# 990

### **Return of Organization Exempt From Income Tax**

2021

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection 10/1/2021 9/30/2022 For the 2021 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if applicable: INTERNATIONAL RESCUE COMMITTEE, INC Address change Number and street (or P.O. box if mail is not delivered to street address) Room/suite 13-5660870 Name change 122 EAST 42ND STREET E Telephone number ZIP code Initial return City or town State 212-551-3000 NY 10168 New York Final return/terminated Foreign country name Foreign province/state/county Foreign postal code Gross receipts 1,395,836,237 Amended return F Name and address of principal officer: Application pending H(a) Is this a group return for subordinates? Yes X Oscar Rapso 122 E 42ND STREET, NEW YORK, NY 10168 H(b) Are all subordinates included? Yes If "No," attach a list. See instructions X 501(c)(3) Tax-exempt status: 501(c) ( ) < (insert no.) 4947(a)(1) or 527 Website: ► WWW.RESCUE.ORG **H(c)** Group exemption number ▶ Form of organization: X Corporation Trust Association L Year of formation: M State of legal domicile: Other > NY Part I Summarv Briefly describe the organization's mission or most significant activities: The International Rescue Committee responds Activities & Governance to the world's worst humanitarian crises and helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 Number of voting members of the governing body (Part VI, line 1a). 3 3 Number of independent voting members of the governing body (Part VI, line 1b) 40 Total number of individuals employed in calendar year 2021 (Part V, line 2a). 5 2.719 6 Total number of volunteers (estimate if necessary) . . . 2,137 Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 924,498,780 Contributions and grants (Part VIII, line 1h) . . . 1,355,187,734 Program service revenue (Part VIII, line 2g) . ... 9 18,036,305 12,421,917 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . 4,622,894 3,844,324 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . 11 3,506,407 2,444,653 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12). 12 950,664,386 1,373,898,628 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . . 354,959,789 525,335,107 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 408,346,395 15 508,122,605 Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . . . 2,979,705 5,863,625 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . . . . 137,861,152 230,839,362 17 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25). 18 904,147,041 1,270,160,699 Revenue less expenses. Subtract line 18 from line 12 46.517.345 19 103,737,929 **Beginning of Current Year** End of Year Balances Total assets (Part X, line 16). 584,265,431 527,551,484 20 21 Total liabilities (Part X, line 26) . . . . . 223,244,694 248,410,266 22 Net assets or fund balances. Subtract line 21 from line 20 304,306,790 335,855,165 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and implete. Declarately of preparer (othe) than officer) is based on all information of which preparer has any knowledge 5/18/2023 Sign gnature of officer Date Here Oscar Rapso Type or print name and title Print/Type preparer's name Preparer's signature Check Paid ()se Omo - ose Joseph - Erameh 5/18/2023 self-employed P02534927 **Preparer** ► KPMG LLP Firm's EIN ► 13-5665207 Firm's name **Use Only** Firm's address ► 345 Park Avenue, New York, NY 10154-0102 Phone no. 212-758-9700

X Yes

Form 9	990 (2021)	INTERNATIONAL RESCUE COMMITTEE, INC	13-5660870	Page <b>2</b>
Pa	rt III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly d	escribe the organization's mission:		
		rnational Rescue Committee responds to the world's worst humanitarian crises and		
		ople whose lives and livelihoods are shattered by conflict and disaster, including		
	the clima	ate crisis, to survive, recover, and gain control of their future.		
2	Did the	organization undertake any significant program services during the year which were not listed on		
	the prior	Form 990 or 990-EZ?	Yes	X No
	If "Yes,"	describe these new services on Schedule O.	•	
3		organization cease conducting, or make significant changes in how it conducts, any program		
		?	Yes	X No
		describe these changes on Schedule O.		
4		e the organization's program service accomplishments for each of its three largest program service		
	-	s. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and a	allocations to others	,
	the total	expenses, and revenue, if any, for each program service reported.		
4a	(Code:	) (Expenses \$ 377,655,770 including grants of \$ 185,502,490 ) (Rever	nue \$ 11.14	4,861 )
	•	, the IRC worked in 20 countries to respond to new and ongoing crises in the region. In	*	-255/
		ca, including Ethiopia, Kenya, Somalia, Sudan, South Sudan, Uganda, and Zimbabwe, the IRC		
	provided	lifesaving aid in response to conflict and during periods of severe drought, and		
	strength	ened health, water, and sanitation systems throughout the region. In North and West		
	Africa, ir	ncluding Burkina Faso, Cameroon, Chad, Cote D Ivoire, Liberia, Libya, Mali, Niger,		
		and Sierra Leone, the IRC strengthened health systems and additionally implemented		
		s to protect vulnerable populations, particularly women and children. The IRC in the Great		
		gion, in Burundi, Central African Republic, the DR Congo, and Tanzania, worked with local		
		onal partners to help rebuild communities impacted by violence, and put in place rapid		
	respons	e mechanisms to provide lifesaving support to those in need.		
4b	(Code:	) (Expenses \$ 297,046,085 including grants of \$ 143,708,306 ) (Rever	nue \$ 1,175	5,093 )
	Through	a network of 29 cities across the country, the IRCs Resettlement, Asylum, and Integration		
	(RAI) US	S Department ensures that refugees and other vulnerable immigrants have the resources and		
		y need to build new lives in America. RAI US serves over 50,000 individuals each year		
	through	a diverse portfolio of programs aimed at five core outcomes: Health, Safety, Economic		
		g, Education, and Power. Staff and volunteers work together to resettle newly arrived		
		s, facilitating food, shelter, and other basic needs during the pivotal first months in the		
		promote self-reliance over the long term, RAI US also offers English language classes,		
		al training, and job placement activities, as well as specialized services for asylees,		
		s of torture, human trafficking, and other forms of trauma. RAI US provides comprehensive		
		vices to help refugees and other immigrants become permanent residents and US citizens,		
		ports a variety of programs designed to help new arrivals feel welcome and integrate into		
40	(Code:	opted communities, (Expenses \$ 135,548,139 including grants of \$ 55,591,466 ) (Rever	ше ¢	١
4c	•	bloyed expert staff and advisors in sectors including Economic Recovery and Development,	шс Ф	/
		Sovernance, Education, and Violence Prevention and Response. IRC maintained units that		
		l logistical and administrative support to the country programs listed above and advanced		
		Equality Diversity, and Inclusion as well as ensuring innovation and data-informed		
		-making. Finally, the IRCs Emergency Response team, which operated in Ukraine and Poland		
		eight of crisis, lent surge support and expertise to IRC teams across the globe.		

4d Other program services (Describe on Schedule O.)

(Expenses \$ 291,517,267 including grants of \$ 140,532,845 ) (Revenue \$ 101,963 )

**4e** Total program service expenses

1,101,767,261

Form 990 (2021) INTERNATIONAL RESCUE COMMITTEE, INC

Part IV Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A	2	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions		^	
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues.	-	,,	
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Χ
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			.,
7	"Yes," complete Schedule D, Part I	6		Х
′	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt		V	
10	negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	Χ	
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	5 1			
h	Schedule D, Part VI	11a	Χ	
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Χ
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			.,
•	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	Х	Х
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	TTE	^	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X.</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Χ
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"	401	V	
13	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13	Х	Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Χ	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	Χ	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17	Χ	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	4.	v	
19	Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18	Х	
13	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20</b> b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines</i>			
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
·	to defease any tax-exempt bonds?	24c		
٨	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<del>                                     </del>
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		╁
<b>2</b> 5a		250		v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			١.,
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Χ
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Χ
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Χ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
•	III, or IV, and Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	<del>                                     </del>
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled	ooa		<del>                                     </del>
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	335		<del>                                     </del>
50	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		_^
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
••		31		_^
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O	38	Χ	<u> </u>
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		Х
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	

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0 0000010	

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2,719			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
b	If "Yes," enter the name of the foreign country ► See Attached Statement			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		.,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	<b>C</b> -		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ch		
7	gifts were not tax deductible?	6b		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
a	and services provided to the payor?	7a	Χ	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
•	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
120	against amounts due or received from them.)	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	.54		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year	15	Х	
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		Х
	If "Yes," complete Form 6069.			
	n 100, complete i dini dodo.			

Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 40			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Χ
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Χ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Χ
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Χ
6	Did the organization have members or stockholders?	6		Χ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
_	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following:	0.0	V	
a	The governing body?	8a 8b	X	
ь 9	Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	OD	^	
9	at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C		)	^
0000	ion b. I didied (This decision b requests information about policies not required by the internal Nevenue C	ouc.	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Χ	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Χ	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	Χ	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Χ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
•	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official.	150	~	
a b	Other officers or key employees of the organization	15a 15b	X	
D	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	130	_	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	100		,
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed   See Attached Statement			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 5	i01(c)		
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website	_		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest pol	icy,		
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	GETENET AYANO 212-551-0971 122 EAST 42ND STREET. NEW YORK. NY 10168			

Page 7

## Part VII

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

	Check this box if neither the organization	nor any relate	d organization c	compensated any	current officer,	director, or trustee.
--	--	----------------	------------------	-----------------	------------------	-----------------------

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles er and	s pe	ition more rson	than o is both or/trusted employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) David Miliband	37.50									
Dir/CEO/Pres	0.00			Χ				1,086,979	0	55,434
(2) Madlin J. Sheerman	37.50									
Senior Vice President, Operations & Strategy	0.00				Χ			442,322	0	55,039
(3) Oscar Raposo	37.50									
CFO, SVP Finance, Treasurer	0.00			Χ				422,685	0	55,015
(4) Madeleine Fackler	37.50									
Chief Information Officer	0.00					Χ		388,761	0	51,723
(5) Brian Johnson	37.50									
Chief HR Officer	0.00					Χ		361,285	0	55,018
(6) Ricardo Castro (Until 02/04/2022)	37.50									
General Counsel, Secretary	0.00			Χ				381,866	0	33,858
(7) Zain Habboo	37.50									
Chief Mobilization & Marketing Officer	0.00					Χ		376,260	0	30,001
(8) Ciaran Donnelly	37.50									
SVP International Programs	0.00				Х			343,648	0	57,797
(9) Ourania Dionysiou	37.50									
Vice President IPP and GPPS	0.00					Χ		355,035	0	40,326
(10) Susan Ringler	37.50									
Chief Ethics and Compliance Officer	0.00					Χ		333,623	0	42,930
(11) Jennifer Sime (Until 09/15/2021)	37.50									
SVP US Programs	0.00						Χ	289,820	0	39,872
(12) Johannes Van De Weerd	37.50									
SVP Resettlement Asylum and Intergration	0.00				Χ			283,205	0	31,593
(13) Clifford S. Asness	1.00									
Director	0.00							0	0	0
(14) George Biddle	1.00	4								
Director	0.00	Х						0	0	<u>0</u>

Form **990** (2021)

13-5660870

Form 990 (2021)

Part VII Section A. Officers, Directors, Trusto	ees, Key Employ	/ees,	and	Hiç	ghes	t Con	npei	nsated Employe	es (co	ontini	ued)		
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unle	Pos heck ss pe	rson i	than o	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from relate organizations ( 1099-NISC	on d W-2/ ;/	co	(F) mated a of othe mpens from th anization ed orga	er ation ie on and
(15) Susan Dentzer Director	1.00	Х						- 0		0			
(16) Timothy E Coithner	1.00									- 0			
Co-Chair, Board of Directors	0.00	Х						0	, )	0			0
(17) Maria Hummer -Tuttle	1.00	, ,								Ť			
Director	0.00	Х						0		0			0
(18) Steven Klinsky	1.00												
Director	0.00	Х						0		0			0
(19) David A. Levine	1.00												
Director	0.00	Х						0		0			0
(20) Francois-Xavier de Mallmann	1.00						7						
Director	0.00	Х						0		0			0
(21) Eduardo G. Mestre	1.00		•	4			(						
Chair, Board of Directors	0.00	Χ						0		0			0
(22) Jillian Muller	1.00												
Director	0.00	X						0		0			0
(23) Michael J. O Neill	1.00		ľ										
Director	0.00	X						0		0	<u> </u>		0
(24) Dr. Kathleen M. Pike, Ph.D.	1.00												
Director	0.00							0		0			0
(25) Omar Saeed	1.00												
Director	0.00	X						0		0	<u> </u>		0
1b Subtotal							ļ	5,065,489		0	<u> </u>	548	3,606
c Total from continuation sheets to Part VII, Secti							ļ	0		0	<u> </u>		0
d Total (add lines 1b and 1c)							!	5,065,489		0	<u> </u>	548	3,606
2 Total number of individuals (including but not lin		sted a	abov	/e) v	vho	recei	ved	more than \$100	),000 of				000
reportable compensation from the organization													283
2. Did the expenientian list any former efficer disc	atar tructas ka		رمامر		ar b	iaboo	+	mnonostod		1		Yes	NO
3 Did the organization list any former officer, dire employee on line 1a? If "Yes," complete Sched		-			OI II	ignes	St CO	mpensaled			3	_	
					• •		•				3	Х	
4 For any individual listed on line 1a, is the sum of	•	-						-					
the organization and related organizations grea	iter than \$150,00	JO? I1	"Y6	es,"	com	plete	Scr	nedule J for suc	h				
individual		•		•						1	4	Х	
5 Did any person listed on line 1a receive or accr													
for services rendered to the organization? If "Ye	es," complete Sc	hedu	ıle J	for	sucl	n per	son	<u> </u>			5		Χ
Section B. Independent Contractors													
1 Complete this table for your five highest compe compensation from the organization. Report co	•										lax ye	ar.	
(A)	•							(B)			(C		
Name and business add	ress							Description of ser	vices	C	Comper		
Wilmer Cutler Pickering Hale and 1875 Pennsylva	ania Av. NW Wa	shing	ton.	, DC	200	006	Leg	al Service			2,261,251		
The KonTerra Group, LLC 700 12th St. NW Washington, DC 20005 Consulting							1,022,516						
·	uman Pkwy, St.				lis, N				ising Serv				2,491
	Dallas, TX 753							ancial Audit Ser				860	),294
Idealist Consulting Inc. 4076 N Mississ	inni Av. Portland	OP	972	227			Cor	neultina				803	205

Total number of independent contractors (including but not limited to those listed above) who received

more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

		Check if Schedule O contains a respon	se or	note to any line in	this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S S	1a	Federated campaigns	1a	15,182,366				
Grants nounts	b	Membership dues	1b	0				
שַׁ פַּ	С	Fundraising events	1c	6,370,149				
ifts, r Aı	d	Related organizations	1d	0				
, G	е	Government grants (contributions)	1e	728,302,816				
ons	f	All other contributions, gifts, grants, and						
uti		similar amounts not included above	1f	605,332,403				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in						
			1g					
	h	Total. Add lines 1a–1f			1,355,187,734			
a)				Business Code				
/ice	2a	US Agency for International Development		900099	5,018,838		0	0
er ue	b	The Foreign, Commonwealth & Developme		900099	7,318,875		0	0
yram Ser Revenue	C	United Nations International Children's Em	er	900099	40,242	40,242	0	0
ran ?ev	d	World Bank		900099	43,962	43,962	0	0
Program Service Revenue	e	All 41			0	0	0	0
<u>~</u>	T	All other program service revenue		<u> </u>	0	0	0	
	<u>g</u> 3	<b>Total.</b> Add lines 2a–2f			12,421,917			
	3	other similar amounts)			2,472,241	0	0	2,472,241
	4	Income from investment of tax-exempt bor			2,472,241	0	0	2,472,241
	5	Royalties	iu pic	oceeus	0	0	0	0
	3	(i) Rea	al	(ii) Personal		U	J	
	6a		3,051					
	b	Less: rental expenses . 6b	.,					
	C	•	3,051	0				
	d	Net rental income or (loss)			168,051	0	0	168,051
	7a	Gross amount from (i) Secur		(ii) Other	100,00			,
		sales of assets						
		other than inventory <b>7a</b> 21,604	4,651	465,569				
ne	b	Less: cost or other basis						
Revenue		and sales expenses 7b 20,698	3,137	0				
₹e\	С	Gain or (loss) <b>7c</b> 906	3,514	465,569				
_	d		<u> </u>	<u> </u>	1,372,083	0	0	1,372,083
Othe	8a	Gross income from fundraising						
O		events (not including \$ 6,370,149						
		of contributions reported on line 1c).	_					
		See Part IV, line 18	8a	935,000				
	b	Less: direct expenses	8b	1,239,472	004.470			004.470
	C	Net income or (loss) from fundraising even	IS .	<b>▶</b> 	-304,472		0	-304,472
	9a	Gross income from gaming activities.  See Part IV, line 19	0-					
	L .	See Part IV, line 19	9a 9b	0				
	b	Net income or (loss) from gaming activities			0		0	0
	с 10а	Gross sales of inventory, less	<u> </u>		U		U	0
	IUa		10a	0				
	b		10b					
	C	Net income or (loss) from sales of inventor		·	0		0	0
<u>"</u>		moomo or (1000) nom sales or inventor	<u>,</u>	Business Code	- U		0	
Miscellaneous Revenue	11a	IOM Loan Collection Fees		900099	359,150	359,150	0	0
ellaneo evenue	b	Immigration Processing fees		900099	748,902	748,902	0	0
ella 3Ve	C	Miscellaneous Fees		900099	1,430,293		0	0
Sce Re	d	All other revenue			42,729		0	0
Ξ		<b>Total.</b> Add lines 11a–11d			2,581,074			
	12			<b>•</b>	1.373.898.628		0	3.707.903

