b>Total</b>				0	12,916,813	0

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from  
registration or licensing.

AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NY  
OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV



**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 Freedom Award Dinner (event type)	(b) Event #2 State of the IRC San Diego (event type)	(c) Other events 5 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts . . . . .	7,639,840	135,982	95,092	7,870,914
	2 Less: Contributions . . . . .	7,533,520	135,982	95,092	7,764,594
	3 Gross income (line 1 minus line 2) . . . . .	106,320	0	0	106,320
Direct Expenses	4 Cash prizes . . . . .			0	0
	5 Noncash prizes . . . . .			0	0
	6 Rent/facility costs . . . . .	551,528	0	9,282	560,810
	7 Food and beverages . . . . .			0	0
	8 Entertainment . . . . .			0	0
	9 Other direct expenses . . . . .	32,187	1,250	4,687	38,124
	10 Direct expense summary. Add lines 4 through 9 in column (d) . . . . .				( 598,934)
	11 Net income summary. Subtract line 10 from line 3, column (d) . . . . .				-492,614

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue . . . . .				0
	2 Cash prizes . . . . .				0
Direct Expenses	3 Noncash prizes . . . . .				0
	4 Rent/facility costs . . . . .				0
	5 Other direct expenses . . . . .				0
	6 Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) . . . . .				( 0)
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . .				0

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: \_\_\_\_\_

- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in:
- |                               |     |   |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility         | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name .....

Address .....

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ 0 and the amount of gaming revenue retained by the third party \$ 0
- c If "Yes," enter name and address of the third party:

Name .....

Address .....

16 Gaming manager information:

Name .....

Gaming manager compensation \$ 0

Description of services provided .....

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ 0

**Part IV** **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part II Line 6 The information for line 7 (food and beverages) is combined into line 6 (Rent/facility costs) as most facilities generally provide the food and beverages which are usually not broken out separately by the vendors on invoices.

Part I Line 2b IRC does not have a mechanism to calculate gross receipts related to each Fundraiser. Amounts paid to professional fundraisers include current and future donors.

Part I Line VI All the receipts are made by IRC and there is no fund retained by the fund raisers. The fundraisers paid by IRC. The amount paid is not reflected in column VI due to software limitation.

**SCHEDULE I**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
(1) Access Inc. 111 Pine Street, San Francisco, CA 94	95-2422704	501 (C) (3)	69,253				Refugee Programs
(2) Afghan Community Cultural Center 140 W Park Ave El Cajon, CA 92020	84-4928135	501 (C) (3)	6,000				Refugee Programs
(3) American Civic Association 131 Front Strt Binghamton, NY 13905	15-0539034	501 (C) (3)	185,376				Refugee Programs
(4) Americans for Immigrant Justice 6355 NW 36 St Ste 2201 Miami Spring	65-0610872	501 (C) (3)	314,000				Refugee Programs
(5) API Chaya P.O. Box 14047 Seattle, WA 98114	91-1674016	501 (C) (3)	188,235				Anti-Trafficking
(6) Aria Hope Foundation 7931 WINTER GARDENS BLVD El Ca	87-3952309	501 (C) (3)	6,000				Refugee Programs
(7) Boston College 140 Commonwealth Ave, Chestnut Hill	04-2103545	501 (C) (3)	703,370				Refugee Programs
(8) Cache Refugee & Immigration Con P.O. Box 4413 LOGAN, UT 84323	47-1525678	501 (C) (3)	22,602				Refugee Programs
(9) Caritas of Austin 611 NECHES ST AUSTIN, TX 78701	74-1909670	501 (C) (3)	493,288				Refugee Programs
(10) Catholic Charities Archdiocese of S 202 W French Pl San Antonio, TX 782	74-1109743	501 (C) (3)	10,319,511				Refugee Programs
(11) Catholic Charities Community Serv 1011 1st Ave New York, NY 10022	13-5562185	501 (C) (3)	596,425				Refugee Programs
(12) Catholic Charities of Central Texas 1625 Rutherford Ln, Austin, TX 78754	74-2928450	501 (C) (3)	2,073,810				Refugee Programs

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **104**

**3** Enter total number of other organizations listed in the line 1 table **1**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Economic Well-being		82,080,834	2,203,421	FMV	Clothing and household items
2 Education Program		590,238	133,411	FMV	Supplies
3 Health Program		2,699,762	163,176	FMV	Health Supplies
4 Power		312,939	97,989	FMV	Clothing and household items
5 Safety		51,642,450	7,646,991	FMV	Supplies
6					
7					

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence phase which determines the selection of the subgrantee, the signing of the grant agreement and throughout the activity with the submission of periodic financial and programmatic reports as required per the grant agreement.

