



International Rescue Committee

SOUTH SUDAN COUNTRY PROGRAM

Request for Proposal (RFP) for

VEHICLE HIRE SERVICES

IRC Malualkon Field Office

Ref: #: IRC/SS/AWL/MSA/2025/04

Planned Timetable	
Issue Request for Proposal	<i>29th May 2025</i>
Suppliers return signed Intent to Bid forms due date	<i>2nd June 2025</i>
Questions from Suppliers due date	<i>3rd June 2025</i>
Answers to Suppliers questions due date	<i>5th June 2025</i>
Bid submission due date	<i>11th June 2025 @ 16:30hrs South Sudan Local time.</i>
Bid Opening and Evaluation date	<i>13th June 2025</i>
Suppliers visit if applicable	<i>16th to 18th June 2025</i>
Award of Business	<i>1st July 2025</i>
Contract start	<i>2nd July 2025</i>

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A. INTRODUCTION

1. The International Rescue committee

The International Rescue Committee, hereinafter referred to as “the IRC”, is a non-profit, humanitarian agency that provides relief, rehabilitation, protection, resettlement services, and advocacy for refugees, displaced persons and victims of oppression and violent conflict.

2. The Purpose of this Request for Proposal (RFP)

It is the intent of this RFP to secure competitive proposals to select Vendor(s) for the International Rescue committee South Sudan Country Program – IRC Maluakon Field Office to provide **Vehicle Hire Services** for programming in IRC Maluakon Field Office. All qualified and interested Vendors are invited to submit their proposals.

Item	Description
Lot A	Light Vehicle Hire Services
Lot B	Commercial Hire Services

The winning Bidder(s) will enter into a fixed price Master Service Agreement (MSA) for two (2) years and is subject to renewal for an additional one (1) year. Bidders shall be domiciled in and shall comply with all Government Regulations to operate in South Sudan. Bidders shall be regular taxpayers and shall furnish a copy of their operating license/certificate of registration valid for the fiscal year 2025. Bidders shall not be under a declaration of ineligibility for corrupt or fraudulent practices.

3. Cost of Bidding

The Bidder shall be responsible for all costs associated with the preparation and submission of its bid, and IRC hereinafter referred to as “the Purchaser”, will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.

B. THE BIDDING DOCUMENTS:

4. The Bidding Documents

The Bidder is expected to examine all instructions, forms, terms, and specifications in the bidding documents prepared for the selection of qualified suppliers. Failure to furnish all information required as per the bidding documents or to submit a bid not substantially responsive to the bidding documents in every respect will be at the Bidder’s risk and may result in bid rejection.

The Bidding documents shall include the following documents:

- *The Request for Proposal – RFP (this document).*
- *Price offering sheet (space provided on the list) **Price Schedule Vehicle hire Services Annex A***
- *Vendor Information Form and IRC Conflict of Interest & Code of Conduct: **Annex B***
- *Intent to Bid: **Annex C***

5. Clarification of Bidding Documents

A prospective Bidder requiring clarification of the Bidding Documents may notify the Purchaser in writing at SS-Procurement@rescue.org. The request for clarification must reach the purchaser not later than 3rd June 2025. The Purchaser shall respond by e-mail providing clarification on the bid documents no later than 5th June 2025. Written copies of the Purchaser's response (including an explanation of the query but without identifying the source of inquiry) shall be communicated to all prospective Bidders which express an intention to submit bids.

C. PREPARATION OF BIDS:

6. Language of Bid

The Bid and all related correspondence and documents exchanged between the Bidders and the Purchaser shall be written in (English Language). Any printed literature furnished by the Bidder and written in another language shall be accompanied by a (English Language) translation of its pertinent passages, in which case, for purposes of interpretation of the bid, the (English Language) version shall prevail.

7. Documents Comprising the Bid

The submitted bid shall include the following information. Failure to provide all requested information or to comply with the specified formats may disqualify the Bidder from consideration.