#### Part IX Statement of Functional Expenses

Section 501(c)(3)	and 501(c)(4)	organizations must	complete all columns	. All other organiza	tions must complete	column (A).
		g				

(B) (D) Do not include amounts reported on lines 6b, 7b, Total expenses Program service Management and Fundraising 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations domestic governments. See Part IV, line 21. . . . . 23,710,454 23.710.454 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . 119,997,851 119,997,851 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . . . . 381,626,802 381,626,802 Benefits paid to or for members . . . . . . . . . . . . 5 Compensation of current officers, directors, 1,105,875 1,789,647 trustees, and key employees . . . . . . . . . . . . 3,196,731 301,209 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . . . Other salaries and wages . . . . . . . . . . . . . 424.375.848 353,684,457 48.981.454 21,709,937 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions). . . 16,298,506 11,868,338 2,843,218 1,586,950 Other employee benefits . . . . . . . . . . . . . . . . 2,304,260 9 51.705.188 44.244.771 5.156.157 10 12,546,332 9,244,601 2,167,496 1,134,235 11 Fees for services (nonemployees): а 3,136,455 1,437,387 1,667,180 31,888 b 1,176,388 484,638 678,896 С 12,854 d Professional fundraising services. See Part IV, line 17. . . . 5,863,625 5,863,625 е Investment management fees . . . . . . . . . . . . f Other. (If line 11g amount exceeds 10% of line 25, column g (A), amount, list line 11g expenses on Schedule O.) . . . . 28,969,411 16,949,038 9,310,458 2,709,915 12 Advertising and promotion . . . . . . . . . 27.826.400 936,133 180.876 26.709.391 23,659,401 <del>17</del>,211,703 1,473,635 4,974,063 13 Office expenses . . . . . . . . . . . . . 19,113,850 11,404,071 7,434,760 14 Information technology . . . . . . . . . 275,019 15 29,097,452 27,937,354 362,946 16 797,152 17 67,794,117 67,103,761 690,356 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings. 4,500,452 3,837,150 275,849 387,453 19 20 Interest . . . . . . . . . . 318.711 347 318,364 0 Payments to affiliates . . . 21 22 Depreciation, depletion, and amortization. 1,856,525 1,236,847 562,795 56,883 23 3,534,412 3,301,676 165,820 66,916 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) Recruitment 1,013,817 944,675 27,507 41,635 а 436,720 b Dues and Registration 347,292 49,059 40,369 Subscriptions 698.292 332.182 246,380 119.730 C d 17,706,959 2,819,858 13,495,848 1,391,253 All other expenses Total functional expenses. Add lines 1 through 24e 1.270.160.699 1.101.767.261 97.622.551 70.770.887 25 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)

13-5660870

Part X **Balance Sheet** 

		Check if Schedule O contains a response of	r note to an	y line in this $Part\:X\:.$			
					(A)		(B)
					Beginning of year		End of year
	1	Cash—non-interest-bearing			186,538,178	1	210,873,480
	2	Savings and temporary cash investments	201,833	2	19,981,803		
	3	Pledges and grants receivable, net			146,618,501	3	165,552,254
	4	Accounts receivable, net			0	4	0
	5	Loans and other receivables from any current	or former off	icer, director,			
		trustee, key employee, creator or founder, sub-					
		controlled entity or family member of any of the	.0	5	0		
	6	Loans and other receivables from other disquali	fied persons	(as defined			
		under section 4958(f)(1)), and persons describe	0	6	0		
ets	7	Notes and loans receivable, net			4,615	7	4,565
Assets	8	Inventories for sale or use			19,553,065	8	20,922,632
Ä	9	Prepaid expenses and deferred charges			6,091,560	9	10,486,409
	10a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D	10a	28,547,109			
	b	Less: accumulated depreciation	10b	15,694,395	12,226,046	10c	12,852,714
	11	Investments—publicly traded securities			118,914,572	11	90,043,519
	12	Investments—other securities. See Part IV, line			27,440,697	12	37,285,356
	13	Investments—program-related. See Part IV, lir	<b>—</b>	0	13	0	
	14	Intangible assets		0	14	4,109,675	
	15	Other assets. See Part IV, line 11			9,962,417	15	12,153,024
	16	<b>Total assets.</b> Add lines 1 through 15 (must equ			527,551,484	16	584,265,431
	17	Accounts payable and accrued expenses			66,435,303	17	91,214,139
	18	Grants payable			135,393,762	18	134,947,019
	19	Deferred revenue		969,935	19	1,280,272	
	20	Tax-exempt bond liabilities	0	20	0		
	21	Escrow or custodial account liability. Complete	1,401,655	21	0		
Ś	22	Loans and other payables to any current or for			1,101,000		J
Liabilities		trustee, key employee, creator or founder, sub					
ig		controlled entity or family member of any of the			0	22	0
Ë	23	Secured mortgages and notes payable to unre			0	23	0
	24	Unsecured notes and loans payable to unrelate			0	24	0
	25	Other liabilities (including federal income tax, p		_	0		
		parties, and other liabilities not included on line					
		Part X of Schedule D	,	•	19,044,039	25	20,968,836
	26	Total liabilities. Add lines 17 through 25		· · · · · ·	223,244,694		248,410,266
(0)					220,211,001		210,110,200
ë		Organizations that follow FASB ASC 958, ch	neck nere				
<u>a</u> n	~~	and complete lines 27, 28, 32, and 33.			400 000 054	07	50,000,704
Bal	27	Net assets without donor restrictions		_	103,620,251	27	53,936,701
Þ	28	Net assets with donor restrictions		200,686,539	28	281,918,464	
Ē		Organizations that do not follow FASB ASC	nere 🕨 🔛				
J.		and complete lines 29 through 33.				0.0	-
ts (	29	Capital stock or trust principal, or current funds			0		0
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or			0	30	0
Ą	31	Retained earnings, endowment, accumulated i		0	31	0	
let	32	Total net assets or fund balances			304,306,790		335,855,165
~	33	Total liabilities and net assets/fund balances.			527,551,484	33	584,265,431

Form **990** (2021)

Part	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,373	3,898	3,628
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,270	0,160	),699
3	Revenue less expenses. Subtract line 2 from line 1	3		103	3,737	7,929
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		304	1,306	5,790
5	Net unrealized gains (losses) on investments	5		-24	1,130	),973
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-48	3,058	3,581
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10		33	5,855	5,165
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		· 📙	2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Doth consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	<u></u>		3b	Χ	

Form **990** (2021)

# **Continuation Sheet for Form 990**

Page 1 of 2

Name of the Organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part VII Section A Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensated Employees											
(A)	(B)	l	(C)		(C) Position (check all that apply)				(D)	(E)	(F)
Name and title	Average		T -	chec	k all	that ap	ply)	Reportable	Reportable	Estimated	
	hours per	or Ind	Ins	읔	Ke)	Hig em	Fo	compensation	compensation from related	amount of	
	week (list any	ividu dire	tituti	Officer	Key employee	hest Iploy	Former	from the	organizations	other compensation	
	hours for	ual to	ona		ploy	ée t		organization	(W-2/1099-MISC)	from the	
	related	Individual trustee or director	Institutional trustee		99	Highest compensated employee		(W-2/1099-MISC)		organization and related	
	organizations below dotted	e e	stee			nsa				organizations	
	line)					ted.				· ·	
(26) Pamela Saunders-Albin	1.00									-	
Director	0.00	Χ						0	0	0	
(27) Gillian Sorensen	1.00										
Director	0.00	Χ						0	0	0	
(28) Sally Susman	1.00										
Co-Chair, Board of Directors	0.00	Χ						0	0	0	
(29) Mona K. Sutphen	1.00										
Director	0.00	Χ						0	0	0	
(30) Tony Tamer	1.00										
Director	0.00	Χ	4	ŀ. '	1			0	0	0	
(31) Dr. Merryl H. Tisch	1.00										
Director	0.00	X				l		0	0	0	
(32) E. Eric Tokat	1.00										
Director	0.00	X						0	0	0	
(33) P. Maureen White	1.00	X									
Director	0.00	X						0	0	0	
(34) Zeid Ra ad Al Hussein (Until 04/08/2022)	1.00										
Director	0.00	X						0	0	0	
(35) Cheryl Cohen Effron	1.00	<b>"</b>									
Director	0.00	Χ						0	0	0	
(36) Udi Grofman	1.00										
Director	0.00	Χ						0	0	0	
(37) Becca Heller	1.00										
Director	0.00	Χ						0	0	0	
(38) Andrew Klaber	1.00										
Director	0.00	Χ						0	0	0	
(39) Joshua L. Steiner	1.00										
Director	0.00	_						0	0	0	
(40) Leah Joy Zell	1.00										
Director	0.00	-						0	0	0	
(41) Masood Ahmed	1.00										
Director	0.00	-						0	0	0	
(42) Dr. Titilola Banjoko	1.00										
Director	0.00	Х						0	0	0	
(43) Laurence D. Fink	1.00										
Director	0.00	-						0	0	0	
(44) Uzodinma Iweala, M.D.	1.00										
Director	0.00	-						0	0	0	
(45) Matthew M. Johnson	1.00										
Director	0.00	-	<u> </u>	<u> </u>	ļ	<u> </u>	<u> </u>	0	0	0	
(46) Prakash Melwani	1.00										
Director	0.00	Χ						0	0	0	

# **Continuation Sheet for Form 990**

Page 2 of 2

Name of the Organization

INTERNATIONAL RESCUE COMMITTEE, INC.

Employer identification number

Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  (A)  Name and title  (B)  Average hours per week (list any hours for related organizations below dotted line)  (Individual trustee hours per week (list any hours for related organizations below dotted line)  (Individual trustee hours per week (list any hours for related organizations below dotted line)  (Individual trustee hours per week (list any hours for related organizations below dotted line)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours for related organizations (W-2/1099-MISC)  (Individual trustee hours per week (list any hours per week (l	(F) Estimated amount of other compensation from the organization and related organizations
(A) Name and title  Average hours per week (list any hours for related organizations below dotted line)  (A)  Average hours per week (list any hours for related organizations below dotted line)  (A)  Average hours per week (list any hours for related organizations below dotted line)  (A)  Average hours per week (list any hours for related organizations below dotted line)  (A)  Average hours per week (list any hours for related organizations below dotted line)  (A)  Average hours per week (list any hours for related organizations below dotted line)  (A)  Average hours per week (list any hours for related organizations (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  (W-2/1099-MISC)  Director  O  O  O  O  O  O  O  O  O  O  O  O  O	Estimated amount of other compensation from the organization and related
Average hours per week (list any hours for related organizations below dotted line)  (47) Janet Napolitano  Director  Name and title  Average hours per week (list any hours for related organizations)  Average hours per week (list any hours for related organizations)  Average hours per week (list any hours for related organizations)  To find the properties of the propert	Estimated amount of other compensation from the organization and related
hours per week (list any hours for related organizations below dotted line)  (47) Janet Napolitano  Director  0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	amount of other compensation from the organization and related
week (list any hours for related organizations below dotted line)     Istitutional trustee     In play on the composition of the organization (W-2/1099-MISC)     from related organizations (W-2/1099-MISC)       (47) Janet Napolitano     1.00     X     0     0       Director     0.00     X     0     0       Director     0.00     X     0     0       Director     0.00     X     0     0	other compensation from the organization and related
(47) Janet Napolitano         1.00           Director         0.00 X           (48) Kathrin Jungehülsing         1.00           Director         0.00 X	compensation from the organization and related
(47) Janet Napolitano         1.00           Director         0.00 X           (48) Kathrin Jungehülsing         1.00           Director         0.00 X	from the organization and related
(47) Janet Napolitano         1.00           Director         0.00 X           (48) Kathrin Jungehülsing         1.00           Director         0.00 X	and related
(47) Janet Napolitano         1.00           Director         0.00 X           (48) Kathrin Jungehülsing         1.00           Director         0.00 X	
(47) Janet Napolitano         1.00           Director         0.00 X           (48) Kathrin Jungehülsing         1.00           Director         0.00 X	
Director         0.00 X         0         0           (48) Kathrin Jungehülsing         1.00 Director         0         0	
(48) Kathrin Jungehülsing         1.00           Director         0.00 X	
Director         0.00 X         0         0	0
	0
(49) Kerwin Charles (from 03/31/2022) 1.00	
Director 0.00 X 0	0
(50) Victoria Long Foley (from 03/31/2022) 1.00	
Director 0.00 X 0	0
(51) Kenneth R. French (from 03/31/2022) 1.00	
<u>Director</u> 0.00 X 0 0	0
(52) Viet Thanh Nguyen (from 03/31/2022) 1.00	
Director 0.00 X 0 0	0
(53) Abraham Verghese (from 03/31/2022) 1.00	
Director         0.00 X         0         0           (54) Thomas Nides (Until 11/04/2021)         1.00         0	0
Director 0.00 X 0	0
(55)	
<u></u>	
(56)	<del></del>
(57)	
(58)	
(59)	<del></del>
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(62)	
(63)	<del>                                     </del>
(64)	
(65)	
(66)	<del>                                     </del>
(67)	

#### **SCHEDULE A** (Form 990)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

INTE	RNATIONAL RESCUE COMMITT	EE, INC				13-56	60870	
	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.							
The o	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1	1 A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i).</b>							
2	A school described in <b>section</b>	170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)		•		
3	A hospital or a cooperative ho	spital service organiz	zation described in <b>sec</b>	tion 170(I	b)(1)(A)(ii	i).		
4	A medical research organizati hospital's name, city, and state		nction with a hospital d	lescribed i	in <b>section</b>	<b>170(b)(1)(A)(iii).</b> En	ter the	
5	An organization operated for t section 170(b)(1)(A)(iv). (Cor	he benefit of a colleg	e or university owned	or operate	d by a go	vernmental unit desc	ribed in	
6	A federal, state, or local gover	nment or governmer	ntal unit described in <b>se</b>	ection 170	(b)(1)(A)(	v).		
7	X An organization that normally described in <b>section 170(b)(1</b>			m a gove	rnmental u	unit or from the gene	ral public	
8	A community trust described in	n <b>section 170(b)(1)(</b>	A)(vi). (Complete Part	II.)				
9	An agricultural research organ or university or a non-land-gra university:	int college of agricult	ure (see instructions).	Enter the	name, city	, and state of the co	llege or	
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt function tincome and unrelated	ons, subject to certain e ed business taxable in	exceptions come (les	; and (2) r s section (	no more than 33 1/3° 511 tax) from busine	% of its	;S
11	An organization organized and	d operated exclusive	ly to test for public safe	ety. See <b>s</b> e	ection 509	0(a)(4).		
12	An organization organized and of one or more publicly support Check the box on lines 12a th	rted organizations de	escribed in section 509	(a)(1) or s	section 50	9(a)(2). See section	n 509(a)(	3).
a b	the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.							
	control or management of t organization(s). You must	complete Part IV, S	ections A and C.			_		
С	Type III functionally integ its supported organization(s)						rated witl	٦,
d	Type III non-functionally integrated that is not functionally integrated requirement (see instruction	ntegrated. A suppor grated. The organizat	ting organization opera ion generally must sati	ated in cor sfy a distr	nection with	rith its supported org quirement and an att		
е	Check this box if the organ functionally integrated, or T					Type I, Type II, Typ	e III	
f	Enter the number of supported							0
g	Provide the following information							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization or governing ment?	(v) Amount of monetary support (see instructions)	other su	mount of upport (see uctions)
				Yes	No			
(A)								
(B)								
(C)								
(D)								
(E)								
Total						0		0