Part I Line 2 IRC has detailed required procedures for monitoring the use of funds within the US including but not limited to reviewing programmatic and financial reports, on-site monitoring, visits, phone contacts as well as capacity building as required.

Part III Line B Number of recipients is noted in total for the year. During 2024, in the United States, the IRC helped resettle some 15,642 newly arrived refugees and provided services to promote self-reliance and integration to many refugees, asylees and victims of human trafficking and other immigrants.

## Continuation Sheet for Schedule I (Form 990)

Page 1 of 6

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) Catholic Charities of Northeast Kansas 9720 West 87th Street Overland Park, KS 662	48-1181305	501 (C) (3)	3,337,586				Refugee Programs
(14) Catholic Charities of Southwest Kansas 906 Central Ave Dodge City, KS 67801	48-0697602	501 (C) (3)	5,069,616				Refugee Programs
(15) Catholic Charities of the Archdiocese of N 590 North 7th Street Newark, NJ 07107	22-2164120	501 (C) (3)	13,014,790				Refugee Programs
(16) Catholic Charities of the Texas Panhandl 2801 Duniven Circle Amarillo, TX 79109	75-0818147	501 (C) (3)	1,174,388				Refugee Programs
(17) Catholic Legal Immigration Network, Inc. 5151 N 19th Ave Phoenix, AZ 85015	52-1584951	501 (C) (3)	299,495				Refugee Programs
(18) Center for the Integration & Advancemen 31-09 Newtown Ave Ste #411 New York, NY 1	74-3184835	501 (C) (3)	7,560				Refugee Programs
(19) Church World Service, Inc. 475 Riverside Dr. STE 700 New York, NY 101	13-4080201	501 (C) (3)	10,693,702				Refugee Programs
(20) Coalition Of Florida Farmworker Organiz 778 West Palm Drive Florida City, FL 33034	59-2149950	501 (C) (3)	33,026				Refugee Programs
(21) Cornerstone 25 Winding Way Princeton, NJ 08540	54-1037615	501 (C) (3)	50,000				Refugee Programs
(22) Denver Health and Hospital Authority 777 Bannock St Denver, CO 80204	84-1085196	501 (C) (3)	14,565				Refugee Programs
(23) Des Moines Area Community College Ev 2006 S. Ankeny Blvd Ankeny, IA 50023	23-7229486	501 (C) (3)	14,005				Refugee Programs
(24) Diocesan Migrant & Refugee Services, Ir 2400 E. Yandell Dr El Paso, TX 79903	74-2723627	501 (C) (3)	14,245				Refugee Programs
(25) Drake University 2507 University Ave, Des Moines, IA 50311	42-0680460	501 (C) (3)	12,500				Refugee Programs
(26) Edith and Carl Marks Jewish Community 7802 Bay Pkwy Brooklyn, NY 11214	11-1633484	501 (C) (3)	283,264				Refugee Programs
(27) Estrella del Paso 2400 E. Yandell Dr El Paso, TX 79903	74-2723627	501 (C) (3)	8,640				Refugee Programs
(28) Flanbwayan Haitian Literacy Project 3116 Clarendon Rd Brooklyn, NY 11226	27-0974276	501 (C) (3)	22,302				Refugee Programs
(29) Fresh Harvest 735 Park North Blvd, Ste 116 Clarkston, GA 3	35-2441412		8,000				Refugee Programs