- **Intent to bid form** – submitted by email to SS-Procurement@rescue.org or drop it at the reception in Maluakon Field Office on or before 2nd June 2025
- **Eligibility documents**
The Bidding documents shall include the following documents:
 - The Request for Proposal – RFP (this document).
 - Profile of the Company – Maximum 4 Pages
 - Certificate of Incorporation / Trade License
 - Memorandum & Articles of Association with names of the owner's shareholders/directors of the company.
 - Copies of National I.D or Passport Bio-page of company owners/directors
 - Operation License
 - Valid Tax clearance certificate
 - Bank Details / Financial Capability Docs Last (3 months Bank Statement or 2023/24 audit report)
 - Insurance documents, Provide at least three (3) copies of insurance stickers (3rd party/comprehensive cover).
 - Car ownership/proof of lease, Provide proof of vehicle ownership (Logbook) or a copy of vehicle rental agreement.
 - Provide experience and qualifications of key individuals who are assigned to the delivery of the service supported by Certificates (Provide at least three (3) copies of driver's license, copy of education certificates and CVs) 3 copies Education certificates-minimum Senior three (English speaking) Certificate or above and CVs with minimum experience at least 3 years or more

- *Provide Copy of Agreement with vehicle service and maintenance service provider.*
- *List of Contracted clients at least in the last one year (preferably INGOs or UN agencies) satisfactorily carried for similar works stating the client's name and contact details and description of the supplies delivered (the same clients should appear in the Vendor information Form and Conflict of interest and Supplier Code of Conduct (Annex B), Reference section*
- *Vendor Information Form and Conflict of Interest and Supplier Code of Conduct (**Annex B**)*
- *Intent to Bid: (**Annex C**)*
- **Financial Offer**
- *A Completed Price Schedule Vehicle Hire Services Lot A and Lot B as outlined in this RFP (**Annex A**)*
- *Provide preferred payment terms*
- *Any other documents deemed necessary by the Bidder.*

8. Bid Prices.

The Bidder shall clearly indicate the unit price of the goods it proposes to supply. All unit prices shall be clearly indicated in the space provided in the price schedule, and all unit prices quoted in the RFP response shall be agreed to be in effect for a minimum of twelve (12) months beginning on the date when the contract is executed, with the exception of products or services which are subject to significant and unavoidable market forces which prevent this, in which case the Bidder shall describe and justify the driver(s) of potential price fluctuation during the first twelve (12) months of the agreement. The Bidder shall sign the price schedule and shall stamp the price schedule with the Bidding Company's seal where feasible.

9. Bid Currencies

All financial rates and amounts entered in the Bid Form and Price Schedule and used in documents, correspondence, or operations pertaining to this tender shall be expressed in **United States Dollars**.

10. Document Establishing Goods Eligibility and Conformity to Bidding Documents

Pursuant to Clause 7, the Bidder shall furnish, as part of its bid, documents establishing the eligibility and conformity to the Bidding Documents of all goods and services, which the Bidder proposes to supply under the Contract.

The Documentary evidence of the goods' conformity to the Bidding Documents may be in the form of technical specifications, literature, drawings, data (tables, graphs etc.), and shall furnish:

- A detailed description of the goods' essential technical and performance characteristics.
- A clause-by-clause commentary on the Purchaser's Technical Specifications demonstrating the goods' substantial responsiveness to those specifications or a statement of deviations and exceptions to the provisions of the Technical Specifications.

The Bidder may propose alternate standards, brand names and/or catalogue numbers in its bid, provided that it demonstrates to the Purchaser's satisfaction that the substitutions are substantially equivalent or superior to those designated in the Technical Specifications.

11. Bid Security

For the Purpose of this Tender Process, Bid Security or Bond is not applicable.

12. Period of Validity of Bids

Bids shall remain valid for 90 working days after the date of bid opening prescribed by the Purchaser. A bid valid for a shorter period may be rejected by the Purchaser as non-responsive.

In exceptional circumstances, the Purchaser may request the Bidders to extend the period of validity. The request and the responses thereto shall be made in writing by letter or e-mail. A bidder agreeing to the request will not be required nor permitted to modify his bid.

13. Format and Signing

The original bid shall be signed by the Bidder or by a person or persons authorized to bind the Bidder to the contract. Financial proposal pages of the bid shall be initialed by the person or persons signing the bid and stamped with the Bidder's company seal.

Interlineations, erasures, annotations, or overwriting shall be valid only if they are initiated by the person or persons signing the bid.