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	711,075,998	764,828,594	785,978,272	924,498,780	1,355,187,734	4,541,569,378
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	,,	. ,,.	, ,	. , ,	, , , ,	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
<b>4 5</b>	Total. Add lines 1 through 3	711,075,998	764,828,594	785,978,272	924,498,780	1,355,187,734	4,541,569,378
6	Public support. Subtract line 5 from line 4						4,541,569,378
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) 2021	<b>(f)</b> Total
7	Amounts from line 4	711,075,998	764,828,594	785,978,272	924,498,780	1,355,187,734	4,541,569,378
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,740,922	3,623,361	2,209,306	2,292,190	2,640,292	13,506,071
9	Net income from unrelated business activities, whether or not the business is regularly carried on	*	G				0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	<b>(</b>					0
11	<b>Total support.</b> Add lines 7 through 10						4,555,075,449
12 13	Gross receipts from related activities, etc. (so First 5 years. If the Form 990 is for the organization, check this box and stop here	anization's first, sec		or fifth tax year as a			79,655,052
	tion C. Computation of Public Su					1 1	
	Public support percentage for 2021 (line 6, c		-			14 15	99.70% 99.45%
	Public support percentage from 2020 Sched 33 1/3% support test—2021. If the organiz					L L	99.45%
ıva	and <b>stop here</b> . The organization qualifies as						<b>▶</b> X
b	33 1/3% support test—2020. If the organiz box and stop here. The organization qualified	ation did not check	a box on line 13 o	r 16a, and line 15 i	s 33 1/3% or more	, check this	
17a	10%-facts-and-circumstances test—2021 10% or more, and if the organization meets to Part VI how the organization meets the facts organization.	the facts-and-circur -and-circumstance	nstances test, che s test. The organiz	ck this box and <b>sto</b> ation qualifies as a	<b>op here</b> . Explain in publicly supported	t	
b	<b>10%-facts-and-circumstances test—2020</b> 15 is 10% or more, and if the organization m in Part VI how the organization meets the factorganization	eets the facts-and- cts-and-circumstan	circumstances tes ces test. The orga	t, check this box ar nization qualifies as	nd <b>stop here</b> . Expl s a publicly suppor	ain ted	<b>.</b> .
18	<b>Private foundation.</b> If the organization did instructions	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		▶□

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	any ander are	tooto notou pon	on, piedee een	ipioto i dit iii,		
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees	, ,	, ,	,	, ,	, ,	
	received. (Do not include any "unusual grants.")	0	0	0			0
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose					<b>A</b>	0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513				4		0
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						0
b	Amounts included on lines 2 and 3				7)		
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from						
	line 6.)						0
	ction B. Total Support				ı		
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends,	•					
	payments received on securities loans, rents,						_
	royalties, and income from similar sources						0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included on line 10b, whether						0
40	or not the business is regularly carried on .						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						0
13	(Explain in Part VI.)						0
13	and 12.)	0	0	0	0	0	0
14	First 5 years. If the Form 990 is for the orga					U	0
17	organization, check this box and <b>stop here</b> .	· · · · · · · · · · · · · · · · · · ·		•			▶□
Sac	ction C. Computation of Public Sur						
15	Public support percentage for 2021 (line 8, co		_	(f\)		15	0.00%
16	Public support percentage for 2021 (line 6, or Public support percentage from 2020 Schedu		•			16	0.00%
	ction D. Computation of Investmen					10	0.0070
17	Investment income percentage for 2021 (line			olumn (f))		17	0.00%
18	Investment income percentage from 2020 Sc		-			18	0.00%
	33 1/3% support tests—2021. If the organization						2.2270
	not more than 33 1/3%, check this box and <b>s</b>						▶ 🗀
b	33 1/3% support tests—2020. If the organize						<u></u>
	line 18 is not more than 33 1/3%, check this I	box and <b>stop here</b>	. The organization	qualifies as a pub	licly supported orga	anization	▶

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in <b>Part VI</b> .	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers.			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	4		
2	Did the organization operate for the benefit of any supported organization other than the supported	1		
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
	on or type in outperting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	_		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have	2		
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ction	s).	
а	The organization satisfied the Activities Test. Complete line 2 below.		,	
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instruct	ions).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
_	the supported organization(s) to which the organization was responsive? <i>If</i> "Yes," <i>then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		ı

<ul> <li>Type III Non-Functionally Integrated 509(a)(3) Supporting C</li> <li>Check here if the organization satisfied the Integral Part Test as a qualifyin instructions. All other Type III non-functionally integrated supporting organization.</li> </ul>	g trus	st on Nov. 20, 1970 <i>(explain</i>	•
Section A - Adjusted Net Income	nzau	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		· · · · · · · · · · · · · · · · · · ·
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	0
5 Depreciation and depletion	5	A	
<b>6</b> Portion of operating expenses paid or incurred for production or collection of			
gross income or for management, conservation, or maintenance of property			
held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other factors			
(explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	0
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by 0.035.	6	0	0
7 Recoveries of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C - Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		0
2 Enter 0.85 of line 1.	2		0
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		0
4 Enter greater of line 2 or line 3.	4		0
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		0
7 Check here if the current year is the organization's first as a non-functional instructions)	ly inte	egrated Type III supporting	organization (see

Part '	Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continued)	
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organiza	ations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required—	provide details in <b>Part V</b> i		
6	Other distributions (describe in <b>Part VI</b> ). See instructions.		6_	
7	<b>Total annual distributions.</b> Add lines 1 through 6.		7	0
8	Distributions to attentive supported organizations to which the	he organization is respor		
	(provide details in <b>Part VI</b> ). See instructions.		8	
9	Distributable amount for 2021 from Section C, line 6		9	0
10	Line 8 amount divided by line 9 amount	Ι	10	0.000
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			0
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required—explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
c	From 2018 0			
d	From 2019			
<u>e</u>	From 2020			
f	Total of lines 3a through 3e	0		
<u>g</u>	Applied to underdistributions of prior years		0	
<u>h</u>	Applied to 2021 distributable amount			0
<u>-</u>	Carryover from 2016 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	0		
4	Distributions for 2021 from Section D, line 7: \$ 0			
a	Applied to underdistributions of prior years		0	
b	Applied to 2021 distributable amount			0
с	Remainder. Subtract lines 4a and 4b from line 4.	0		
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.		0	
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain			
	in <b>Part VI.</b> See instructions.			0
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.	0		
8	Breakdown of line 7:			
<u>a</u>	Excess from 2017			
<u>b</u>	Excess from 2018			
<u>c</u>				
d				
е	Excess from 2021 0			

Schedule A (F	orm 990) 2021 INTERNATIONAL RESCUE COMMITTEE, INC	13-5660870	Page <b>8</b>
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17 III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Palines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	t IV, Section lines 1c, 2a, 2b,	

#### Schedule B

(Form 990)

#### **Schedule of Contributors**

OMB No. 1545-0047

2021

Department of the Treasury

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Organization type (check one): Filers of: Section: 501(c)( ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific. literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

Employer identification number

13 5660870

INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Bureau of Population Refugees & Migration (BPRM) Person 1 2201 C Street NW **Pavroll** \$ 177,966,003 Noncash Washington DC 20520 Foreign State or Province: (Complete Part II for Foreign Country: noncash contributions.) (b) (d) (a) (c) Type of contribution Name, address, and ZIP + 4 Total contributions No. Department of Health & Human Services (HHS) Person 2 200 Independence Avenue SW **Payroll** Washington DC 20201 Noncash 122,817,860 Foreign State or Province: (Complete Part II for Foreign Country: noncash contributions.) (b) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 3 BUREAU FOR HUMANITARIAN ASSISTANCE (BHA) Person **Payroll** 1300 Pennsylvania Avenue, NW Noncash 114,345,292 Foreign State or Province: (Complete Part II for Foreign Country: noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. European Union Humanitarian Department (ECHO) Person 4 **Payroll** 200 Rule de la Loi B-1049 74,828,491 Noncash Foreign State or Province: Brussels (Complete Part II for Foreign Country: Belgium noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** The Foreign, Commonwealth & Development Office(F 5 Person King Charles Street **Payroll** Noncash Foreign State or Province: London (Complete Part II for Foreign Country: United Kingdom noncash contributions.) (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution UN High Commissioner on Refugees (UNHCR) Person 6 Case Postale 2500 **Payroll** 45,901,916 Noncash Foreign State or Province: Geneva (Complete Part II for Foreign Country: Switzerland noncash contributions.)

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC Employer identification number 13-5660870

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
7	German Federal Foreign Office (GFFO)  Werderscher Markt 1  10117  Foreign State or Province: Berlin  Foreign Country: Germany	\$37,423,614	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
8	Swedish International Development Cooperation Agen Valhallav gen 199 SE-105 25 Foreign State or Province: Stockholm Foreign Country: Sweden	\$34,976,031_	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)					

Name of organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

ı ait ii	Notices in Toperty (see instructions). Ose duplicate co	pies of Fart II ii additional spa	ce is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
6	Fuel and Parts Emergency Supplies	\$1,462,986	9/30/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ <sub></sub>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ <sub></sub>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of org	anization IONAL RESCUE COMMITTEE, INC			Employer identification number 13-5660870
Part III	Exclusively religious, charitable, etc., co (10) that total more than \$1,000 for the y the following line entry. For organizations of contributions of \$1,000 or less for the year Use duplicate copies of Part III if additional	ear from any o completing Part r. (Enter this inf	one contributor. Comp till, enter the total of ex formation once. See ins	bed in section 501(c)(7), (8), or lete columns (a) through (e) and clusively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(с	) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and a		ransfer of gift  Relation	ship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(с	) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and a	ZIP + 4	ransfer of gift  Relations	ship of transferor to transferee
	For. Prov. Country	• •		
(a) No. from Part I	(b) Purpose of gift	(с	) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and a		ransfer of gift Relations	ship of transferor to transferee
	For. Prov. Country			
(a) No. from Part I	(b) Purpose of gift	(с	) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and 2		ransfer of gift Relations	ship of transferor to transferee
	For. Prov. Country			

# SCHEDULE C (Form 990)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• 5	Section 501(c)(4), (5), or (6) o	rganizations: Complete Part III.			•
	ne of organization			Employe	er identification number
INTI	ERNATIONAL RESCUE C	OMMITTEE, INC			13-5660870
Pa	rt I-A Complete if t	the organization is exempt und	ler section 501(	(c) or is a section 527	organization.
1	•	he organization's direct and indirect p	olitical campaign a	activities in Part IV. See ins	tructions for
	definition of "political cam				
2		y expenditures. See instructions			
3		cal campaign activities. See instruction			
		the organization is exempt und			
1	Enter the amount of any of	excise tax incurred by the organizatio	n under section 49	955	
2		excise tax incurred by organization m			
3	<del>-</del>	ed a section 4955 tax, did it file Form	4720 for this year?	?	= =
4a					Yes No
	If "Yes," describe in Part				
		the organization is exempt und			(c)(3).
1	-	expended by the filing organization f		•	
				· · · · · · · · <b>▶</b> \$	
2	Enter the amount of the fi	iling organization's funds contributed	_		
				<b>▶</b> \$	
3		penditures. Add lines 1 and 2. Enter h			•
					0
4		file Form 1120-POL for this year? .			
5		ses and employer identification numb ents. For each organization listed, en			
		ents. For each organization listed, en ntributions received that were prompt			
		d fund or a political action committee			
			,		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
		(/)			political organization. If
					none, enter -0
(1)					
/ <b>2</b> \					
(2)					
(3)					
(5)					
(4)					
. ,					
(5)					
(6)		<del> </del>			

Schedule C (Form 990) 2021 Page **2** 

Р	art II-A Complete if the organizat	tion is exempt	under section 5	01(c)(3) and filed	Form 5768 (ele	ction	
	under section 501(h)).						
Α	Check ▶ if the filing organization	-			-	up member's	
_	name, address, EIN, ex	•		, , ,	,		
В	Check ▶ if the filing organization			roi provisions ap	ріу.		
	(The term "expenditures"		paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals	
1a	Total lobbying expenditures to influence լ	public opinion (gra	ssroots lobbying).			0	
b	Total lobbying expenditures to influence a	-				0	
С	Total lobbying expenditures (add lines 1a	a and 1b) .  .  .  .			0	0	
d	Other exempt purpose expenditures					0	
е	Total exempt purpose expenditures (add				0	0	
f	Lobbying nontaxable amount. Enter the a	amount from the fo	ollowing table in bot	h •			
	columns.	T			0	0	
	If the amount on line 1e, column (a) or (b)		ng nontaxable amou	int is:			
	Not over \$500,000		mount on line 1e.				
	Over \$500,000 but not over \$1,000,000		us 15% of the excess				
	Over \$1,000,000 but not over \$1,500,000		us 10% of the excess				
	Over \$1,500,000 but not over \$17,000,000		us 5% of the excess of	over \$1,500,000.			
	Over \$17,000,000	\$1,000,000.			0		
g	Grassroots nontaxable amount (enter 25	•			0	0	
h	Subtract line 1g from line 1a. If zero or les						
i	Subtract line 1f from line 1c. If zero or les				0	0	
J	If there is an amount other than zero on e					¬, ¬,	
	section 4911 tax for this year?					Yes No	
		• •	g Period Under Sec	• •			
	(Some organizations that made a			-	f the five columns	below.	
	See	the separate ins	tructions for lines	2a through 2f.)			
	Lobb	oying Expenditur	es During 4-Year A	veraging Period			
	Calendar year (or fiscal year	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) Total	
	beginning in)			. ,	` '	. ,	
2a	Lobbying nontaxable amount						
		0	0	0	0	0	
b	Lobbying ceiling amount					0	
	(150% of line 2a, column(e))					0	
С	Total lobbying expenditures	0	0	0	0	0	
		0	0	0	0	0	
d	Grassroots nontaxable amount	0	0	0	0	0	
е	Grassroots ceiling amount	0		0	0		
	(150% of line 2d, column (e))					0	
f	Grassroots lobbying expenditures	0		0	0	0	

Schedule C (Form 990) 2021

Schedule C (Form 990) 2021 Page **3** 

Par	t II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Forn	n 5768	;	
Eor a	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(а	1)		(b)	
	cription of the lobbying activity.	Yes	No	A	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a b	Volunteers?	X	X			
c d e	Media advertisements?		X X X			
f g	Grants to other organizations for lobbying purposes?	X	X		16	8,236
h i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?		X			
j 2a	Total. Add lines 1c through 1i		Х		16	8,236
c p	If "Yes," enter the amount of any tax incurred under section 4912					
	till-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	c)(5),	or se	ection		
1 2	Were substantially all (90% or more) dues received nondeductible by members?			2	Yes	No
3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year III-B  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" Canswered "Yes."	c)(5),	or se	ection		3, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year		22			
a b	Carryover from last year	.	2a 2b			
С	Total	. [	2c			0
3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		3			
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	.	4			
5	Taxable amount of lobbying and political expenditures. See instructions		5			0
Part						
2 (Se	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group re instructions); and Part II-B, line 1. Also, complete this part for any additional information. II-B Line 1g IRC tracks any time spent on lobbying by our Advocacy team in DC and members of HQ	list); P	'art II-/	4, lines	1 and	1
raiti	Line ig into tracks any time spent of lobbying by our Advocacy team in Do and members of the					
staff t	that may contact legislators or other officials. Time spent by staff was tracked on the					
speci	fic basis of meetings held and the topics of discussion in those meetings.					

Schedule C (Fo	rm 990) 2021 Page <b>4</b>
Part IV	Supplemental Information (continued)
	- · F.F. · · · · · · · · · · · · · · · ·
	<u> </u>

# SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

**Supplemental Financial Statements** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds 1 Total number at end of year . . . . . . . 2 Aggregate value of contributions to (during year) . . . Aggregate value of grants from (during year) . . . . 3 4 Aggregate value at end of year . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements . . . . . c Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 Number of states where property subject to conservation easement is located 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and 9 balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: **b** Assets included in Form 990, Part X.