## Continuation Sheet for Schedule I (Form 990)

Page 2 of 6

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(30) Al Otro Lado, Inc 511 E San Ysidro Blvd #333 San Ysidro, CA 9	47-2910078	501 (C) (3)	20,000				Refugee Programs
(31) Greater Gainesville International Center 404 NW 14th Ave Gainesville, FL 32601	59-3455491	501 (C) (3)	27,530				Refugee Programs
(32) Garden City Public Schools 1205 Fleming St Garden City, KS 67846	48-0697716	den City Public Sch	33,447				Refugee Programs
(33) GK FOLKS FOUNDATION 7009 W 7895 S West Jordan, UT 84081	46-5222358	501 (C) (3)	8,438				Refugee Programs
(34) Global Growers Network, Inc. 500 S Columbia Drive Decatur, GA 30030	46-2247454	501 (C) (3)	6,000				Refugee Programs
(35) Global Impact Initiative 7701 N. Lamar Blvd., #410 Austin, TX 78752	85-1985094	501 (C) (3)	559,628				Refugee Programs
(36) God's Love House of Hope 1445 9th Street Des Moines, IA 50314	84-2985496	501 (C) (3)	57,886				Refugee Programs
(37) Greater Bergen Community Action 392 Main Street Hackensack, NJ 07601	22-1818014	501 (C) (3)	419,263				Refugee Programs
(38) Hands on Global 5210 Kerr Dr Helena, MT 59602	82-1150310	501 (C) (3)	17,600				Refugee Programs
(39) Harborview Medical Center 325 9th Ave Seattle, WA 98104	91-1631806	501 (C) (3)	247,880				Refugee Programs
(40) Health Point 955 Powell Ave. S.W., Renton, WA 98057	91-0884412	501 (C) (3)	29,360				Refugee Programs
(41) Interfaith Action of Central Texas 2921 E. 17th St., Bldg. D AUSTIN, TX 78702	74-2509149	501 (C) (3)	1,087,498				Refugee Programs
(42) Interfaith Refugee & Immigration Service 19 South 2nd Avenue Highland Park, NJ 0890	20-5012410	501 (C) (3)	9,028,490				Refugee Programs
(43) Iowa Center for Economic Success 2210 Grand Ave Des Moines, IA 50312	20-1037604	501 (C) (3)	18,750				Refugee Programs
(44) Baltimore City Community College 2901 Liberty Heights Ave Baltimore, MD 2121	52-1361023	501 (C) (3)	41,028				Refugee Programs
(45) English Skills Learning Center 650 E 4500 Sm Suite 220 Salt Lake City, UT 8	87-0467902	501 (C) (3)	20,000				Refugee Programs
(46) Islamic Relief USA 3655 Wheeler Ave Alexandria, VA 22304	95-4453134	501 (C) (3)	1,628,740				Refugee Programs

## Continuation Sheet for Schedule I (Form 990)

Page 3 of 6

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(47) Jewish Family Service of Western New York 70 Barker St Buffalo, NY 14209	16-0760888	501 (C) (3)	9,431				Refugee Programs
(48) Jewish Vocational Service of MetroWest 111 Prospect Street East Orange, NJ 07017	22-1487229	501 (C) (3)	621,048				Refugee Programs
(49) Justice At Last 1004 Oreilly Ave San Francisco, CA 94129	47-5429192	501 (C) (3)	18,126				Anti-Trafficking
(50) Karen Organization Of San Diego 5354 University Ave #1 San Diego, CA 92105	27-2917644	501 (C) (3)	343,158				Refugee Programs
(51) Karen Society of Nebraska 1021 D Street Lincoln, NE 68502	27-3283133	501 (C) (3)	15,240				Refugee Programs
(52) Kee Cha-E-Nar Corporation 190 Klamath Blvd Klamath, CA 95548	47-4098140	501 (C) (3)	20,000				Anti-Trafficking
(53) Kids in Need of Defense 1201 L St. NW, Floor 2, Washington, DC 20004	26-2763038	501 (C) (3)	81,778				Refugee Programs
(54) LagosPHX 800N Central Avenue No. 1203 Phoenix, AZ 85004	84-1805945	501 (C) (3)	20,835				Refugee Programs
(55) Latin American Association 3565 Piedmont Rd NE Bldg Ste 205 Atlanta, GA 30305	58-1237316	501 (C) (3)	79,811				Refugee Programs
(56) Local First Arizona 407 E. Roosevelt Street Phoenix, AZ 85004	26-1657951	501 (C) (3)	12,569				Refugee Programs
(57) Los Rios Community College District 1919 Spanos Ct Sacramento, CA 95825	94-2506591	501 (C) (3)	20,815				Refugee Programs
(58) Lutheran Immigration and Refugee Service 700 Light Street Baltimore, MD 21230	13-2574854	501 (C) (3)	491,435				Refugee Programs
(59) Lutheran Services in Iowa, Inc. 3200 University of Iowa Des Moines, IA 50319	42-1254906	501 (C) (3)	188,672				Refugee Programs
(60) Manhattan Area Resettlement Team Fund 2714 Donna's Way Manhattan, KS 66502	48-1215574	501 (C) (3)	321,832				Refugee Programs
(61) Miami Dade Police Department (MDPD) 9105 NW 25th Street, Doral Miami, FL 33172	61-2164926	Police Department	231,848				Anti-Trafficking
(62) Mission Adelante, Inc. 22 S. 18th Street Kansas City, KS 66102	20-3386750	501 (C) (3)	453,323				Refugee Programs
(63) Mother Africa 1209 Central Ave S, Suite 120 Kent, WA 98032	46-1793603	501 (C) (3)	20,000				Refugee Programs