Please note: A single bidder may not bid on the same tender via more than one company under his or her ownership. In addition, bidders having close relationships with other bidders (members of the same family, subsidiary, or daughter companies, etc.) may not bid on the same tender. This type of action, or any other action judged by the Purchaser to constitute collusive behavior, will lead to the bidder(s) being automatically eliminated from this tender and disqualified from participating in future IRC tenders. On the other hand, one bidder may submit more than one offer in response to the same tender only if the offers demonstrate clear differences in specifications, quality, lead time, and other characteristics of the goods and services offered.

D. SUBMISSION OF BIDS

14. Submission and Marking of Bids:

Bidder shall submit sealed bids addressed to

**The Procurement Committee,
International Rescue Committee
IRC Maluakon Field Office
Northern Bahr El Ghazal, Aweil
Republic of South Sudan**

All bids shall be submitted before 4:30pm on 11^h June 2025 (South Sudan Local time). All bids shall be submitted physically at the IRC Malualkon Field Office in Northern Bahr el Ghazal Aweil, South Sudan.

NOTE: Bids submitted after the deadline will not be accepted

The PURCHASER may, at its discretion, extend the deadline for the submission of bids, in which case all rights and obligations of the PURCHASER and Bidders, as documented in the RFP, will be applicable to the new deadline.

Format

The Bidder's proposal shall include:

- 1. Eligibility documents as per Clause 7**
- 2. Financial proposal.**

The bids shall be submitted, in separate sealed envelopes to the above address, clearly indicate the tender reference number **Ref: #: IRC/SS/AWL/MSA/2025/04 Lot A or Lot B. Please note the Bidder can apply for one of the Lots or both Lots.**

15. Modification and Withdrawal of Bids

The Bidder may modify or withdraw its Bid after submission, provided that written notice of the modification, including substitution or withdrawal of the Bids, is received by the Purchaser prior to the deadline prescribed for submission of Bids.

The Bidder's modification or withdrawal notice shall be prepared, sealed, marked, and dispatched. No Bid may be modified after the deadline for submission of bids.

E. BID OPENING AND EVALUATION

16. Preliminary Examination

The Purchaser will examine the bids to determine whether they are complete, whether any computational errors have been made, whether required sureties have been furnished, whether the documents have been properly signed and whether bids are generally in order.

17. Evaluation and Comparison of Bids

Bids determined to be substantially responsive as per section 7 above will be considered and evaluated by the IRC Procurement Committee, with the below scoring criteria.

EVALUATION CRITERIA	Description	Weight (%)
Eligibility	Refers to Bidder's ability to demonstrate that they have valid business registration, tax certificate, and all registration and legal/valid ownership or lease documents. Eligibility criteria will be scored YES / NO. Yes, will proceed to full	Preliminary to pass to the next stage

	technical evaluation and NO will be excluded from the next step.	
Capacity Fleet size and vehicle management System	Referring to the service provider's owned fleet size, office location and vehicle maintenance. Provide at least three (3) copies of vehicle Logbooks and a copy of vehicle rental agreement if the Provider is outsourcing the vehicles. At least three (3) Copies of insurance sticker (indicate if 3 rd party or comprehensive) Copy of Agreement with vehicle service and maintenance service provider and demonstrated from a physical visit by IRC Procurement Committee to verify the documents.	20%
Drivers Capacity	Referring to the experience and qualifications of key individuals who are assigned to the delivery of the service supported by Certificates (Provide at least three (3) copies of driver's license, and 3 copies Education certificates-minimum Senior three (English speaking) Certificate or above and CVs with minimum experience at least 3 years or more).	15%
Payment Terms	Refers to the bidder providing the most favorable terms of payment. The Purchaser payment terms are to pay within 45 calendar days of acceptance of service or goods and receipt of invoice. Payment Terms = $\frac{\text{Individual Supplier Payment Term} \times 4}{\text{IRC's Preferred Payment Term of 45 Days}}$	5%
Past- experience	Refers to Bidders ability to demonstrate relevant experience and technical knowledge of the services required, experience working with IRC, other INGOs, corporate sector supported by Three (3) References from current or past clients (at least one must be in the last one year). attach Copy contract or certificate of completion or official recommendations letter. The same should be indicated in Vendor Information form, Annex C	20%
Financial proposal (price)	Refers to the offer price, including taxes, duties, and delivery charges. Financial Proposal = $\frac{\text{Lowest Price} \times 4}{\text{Bidders Price}}$	40%
Total % Score		100%

18. Contacting the Purchaser

Subject to Clause 5, no Bidder shall contact the Purchaser on any matter relating to its bid, from the time of the bid opening to the time the Contract is awarded, or the selected qualified supplier is announced.