Part	III Organizations Maintaining Collection	ctions of Art, Histo	rical Trea	sures, or Othe	r Similar Assets	(contir	nued)	
3	Using the organization's acquisition, accessi	on, and other records,	check any	of the following tha	at make significant u	se of its	S	
	collection items (check all that apply):		_					
а	Public exhibition	d	Loan or e	exchange program				
b	Scholarly research	e	Other					
С	Preservation for future generations		-					
4	Provide a description of the organization's co	ollections and explain h	now they fur	ther the organizati	ion's exempt purpos	e in Pa	ırt	
•	XIII.				.o o oxop. pa. po-			
5	During the year, did the organization solicit of	or receive donations of	art, historic	al treasures, or oth	ner similar			
	assets to be sold to raise funds rather than to					Ye	s	No
Part	IV Escrow and Custodial Arrangem	ents.			4 4 1			
	Complete if the organization answer		990, Part	IV, line 9, or rep	orted an amount	on For	m	
	990, Part X, line 21.			•				
1a	Is the organization an agent, trustee, custodi	an or other intermedia	ry for contri	butions or other as	ssets not			
	included on Form 990, Part X?					Ye	s X	No
b	If "Yes," explain the arrangement in Part XIII	and complete the follo	wing table:	( _	1			
						nount		
С	Beginning balance				С			0
d	Additions during the year				d			
е	Distributions during the year				e			
f	Ending balance				lf			0
2a	Did the organization include an amount on F	orm 990, Part X, line 2	1, for escro	w or custodial acc	ount liability?	Ye	s X	No
b	If "Yes," explain the arrangement in Part XIII	. Check here if the exp	lanation ha	s been provided o	n Part XIII....			
Part	V Endowment Funds.	. •						
	Complete if the organization answe	ered "Yes" on Form	990, Part	IV, line 10.				
	(a)		ior year	(c) Two years back	(d) Three years back	<b>(e)</b> Fo	ur years	back
1a	Beginning of year balance	132,216,000	2,649,000	114,144,000	115,947,000	,	112,06	8,000
b	Contributions				0		60	1,000
С	Net investment earnings, gains,							
	and losses	-18,628,000 2	4,865,000	3,704,000	3,253,000		8,27	8,000
d	Grants or scholarships							
е	Other expenditures for facilities							
_	and programs	5,540,000	5,298,000	5,199,000	5,056,000		5,00	0,000
f	Administrative expenses	400 040 000 40	0.040.000	110 010 000	44444000		445.04	7.000
g			2,216,000	112,649,000	114,144,000		115,94	7,000
2	Provide the estimated percentage of the curre Board designated or quasi-endowment	44%	(iiiie ig, coi	umm (a)) neid as.				
a b	Permanent endowment	51%						
C	Term endowment 5%	3170						
·	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%						
3a	Are there endowment funds not in the posse		on that are	held and administe	ered for the			
-	organization by:	ocion or the organization	on that are		ord for the	Г	Yes	No
	(i) Unrelated organizations					3a(i)		X
	(ii) Related organizations					3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiz					3b		
4	Describe in Part XIII the intended uses of the							
Part								
	Complete if the organization answer		990, Part	IV, line 11a. See	Form 990, Part	X, line	10.	
	Description of property	(a) Cost or other basis			c) Accumulated		ok value	<del></del>
		(investment)	` '	ther)	depreciation			
1a	Land	C		0				0
b	Buildings	C		0	0			0
С	Leasehold improvements	C		18,676,309	8,336,002		10,34	0,307
d	Equipment	C		4,261,295	2,757,392		1,50	3,903
е	Other	C		5,609,505	4,601,001		1,00	8,504

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

12,852,714

Port VIII Investments Other Recording	IVIIVII I I LL, II VO	10-000010 Fage (
Part VII Investments—Other Securities.  Complete if the organization answered "	Yes" on Form 990,	Part IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely held equity interests	0	
(3) Other Limited Partnership	26,960,356	
(A) Direct Landing Fund	10,325,000	
	10,323,000	F
(B)		
(C) (D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) .	37,285,356	
Part VIII Investments—Program Related.	01,200,000	
	Ves" on Form 000	Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)	<b>•</b> . •	
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶	0	
Part IX Other Assets.		
	Yes" on Form 990,	Part IV, line 11d. See Form 990, Part X, line 15.
(a) Descrip	tion	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)	
Part X Other Liabilities.		
Complete if the organization answered "	Yes" on Form 990,	Part IV, line 11e or 11f. See Form 990, Part X,
line 25.		
1. (a) Description	on of liability	(b) Book value
(1) Federal income taxes		
(2) Revolving Loan Program Liability		644,240
(3) Annuity Liabilities Related to Split Interest Agreements	3	6,282,29
(4) Deferred rent obligations		11,596,50
(5) Intercompany		2,445,792
(6)		
(7)		
(8)		
(9)		

**2.** Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . . . . . . . . . .

20,968,836

Par	•		•	turn.	
	Complete if the organization answered "Yes" on Form 990, Part			1	
1	Total revenue, gains, and other support per audited financial statements . $\ \ . \ \ .$			1	1,378,834,906
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		•		
а	Net unrealized gains (losses) on investments	2a	-24,130,973		
b	Donated services and use of facilities	2b	300,267		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	27,527,512		
е	Add lines <b>2a</b> through <b>2d</b>			2e	3,696,806
3	Subtract line <b>2e</b> from line <b>1</b>			3	1,375,138,100
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-1,239,472		
С	Add lines <b>4a</b> and <b>4b</b>			4c	-1,239,472
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,373,898,628
Part				Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part	: IV, line	; 12a.		
1	Total expenses and losses per audited financial statements			1	1,304,993,731
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	300,267		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	34,642,765		
е	Other (Describe in Part XIII.)			2e	34,943,032
3	Subtract line 2e from line 1	<u>.</u>		3	1,270,050,699
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	110,000		
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	110,000
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	)		5	1,270,160,699
	XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; $ m I$				e 4; Part X, line
2; Pa	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pr	ovide ar	ıy additional informa	ition.	
Part I	V Line 2b Custodial accounts at IRC represent funds held on behalf of refugee				
partic	ipants related to economic empowerment programs (Assets for Financial Indepe	endence			
(AFI)	and Individual Development Accounts (IDA)) in compliance with program require	ements			
	X \				
as sti	oulated by the donors. Funds will be released as refugees complete the program	n			
requir	ements.				
	. (74				
Part \	Line 4 IRC board of directors has established a fund to provide for the long-ter	m			
financ	cial stability of IRC and to enhance its ability to respond to extraordinary				
emer	gency needs. The purpose of this fund is to provide a mechanism for the board of	of			
direct	ors to set aside and invest certain funds. Accordingly, the board of directors has				
desig	nated the Leo Cherne Emergency Fund, certain unrestricted bequests, extraord	inary			
gifts (	as determined by the board of directors), and portions of unrestricted surpluses	in			
opera	ting funds for this purpose. IRC permanently restricted donor endowment and e	mergen	<u>y</u>		
<b></b>	further support the long term financial stability of the organization. Included in				

## Part XIII Supplemental Information (continued)

this category are endowment specific donations and emergency funds that allow IRC to use
principal on a temporary basis for emergency response situations and to preposition itself
with commonly used emergency response inventory. Principal used by IRC must be
subsequently returned to the fund. IRC maintains a spending rate policy on the endowment
invested assets. The spending rate policy was designed to preserve the value of the
investment portfolio in real terms and to reduce the impact of market fluctuations on
operations. The spending rate used for operations is set at 4.5% of the previous
three-year rolling fair value average.
Part X Line 2 The Internal Revenue Service has ruled that, pursuant to Section 501(c)(3)
of the Internal Revenue Code (the Code), IRC is exempt from federal income taxes and is a
publicly supported organization, as defined in Section 509(a)(1) of the Code. As a not for
profit organization, IRC is also exempt from state and local income taxes. Accordingly,
IRC is not subject to income taxes except to the extent it has taxable income from
activities that are not related to its exempt purposes. IRC utilizes a threshold of more
likely than not for recognition and derecognition of tax positions taken or expected to be
taken in a tax return. No provision for income taxes was required for fiscal year 2022 or
2021.
Part XI Line 2d The amount includes subsidiary revenue amounting \$27,737,040 included in
audited financial statement and change in value of splitting interest amounting
\$(209,528).
Part XI Line 4b The amount \$1,239,472 represent special event expenses
Part XII Line 2d The amount includes subsidiary expense amounting \$33,403,293 included in
audited consolidated financial statement and special event expenses amounting \$1,239,472.
Part XI Line 1 The financial statement revenue includes both operating and non-operating
revenue amounts
Part XII Line 1 The financial statement expense includes both operating and non-operating
expense amounts

### SCHEDULE F (Form 990)

**Statement of Activities Outside the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

2021

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

INT	ERNATIONAL RESCUE	COMMITTEE, IN	IC			13-5660870
Par	General Inform Form 990, Part IV		vities Outside	e the United States. Com	plete if the organization answe	ered "Yes" on
1	_	antees' eligibility	for the grants or	ds to substantiate the amoun assistance, and the selectio	n criteria used to	X Yes No
2	outside the United State	S.		procedures for monitoring the	e use of its grants and other as space is needed.)	ssistance
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
	Europe (Including	_		Program Services	Safety and Protection	
(2)	Iceland and Greenland) Europe (Including Iceland and Greenland)	2	76	Grants to recipients		1,640,414 659,526
	Central America and the Caribbean	3	508	Program Services	Economic Wellbeing, Health Safety, Power and Education	20,661,421
(4)	Central America and the Caribbean			Grants to recipients		18,599,638
(5)	Middle East and North Africa	6	2,607	Program Services	Economic Wellbeing, Health Safety, Power and Education	85,917,652
(6)	Middle East and North Africa		*	Grants to recipients		52,411,758
(7)		20	7,619	Program Services	Economic Wellbeing, Health Safety, Power and Education	184,406,937
(8)	Sub-Saharan Africa			Grants to recipients		178,497,731
(9)	East Asia and the Pacific	3	1,302	Program Services	Economic Wellbeing, Health Safety, Power and Education	8,836,531
(10)	East Asia and the Pacific	×		Grants to recipients		37,356,527
(11)	South Asia	2	4,097	Program Services	Economic Wellbeing, Health Safety, Power and Education	41,674,746
(12)	South Asia			Grants to recipients		38,510,155
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	36	16,209			669,173,036

0

36

0

16,209

669,173,036

**b** Total from continuation sheets to Part I . . .

**c** Totals (add lines 3a and 3b)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

Part IV	<u>′, line 15, for an</u>	<u>y recipient who rece</u>	eived more than \$5,0	00. Part II can be	duplicated if additio	nal space is nee	ded.	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the	Economic Wellbeing		Bank Transfer		4	
(1)		Pacific		332,216				FMV
(2)		East Asia and the Pacific	Economic Wellbeing	12,721,423	Bank Transfer			FMV
(3)		East Asia and the Pacific	Education	18,842	Bank Transfer			FMV
(4)		East Asia and the Pacific	Health	184,352	Bank Transfer			FMV
(5)		East Asia and the Pacific	Health	2,662,927	Bank Transfer			FMV
(6)		East Asia and the Pacific	Health	137,332	Bank Transfer			FMV
(7)		East Asia and the Pacific	Health	62,210	Bank Transfer			FMV
(8)		East Asia and the Pacific	Health	189,901	Bank Transfer			FMV
(9)		East Asia and the Pacific	Health	51,120	Bank Transfer			FMV
(10)		East Asia and the Pacific	Health	20,814	Bank Transfer			FMV
(11)		East Asia and the Pacific	Health	146,630	Bank Transfer			FMV
(12)		East Asia and the Pacific	Health	30,562	Bank Transfer			FMV
(13)		East Asia and the Pacific	Health	1,045,076	Bank Transfer			FMV
(14)		East Asia and the Pacific	Health	97,345	Bank Transfer			FMV
(15)		East Asia and the Pacific	Health	11,781	Bank Transfer			FMV
(16)		East Asia and the Pacific	Health	12,434	Bank Transfer			FMV

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is peeded. Part III

line 16. Part III can b	e duplicated if additional sp	ace is needed					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
CASH ASSISTANCE	East Asia and the Pacific			Bank and Cash			
_(1)			2,576,956				
EDUCATION MATERIALS	East Asia and the Pacific			Bank and Cash	,		
_(2)			266,240				
HEALTH CARE (3)	East Asia and the Pacific		3,032,749	Bank and Cash			
PROGRAM SUPPLIES &  (4) MATERIAL	East Asia and the Pacific		4,457,363	Bank and Cash	225,546	Program Supplies and materials	FMV
SERVICE CONTRACTS (5)	East Asia and the Pacific		196,898	Bank			
PROGRAM SUPPLIES &  (6) MATERIAL	Europe (Including Iceland and Greenland)			Bank			
SERVICE CONTRACTS (7)	Europe (Including Iceland and Greenland)			Bank			
CASH ASSISTANCE (8)	Middle East and North Africa		13,219,045	Bank and Cash			
EDUCATION MATERIALS (9)	Middle East and North Africa	+	92,409	Bank and Cash			
HEALTH CARE (10)	Middle East and North Africa		2,328,348	Bank and Cash			
OTHER ASSISTANCE	Middle East and North Africa			Bank and Cash			
(11)			1,051,881				
PROGRAM SUPPLIES & (12) MATERIAL	Middle East and North Africa		12,765,405	Bank and Cash	1,189,425	Program Supplies and materials	FMV
SERVICE CONTRACTS	Middle East and North Africa			Bank			
(13)			722,061				
CASH ASSISTANCE	South America			Bank and Cash			
(14)			7,910,243				
EDUCATION MATERIALS	South America			Bank and Cash			
(15)			38,390				
HEALTH CARE	South America			Bank and Cash			
(16)			1,845,030				
OTHER ASSISTANCE	South America			Bank and Cash			
(17)			419,376				<u> </u>
PROGRAM SUPPLIES &	South America			Bank and Cash			
(18) MATERIAL			2,226,979				

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations. (see Instructions for Form 5471)
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)

13-5660870

## Part V

### **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence
phase which determines the selection of the subgrantee, the signing of the grant agreement
and throughout the activity with the submission of periodic financial and programmatic
reports as required per the grant agreement.
Part I Line 2 IRC has detailed required procedures for monitoring the use of funds outside
of the US which vary based on the type of award granted, the dollar size of the award and
the organization (US, Local NGO, Community Based Organization (CBO) Local Government,
etc.) the funds have been granted to. All reports are reviewed, on-site periodic review
visits occur routinely, and capacity building is performed as required.
Part I Line 3 Column a and f Program services amounting to \$79,956,672 and grants to
recipients amounting to \$55,591,467 related to multiple regions that are managed and
tracked through headquarters are not included in the cost per region.
Part III Line Column C The International Rescue Committee responds to the worlds worst
humanitarian crises and helps people whose lives and livelihoods are shattered by conflict
and disaster to survive, recover and gain control of their future. In 2022 in more than 40
countries and in 29 U.S. cities, our dedicated teams provide clean water, shelter,
healthcare, education and empowerment support to refugees and displaced people. In 2022
the IRC and our partners reached over 32.9 million people in countries affected by crisis.
As part of this work, IRC Supported 3,137 health facilities, provided 8,013,515 outpatient
consultations, treated 222,278 children under 5 for severe acute malnutrition, admitted
453,344 children and 106,722 pregnant and lactating women to nutrition programs, built or
rehabilitated water supplies serving 3,490,159 people, reached 1,421,270 people with cash
assistance, distributed \$109,751,532 in cash or vouchers, provided counseling to 43,814
women survivors of gender-based violence, supported 122,390 children in IRC safe spaces
and other protection programs, enrolled 807,853 children and youth in learning programs
and provided 186,491 individuals with livelihood support. In the United States IRC served
32,668 people across 29 cities with asylum and protection programs, 19,377 clients engaged
oz,ooo poopio aorooo zo onioo wiin aoyiani ana proteonion programo, 10,077 onionio engaged

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

in economic empowerment services and 18,052 refugees, special immigrants and Afghan
parolees resettled in the U.S. In Europe IRC 23,718 asylum seekers served in 14 European
countries hosted Resettlement, Asylum and Integration (RAI) projects. IRC reported number
of recipients based on overall program outcome as stated above not per activity.
•.(0)
(7)

Part II Continu	uation of Grar	nts and Other Assis	stance to Organizat	tions or Entities	Outside the United	l States. (Schedul	e F (Form 990), Part II	, line 1)
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(17)		East Asia and the Pacific	Health	573,693	Bank Transfer		4	FMV
		East Asia and the Pacific	Health		Bank Transfer			FMV
(18)		East Asia and the Pacific	Health	30,684 111,732	Bank Transfer			FMV
(20)		East Asia and the Pacific	Health		Bank Transfer			FMV
(21)		East Asia and the Pacific	Health	47,088				FMV
(22)		East Asia and the Pacific	Health	284,724				FMV
(23)		East Asia and the Pacific	Health	727,183	Bank Transfer			FMV
(24)		East Asia and the Pacific	Health	203,449				FMV
(25)		East Asia and the Pacific	Health	42,782	Bank Transfer			FMV
(26)		East Asia and the Pacific	Health	69,044	Bank Transfer			FMV
(27)		East Asia and the Pacific	Other	16,793				FMV
(28)		East Asia and the Pacific	Other	7,352	Bank Transfer			FMV
(29)		Pacific	Power	12,118				FMV
(30)		East Asia and the Pacific	Power	1,015,870				FMV
(31)		East Asia and the Pacific	Safety	192,381	Bank Transfer			FMV
(32)		East Asia and the Pacific	Safety	106,299	Bank Transfer			FMV
(33)		East Asia and the Pacific	Safety	361,386				FMV
(34)		East Asia and the Pacific	Safety	43,544	Bank Transfer			FMV
(35)		East Asia and the Pacific	Safety	32,134	Bank Transfer			FMV