## Continuation Sheet for Schedule I (Form 990)

Page 4 of 6

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(64) Mozaic 46090 Lake Center Plaza Suite 304 Sterling, VA	81-2309467	501 (C) (3)	10,840				Refugee Programs
(65) Muslim Association of Puget Sound 17550 NE 67th Ct Redmond, WA 98052	20-4423661	501 (C) (3)	14,900				Refugee Programs
(66) New Neighbors Partnership 245 W 107th St Apt 3d New York, NY 10025	85-3192882	501 (C) (3)	18,190				Refugee Programs
(67) Noor Islamic Cultural and Community Ce 4035 Treat Boulevard Concord, CA 94518	27-3342947	501 (C) (3)	23,920				Refugee Programs
(68) Northern Virginia Family Service 10455 White Granite Dr. Suite 100 Oakton, VA	54-0791977	501 (C) (3)	20,000				Refugee Programs
(69) Northwest Immigrant Rights Project 615 2nd Avenue Suite 400 Seattle, WA 98104	91-1393082	501 (C) (3)	145,203				Refugee Programs
(70) One Community Health 1500 21st Street Sacramento, CA 95811	93-0910794	501 (C) (3)	85,675				Anti-Trafficking
(71) Pacific Island Knowledge 2 Action Resou 230 S 500 W Suite 225 Salt Lake City, UT 841	47-4185069	501 (C) (3)	18,841				Refugee Programs
(72) Phoenix Dream Center 3210 Grand Ave Phoenix, AZ 85017	86-1001113	501 (C) (3)	67,263				Anti-Trafficking
(73) IRC Center for Economic Opportunity 122 East 42nd Street New York, NY 10168	45-3686069	501 (C) (3)	100,000				Refugee Programs
(74) ReactDC, Inc. 20130 Lakeview Center Plaza, Suite 400 Ashb	87-2697692	501 (C) (3)	66,078				Refugee Programs
(75) Real Escape from the Sex Trade, REST 4215 Rainier Ave S, Suite B Seattle, WA 981	45-3531020	501 (C) (3)	72,512				Refugee Programs
(76) Refugee & Immigrant Transitions 870 Market Street, Suite 718 San Francisco, C	94-3112099	501 (C) (3)	72,000				Refugee Programs
(77) Refugee and Immigrant Center for Educa 1305 N Flores St. San Antonio, TX 78212	74-2436920	501 (C) (3)	2,728,412				Refugee Programs
(78) Refugee Women's Network, Inc. 500 S Columbia Dr, Decatur, GA 30030	58-2369796	501 (C) (3)	13,094				Refugee Programs
(79) Rupani Foundation 8303 Southwest Fwy Ste 495 Houston, TX 77	26-0476701	501 (C) (3)	103,129				Refugee Programs
(80) Rural Human Services 286 M St. Suite A Crescent City, CA 95531	94-2735346	501 (C) (3)	20,000				Anti-Trafficking



## Continuation Sheet for Schedule I (Form 990)

Page 5 of 6

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(81) <u>Bryte Slavic Baptist Church</u> 1000 Sacramento Ave Sacramento, CA 95605	23-7068792	501 (C) (3)	18,000				Refugee Programs
(82) <u>Hand of Support</u> 5601 Hemlock St. Sacramento, CA 95841	88-1998710	501 (C) (3)	12,471				Refugee Programs
(83) <u>Shorefront YM-YWHA of Brighton-Manha</u> 3300 Coney Island Ave Brooklyn, NY 11235	11-3070228	501 (C) (3)	700,407				Refugee Programs
(84) <u>Society of Refugee Healthcare Providers</u> 29 Deepwood Dr, Rochester, NY 14606	47-2210459	501 (C) (3)	543,330				Refugee Programs
(85) <u>Somali American Community Center</u> 436 N Indian Creek Dr Ste D Clarkston, GA 30	26-4586095	501 (C) (3)	25,000				Refugee Programs
(86) <u>Somali American United Council of Arizo</u> 3150 E. Indian School Rd Phoenix, AZ 85016	01-0876916	501 (C) (3)	11,600				Refugee Programs
(87) <u>Survive and Thrive Advocacy Center, Inc</u> P. O. Box 13898 TALLAHASSEE, FL 32317	47-3189855	501 (C) (3)	52,046				Refugee Programs
(88) <u>Talent Beyond Boundaries, Inc.</u> 2000 MASSACHUSETTS AVENUE NORTHW	81-1936850	501 (C) (3)	304,277				Refugee Programs
(89) <u>The Trauma Resolution Center</u> 4343 W FLAGLER ST STE 503 Coral Gables,	65-0617741	501 (C) (3)	40,000				Refugee Programs
(90) <u>Ukraine Immigration Task Force</u> 1050 30th Street NW Washington, DC 20007	94-2126424	501 (C) (3)	14,740				Refugee Programs
(91) <u>Unified School District No. 383</u> 2031 Poyntz Ave Manhattan, KS 66502	48-0697688	Unified School District No	13,233				Refugee Programs
(92) <u>Union of Pan Asian Communities (UPAC)</u> 800 Silverado St, Ste 100 La Jolla, CA 92037	23-7279074	501 (C) (3)	32,125				Refugee Programs
(93) <u>University of California, Davis</u> 1850 Research Park Drive, Davis, CA 95618	46-4117124	501 (C) (3)	10,000				Refugee Programs
(94) <u>University of California, San Francisco</u> 490 Illinois Street, 4th Fl San Francisco, CA 94	94-2829914	501 (C) (3)	10,000				Refugee Programs
(95) <u>University of Denver</u> 2601 E Colorado Ave Denver, CO 80208	84-0404231	501 (C) (3)	162,634				Anti-Trafficking
(96) <u>University of Illinois, Chicago</u> 28395 Network Place Chicago, IL 60673	37-6000511	501 (C) (3)	73,585				Refugee Programs
(97) <u>University of Louisville's Kent School of S</u> 2217 S 3rd St, Louisville, KY 40292	61-1014882	501 (C) (3)	17,653				Refugee Programs