19. Notification of Award

Prior to the expiration of the period of bid validity, the Purchaser shall notify the successful bidder in writing or where necessary, by telephone that his or her bid has been accepted and selected for the Master Purchase Agreement for the specific goods and/or services. At this stage IRC may also choose to negotiate with the selected bidder to finalize the offer.

F. CONTRACTING

20. Contract award and notification

The Purchaser shall award the Contract to the notified successful Bidder(s) whose bid has been determined to be substantially responsive and has been determined to be the best evaluated bid considering price and performance factors, provided further that the Bidder is determined to be qualified to enter into a Master Service Agreement and perform its obligations satisfactorily.

21. Warranty

The Supplier shall warrant that the goods to be supplied are new, unused, of the most recent or current models (products) and meet the Purchaser's specifications.

The warranty shall remain valid for a period as may be specified by the supplier in the Bid and this warranty period shall be considered as one of the bids advantages and shall in no case be less than that which is provided for by (South Sudan Law if any).

22. Inspection

The Purchaser shall have the right to inspect the goods to confirm their conformity to the specification. The inspection will be conducted by assigned staff of the Purchaser or a reputable relevant consultant selected by the Purchaser.

In the future business relation, should any inspected goods fail to conform to the specification, the Purchaser may reject them, and the Bidder shall replace the rejected goods without extension of time except at the Purchaser's sole discretion.

23. Price Schedules and Location

Vendors interested in the Car Hire Services to the IRC Maluakon Field Office should submit the list of services as per attached price schedule Annex A in this RFP.

24. Service or consultant agreements

For service or consultant agreements time and material awards are not authorized unless it is the only suitable award, and a ceiling is established.

25. Disclaimer

The Purchaser reserves the right to alter the dates of the timetable.

The Purchaser does not bind itself to accept the lowest or any proposal.

G. ETHICAL OPERATING STANDARDS

1. Compliance to the IRC Way

The IRC Way: Standards for Professional Conduct (“The IRC Way”), the IRC’s code of conduct, which can be found at: <https://www.rescue.org/page/our-code-conduct> and IRC’s combating Trafficking in Persons Policy, which can be found at: <https://rescue.app.box.com/s/h6dv915b72o1rnapxg3vczbqxjtboyel>. The IRC Way provides three (3) core values - Integrity, Service, and Accountability – and twenty-two (22) specific undertakings.

The IRC Way provides, inter alia, that IRC does “not engage in theft, corrupt practices, nepotism, bribery, or trade in illicit substances.” IRC’s procurement systems and policies are designed to maximize transparency and minimize the risk of corruption in IRC’s operations.

IRC requests that a supplier

- (i) informs IRC upon becoming aware that the integrity of IRC’s business has been compromised during the RFP process, and
- (ii) Reports such events through IRC’s confidential hotline, Ethics point, which can be accessed at www.ethicspoint.com or via toll-free (866) 654–6461 in the U.S., or collect (503) 352–8177 outside the U.S.

2. Bidder Non-Collusion Statement

IRC prohibits collusion and will disqualify all bids where collusion is detected. Collusion happens when related parties submit separate bids for the same tender. Collusion includes situations where:

- a) Members of the same family submit separate bids for the same tender
- b) Separate companies owned by the same person submit separate bids for the same tender
- c) Employees of a bidding company submitting separate bids through companies they own for the same tender
- d) Partners in a bidder submitting separate bids under their own names/ companies they own for the same tender

It is collusion for a person to be involved in more than companies/ businesses submitting a bid to the same tender. Collusion will lead to IRC disqualifying the involved Individuals or companies from that tender as well as disqualify them from submitting bids for future tenders. In addition, IRC may share information relating to this collusion with other international aid organizations operating in the region leading to loss of business opportunities for the colluders.