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Part	Continu	uation of Grar	nts and Other Assis	stance to Organizat	tions or Entities	Outside the United	<b>d States.</b> (Schedul	e F (Form 990), Part I	l, line 1)
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(30	S)		East Asia and the Pacific	Safety	192,266	Bank Transfer			FMV
(3)			East Asia and the	Safety	1,942,947	Bank Transfer			FMV
(38			East Asia and the Pacific	Safety	469,234	Bank Transfer	-0		FMV
(39			East Asia and the Pacific	Safety		Bank Transfer			FMV
(4)			East Asia and the Pacific	Safety	171,129	Bank Transfer			FMV
(4	1)		East Asia and the Pacific	Safety	54,345				FMV
(42	2)		East Asia and the Pacific	Safety	177,949	Bank Transfer			FMV
(4:	3)		East Asia and the Pacific	Safety	19,492				FMV
(44	4)		East Asia and the Pacific	Safety	29,167				FMV
(4	5)		East Asia and the Pacific	Safety	19,043				FMV
(40	3)		East Asia and the Pacific	Safety	31,357				FMV
(47	7)		East Asia and the Pacific	Safety	14,818				FMV
(48	3)		East Asia and the Pacific	Safety	29,142				FMV
(49	9)		East Asia and the Pacific	Safety	23,763				FMV
(50	0)		East Asia and the Pacific	Safety	133,382				FMV
(5 <sup>-</sup>	1)		East Asia and the Pacific	Safety	104,990				FMV
(52	2)		East Asia and the Pacific	Safety	163,303				FMV
(5:	3)		East Asia and the Pacific	Safety	199,652				FMV
(54	4)		East Asia and the Pacific	Safety	162,770	Bank Transfer			FMV

Schedule F (Form 990) 2013

Part II Contin	nuation of Grai	nts and Other Assi	stance to Organiza	tions or Entities	Outside the United	d States. (Schedul	e F (Form 990), Part II	<u>,</u> line 1)
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(55)		East Asia and the Pacific	Safety	10,969	Bank Transfer		4	FMV
(56)		Europe (Including Iceland and	Other	56,300	Bank Transfer			FMV
(57)		Europe (Including Iceland and	Other	13,895	Bank Transfer			FMV
(58)		Europe (Including Iceland and	Other	30,534	Bank Transfer			FMV
(59)		Europe (Including Iceland and	Safety	125,508	Bank Transfer			FMV
(60)		Europe (Including Iceland and	Safety	26,899	Bank Transfer			FMV
(61)		Europe (Including Iceland and	Safety		Bank Transfer			FMV
(62)		Europe (Including Iceland and	Safety	100,366	Bank Transfer			FMV
(63)		Europe (Including Iceland and	Safety	180,568	Bank Transfer			FMV
(64)		Europe (Including Iceland and	Safety	69,057	Bank Transfer			FMV
(65)		Europe (Including Iceland and	Safety	, 7,988				FMV
(66)		South America	Economic Wellbeing	115,461				FMV
(67)		South America	Economic Wellbeing	189,805				FMV
(68)		South America	Economic Wellbeing	80,000				FMV
(69)		South America	Economic Wellbeing	20,000				FMV
(70)		South America	Economic Wellbeing	30,000				FMV
(71)		South America	Economic Wellbeing	14,747	Bank Transfer			FMV
(72)		South America	Economic Wellbeing	459,667	Bank Transfer			FMV
(73)		South America	Education	143,973	Bank Transfer			FMV

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Part II Contin	uation of Gran	nts and Other Assi	stance to Organiza	tions or Entities	Outside the United	<b>d States.</b> (Schedul	e F (Form 990), Part II	, line 1)
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d</b> ) Purpose of grant	(e) Amount of cash grant	( <b>f)</b> Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(7.4)		South America	Education	007.440	Bank Transfer			[ ] A \ /
(74)	+	South America	Education	607,116	Bank Transfer		1	FMV
(75)			Eddodion	472,747	Barik Transisi			FMV
(76)		South America	Education	32,240	Bank Transfer	~(\)	. )	FMV
(77)		South America	Health	798,792	Bank Transfer			FMV
(78)		South America	Health	147,040	Bank Transfer			FMV
(79)		South America	Health	517,707	Bank Transfer			FMV
(80)		South America	Health	152,058	Bank Transfer			FMV
(81)		South America	Safety	167,480	Bank Transfer			FMV
(82)		South America	Safety	62,272	Bank Transfer			FMV
(83)		South America	Safety	389,543	Bank Transfer			FMV
(84)		South America	Safety	228,357	Bank Transfer			FMV
(85)		South America	Safety	12,838	Bank Transfer			FMV
(86)		South America	Safety	15,000	Bank Transfer			FMV
(87)		South America	Safety	68,812	Bank Transfer			FMV
(88)		South America	Safety	172,110	Bank Transfer			FMV
(89)	X	South America	Safety	22,002	Bank Transfer			FMV
(90)		South America	Safety	30,179	Bank Transfer			FMV
(91)		South America	Safety	38,586	Bank Transfer			FMV
(92)		South America	Safety	43,062	Bank Transfer			FMV

1 (a) Name of organization	(b) IRS code section and EIN	(c) Region	( <b>d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash	(g) Amount of non-cash	(h) Description of non-cash assistance	(i) Method of valuation
Ü	(if applicable)		Ü		disbursement	assistance		(book, FMV, appraisal, other)
		South America	Safety		Bank Transfer			
(93)			0.6.	21,166			1	FMV
(94)		South America	Safety	24,508	Bank Transfer			FMV
(95)		South America	Safety	20,503	Bank Transfer	$\sim$		FMV
(96)		South America	Safety	42,000	Bank Transfer			FMV
(97)		South America	Safety	30,000	Bank Transfer			FMV
(98)		South America	Safety		Bank Transfer			FMV
(99)		South America	Safety	57,891	Bank Transfer			FMV
(100)		Middle East and North Africa	Economic Wellbeing	470,447				FMV
(101)		Middle East and North Africa		309,159	Bank Transfer			FMV
(102)		Middle East and North Africa		82,283	Bank Transfer			FMV
(103)		Middle East and North Africa		7,100				FMV
(104)		Middle East and North Africa		30,106				FMV
(105)		Middle East and North Africa		15,366				FMV
(106)		Middle East and North Africa		7,231	Bank Transfer			FMV
(107)		Middle East and North Africa	-	223,101	Bank Transfer			FMV
(108)		Middle East and North Africa		116,758				FMV
(109)		Middle East and North Africa		493,275				FMV
(110)		Middle East and North Africa	Education	39,387	Bank Transfer			FMV
(111)		Middle East and North Africa	Education	87,524	Bank Transfer			FMV

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Part II Con	itinuation of Grar	nts and Other Assis	stance to Organizat	tions or Entities	Outside the United	<b>States.</b> (Schedul	le F (Form 990), Part II	, line 1)
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(112)		Middle East and North Africa	Education	105,342	Bank Transfer			FMV
(112)		Middle East and North	Education	100,042	Bank Transfer			1 101 0
(113)		Africa		273,056			<b>V</b>	FMV
(114)		Middle East and North Africa	Education	601,872			. )	FMV
(115)		Middle East and North Africa		337,731	Bank Transfer			FMV
(116)		Middle East and North Africa		471,072				FMV
(117)		Middle East and North Africa	Education	951,823				FMV
(118)		Middle East and North Africa	Health	957,065				FMV
(119)		Middle East and North Africa	Health	29,805	Bank Transfer			FMV
(120)		Middle East and North Africa	Health	604,102	Bank Transfer			FMV
(121)		Middle East and North Africa	Health	23,992	Bank Transfer			FMV
(122)		Middle East and North Africa	Health	106,009	Bank Transfer			FMV
(123)		Middle East and North Africa	Health	28,845	Bank Transfer			FMV
(124)		Middle East and North Africa	Health	597,836	Bank Transfer			FMV
(125)		Middle East and North Africa	Health	422,202	Bank Transfer			FMV
(126)		Middle East and North Africa	Health	2,809,078	Bank Transfer			FMV
(127)		Middle East and North Africa	Health	515,379	Bank Transfer			FMV
(128)		Middle East and North Africa	Health	319,054	Bank Transfer			FMV
(129)		Middle East and North Africa	Health	486,313	Bank Transfer			FMV
(130)		Middle East and North Africa	Health	7,231	Bank Transfer			FMV

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Part II Contin	uation of Gra	nts and Other Assis	tance to Organizat	tions or Entities	Outside the United	States. (Schedul	e F (Form 990), Part II	, line 1)
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d</b> ) Purpose of grant	(e) Amount of cash grant	( <b>f)</b> Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(150)		Middle East and North Africa	Safety	48,887	Bank Transfer		4	FMV
(151)		Middle East and North Africa	Safety	6,078	Bank Transfer			FMV
(152)		Middle East and North Africa	Safety	184,373	Bank Transfer	-01		FMV
(153)		Middle East and North Africa	Safety	340,230	Bank Transfer			FMV
(154)		Middle East and North Africa	Safety		Bank Transfer			FMV
(155)		Middle East and North	Safety	391,824	Bank Transfer			FMV
(156)		Middle East and North Africa	Safety		Bank Transfer			FMV
(157)		Middle East and North	Safety	257,515	Bank Transfer			FMV
(157)		Middle East and North Africa	Safety	14,092	Bank Transfer			FMV
(159)		Middle East and North Africa	Safety	42,598	Bank Transfer			FMV
(160)		Middle East and North Africa	Safety	357,235	Bank Transfer			FMV
(161)		Middle East and North Africa	Safety	330,442	Bank Transfer			FMV
(162)		Middle East and North Africa	Safety	6,050	Bank Transfer			FMV
(163)		Middle East and North Africa	Safety	50,000	Bank Transfer			FMV
(164)		South Asia	Economic Wellbeing	1,956,657	Bank Transfer			FMV
(165)		South Asia	Economic Wellbeing	586,021	Bank Transfer			FMV
(166)		South Asia	Economic Wellbeing	2,570,892	Bank Transfer			FMV
(167)		South Asia	Economic Wellbeing	67,225	Bank Transfer			FMV
(168)		South Asia	Economic Wellbeing	1,124,023	Bank Transfer			FMV
(100)				1,124,023				I IVI V

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Part II	Continu	uation of Gran	nts and Other Assis	stance to Organizat	tions or Entities	Outside the United	<b>d States.</b> (Schedul	e F (Form 990), Part II	l, line 1)
	Name of ganization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(400)			South Asia	Economic Wellbeing		Bank Transfer			EN 0) (
(169)			South Asia	Economic Wellbeing	115,830	Bank Transfer	<b>A</b> .		FMV
(170)			Oddii Asia	Leonomic Weibering	455,504	Dank Hansier			FMV
(171)			South Asia	Economic Wellbeing	192,941	Bank Transfer	~ (\)		FMV
(172)			South Asia	Education		Bank Transfer			FMV
(173)			South Asia	Education		Bank Transfer			FMV
(174)			South Asia	Education		Bank Transfer			FMV
(175)			South Asia	Education		Bank Transfer			FMV
(176)			South Asia	Health	77,373	Bank Transfer			FMV
(177)			South Asia	Health	117,349	Bank Transfer			FMV
(178)			South Asia	Health	244,667	Bank Transfer			FMV
(179)			South Asia	Health	98,406				FMV
(180)			South Asia	Health	701,052	Bank Transfer			FMV
(181)			South Asia	Safety	430,363	Bank Transfer			FMV
(182)			South Asia	Safety	293,770	Bank Transfer			FMV
(183)			South Asia	Safety	251,660	Bank Transfer			FMV
(184)			South Asia	Safety	781,480	Bank Transfer			FMV
(185)			South Asia	Safety	128,023	Bank Transfer			FMV
(186)			South Asia	Safety	86,886	Bank Transfer			FMV
(187)			South Asia	Safety	266,439	Bank Transfer			FMV

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Part II	Contin	uation of Gran	nts and Other Assis	stance to Organizat	ions or Entities	Outside the United	States. (Schedul	e F (Form 990), Part I	l, line 1)
	a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d</b> ) Purpose of grant	(e) Amount of cash grant	( <b>f</b> ) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	Economic Wellbeing		Bank Transfer			
(188)			Out Out and Africa		267,586	Danis Transfer			FMV
(189)			Sub-Saharan Africa	Economic Wellbeing	322,148	Bank Transfer			FMV
(103)			Sub-Saharan Africa	Economic Wellbeing	322,140	Bank Transfer		7	I IVI V
(190)					40,465				FMV
(191)			Sub-Saharan Africa	Economic Wellbeing		Bank Transfer			FMV
(192)			Sub-Saharan Africa	Economic Wellbeing		Bank Transfer			FMV
(193)			Sub-Saharan Africa	Economic Wellbeing	483,304	Bank Transfer			FMV
(194)			Sub-Saharan Africa	Economic Wellbeing		Bank Transfer			FMV
(195)			Sub-Saharan Africa	Economic Wellbeing		Bank Transfer			FMV
(196)			Sub-Saharan Africa	Economic Wellbeing	1,636,018	Bank Transfer			FMV
(197)			Sub-Saharan Africa	Economic Wellbeing	38,922	Bank Transfer			FMV
(198)			Sub-Saharan Africa	Economic Wellbeing	15,143	Bank Transfer			FMV
(199)			Sub-Saharan Africa	Economic Wellbeing	194,091	Bank Transfer			FMV
(200)			Sub-Saharan Africa	Economic Wellbeing	45,348	Bank Transfer			FMV
(201)			Sub-Saharan Africa	Economic Wellbeing	1,188,707	Bank Transfer			FMV
(202)			Sub-Saharan Africa	Economic Wellbeing	333,015				FMV
(203)			Sub-Saharan Africa	Economic Wellbeing	152,856				FMV
(204)			Sub-Saharan Africa	Economic Wellbeing	100,475	Bank Transfer			FMV
(205)			Sub-Saharan Africa	Education	65,474	Bank Transfer			FMV
(206)			Sub-Saharan Africa	Education	1,614,208	Bank Transfer			FMV

Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part 1 (a) Name of organization	(i) Method of
(207)	
Sub-Saharan Africa   Education   39,241   Bank Transfer	
(208)         39,241           (209)         Sub-Saharan Africa         Education           (210)         Sub-Saharan Africa         Education           (210)         Sub-Saharan Africa         Education           (211)         Sub-Saharan Africa         Education           (212)         Sub-Saharan Africa         Education           (213)         Sub-Saharan Africa         Education           (213)         Bank Transfer           (213)         Bank Transfer	FMV
(210) Sub-Saharan Africa Education	
(210)  Sub-Saharan Africa Education  Sub-Saharan Africa Education  Sub-Saharan Africa Education  (212)  Sub-Saharan Africa Education	FMV
Sub-Saharan Africa Education 73,991  Sub-Saharan Africa Education 73,991  Sub-Saharan Africa Education 29,234  Sub-Saharan Africa Education Education 67,414	FMV
Sub-Saharan Africa Education  (212)  Sub-Saharan Africa Education  Sub-Saharan Africa Education  Sub-Saharan Africa Education  67,414	FMV
Sub-Saharan Africa Education Bank Transfer 67,414	FMV
	FMV
Sub-Saharan Africa Education Bank Transfer 386,892	FMV
Sub-Saharan Africa Health Bank Transfer 222,548	FMV
Sub-Saharan Africa Health 1,218,910 Bank Transfer	FMV
Sub-Saharan Africa Health Bank Transfer  (217)  Bank Transfer	FMV
Sub-Saharan Africa Health Bank Transfer 28,943	FMV
Sub-Saharan Africa Health Bank Transfer 90,495	FMV
Sub-Saharan Africa Health Bank Transfer 326,853	FMV
Sub-Saharan Africa Health Bank Transfer 5,959,840	FMV
Sub-Saharan Africa Health Bank Transfer 13,685	FMV
Sub-Saharan Africa Health Bank Transfer 216,718	FMV
Sub-Saharan Africa Health Bank Transfer	FMV
Sub-Saharan Africa Health Bank Transfer 2,947,485	. 101 0