## Continuation Sheet for Schedule I (Form 990)

Page 6 of 6

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(98) University of Maryland 7999 Regents Dr College Park, MD 20742	15-2600203	501 (C) (3)	10,000				Refugee Programs
(99) University of Utah 155 S 1452 E, INSCC Bldg, Rm 350 Salt Lake	87-6000525	501 (C) (3)	41,606				Refugee Programs
(100) Alliance for Community Transformations P.O. Box 2075 Mariposa, CA 95338	77-0272319	501 (C) (3)	16,623				Refugee Programs
(101) Valley Neighbors P.O. Box 281 Whately, MA 01093	83-4256960	501 (C) (3)	19,560				Refugee Programs
(102) VECINA 2028 E Ben White Blvd #240-4899 Austin, tx 7	84-2758709	501 (C) (3)	302,888				Refugee Programs
(103) VIDA Legal Assistance, Inc. 12955 Biscayne Blvd Ste 200 Miami, FL 3318	27-5325859	501 (C) (3)	18,182				Refugee Programs
(104) Wellspace Health 777 12th Street, Ste 250 Sacramento, CA 958	94-1713704	501 (C) (3)	48,000				Anti-Trafficking
(105) World Relief 500 E St. Johns Ave. Suite 1.280 Austin, TX 7	23-6393344	501 (C) (3)	514,108				Refugee Programs
(106) _____							
(107) _____							
(108) _____							
(109) _____							
(110) _____							
(111) _____							
(112) _____							
(113) _____							
(114) _____							

## Continuation Sheet for Schedule I (Form 990)

Page 1 of 1

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part III** Continuation of Grants and Other Assistance to Individuals in the United States

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
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21					
22					
23					
24					
25					
26					

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |   |   |
|---|---|
| <input type="checkbox"/> First-class or charter travel                        | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                                | <input type="checkbox"/> Payments for business use of personal residence            |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees              |
| <input type="checkbox"/> Discretionary spending account                       | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)          |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . . . .

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? . . . . .

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations                | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? . . . . .
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? . . . . .
- c** Participate in or receive payment from an equity-based compensation arrangement? . . . . .
- If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? . . . . .
- b** Any related organization? . . . . .
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? . . . . .
- b** Any related organization? . . . . .
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III . . . . .

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? . . . . .

Yes No

1b X

2 X

4a X

4b X

4c X

5a X

5b X

6a X

6b X

7 X

8 X

9

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
David Miliband 1 Dir/CEO/Pres	(i)	806,543	155,000	216,410	37,950	31,089	1,246,992	
	(ii)						0	
Madlin J. Sheerman 2 Senior Vice President, Operations &	(i)	478,526	0	2,587	34,650	30,901	546,664	
	(ii)						0	
Oscar Raposo (Until 04/01/2024) 3 CFO, SVP Finance, Treasurer	(i)	451,519	0	6,933	34,650	28,831	521,933	
	(ii)						0	
Martin Bratt 4 Acting Chief Financial Officer, Treasu	(i)	375,405	0	1,268	29,417	11,521	417,611	
	(ii)						0	
Ciaran Donnelly 5 SVP Crisis Response, Recovery and	(i)	422,433	30,000	1,477	37,950	28,782	520,642	
	(ii)						0	
Johannes Van De Weerd 6 SVP Resettlement Asylum and Inter	(i)	353,488	0	3,420	36,548	12,173	405,629	
	(ii)						0	
Angela M. Freyre 7 Senior Vice President and General C	(i)	416,950	0	63,631	37,950	2,909	521,440	
	(ii)						0	
Madeleine Fackler 8 Chief Information Officer	(i)	384,218	0	11,252	36,752	22,784	455,006	
	(ii)						0	
Zain Habboo 9 Chief Mobilization & Marketing Office	(i)	386,034	0	1,300	29,273	2,784	419,391	
	(ii)						0	
Ourania Dionysiou 10 Vice President IPP and GPPS	(i)	364,319	0	821	27,832	12,193	405,165	
	(ii)						0	
Matthew Collins-Gibson 11 Vice President Philanthropy	(i)	352,385	0	1,189	31,219	21,268	406,061	
	(ii)						0	
Ebighe Emafo 12 Senior Vice President People and Cu	(i)	325,423	0	20,347	33,574	25,648	404,992	
	(ii)						0	
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I Line 4b David Miliband participates in a supplemental non-qualified retirement plan. During the reporting period IRCs