Annex A: Price schedule Lot “A” Light Vehicle Hire Services

Vehicle Type	Model	QTY	Cost per day plus Driver and Fuel in USD Inc Tax	Cost per half-day plus Driver and Fuel in USD Inc Tax	Additional Comment
<u>Land Cruiser 10-seaters 76 series (5doors)</u>	<u>2016 and above</u>	<u>1</u>			-
<u>Land Cruiser 13 seaters 78 series (3doors)</u>	<u>2016 and above</u>	<u>1</u>			-
<u>Land Cruiser Single cabin picks up</u>	<u>2016 and above</u>	<u>1</u>			-
<u>Land Cruiser double cabin pick up</u>	<u>2016 and above</u>	<u>1</u>			-
<u>Ambulance- Land cruiser</u>	<u>2016 and above</u>	<u>1</u>			-
<u>Land Cruiser V8, V6 executive</u>	<u>2018 and above</u>	<u>1</u>			-
<u>Preferred Payment Terms</u>					

Annex A: Price schedule Lot “B” Commercial Vehicle Hire Services

S#	Destination	10Mt (USD Inc. Tax)	20Mt (USD Inc. Tax)	30Mt (USD Inc. Tax)	40 Mt (USD Inc. Tax)	Additional Comments
1	Malualkon to Aweil Air strip					
2	Malualkon to Wau					
3	Malualkon to Majokyinthieu					
4	Malualkon to RumAker					
5	Malualkon to Malual Kuel					
6	Malualkon to Warlang					
7	Malualkon to Weid Weil					
8	Malualkon to Lieth					
9	Malualkon to Mathiang nintok					
10	Malualkon to Omdurman					
11	Malualkon to Panthou					
12	Aweil to Panthou					
13	Panthou to Tiar Aliet					
14	Panthou to Ayai					
15	Panthou to Mabior					
16	Panthou to Mabior (RRM)					
17	Panthou to Malek Alel					
18	Panthou to Nyieth					
19	Panthou to Akach					
20	Panthou to wathmuok					
21	Panthou to Wunchum					
22	Panthou to Aweil Airstrip					
23	Panthou to Makuei Alel					
24	Panthou to ALuel (RRM)					
25	Panthou to THuryeth (RRM)					
26	Panthou to Dok Kul (RRM)					
	Indicate Preferred Payment Terms					

NB. Bidders must submit their financial offers in accordance with the price schedule provided Above. Bidders who wish to use their own format must ensure that they include the minimum information given in the format above.

Annex B: Supplier Information Form



INTERNATIONAL RESCUE COMMITTEE Vendor Information Form

The information provided will be used to evaluate the Company before contracting with the IRC.

Please complete all fields.

Fields marked (*) are mandatory.

Vendor Information

*Company\Organization Name		
*For individual vendors, provide legal first and last name		
*Any other names company is operating under (Acronyms, Abbreviations, Aliases) if any		
*Previous names of the company		
*Address		
*Website		
*Phone/Fax Numbers	Phone:	Fax:
*Primary Contact	First Name:	Last Name:
*Number of Staff	Phone Number:	Email Address:
Number of Locations		
Avg. \$ Value of Stock on Hand		
*Name(s) of Company Owner(s) or Board of Directors or CEO		
*Parent companies if any		
*Subsidiary or affiliate companies if any		

Financial Information

*Bank Name and Address	
*Name under which company is registered at bank	<u>This field is mandatory if Wire Transfer is the selected payment method</u>
*Specify Standard Payment Terms (Net, 15, 30 days etc.)	
*Payment Method (select all that applies)	Payment By: <u>Check</u> Yes No <u>Wire Transfer</u> Yes No <u>Cash</u> Yes No
*Name under which company is registered at bank	
*Bank account number	<u>This field is to be completed upon notification of awarding of order\contract</u>
Routing Number	<u>This field is to be completed upon notification of awarding of order\contract</u>
Swift code (if applicable)	<u>This field is to be completed upon notification of awarding of order\contract</u>

Product/Service Information

List Range of Products/Services Offered	
Basis For Pricing (Catalog, List, etc.)	