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(000)		Sub-Saharan Africa	Health	404.550	Bank Transfer		_	ENA) /
(226)		Sub-Saharan Africa	Health	421,556	Bank Transfer		1	FMV
(227)				281,344				FMV
(222)		Sub-Saharan Africa	Health	275 000	Bank Transfer	_ (()	. )	ENA) /
(228)		Sub-Saharan Africa	Health	275,006	Bank Transfer	$\mathcal{A}$		FMV
(229)				66,649				FMV
(230)		Sub-Saharan Africa	Health	1,774,078	Bank Transfer			FMV
(231)		Sub-Saharan Africa	Health	269,797	Bank Transfer			FMV
(232)		Sub-Saharan Africa	Health		Bank Transfer			FMV
(233)		Sub-Saharan Africa	Health	317,665	Bank Transfer			FMV
(234)		Sub-Saharan Africa	Health		Bank Transfer			FMV
(235)		Sub-Saharan Africa	Health	493,474	Bank Transfer			FMV
(236)		Sub-Saharan Africa	Health		Bank Transfer			FMV
(237)		Sub-Saharan Africa	Health		Bank Transfer			FMV
(238)		Sub-Saharan Africa	Health	2,699,298	Bank Transfer			FMV
(239)		Sub-Saharan Africa	Health	1,028,696	Bank Transfer			FMV
(240)		Sub-Saharan Africa	Health	23,109	Bank Transfer			FMV
(241)	X	Sub-Saharan Africa	Health	57,424	Bank Transfer			FMV
(242)		Sub-Saharan Africa	Health	4,196,272	Bank Transfer			FMV
(243)		Sub-Saharan Africa	Health	209,889	Bank Transfer			FMV
(244)		Sub-Saharan Africa	Health	38,883	Bank Transfer			FMV

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Part II	Contin	uation of Grar	nts and Other Assis	stance to Organiza	tions or Entities	Outside the United	States. (Schedul	e F (Form 990), Part II	l, line 1)
	Name of anization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d</b> ) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(0.47)			Sub-Saharan Africa	Health		Bank Transfer			<b>5.0</b> 7
(245)			Sub-Saharan Africa	Health	658,592	Bank Transfer	<b>A</b> .		FMV
(246)			Oub-Gariaran Airica	T ICAIUT	44,448	Dank Hansier			FMV
			Sub-Saharan Africa	Health	,	Bank Transfer			
(247)					425,961			•	FMV
(248)			Sub-Saharan Africa	Health	11,504				FMV
(249)			Sub-Saharan Africa	Health	33,372	Bank Transfer			FMV
(250)			Sub-Saharan Africa	Health	81,366	Bank Transfer			FMV
(251)			Sub-Saharan Africa	Health		Bank Transfer			FMV
(252)			Sub-Saharan Africa	Health		Bank Transfer			FMV
(253)			Sub-Saharan Africa	Health		Bank Transfer			FMV
(254)			Sub-Saharan Africa	Health	13,761	Bank Transfer			FMV
(255)			Sub-Saharan Africa	Health	7,466	Bank Transfer			FMV
(256)			Sub-Saharan Africa	Health		Bank Transfer			FMV
(257)			Sub-Saharan Africa	Health		Bank Transfer			FMV
(258)			Sub-Saharan Africa	Health	129,384	Bank Transfer			FMV
(259)			Sub-Saharan Africa	Health	241,824	Bank Transfer			FMV
(260)		X	Sub-Saharan Africa	Health	468,696	Bank Transfer			FMV
(261)			Sub-Saharan Africa	Health	36,858	Bank Transfer			FMV
(262)			Sub-Saharan Africa	Health	6,834	Bank Transfer			FMV
(263)			Sub-Saharan Africa	Health	19,800	Bank Transfer			FMV

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Part II	Continu	uation of Gran	nts and Other Assis	stance to Organiza	tions or Entities	Outside the United	<b>States.</b> (Schedul	e F (Form 990), Part II	l, line 1)
	n) Name of rganization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(264)			Sub-Saharan Africa	Power	1,981,248	Bank Transfer			FMV
(204)			Sub-Saharan Africa	Power	1,901,240	Bank Transfer		1	I IVI V
(265)					208,746				FMV
(266)			Sub-Saharan Africa	Safety	82,501	Bank Transfer	~~	. )	FMV
(267)			Sub-Saharan Africa	Safety		Bank Transfer			FMV
(268)			Sub-Saharan Africa	Safety		Bank Transfer			FMV
(269)			Sub-Saharan Africa	Safety	110,455	Bank Transfer			FMV
(270)			Sub-Saharan Africa	Safety		Bank Transfer			FMV
(271)			Sub-Saharan Africa	Safety		Bank Transfer			FMV
(272)			Sub-Saharan Africa	Safety		Bank Transfer			FMV
(273)			Sub-Saharan Africa	Safety		Bank Transfer			FMV
(274)			Sub-Saharan Africa	Safety	140,932	Bank Transfer			FMV
(275)			Sub-Saharan Africa	Safety		Bank Transfer			FMV
(276)			Sub-Saharan Africa	Safety		Bank Transfer			FMV
(277)			Sub-Saharan Africa	Safety	7,688	Bank Transfer			FMV
(278)			Sub-Saharan Africa	Safety	1,752,512	Bank Transfer			FMV
(279)			Sub-Saharan Africa	Safety	8,806	Bank Transfer			FMV
(280)			Sub-Saharan Africa	Safety	5,282	Bank Transfer			FMV
(281)			Sub-Saharan Africa	Safety	156,684	Bank Transfer			FMV
(282)			Sub-Saharan Africa	Safety	1,013,377	Bank Transfer			FMV

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Part II Con	tinuation of Grar	nts and Other Assi	stance to Organiza	tions or Entities	Outside the United	<b>d States.</b> (Schedul	e F (Form 990), Part I	l, line 1)
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d</b> ) Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	( <b>g</b> ) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(283)		Sub-Saharan Africa	Safety	19,745	Bank Transfer			FMV
(203)		Sub-Saharan Africa	Safety	19,743	Bank Transfer	• •	1	I IVI V
(284)				11,342				FMV
(285)		Sub-Saharan Africa	Safety	29,529	Bank Transfer		. )	FMV
(286)		Sub-Saharan Africa	Safety	33,291	Bank Transfer			FMV
(287)		Sub-Saharan Africa	Safety		Bank Transfer			FMV
(288)		Sub-Saharan Africa	Safety	44,940	Bank Transfer			FMV
(289)		Sub-Saharan Africa	Safety		Bank Transfer			FMV
(290)		Sub-Saharan Africa	Safety		Bank Transfer			FMV
(291)		Sub-Saharan Africa	Safety		Bank Transfer			FMV
(292)		Sub-Saharan Africa	Safety		Bank Transfer			FMV
(293)		Sub-Saharan Africa	Safety	42,627	Bank Transfer			FMV
(294)		Sub-Saharan Africa	Safety	141,175	Bank Transfer			FMV
(295)		Sub-Saharan Africa	Safety	1,086,686	Bank Transfer			FMV
(296)		Sub-Saharan Africa	Safety	33,727	Bank Transfer			FMV
(297)		Sub-Saharan Africa	Safety	51,567	Bank Transfer			FMV
(298)		Sub-Saharan Africa	Safety	170,129	Bank Transfer			FMV
(299)		Sub-Saharan Africa	Safety	13,607	Bank Transfer			FMV
(300)		Sub-Saharan Africa	Safety	428,893	Bank Transfer			FMV
(301)		Sub-Saharan Africa	Safety	364,066	Bank Transfer			FMV

Part II Con	tinuation of Grar	nts and Other Assi	stance to Organiza	tions or Entities	Outside the United	<b>States.</b> (Schedul	le F (Form 990), Part II	l, line 1)
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d</b> ) Purpose of grant	(e) Amount of cash grant	( <b>f</b> ) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(302)		Sub-Saharan Africa	Safety	1,129,895	Bank Transfer			FMV
(302)		Sub-Saharan Africa	Safety		Bank Transfer		1	FIVIV
(303)			,	367,545				FMV
(304)		Sub-Saharan Africa	Safety	390,980	Bank Transfer	$\sim$	. )	FMV
(305)		Sub-Saharan Africa	Safety	68,164	Bank Transfer			FMV
(306)		Sub-Saharan Africa	Safety		Bank Transfer			FMV
(307)		Sub-Saharan Africa	Safety		Bank Transfer			FMV
(308)		Sub-Saharan Africa	Safety		Bank Transfer			FMV
(309)		Sub-Saharan Africa	Safety		Bank Transfer			FMV
(310)		Sub-Saharan Africa	Safety		Bank Transfer			FMV
(311)		Sub-Saharan Africa	Safety		Bank Transfer			FMV
(312)								
(313)			cO'					
(314)								
(315)		00						
(316)								
(317)		•						
(318)								
(319)								
(320)								

Part	Continuation of Gran	nts and Other Assistance	e to Individua	ls Outside the U	nited States. (So	hedule F (Fori	m 990), Part III)	
	(a) Type of grant or assistance	(b) Region	(c) Number of recipients	( <b>d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(40)	CASH ASSISTANCE	South Asia			Bank and Cash		4	
(19)	OTHER ASSISTANCE	South Asia		15,548,265	Cash			
(20)	01112117100101711102	Coulty told		39	Cuon			
	PROGRAM SUPPLIES & MATERIAL	South Asia		9,168,218	Bank and Cash	<b>&gt;</b>		
(22)	SERVICE CONTRACTS	South Asia			Bank			
(23)	CASH ASSISTANCE	Sub-Saharan Africa		26,790,104	Bank and Cash			
(24)	EDUCATION MATERIALS	Sub-Saharan Africa		3,638,636				
(25)	HEALTH CARE	Sub-Saharan Africa		5,663,832				
(26)	OTHER ASSISTANCE	Sub-Saharan Africa		1,222,958	Bank and Cash			
(27)	PROGRAM SUPPLIES & MATERIAL	Sub-Saharan Africa		78,054,199		8,224,295	Program Supplies and materials	FMV
(28)	SERVICE CONTRACTS	Sub-Saharan Africa		3,373,471	Bank			
(29)	SERVICE CONTRACTS	South America		783,926	Bank			
(30)		~ ( )	<b>)</b> '					
(31)								
(32)		00						
(33)								
(34)								
(35)								
(36)								
(37)								

#### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Χ Mail solicitations **e** X Solicitation of non-government grants а Χ Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events C Х d In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, 2a or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of contributions? (or retained by) (ii) Activity or entity (fundraiser) fundraiser listed in organization col. (i) Yes No 1 The Harrington Agency, LLC. Direct mail Consultant 212 S.Chester Rd. Swarthmore PA 19081 2,220,706 0 2 Further, LLC. Advertisina 181 Harry S. Truman Pkwy, Ste 265, Anna n 387,936 0 3 New Canvassing Experience, Inc. Digital Fundraising 78 San Marcos St, Austin TX 78702 0 1,766,320 0 4 Green Planet Sales Company, Inc. dba Fundraising 1526 Berlin Rd Cherry Hill NJ 08003 Mail 0 1,236,726 0 5 GivePanel, t/a Nick Burne Consulting L Consulting Kemp House, 152 - 160 City Rd, London E 0 78,605 0 6 Public Interest Communications, Inc. Fundraising 7700 Leesburg Pike Ste 416-S Falls Churc mail Χ 0 173,331 0 0 0 8 0 0 0 0 0 0 10 0 0 0 5,863,624 0 Total. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NY , OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		events with gross receip	ots greater than \$5,000	0.		
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Rescue Dinner	San Diego	3	(add col. (a) through
45			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	6,935,811	341,477	27,861	7,305,149
œ	2		6,000,811	341,477	27,861	6,370,149
	3	Gross income (line 1 minus line 2)	935,000	0	0	935,000
	4	Cash prizes			0	0
	5	Noncash prizes			0	0
nses	6	Rent/facility costs	361,500		4,393	365,893
Direct Expenses	7	' Food and beverages			0	0
Direct	8	B Entertainment			0	0
	9	Other direct expenses	873,346		233	873,579
	10 11	,	<u> </u>			( 1,239,472)
Pa	art II				, Part IV, line 19, or re	
		\$15,000 on Form 990-E	•			
<u>o</u>		. ,	·	(b) Pull tabs/instant	( ) 011	(d) Total gaming (add
'n			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
<u>~</u>	1	Gross revenue	•			0
ses	2	Cash prizes				0
xpens	3	Noncash prizes				0
Direct Expenses	4	Rent/facility costs	<b>,</b> O '			0
	5	Other direct expenses	X			0
	6	Volunteer labor	Yes% No	Yes % No	Yes%  No	
	7	Direct expense summary. Add	lines 2 through 5 in colu	mn (d)		( 0)
	8	Net gaming income summary.	Subtract line 7 from line	1, column (d)		0
_						
	a I	Enter the state(s) in which the org Is the organization licensed to cor If "No," explain:	nduct gaming activities in			. Yes No
4.0	 					
10		Were any of the organization's ga lf "Yes," explain:				

Schedu	ile G (Form 990) 2021 INTERNATIONAL RESCUE COMMITTEE, INC	13-5660870 Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?	Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes No
13	Indicate the percentage of gaming activity conducted in:	<u> </u>
а	The organization's facility	13a %
b	An outside facility	13b %
14	Enter the name and address of the person who prepares the organization's gaming/special events books at records:	nd
	Name ▶	
	Address ▶	<b>3</b>
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization $\blacktriangleright$ \$0 and the	<u> </u>
	amount of gaming revenue retained by the third party   \$\bigs\\$	
С	If "Yes," enter name and address of the third party:	
	Name ▶	
	Address ▶	
16	Gaming manager information:	
	Name ▶	
	Gaming manager compensation ▶ \$0	
	Description of services provided	
	☐ Director/officer ☐ Employee ☐ Independent contractor	
17	Mandatory distributions:	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	Yes No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations of	•
	spent in the organization's own exempt activities during the tax year  \$	0
Part		
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional sections.	ii iniormation.
Part I	See instructions.  I Line 6 and 7 The information for line 7 (food and beverages) is combined into line	
	nt/facility and to a most facilities reportly provide the food and beyong any which	
	of usually not broken out separately by the vendors on invoices.	
	Line 2b and Column VI IRC does not have a mechanism to calculate gross receipt	
	d to each Fundraiser. Amount paid to professional fundraisers include current and	
	donors.	

### SCHEDULE I (Form 990)

Department of the Treasury

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047
2021

Open to Public Inspection
Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC						1	13-5660870	
Part I General Information	on on Grants	and Assistance						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and								
the selection criteria used to award the grants or assistance?								
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.								
Part II Grants and Other	Assistance to	Domestic Orga	nizations and Dom	estic Government	ts. Complete if the or	ganization answere	ed "Yes" on Form	
990, Part IV, line 21	I, for any recip	ient that received	l more than \$5,000. I	Part II can be dupli	cated if additional sp	ace is needed.		
1 (a) Name and address of organization	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant	
or government		(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)	noncash assistance	or assistance	
(1) Catholic Charities Archdiocese of							Refugee Programs	
202 West French Place San Antonio, 1	74-1109743	501 (C) (3)	5,704,094	+ •	$\smile$			
(2) Church World Services, Inc							Refugee Programs	
475 Riverside Dr. STE 700 New York,	13-4080201	501 (C) (3)	4,662,855					
(3) Refugee Services of Texas, Inc.							Refugee Programs	
9330LBJ Freeway Dallas, TX 75254	75-1618251	501 (C) (3)	3,029,466					
(4) Interfaith Rise							Refugee Programs	
19 South 2nd Avenue Highland Park, N	20-5012410	501 (C) (3)	1,401,310	•				
(5) Catholic Charities Newark							Refugee Programs	
590 N 7th St Newark, NJ 07107	22-2164120	501 (C) (3)	1,064,928					
(6) Catholic Charities of Northeast Ka							Refugee Programs	
9720 West 87th Street Overland Park,	48-1181305	501 (C) (3)	1,031,159					
(7) Catholic Charities of the Texas Pa			) ~				Refugee Programs	
2801 Duniven Circle Amarillo, TX 7910	75-0818147	501 (C) (3)	964,246					
(8) The Independence Fund							Refugee Programs	
8349 Arrowridge Blvd, Suite R Charlot		501 (C) (3)	736,651					
(9) Refugee and Immigrant Center for							Refugee Programs	
1305 N Flores St. San Antonio, TX 782		501 (C) (3)	716,694					
(10) Catholic Charities of Southwest Ka							Refugee Programs	
906 Central Ave Dodge City, KS 6780	48-0697602	501 (C) (3)	710,264					
(11) Caritas of Austin							Refugee Programs	
611 NECHES ST AUSTIN, TX 78701	74-1909670	501 (C) (3)	637,403					
(12) Interfaith Action of Central Texas							Refugee Programs	
2921 E. 17th St., Bldg., D, Ste. # 3 Bld		501 (C) (3)	370,444					
2 Enter total number of section		•					69	
3 Enter total number of other o	organizations liste	ed in the line 1 table	9				(	

Schedule I (Form 990) 2021

Schedule I (Form 990) 2021					Page <b>2</b>
Part III Grants and Other Assistance to I	Domestic Individua	Is. Complete if the	organization answe	ered "Yes" on Form 99	0, Part IV, line 22.
Part III can be duplicated if addition	al space is needed.				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Economic Wellbeing					Clothing and household items
1	0	38,463,869	1,068,218	FMV	
Education Program					school supplies
2	0	611,707	5,249	FMV	<b>N</b>
Health programming					Health items
3	0	1,534,458	128	FMV	
Power		177.047	075 505	51.47	supplies
4 Sofoty	0	177,647	275,595	FMV	Clothing and household items
Safety	0	76,897,032	963,948	FMV	Clothing and nousehold items
5	0	70,097,032	903,946	FIVIV	
6				<b>/</b> )	
•					
7					
Part IV Supplemental Information. Provid	le the information re	guired in Part I, line	e 2; Part III, column	(b); and any other add	litional information.
				<i></i>	
Part I Line 1 IRC maintains records of all grants made	e from the pre-award /	due diligence phase v	which determines the s	election of the	
	,	<b>*</b> C .			
subgrantee, the signing of the grant agreement and th	rroughout the activity v	vith the submission of	periodic financial and	programmatic	
reports as required per the grant agreement.					
reports as required per tile grant agreement.					
Part I Line 2 IRC has detailed required procedures for	r monitoring the use of	funds within the US in	ncluding but not limited	l to reviewina	
			<del>-</del>	<del>9</del>	
programmatic and financial reports, on-site monitoring	g, visits, phones contac	cts as well as capacity	building as required.		
Part III Line Column B Number of recipients is noted i	n total for the year. Du	ring 2022, in the Unite	ed States, the IRC help	oed resettle	
some 11,862 newly arrived refugees and provided se	rvices to promote self-	reliance and integration	on to many refugees, a	sylees and victims	
of human trafficking and other immigrants.					
or numeri transcenty and other inmigrants.					