457(f) contribution was of \$44,050. This amount is reported on Schedule J Part II, Column B (iii) as David Miliband vested in the reported calendar year.

Part I Line 1a During the reporting period a taxable housing allowance of \$55,000 paid to David Miliband. The compensation committee of the board of directors approved the allowance. This amount is reported in Schedule J, Part II, Column B(iii)

Part I Line 7 During the reporting period a bonus of \$155,000 paid to David Miliband. The compensation committee of the board of directors approved the bonus. The bonus amount reported in Schedule J, Part II, Column B(ii)

Part I Line 1a IRC grossed up 457f plan payment and employee tax preparation payments of David Miliband. 457f grossed up amount was \$29,736 and tax preparation total grossed up amount was 26,690.

**SCHEDULE M**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

**Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Employer identification number

13-5660870

**Part I** **Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .	X		11,909,398	FMV/Receipts
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .				
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .	X		10,959,485	FMV/Receipts
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archaeological artifacts . . . . .				
25 Other ( Fuel and Parts ) . . . . .	X		80,255	FMV/Receipts
26 Other ( Emergency Supplies ) . . . . .	X		1,217,838	FMV/Receipts
27 Other ( IT Supplies and Supp ) . . . . .	X		228,070	FMV/Receipts
28 Other ( . . . . . ) . . . . .				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement . . . . .	29	
----	---	----	--

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? . . . . .		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? . . . . .	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part I Line 5, 20, 25, 26, 27 The number of contributions is difficult to confirm as the same donor will make various contributions throughout the project in tranches as needed to support their grant funded program implementation and the individual contributions are received at the field level in our various country offices. The detailed documentation is held at the different office locations throughout the 32+ countries we work in including our US program offices. The number of individual contributions of goods would easily number in the hundreds of thousands of items. HQ does not track to that level of detail but has all of the supporting documentation and invoices utilized for valuation and recording in the US and country locations.

Part I Line 9 The organization engages a third-party service to facilitate the sale of stock donations received throughout the year. Once these contributions are sold, the cash proceeds are transferred to IRC. Due to challenges in record-keeping, proceeds from the stock contribution sales are recorded as cash contributions to IRC and not as non-cash contributions. As a result, non-cash contributions of stock are not recognized by IRC and are thus not reported on Form 990, Schedule M or Form 990, Part VIII, Line 1g.



**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Form 990, Part III, Line 4d: Program Service Expenses: 147,179,600, Grants and allocations:

84,240,276, Revenue: 229,215 In Asia, the IRC responded to the health and protection needs of

internally displaced persons, refugees, and host communities across Afghanistan, Bangladesh,

Myanmar, Pakistan, Thailand, and Philippines. In Afghanistan, the IRC continues to respond to

the collapse of local economies. In Myanmar, the IRC supported hard-to-reach populations

through the delivery of health, livelihoods, and economic recovery programs, and in Thailand,

the IRC continued to provide reproductive health services to individuals and families residing

in camps. IRC has Resettlement Support Centers in Thailand and Malaysia as part of our

resettlement work. Pakistan made significant investments in its partnership team and has built

various partnerships, including to tackle issues of climate change, and is piloting the Nexus

approach in humanitarian response, recovery, and peace development.

Form 990, Part III, Line 4d: Program Service Expenses: 118,079,695, Grants and allocations:

69,175,222, Revenue: 38,991 In the Middle East, the IRC worked in Iraq, Jordan, Lebanon,

Syria, the occupied Palestinian territory(oPt), Yemen, and Turkiye. Through local

partnerships, the IRC delivered aid inside Syria, Turkiye, and oPt and supported Syrian

refugees in Lebanon and Jordan. The IRC also delivered programs in both Yemen and the Federal

and the Kurdish Regions of Iraq, aiding internally displaced people in both countries. The

IRC, along with the Sesame Workshop, continued the implementation of a large-scale childhood

development intervention, called Ahlan Simsim, aimed at improving early reading, math, and

social-emotional skills of children. It is the largest early childhood intervention in the

history of humanitarian response. Significant work is being done across the region to enhance

economic recovery and development, using cash and voucher assistance to support basic needs

and early recovery.