Documentations as applicable:

*Registration	Provided ____ Not provided: ____ Reasons: ____
*Tax ID (W9, Tax exempt certificate. etc.)	Provided ____
US Vendors only *Do you require a Form 1099?	Yes,____ No____

References (optional)

Client Name:	<u>Contact Name, Phone, Email Address:</u>
Client Name:	<u>Contact Name, Phone, Email Address:</u>

Client Name:	Contact Name, Phone, Email Address:
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Vendor Self-Certification of Eligibility

Company certifies that:

1. They are not debarred, suspended, or otherwise precluded from participating in major donor (e.g., European Union, European and United States Government, United Nations) competitive bid opportunities.
2. They are not bankrupt or being wound up, are having their affairs administered by the courts, have entered arrangements with creditors, have suspended business activities, are the subject of proceedings concerning those matters, or are in any analogous situation arising from a similar procedure provided for in national legislation or regulations.
3. They have not been convicted of an offense concerning their professional conduct.
4. They have not been guilty of grave professional misconduct proven by any means that the contracting authority can justify or been declared to be in serious breach of contract for failure to comply with their contractual obligations towards any contracts awarded in the normal course of business.
5. They have fulfilled obligations related to the payment of social security contributions or the payment of taxes in accordance with the legal provisions of the country in which they are established or with those of the country where the contract is to be performed.
6. They have not been the subject of a judgment for fraud, corruption, involvement in a criminal organization or any other illegal activity.
7. They maintain high ethical and social operating standards, including:
 - Working conditions and social rights: Avoidance of Child Labor, bondage, or forced labor; assurance of safe and reasonable working conditions; freedom of association; freedom from exploitation, abuse, and discrimination; protection of basic social rights of its employees and the IRC's beneficiaries.
 - Environmental aspects: Provision of goods and services with the least negative impact on the environment.
 - Humanitarian neutrality: Endeavoring to ensure that activities do not render civilians more vulnerable to attack or bring unintended advantage to any military actors or other combatants.
 - Transport and cargo: Not engaged in the illegal manufacture, supply, or transportation of weapons; not engaged in smuggling of drugs or people.
8. Company warrants that, to the best of its knowledge, no IRC employee, officer, consultant, or other party related to IRC has a financial interest in the Company's business activities, nor is any IRC employee related to principals or owners of the company. Discovery of an undisclosed Conflict of Interest situation will result in immediate revocation of the Company's Authorized Vendor status and disqualification of Company from participation in future IRC procurement.
9. Vendor hereby confirms that the organization is not conducting business under other names or aliases that have not been declared to IRC.
10. Vendor hereby confirms it does not engage in theft, corrupt practices, collusion, nepotism, bribery, or trade in illicit substances.

By signing the Vendor Information Form, you certify that your Company is eligible to supply goods and services to major donor funded organizations and that all the above statements are accurate and factual.

IRC Conflict of Interest and Vendor Code of Conduct

Supplier hereby agrees that Supplier and Supplier's employees and subcontractors, if any, shall abide by and follow all established written policies of IRC related to work conduct, including, but not limited to, The IRC Way: Standards for Professional Conduct ("The IRC Way"), the IRC's code of conduct, which can be found at: <https://www.rescue.org/page/our-code-conduct> and IRC's Combating Trafficking in Persons Policy, which can be found here: <https://rescue.app.box.com/s/h6dv915b72o1rnaxg3vczbqxjtboyl>.

The IRC Way provides three (3) core values - Integrity, Service, and Accountability – and twenty-two (22) specific undertakings. The supplier acknowledges that all IRC employees and independent contractors are expected to apply these core values and follow these undertakings in carrying out work on behalf of IRC. It is a point of pride for IRC to apply these behavioral standards in IRC's everyday operations.

Integrity - At IRC, we are open, honest, and trustworthy in dealing with beneficiaries, partners, co-workers, donors, funders, and the communities we affect.

- We work to build the trust of the communities in which we work and sustain the trust earned by our reputation in serving our beneficiaries.
- We recognize that our talented and dedicated staff are our greatest asset, and we conduct ourselves in ways that reflect the highest standards of organizational and individual conduct.
- Throughout our work, IRC respects the dignity, values, history, religion, and culture of those we serve.
- We respect equally the rights of women and men, and we do not support practices that undermine the human rights of anyone.
- We refrain from all practices that undermine the integrity of the organization including any form of exploitation, discrimination, harassment, retaliation or abuse of colleagues, beneficiaries, and the communities in which we work.
- We do not engage in theft, corrupt practices, nepotism, bribery, or trade in illicit substances.
- We accept funds and donations only from sources whose aims are consistent with our mission, objectives, and capacity, and which do not undermine our independence and identity.
- We support human rights consistent with the UN Universal Declaration of Human Rights and The Convention on the Rights of the Child.
- We rigorously enforce the UN Secretary General's Bulletin on the Protection from Sexual Exploitation and Abuse of Beneficiaries.
- IRC recognizes its obligation to care for all IRC staff and assumes their loyalty and cooperation.