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Part II Continuation of Grants a	•	sistance to Gove	ernments and Oi	ganizations in t	he United States	13-3000070	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) Lutheran Immigration and Refugee Serv							Refugee Programs
700 Light Street Baltimore, MD 21230	13-2574854	501 (C) (3)	181,961				
(14) API Chaya							Anti-Trafficking
P.O. Box 14047 Seattle, WA 98114	91-1674016	501 (C) (3)	180,033				
(15) University of Denver							Refugee Programs
2601 E Colorado Ave Denver, CO 80208	84-0404231	501 (C) (3)	173,814		· (		
(16) Jewish Vocational Service of MetroWest							Refugee Programs
111 Prospect street East Orange, NJ 07017	22-1487229	501 (C) (3)	135,296		4		
(17) Phoenix Dream Center							Anti-Trafficking
3210 NW Grand Avenue Phoenix, Az 85017	86-1001113	501 (C) (3)	103,420				
(18) HIAS (Headquarters)							Refugee Programs
PO Box 175 Challis, ID 83226	46-5422529	501 (C) (3)	98,695				
(19) Refugees and Immigrants Community fo							Refugee Programs
3581 W NORTHERN AVE STE 8 PHOENIX, A	82-3242931	501 (C) (3)	90,455				
(20) Real Escape from the Sex Trade, REST							Refugee Programs
4215 Rainier Ave S, Suite B Seattle, WA 9811	45-3531020	501 (C) (3)	87,040				
(21) Georgia Asylum and Immigration Netwo		·					Refugee Programs
PO Box 78425 Atlanta, GA 30357	26-1733523	501 (C) (3)	80,000				
(22) A New Leaf							Refugee Programs
868 E University Dr Mesa, AZ 85203	86-0256667	501 (C) (3)	75,320				
(23) Florence Immigrant and Refugee Rights							Refugee Programs
P.O. Box 86299 Tucson, AZ 85754	86-0658103	501 (C) (3)	66,651				
(24) Refugee and Immigrant Transitions							Refugee Programs
870 Market Street, Suite 718 San Francisco, O	94-3112099	501 (C) (3)	66,000				
(25) Ethiopian Community Development Cou		1					Refugee Programs
901 S. Highland St Arlington, VA 22204	52-1308986	501 (C) (3)	61,130				
(26) StreetLight USA							Anti-Trafficking
PO Box 6178 Peoria, AZ 85385	26-4359672	501 (C) (3)	55,543				
(27) Yolo Food Bank							Refugee Programs
233 Harter Ave Woodland, CA 95776	23-7111782	501 (C) (3)	54,761				
(28) Upwardly Global							Refugee Programs
505 8th Avenue Suite 1704 New York, NY 100	94-3346127	501 (C) (3)	48,779				
(29) Baltimore City Community College							Refugee Programs
2901 Liberty Heights Ave Baltimore, MD 2121	52-1361023	501 (C) (3)	45,980				

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Continuation of Grants and Other Assistance to Governments and Organizations in the United States (f) Method of valuation (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant cash assistance non-cash assistance or assistance other) Refugee Programs (30) El Calvario United Methodist Church 85-0351974 501 (C) (3) 45,092 316 N. Campo St. Las Cruces, NM 88001 Refugee Programs (31) University of California, San Francisco PO Box 45339 San Francisco, CA 94145 94-2829914 501 (C) (3) 42.000 Refugee Programs (32) Catholic Charities Camden 1845 Haddon Ave Camden, NJ 08103 22-3759994 501 (C) (3) 40.746 Anti-Trafficking (33) Weave Inc 94-2493158 501 (C) (3) 39,894 2020 Hurley Way Sacramento, CA 95811 Refugee Programs (34) Youth Care 2500 NE 54th Street Seattle, WA 98105 91-0917079 501 (C) (3) 39,656 Refugee Programs (35) George Mason University 4400 University Drive MS 1A3 Fairfax, VA 220 54-1603842 501 (C) (3) 38,436 Refugee Programs (36) Survive and Thrive Advocacy Center, In P. O. Box 13898 TALLAHASSEE, FL 32317 47-3189855 501 (C) (3) 38,114 Refugee Programs (37) Access Inc. 95-2422704 501 (C) (3) 37,500 111 Pine Street, San Francisco, CA 94111 Refugee Programs (38) Iowa Center for Economic Success 2210 Grand Ave Des Moines, IA 50312 20-1037604 501 (C) (3) 37,500 Refugee Programs (39) Iowa's West Coast Initiative (IWCI) 501 (C) (3) 87-3212695 37,500 1122 PIERCE ST Sioux City, IA 51105 Refugee Programs (40) Somali American Community Center 26-4586095 501 (C) (3 37,500 436 N Indian Creek Dr Ste D Clarkston, GA 30 Refugee Programs (41) Alhambra Elementary School District 4510 N 37th Ave Phoenix, AZ 85019 86-0857358 501 (C) (3) 37,500 Refugee Programs (42) GK FOLKS FOUNDATION 46-5222358 37,500 501 (C) (3) 7009 W 7895 S West Jordan, UT 84081 Refugee Programs (43) Cache Refugee & Immigration Connecti 47-1525678 37,500 P.O. Box 4413 LOGAN, UT 84323 501 (C) (3) Refugee Programs (44) Latin American Association 3565 Piedmont Rd NE Bldg Ste 205 Atlanta, G 58-1237316 501 (C) (3) 37,500 Refugee Programs (45) LagosPHX 84-1805945 501 (C) (3) 37,500 800N Central avenue No. 1203 Phoenix, AZ 8 Refugee Programs (46) Immigrant Entrepreneurs Summit 20-5347868 501 (C) (3) 37,500 3816 INGERSOLL AVE DES MOINES, IA 503

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Continuation of Grants and Other Assistance to Governments and Organizations in the United States (f) Method of valuation (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant cash assistance non-cash assistance or assistance other) Refugee Programs (47) Holy Cross Ministries 87-0359324 501 (C) (3) 34,167 860 E 4500 S Salt Lake City, UT 84107 Refugee Programs (48) Glendale Elementary School District 74-2490334 **GOVT** 7650 N 43rd Avenue Glendale, AZ 85301 29,478 Anti-Trafficking (49) Wind Youth Service INC 23-7348227 501 (C) (3) 27.312 8001 Folsom Blvd, Sacramento, CA 95826 Refugee Programs (50) Refugee Women's Network, Inc. 58-2369796 501 (C) (3) 37,500 500 S Columbia Dr, Decatur, GA 30030 Refugee Programs (51) Drake University 2507 University Ave, Des Moines, IA 50311 42-0680460 501 (C) (3) 25,000 Refugee Programs (52) Karen Organization Of San Diego 30,000 5354 University Ave #1 San Diego, CA 92105 27-2917644 501 (C) (3) Anti-Trafficking (53) Sacramento LGBT Community Center 22,845 94-2502229 501 (C) (3) 1015 20th St, Sacramento, CA 95811 Refugee Programs (54) Lutheran Services in Iowa, Inc. 42-1254906 501 (C) (3) 16,500 3200 University of Iowa Des Moines, IA 50311 Refugee Programs (55) Ruby's Place, Inc. 20880 Baker Rd Castro Valley, CA 94546 94-2212241 501 (C) (3) 15,716 Refugee Programs (56) IRC Center for Economic Opportunity 501 (C) (3) 45-3686069 14,000 122 East 42nd Street New York, NY 10168 Refugee Programs (57) VIDA Legal Assistance, Inc. 27-5325859 501 (C) (3 13,284 12955 Biscayne Blvd Ste 200 Miami, FL 3318 Refugee Programs (58) Musuma Ntumba dba Congolese Comm 722 Collins Hill Rd. Suite H-338 Lawrenceville 46-5413918 501 (C) (3) 12,500 Refugee Programs (59) Friends of Refugees 20-1989492 12,500 501 (C) (3) 2356 Main St, Tucker, GA 30084 Refugee Programs (60) Somali American United Council of Arizo 01-0876916 12,500 3150 E. Indian School Rd Phoenix, AZ 85016 501 (C) (3) Refugee Programs (61) 19NORTH 2701 E Camelback Rd. Ste 110. Phoenix, AZ 81-3885594 501 (C) (3) 12,500 Refugee Programs (62) Union of Pan Asian Communities (UPAC 23-7279074 501 (C) (3) 12,500 800 Silverado St, Ste 100 La Jolla, CA 92037 Refugee Programs (63) Afghan Community Cultural Center, Inc. 84-4928135 501 (C) (3) 12.000 140 W Park Ave El Cajon, CA 92020

Name of the organization Employer identification number INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 Continuation of Grants and Other Assistance to Governments and Organizations in the United States (f) Method of valuation (a) Name and address of organization (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant (b) EIN (book, FMV, appraisal, or government (if applicable) cash assistance non-cash assistance or assistance grant other) Refugee Programs (64) University of California Davis 96-6081352 **GOVT** 1 Shields Ave Davis, CA 95616 10,624 Refugee Programs (65) Church of the Messiah 6436 Montgomery Street Rhinebeck, NY 1257 14-1490103 501 (C) (3) 10,500 Refugee Programs (66) Immigrant Integration and Empowermer 3088 Fiji Island Dr., West Sacramento, CA 956 84-3150957 501 (C) (3) 9.500 Refugee Programs (67) University of Utah 155 S 1452 E, INSCC Bldg., Rm 350, Salt Lak 87-6000525 501 (C) (3) 7,502 Refugee Programs (68) Vassar College 124 Raymond Avenue Poughkeepsie, NY 126 501 (C) (3) 6,300 14-1338587 Refugee Programs (69) Episcopal Migration Ministries 501 (C) (3) 5,100 815 2nd Ave New York, NY 10017 13-5562208 (70) (71) (72) (74) (76) (77) (78) (79)

Name of the organization Employer identification number INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 Continuation of Grants and Other Assistance to Individuals in the United States (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of non-cash assistance recipients cash grant FMV, appraisal, other) non-cash assistance 16 17 18 19 26

# SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

Internal Revenue Service ► Go
Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel X Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence X Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef) Discretionary spending account If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Х Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Χ Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract X Compensation committee X Independent compensation consultant Compensation survey or study X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a Χ Participate in or receive payment from a supplemental nonqualified retirement plan? 4b Х Participate in or receive payment from an equity-based compensation arrangement? . . . . . . . . . . . . . . . . 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of: The organization? . . . . . Χ 5a Any related organization? . . . Χ 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization?. 6a Any related organization?. If "Yes" on line 6a or 6b, describe in Part III.

Regulations section 53.4958-6(c)?

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe

8

Χ

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2	and/or 1099-MISC and/or 10	99-NEC compensation				<u> </u>
		(i) Base compensation	Base (ii) Bonus & incentive		(C) Retirement and other deferred compensation	( <b>D</b> ) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
David Miliband		710,219	150,000	226,761	30,450	24,984	1,142,414	0
1 Dir/CEO/Pres	(i) (ii)	0	0	0	0	0	0	0
Oscar Raposo	(i)	422,685	0	0	30,450	24,565	477,700	0
2 CFO, SVP Finance, Treasurer	(ii)	0	0	0	0	0	0	0
Ricardo Castro (Until 02/04/2022)	(i)	381,866	0	0	30,450	3,408	415,724	0
3 General Counsel, Secretary	(ii)	0	0	0	0	0	0	0
Ciaran Donnelly	(i)	343,648	0	0	33,350	24,447	401,445	0
4 SVP International Programs	(ii)	0	0	0	0	0	0	0
Jennifer Sime (Until 09/15/2021)	(i)	289,820	0	0	32,420	7,452	329,692	0
5 SVP US Programs	(ii)	0	0	0	0	0	0	0
Johannes Van De Weerd	(i)	283,205	0	0	29,481	2,112	314,798	0
6 SVP Resettlement Asylum and Inter	(ii)	0	0	0	0	0	0	0
Madlin J. Sheerman	(i)	432,742	0	9,580	30,450	24,589	497,361	0
7 Senior Vice President, Operations &	(ii)	0	0	0	0	0	0	0
Zain Habboo	(i)	376,260	• 0	0	27,550	2,451	406,261	0
8 Chief Mobilization & Marketing Office	(ii)	0	0	0	0	0	0	0
Madeleine Fackler	(i)	368,761	10,000	0	33,350	18,373	430,484	0
9 Chief Information Officer	(ii)	0	0	0	0	0	0	0
Ourania Dionysiou	(i)	355,035	0	0	30,450	9,876	395,361	0
10 Vice President IPP and GPPS	(ii)	0	0	0	0	0	0	0
Brian Johnson	(i)	361,285	0	0	30,450	24,568	416,303	0
11 Chief HR Officer	(ii)	0	0	0	0	0	0	0
Susan Ringler	(i)	333,623	0	0	33,350	9,580	376,553	0
12 Chief Ethics and Compliance Officer	(ii)	0	0	0	0	0	0	0
13	(i) (ii)	<b></b>						
14	(i) (ii)							
15	(ii)							
16	(i) (ii)							

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Part I Line 1a During the reporting period a taxable housing allowance of \$50,000 paid to David Miliband. The compensation
committee of the board of directors approved the allowance. This amount is reported in Schedule J, Part II, Column B(iii)
Part I Line 1a IRC grossed up 457f plan payment and employee tax preparation payments of David Miliband.
Part I Line 4b David Miliband participates in a supplemental non-qualified retirement plan. During the reporting period IRCs
457(f) contribution was of \$47,050. This amount is reported on Schedule J Part II, Column B (iii)
Part I Line 7 During the reporting period a Bonus of \$150,000 paid to David Miliband. The compensation committee of the board of
directors approved the bonus. Also, Madeleine Fackler received a \$10,000 bonus during the reporting period. These amounts reported
in Schedule J, Part II, Column B(ii)

## SCHEDULE M (Form 990)

#### **Noncash Contributions**

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization  $\,\blacktriangleright\,$  Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Employer identification number

Par	Types of Property							
		(a)	(b)	(c)		(d)		
		Check if	Number of contributions or	Noncash contribution amounts reported on	Meth	nod of det	erminin	g
		applicable	items contributed	Form 990, Part VIII, line 1g	noncash	contribut	ion amo	ounts
1	Art—Works of art			Tomicoo, Fare Vin, into 19				
2	Art—Historical treasures							
3	Art—Fractional interests					)		
4	Books and publications							
5	Clothing and household							
•	goods	Х		3,380,677	FMV/Red	eipts		
6	Cars and other vehicles			3,53				
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock							
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other		*,					
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies	Х		387,028	FMV/Red	eipts		
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ▶ ( Fuel and Parts )	X		1,416,861	1			
26	Other ► ( Emergency Kits an )	X		6,044,888				
27	Other ► ( Water and Sanitatic)	X		616,076	FMV/Red	eipts		
28	Other ► (				1			
29	Number of Forms 8283 received b		•					
	which the organization completed	Form 8283,	, Part V, Donee Acknowledg	ement	29		.,	0
••							Yes	No
30a	During the year, did the organization							
	28, that it must hold for at least thr to be used for exempt purposes fo	-				200		Х
<b>L</b>			noiding period?			30a		^
b 24	If "Yes," describe the arrangement		notion that requires the manife	ou of any nanctandard				
31	Does the organization have a gift a contributions?					24	V	
220	Does the organization hire or use					31	Х	
32a	noncash contributions?	•	_			32a		Х
b	If "Yes," describe in Part II.					32a		^
33	If the organization didn't report an	amount in o	column (c) for a type of prope	erty for which column (a) is				
	checked, describe in Part II.	a.mount iii t	of total type of propi	orty for willon obtainin (a) is				

#### SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 Form 990, Part III, Line 4d: Program Service Expenses: 126,377,960, Grants and allocations: 75,866,682, Revenue: 0 In Asia, the IRC responded to the health needs of internally displaced persons, refugees, and host communities across Afghanistan, Bangladesh, Myanmar, Pakistan Thailand, Malaysia, and Philippines. In Afghanistan, the IRC intervened to respond to the collapse of local economies and ensure safety of staff in the change of local power. In Myanmar, the IRC supported hard-to-reach populations through the delivery of health, livelihoods, and economic recovery programs, and in Thailand, the IRC continued to provide reproductive health services to individuals and families residing in camps. Form 990, Part III, Line 4d: Program Service Expenses: 123,578,308, Grants and allocations: 45,406,999, Revenue: 0 In the Middle East, the IRC worked in Iraq, Yemen, Jordan, Lebanon Syria, and Turkiye. Through local partnerships, the IRC delivered aid inside Syria, and additionally supported Syrian refugees in Lebanon and Jordan. The IRC also delivered programs in the Kurdish Region of Iraq and aided Iraqi refugees through the region. The IRC, along with the Sesame Workshop, implemented a large-scale childhood development intervention aimed at improving early reading, math, and social emotional skills of children. It is the largest early childhood intervention in the history of humanitarian response. Form 990, Part III, Line 4d: Program Service Expenses: 39,261,059, Grants and allocations: 18,599,638, Revenue: 101,963 In Latin America, the IRC provided assistance to vulnerable migrant and asylum seekers fleeing economic instability and violence in El Salvador, Honduras Guatemala, Mexico, Venezuela, Ecuador, Peru, Ecuador, and Colombia. In collaboration with our US programs, we supported families at the US/Mexico border establishing a Women and Girls Safe Space alongside local partners. In response to the Venezuela crisis, the IRC in Colombia provided child protection and reproductive and primary health services to women and families in need, working with partners in Peru and Ecuador to reach the growing need. Form 990, Part III, Line 4d: Program Service Expenses: 2,299,940, Grants and allocations:

659.526. Revenue: 0 In FY22. RAI Europe worked across Europe to assist refugees and asylum

Schedule O (Form 990) 2021 Name of the organization Employer identification number INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 seekers in camps and urban areas. In Moldova, Greece, Serbia. Italy, Germany, and with partners across Europe, the IRC supported governments and local organizations to implement migrant integration programs. Form 990, Part I, Line 5: IRC's global workforce is approximately 19,300 employees. The 3315 only represents staff on the NY Headquarters payroll covering HQ, US office locations and international expatriate employees. The remaining 16,000 staff are national staff paid in-country via local payroll systems and pay into local tax systems of their respective country locations. Form 990, Part V, Line 2a: IRC's global workforce is approximately 19,300 employees. The 3315 only represents staff on the NY Headquarters payroll covering HQ, US office locations and international expatriate employees. The remaining 16,000 staff are national staff paid in-country via local payroll systems and pay into local tax systems of their respective country locations. Form 990, Part VI, Section B, Line 11b: The form 990 and all related schedules are prepared by the Associate Controller. The legal team is consulted for relevant disclosures and the 990 is reviewed with the CFO and CEO. The Form 990 is distributed electronically to all members of the Board of Directors prior to filing electronically on the due date. Form 990, Part VI, Section B, Line 12c: Per IRCs Conflict of Interest Policies, anyone who is in a position to influence IRC policies/actions has a duty to disclose any potential conflict to IRCs General Counsel. IRCs Audit Committee will then review the facts, including whether IRC can obtain an alternative transaction that would not pose a conflict. The Audit Committee will decide whether the transaction is in IRCs best interest and whether it is fair and reasonable, and shall accordingly decide whether to allow the transaction to proceed.

Form 990, Part VI, Section B, Line 15: The IRC Board of Directors established a Board

Compensation Committee in November 2004. Pursuant to IRC Bylaws and Board Governance

Guidelines, Committee members are nominated by the Nominating and Governance Committee and

presented to the full Board for approval at the IRC Board Meetings. All Compensation Committee

Schedule O (Form 990) 2021 Name of the organization Employer identification number INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 annually to review the performance of and determine compensation for the President & CEO. In addition, the Committee reviews compensation for the senior executive team (which includes Officers and Key Employees). An experienced, independent consultant is engaged to compile comparative compensation data, compensation ranges and related matters. The consultant also presents to the Committee a review of Intermediate Sanctions rules, any changes in those rules in the preceding year and the manner in which the Compensation Committee needs to proceed in order to be compliant. The consultant makes his presentation verbally, in person, to the Committee, as well as in the form of a written report. The Compensation Committee maintains a record of its review and determinations in Committee meeting minutes Form 990, Part VI, Section C, Line 19: A copy of IRCs latest financial statements are available to the public on its website, www.rescue.org. In addition, IRCs governing documents, conflict of interest policy and financial statements may be obtained by contacting IRC directly in writing at International Rescue Committee, Inc. 122 East 42nd Street, NY, NY 10168, or by phone at 1-877-REFUGEE. In addition, IRCs financial reports are available by contacting any of the state agencies that collect copies of our financial statements with our charitable solicitation registrations Form 990, Part XI, Line 9: In the Reconciliation of Net Assets, the amount on Line 9 represents the change in value of split interest agreements \$(209,528), exchange rate loss \$(13,669,629) and restatement of beginning of year net assets to remove wholly-owned subsidiaries \$(34,179,424

#### SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Part I

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

(b)

Primary activity

(c)

Legal domicile (state

(d)

Total income

► Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

OMB No. 1545-0047

Open to Public Inspection

(f)

Direct controlling

INTERNATIONAL RESCUE COMMITTEE, INC

(a)

Name, address, and EIN (if applicable) of disregarded entity

Employer identification number 13-5660870

(e)

End-of-year assets

				or for	reign country)				,		entity	
<u>(2)</u>					4							
(3)			•		O							
<u>(4)</u>					1							
<u>(5)</u>												
(6)												
Part II  Identification of Related Tax-Exempt Organizations do not or more related tax-exempt organizations do not not not not not not not not not no			ne organizat	tion ar	nswered "Y	es" on	Form 990,	Part I	IV, line 34, I	oecau	se it h	ad
(a) Name, address, and EIN of related organization	(	<b>b)</b> y activity	(c) Legal domicile or foreign cou		(d) Exempt Code	section	(e) Public charity (if section 501		(f) Direct contro	olling	(g Section 5 contro enti	12(b)(13) olled
											Yes	No
(1) IRC Hellas Apollon Tower, Louizis Riankour 64 Athens 11523, Greece	Humanitaria	an Aid	Greece						IRC Inc.		Х	
(2) IRC Deutschland gGmbh Wallstrasse 15 A Berlin 10179, Germany	Humanitaria	an Aid	Germany						IRC Inc.		Х	
(3) International Rescue Committee Sverige Insamlingsstiftelse Magnus Ladulasgatan 3 Stockholm 11865, Sweden	Humanitaria	an Aid	Sweden						IRC Inc.		Х	
(4) IRC Korea Foundaiton 364 Gangnamdae-ro No. 1403 Soul 06241, Korea, Democratic Peop	Humanitaria	an Aid	Korea, Repu	ublic of					IRC Inc.		Х	
(5) IRC Polska	Humanitaria	an Aid										
Przyokopowa 31, 3rd floor Warsaw 01-208, Poland			Poland						IRC Inc.		Χ	
_(6)												
(7)												

Schedule R (Form 990) 2021	INTERNATION	IAL RESCUE CON	MMITTEE, INC					13-	-5660870	)	Page <b>2</b>
Part III Identification of because it had or							ed "Yes"	on Form 990	, Part IV	, line	34,
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportior allocations	amount in box of Schedule k (Form 1065	Gen 20 mar (-1 par	(j) eral or naging tner?	(k) Percentage ownership
/4)							Yes N	0	Yes	No	
(1)											
(2)											
(3)											
(4)											
(5)						9					
(6)											
(7)											
Part IV Identification of IV, line 34, becau	Related Organiz use it had one or r	ations Taxable more related org	as a Corpora anizations trea	ition or Trust. C ated as a corpora	omplete if thation or trust	e organizatio during the ta	n answe x year.	ered "Yes" on	Form 99	00, Pa	rt
(a) Name, address, and EIN of relat	ed organization	(b) Primary activity	Legal do (state or forei			,	(f) are of total ncome	(g) Share of end-of-year assets	(h) Percentaç ownershi		(i) tion 512(b)(13) controlled entity?
			) [							Ye	es No
(1)		X									

	(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Section 5 contr enti	olled
									Yes	No
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										

Part V	Transactions With Related Organizations.	Complete if the	organization answered	"Yes" on Form	990, Part IV, line 34, 35b, or 36.
--------	--	-----------------	-----------------------	---------------	------------------------------------

Note	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No				
1	During the tax year, did the organization engage in any of the following transactions with one	e or more related organ	izations listed in Parts	II–IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Χ				
b	Gift, grant, or capital contribution to related organization(s)				1b	Χ					
С	Gift, grant, or capital contribution from related organization(s)			1	1c		Χ				
d											
е											
f	f Dividends from related organization(s)										
g											
h	Purchase of assets from related organization(s)				1g 1h		Χ				
i	Exchange of assets with related organization(s)				1i		Χ				
i	Lease of facilities, equipment, or other assets to related organization(s)				1j		Χ				
•											
k	Lease of facilities, equipment, or other assets from related organization(s)		)		1k		Х				
- 1	Performance of services or membership or fundraising solicitations for related organization(s				11		Χ				
m	Performance of services or membership or fundraising solicitations by related organization(s				1m		Χ				
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).				1n	Χ					
0											
_	3 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -					X					
р	Reimbursement paid to related organization(s) for expenses				1р		Х				
q					1q		X				
٦	Training and a spanning of the				. 4						
r	Other transfer of cash or property to related organization(s)				1r	Χ					
s.					1s	X					
2	If the answer to any of the above is "Yes," see the instructions for information on who must of										
	(a)	(b)	(c)		d)						
	Name of related organization	Transaction	Amount involved	Method of determin	ng amou	ınt involv	ed				
		type (a—s)									
				Cash							
1) IR	CHellas	b	3,268,156								
				Cash							
<b>2)</b> IR	C Deutschland gGmbh	b	5,324,811								
				Cash							
<b>3)</b> Int	ernational Rescue Committee Sverige Insamlingsstiftelse	r	3,366,132								
				Cash							
<b>4)</b> IR	C Korea Foundation	r	1,427,939								
				Cash							
<b>5)</b> IR	C Polska	r	749,672								
				Cash							
6) IR	CHellas	r	5,047,372								

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Percentage ownership
·

dule R (Foi	m 990) 2021	INTERNATIONAL RI	ESCUE COMMITTEE	E, INC		13-5660870	Page <b>5</b>
rt VII	Supplem	nental Information	_				
	Provide a	additional information	for responses to c	questions on Sche	edule R. See instr	uctions.	
					4		
						•	
					( )		
					<u> </u>		
				* 4			
				\			
				/			
			<b>&gt;</b>				

## Part V Continuation of Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(7) IRC Deutschland gGmbh	r	4,112,640	
(8) IRC Deutschland gGmbh	s	91,704,894	Cash
(9)			
(10)			
<u>(11)</u>	1		
(12)	9		
(13)			
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
_(23)			
_(24)			

## Form **8453-TE**

# Tax Exempt Entity Declaration and Signature for Electronic Filing

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For calendar year 2021, or tax year beginning 10/1 , 2021, and ending 9/30 , 20 22 For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP ► Go to www.irs.gov/Form8453TE for the latest information.

I Tarric or mic	1									0011	
INTERNA	ATIONA	AL RESCUE COM	MITTEE, I	NC				•	3-56	60870	
Part I	Ту	pe of Return a	nd Retur	n Inform	ation						
		or the type of retu orm 5330 filers ma									
1a, 2a, 3a	a, 4a, 5	a, 6a, 7a, 8a, 9a,	or <b>10a</b> belo	ow, and th	e amount on tl	hat line c	f the return being	filed with th	is for	m was blanl	k, then
		o, 3b, 4b, 5b, 6b, 7						ter -0-). If yo	u ente	ered -0- on t	the return,
then ente	r -0- or	n the applicable lir	ie below. <b>C</b>	o not con	nplete more th	an one li	ne in Part I.			1 1	
1a Forr	n 990 d	check here	► X t	Total re	evenue, if any	(Form 9	00, Part VIII, colu	mn (A), line	12) .	1b	1,373,898,628
2a Forr	n 990-l	<b>EZ</b> check here	<b>▶</b> □ t	Total re	evenue, if any	(Form 9	90-EZ, line 9) .   .			2b	0
3a Forr	n 1120	-POL check here	. ▶ 🔲 t	Total ta	x (Form 1120	-POL, lin	e 22)			3b	0
4a Forr	n 990-l	<b>PF</b> check here	▶   b	Tax bas	sed on invest	ment ind	ome (Form 990-	PF, Part V, I	ne 5)	4b	0
5a Forr	n 8868	check here	▶     b	Balanc	e due (Form 8	868, line	3c)			5b	0
6a Forr	n 990-	Check here	.▶	Total ta	<b>x</b> (Form 990-7	Γ, Part III	, line 4)			6b	0
		check here	=		•		line 1)			1 1	0
8a Forn	n 5227	check here	▶		•		, ear (Form 5227,			1 1	0
9a Form	า 5330	check here	▶			-	ne 19)	•		1 1	0
		CP check here .			•		ted (Form 8038-CP,			1 1	0
Part II		claration of Of				-	,	,	,	100	
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### Part V, Line 4b (990) - Authority over a Financial Account in a Foreign Country

	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
	If "Yes," enter the name of the foreign country:
1	Afghanistan
	Burundi
3	Burkina Faso
4	Cameroon
5	Cand
6	Congo (Kinshasa)
7	Colombia
8	Bangladesh Cota Billiusing (horne Coopt)
	Cote D'Ivoire (Ivory Coast) Burma
	Ethiopia 51.0 a harden
	El Salvador
	lraq Paliston
	Pakistan
_	Tanzania Theiland
	Thailand Venue
	Kenya
	Uganda
	Zimbabwe
	Niger
	Nigeria
	Greece
	Sierra Leone
	Sudan
	South Sudan
	Yemen (Aden)
	Jordan
	Lebanon
	Liberia
	Mali
	Switzerland
	Malaysia
	Tunisia
34	Germany
35	Somalia
	Serbia
37	Sweden
	Mexico
	Libya
40	Bosnia-Herzegovina
41	Canada
42	United Kingdom
43	Belgium
44	Central African Republic
45	Poland
46	Ukraine
47	Moldova
48	Korea, Democratic People's Republic of (North)
49	Italy

## Part VI, Line 17 (990) - States with Which a Copy of this Form 990 is Required to be Filed

	Armed Forces the Americas	Х	Louisiana		Palau
	Armed Forces Europe	Χ	Massachusetts	Х	Rhode Island
Х	Alaska	X	Maryland	Χ	South Carolina
Χ	Alabama	Χ	Maine		South Dakota
	Armed Forces Pacific		Marshall Islands	Χ	Tennessee
Χ	Arkansas	Χ	Michigan		Texas
	American Samoa	Χ	Minnesota	Χ	Utah
	Arizona		Missouri	Χ	Virginia
Χ	California		Commonwealth of the Northern Mariana Islands		U.S. Virgin Islands
Χ	Colorado	Χ	Mississippi		Vermont
Χ	Connecticut		Montana	Χ	Washington
Χ	District of Columbia	Χ	North Carolina	Χ	Wisconsin
	Delaware	Χ	North Dakota	Χ	West Virginia
Χ	Florida		Nebraska		Wyoming
	Federated States of Micronesia	Χ	New Hampshire		
Χ	Georgia	Χ	New Jersey		
	Guam	Χ	New Mexico		
Χ	Hawaii		Nevada		
	lowa	Χ	New York		
	Idaho	Х	Ohio		
Χ	Illinois	Χ	Oklahoma		
	Indiana	Χ	Oregon		
Χ	Kansas	Χ	Pennsylvania		
Χ	Kentucky		Puerto Rico		