Form 990, Part III, Line 4d: Program Service Expenses: 37,274,261, Grants and allocations:

14,268,190, Revenue: 163,432 In Latin America, country programs expanded their programmatic

and operational footprint as economic instability and violence increased in various countries

**For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

HTA

Schedule O (Form 990) 2023

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

in the region. IRC provided assistance to vulnerable migrants and asylum seekers in El

Salvador, Haiti, Honduras, Guatemala, Mexico, Venezuela, Peru, Ecuador, and Colombia. In

collaboration with our US programs, we supported families at the US/Mexico border, continuing

our work establishing Women and Girls Safe Space alongside local partners. In response to the

Venezuela crisis, the IRC in Colombia provided child protection and reproductive and primary

health services to women and families in need, working with partners in Peru and Ecuador to

reach the growing need. Northern Central America (El Salvador, Honduras, Guatemala) increased

emergency response readiness for climate change-induced natural disasters and increased

migration. Mexico has shown success in adapting to changing political climates and increased

migration and has influenced key government stakeholders and strategic partners, building a

reputation as an expert in

Form 990, Part III, Line 4d: Program Service Expenses: 6,549,134, Grants and allocations:

1,750,525, Revenue: 0 In FY24, with offices in Poland, Greece, Serbia, Italy, Germany, and

with partners across Europe - the IRC supported governments and local organizations to

implement migrant integration programs

Form 990, Part I, Line 5: IRC's global workforce is approximately 18,224 employees. The 4,064

only represents staff on the NY Headquarters payroll covering HQ, US office locations and

international expatriate employees. The remaining approximate 14,000 staff are national staff

paid in-country via local payroll systems and pay into local tax systems of their respective

country locations.

Form 990, Part V, Line 2a: IRC's global workforce is approximately 18,224 employees. The 4,064

only represents staff on the NY Headquarters payroll covering HQ, US office locations and

international expatriate employees. The remaining approximate 14,000 staff are national staff

paid in-country via local payroll systems and pay into local tax systems of their respective

country locations.

Form 990, Part VI, Section B, Line 11b: The Form 990 and all related schedules are prepared by

the Associate Controller. The legal team is consulted for relevant disclosures and the Form

990 is reviewed with the CFO and CEO. The Form 990 is distributed electronically to all

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

members of the Board of Directors prior to filing electronically or before the due date.

Form 990, Part VI, Section B, Line 12c: Per IRCs Conflict of Interest Policies, anyone who is

in a position to influence IRC policies and actions has a duty to disclose any potential

conflict to IRCs General Counsel. IRCs Audit Committee will then review the facts, including

whether IRC can obtain an alternative transaction that would not pose a conflict. The Audit

Committee will decide whether the transaction is in IRCs best interest and whether it is fair

and reasonable, and shall accordingly decide whether to allow the transaction to proceed.

Form 990, Part VI, Section B, Line 15: The IRC Board of Directors established a Board

Compensation Committee in November 2004. Pursuant to IRC Bylaws and Board Governance

Guidelines, Committee members are nominated by the Nominating and Governance Committee and

presented to the full Board for approval at the IRC Board Meetings. All Compensation Committee

members are independent, uncompensated members of the Board. The Compensation Committee meets

annually to review the performance of and determine compensation for the President & CEO. In

addition, the Committee reviews compensation for the senior executive team (which includes

Officers and Key Employees). An experienced, independent consultant is engaged to compile

comparative compensation data, compensation ranges and related matters. The consultant also

presents to the Committee a review of Intermediate Sanctions rules, any changes in those rules

in the preceding year and the manner in which the Compensation Committee needs to proceed in

order to be compliant. The consultant makes his presentation verbally, in person, to the

Committee, as well as in the form of a written report. The Compensation Committee maintains a

record of its review and determinations in Committee meeting minutes.

Form 990, Part XI, Line 19: A copy of IRCs latest financial statements are available to the

public on its website, [www.rescue.org](http://www.rescue.org). In addition, IRCs governing documents, conflict of

interest policy and financial statements may be obtained by contacting IRC directly in writing

at International Rescue Committee, Inc. 122 East 42nd Street, NY, NY 10168, or by phone at

1-877-REFUGEE. In addition, IRCs financial reports are available by contacting any of the

state agencies that collect copies of our financial statements with our charitable

solicitation registrations.

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Form 990, Part XI, Line 9: In the Reconciliation of Net Assets, the amount on Line 9

represents the change in value of split interest agreements \$7,158 and restatement of

beginning of year net assets to remove wholly-owned subsidiaries.