Service - At IRC, our primary responsibility is to the people we serve.

- As a guiding principle of our work, IRC encourages self-reliance and supports the right of people to fully participate in decisions that affect their lives.
- We create durable solutions and conditions that foster peace, stability, and social, economic, and political development in communities where we work.
- We design programs to respond to beneficiaries' needs including emergency relief, rehabilitation, and protection of human rights, post-conflict development, resettlement, and advocacy on their behalf.
- We seek to adopt best practices and evidence-based indicators that demonstrate the quality of our work.
- We endorse the Code of Conduct for the International Red Cross and Red Crescent Movement and NGOs in Disaster Relief.

Accountability - At IRC, we are accountable – individually and collectively – for our behaviors, actions, and results.

- We are accountable and transparent in our dealings with colleagues, beneficiaries, partners, donors, and the communities we affect.
- We strive to comply with the laws of the governing institutions where we work.
- We maintain and disseminate accurate financial information and information on our goals and activities to interested parties.
- We are responsible stewards of funds entrusted to our use.
- We integrate individual accountability of staff through the use of performance evaluations.
- We utilize the resources available to our organization in order to pursue our mission and strategic objectives in cost effective ways.
- We strive to eliminate waste and unnecessary expense, and to direct all possible resources to the people we serve

Conflict of Interest and Legal Compliance

- Supplier hereby warrants that, to the best of its knowledge, no IRC employee, officer, consultant, or other party related to IRC has a financial interest in the Supplier's business activities.
- Supplier hereby warrants that, to the best of its knowledge, no IRC employee, officer, consultant, or other party related to IRC has a family relationship with the supplier's owners.
- Discovery of an undisclosed conflict of interest will result in immediate termination of any Agreement and disqualification of Supplier from participation in current and future IRC activities.
- Supplier hereby warrants that the organization is not conducting business under other names or alias's that have not been declared to IRC.
- Supplier hereby warrants that it does not engage in theft, corrupt practices, collusion, nepotism, bribery, trade in illicit substances, or terrorism or support of terrorism.
- Supplier hereby warrants that it complies with all applicable laws, statutes and regulations, including, but not limited to, export controls, import controls, customs regulations, trade

embargoes and other trade sanctions and laws governing unlawful boycotts and payments to foreign government officials.

Supplier hereby agrees to maintain high ethical and social standards:

- Working conditions and social rights: Avoidance of child labor, bondage, or forced labor; assurance of safe and reasonable working conditions; freedom of association; freedom from exploitation, abuse, and discrimination; protection of basic social rights of its employees and IRC’s beneficiaries; prohibition of trafficking in persons.
- Environmental aspects: Provision of goods and services with the least negative impact on the environment.
- Humanitarian neutrality: Endeavoring to ensure that activities do not render civilians more vulnerable to attack or bring unintended advantage to any military actors or other combatants.
- Transport and cargo: Not engaged in the illegal manufacture, supply, or transportation of weapons; not engaged in smuggling of drugs or people.

Disclosures of conflict of interest shall be made in writing to the IRC Supply Chain Coordinator or Deputy Director of Operations in your country. For global procurement, please write to GSCQA. Email: GSCQA@rescue.org

These IRC officials shall then determine whether a conflict exists and is material, and whether the contemplated transaction may be authorized as just, fair, and reasonable. If conflict exists, then the supplier with such a conflict shall be prohibited from participating in the transaction.

If you believe that any IRC employee, volunteer, or intern is acting in a manner that is inconsistent with these Standards, please notify a supervisor or the confidential helpline Ethics point, irc.ethicspoint.com or call Ethics point toll-free (866) 654-6461 in the U.S./call collect (503) 352-8177 outside the U.S. There will be no retaliation against any person who raises concerns that are based on good faith belief of improper conduct. An intentionally false report or a failure to report conduct that is known to violate these standards may result in disciplinary action.

By signing this statement supplier acknowledges any violation of the above IRC policies will result in immediate termination of any agreement in place and disqualification from participation in future IRC activities.

Supplier Name:
Signature:
Title:
Print Name:
Date:

Annex C: Intent to Bid Form



International Rescue Committee, Inc.
Intent to Bid

IRC Reference: _____

Company Name _____

(Please indicate #1 or #2 below)

1. It is the intent of this company to submit a response to the (Title of RFP) Request for Proposal.

Please provide a name and email address for the person within your company that should receive notices, amendments, etc. that are related to this RFP:

Name _____

Phone _____

Email _____

Signature (If faxed) _____

Title of Person signing _____

Date _____

We realize that this is an intent to bid and in no way obligates this company to participate in this process.

2. This company DOES NOT intend to participate in this RFP.

Name (Signature if faxed) _____

Title of Person signing _____

Date _____

Please fax or email this form at your earliest convenience to the attention of:

Name (YOU) _____

Fax _____

Email _____

TERMS OF REFERENCE (TOR) ANNEX- D



International Rescue Committee, Inc.

Terms Of Reference (TOR) for Provision of Vehicle hire services.

This Terms of Reference (“TOR”) will be added to the Service Agreement between International Rescue Committee, Inc. (“IRC”) and the “Provider”, (individually, a Party, collectively, the “Parties”) and shall be governed by the terms and conditions of that certain Master Services Agreement between the Parties. To the extent that the terms of the TOR and the Services Agreement contradict, the terms of this TOR shall prevail.

Services

The Provider shall provide to IRC the following services (“Services”) at his/her own cost:

- ✓ Provide fully insured, road worthy and from 2016 and above ~~not older than 5 years~~, vehicles.
- ✓ Maintenance/Service and repair of the vehicles.
- ✓ Transport of IRC Staff to all their areas of operation will be specified in the Sales order/SOW.
- ✓ Transport Program supplies to all areas of operations will be specified in the sales Order/SOW.
- ✓ Pay for parking fees at all destinations or during the journey if applicable.
- ✓ Pay for any clearance required on the road.
- ✓ Payment for road toll if applicable
- ✓ The Provider is responsible ~~for or not~~, for fuel
- ✓ All drivers will have undergone eye tests in the last one year and shall have a valid driving license for the type of vehicle ~~or motorbike~~ they are driving.

Rental payment will not be paid for the time in which the vehicle is undergoing mechanical repair or maintenance, or during times when the vehicle is unavailable for use by IRC due to circumstances beyond IRC's control.

All rented vehicles will be subject to inspection by the IRC. Any vehicle found to be in poor condition at the time of delivery will not be rented by IRC and no payments will be made as a result.

The owner must give IRC 7 days' notice when the vehicle is due for service, repair, or maintenance and provide a replacement vehicle. IRC will not be responsible for any damage, labor, service, or parts that result from overdue servicing or improper maintenance.

The owner is responsible for maintaining proper registration and insurance for the vehicle during the period of this rental contract.

If the vehicle owner provides a driver with the vehicle, the owner is responsible for the driver's food, salary, and lodging and other associated costs.

Delays in the availability of the vehicle that result from late attendance, unprofessional behavior, or improper/unsafe driving by this driver will be deducted from the rental payment for that period.

The driver must have a valid driver's license for South Sudan.

Other Requirements:

- All vehicles regardless of type must come up with the following accessories: First Aid Kit, Fire Extinguisher, Jack with tire wrench, Warning Triangle and Two spare tires.
- All pick-up vehicles, hardtops and motorbikes regardless of type must come with the following accessories: plastic sheet (tarpaulin) of proper size, shovel, rope (min 20 meter).
- Documents need to be presented when getting vehicle inspected for technical conformity: Copy of Ownership Certificate; Copy of Valid Comprehensive Insurance Certificate or 3-party Insurance; copy of Valid registration documents; Copy of Driver's License
- Vehicles should be equipped with functional odometer reading gauges, Air Condition System & all seats' belts.
- All rented vehicles are to be parked at the IRC office premises whenever appropriate.
- All vehicles should be maintained and cleaned by the successful service provider on a regular basis.
- All drivers will be required to complete daily the vehicles logbook which includes the destination, the date, the name of the driver, the car plate number, the start, and end time per trip, and the mileage.
- Suppliers shall provide all vehicle models in the region/s it is applying at normal circumstances. The response time should be within a maximum of 3 calendar days upon request for services (including replacements). In case of emergency related activities, the response time should be within a maximum of 24 Hrs.
- There should be no charge for discontinued services including due to accidents, breakdowns/vehicle services or replacements of driver/vehicles.