Electronic Filing Only

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) -----					
(2) -----					
(3) -----					
(4) -----					
(5) -----					
(6) -----					

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) IRC Hellas Apollon Tower, Louizis Riankour 64 Athens 11523, Greece	Humanitarian Aid	Greece			IRC Inc.	X	
(2) IRC Deutschland gGmbH Wallstrasse 15 A Berlin 10179, Germany	Humanitarian Aid	Germany			IRC Inc.	X	
(3) International Rescue Committee Sverige Insamlingsstiftelse Magnus Ladulasgatan 3 Stockholm 11865, Sweden	Humanitarian Aid	Sweden			IRC Inc.	X	
(4) IRC Korea Foundation 364 Gangnamdae-ro No. 1403 Soul 06241, Korea, Democratic Peop	Humanitarian Aid	Korea, Republic of			IRC Inc.	X	
(5) IRC Polska Przyokopowa 31, 3rd floor Warsaw 01-208, Poland	Humanitarian Aid	Poland			IRC Inc.	X	
(6) IRC Guatemala 2da Calle 15 -68 Colonia La Guatemala City Guatemala	Humanitarian Aid	Guatemala			IRC Inc.	X	
(7) IRC Italy Foundation Via Giulio e Corrado Venini 57 Milan 20127, Italy	Humanitarian Aid	Italy			IRC Inc.	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

HTA

Schedule R (Form 990) 2023

**Part III** **Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) .....												
(2) .....												
(3) .....												
(4) .....												
(5) .....												
(6) .....												
(7) .....												

**Part IV** **Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) .....									
(2) .....									
(3) .....									
(4) .....									
(5) .....									
(6) .....									
(7) .....									

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity . . . . .	<b>1a</b>	X
<b>b</b> Gift, grant, or capital contribution to related organization(s) . . . . .	<b>1b</b>	X
<b>c</b> Gift, grant, or capital contribution from related organization(s) . . . . .	<b>1c</b>	X
<b>d</b> Loans or loan guarantees to or for related organization(s) . . . . .	<b>1d</b>	X
<b>e</b> Loans or loan guarantees by related organization(s) . . . . .	<b>1e</b>	X
<b>f</b> Dividends from related organization(s) . . . . .	<b>1f</b>	X
<b>g</b> Sale of assets to related organization(s) . . . . .	<b>1g</b>	X
<b>h</b> Purchase of assets from related organization(s) . . . . .	<b>1h</b>	X
<b>i</b> Exchange of assets with related organization(s) . . . . .	<b>1i</b>	X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) . . . . .	<b>1j</b>	X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) . . . . .	<b>1k</b>	X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) . . . . .	<b>1l</b>	X
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) . . . . .	<b>1m</b>	X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .	<b>1n</b>	X
<b>o</b> Sharing of paid employees with related organization(s) . . . . .	<b>1o</b>	X
<b>p</b> Reimbursement paid to related organization(s) for expenses . . . . .	<b>1p</b>	X
<b>q</b> Reimbursement paid by related organization(s) for expenses . . . . .	<b>1q</b>	X
<b>r</b> Other transfer of cash or property to related organization(s) . . . . .	<b>1r</b>	X
<b>s</b> Other transfer of cash or property from related organization(s) . . . . .	<b>1s</b>	X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1) IRC Hellas	r	1,288,741	Cash
(2) IRC Deutschland gGmbH	r	7,141,581	Cash
(3) International Rescue Committee Sverige Insamlingsstiftelse	r	3,818,632	Cash
(4) IRC Korea Foundation	r	7,564,438	Cash
(5) IRC Polska	r	4,596,753	Cash
(6) IRC Hellas	r	7,740,000	Cash

**Part VI** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1) .....													
(2) .....													
(3) .....													
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(15) .....													
(16) .....													



**Part VII****Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

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**Part V Continuation of Transactions With Related Organizations**

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(7) IRC Deutschland gGmbH	r	6,382,361	Cash
(8) IRC Deutschland gGmbH	s	111,026,842	Cash
(9) IRC Guatemala	r	2,790,060	Cash
(10) IRC Polska	r	16,033,713	Cash
(11) International Rescue Committee Sverige Insamlingsstiftelse	r	2,062,726	Cash
(12) IRC Korea Foundation	r	3,613,107	Cash
(13) IRC Guatemala	r	2,944,618	Cash
(14) IRC Italy Foundation	r	1,342,216	Cash
(15) International Rescue Committee Sverige Insamlingsstiftelse	s	596,372	Cash
(16) IRC Korea Foundation	s	3,671,168	Cash
(17) IRC Italy Foundation	r	2,084,364	Cash
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			