



2022 Annual Report



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Setara Begum, a Rohingya refugee, was supported by IRC midwives as she prepared for the birth of her third child.

Message from the President and Chairs of the IRC Board of Directors and Advisors

The last year has been a time of immense challenge for the International Rescue Committee's clients, with crises driven by conflict, climate change and economic shocks on the rise around the world. This makes us all the more proud to present the extraordinary work of the IRC's teams.

We have helped more people, in more profound ways, with more innovation, than ever before.

We have helped more people, in more profound ways, with more innovation, than ever before. The results will not just be felt today where we work, but into the future and across the globe. This is because our work is strategy led, evidence driven and solutions focused.

With a brutal war in Ukraine, floods in Pakistan, an earthquake in southern Türkiye, and protracted crises from Syria to Nigeria and Myanmar, more than 108 million people are fleeing for their lives from conflict or natural disasters.

The UN reports that 360 million people today are in humanitarian need. These numbers have doubled in the last decade. Yet, the IRC has risen to the occasion. We have not only directly met the needs of our clients, but have focused on testing innovative solutions to advance the humanitarian sector as a whole.

The IRC is one of the largest single contributors to impact evidence in humanitarian settings, having initiated or completed 286 research and innovation projects. This year's annual report will outline our incredible solutions-driven work in the face of record displacement around the world.

When the war between Russia and Ukraine began, destroying civilian lives and livelihoods, we stepped up. Our team built local relationships, brought on 230 colleagues in 15 key offices, expanded our team in neighboring Poland and quickly moved into devastated cities such as Kharkiv. We have already helped over 500,000 Ukrainians trying to survive. When devastating floods hit Pakistan, we acted immediately. Our team helped 700,000 flood survivors in Pakistan within five weeks.

When an earthquake shook southern Türkiye and fragile northern Syria, our teams on the ground got to work providing lifesaving support. Within the first month we had helped over 25,000 people get essential items like food, clothing and household supplies. It is our existing local connections, experienced emergency teams, thoughtful approach and incredibly generous donor community that allows the IRC to provide this quality of support in the moments it is needed most.

Yet the power of our organization is not limited to our impressive response to crises. As you will see in this report, our team is having an outsized impact by developing and testing solutions that update the entire humanitarian approach.

None of this would be possible without the incredible dedication of our staff, collaboration of our partners, determination of our clients and generosity of our donors. At a time when advancements in humanitarian assistance are at their highest, we could not be prouder to be leading an organization that is revolutionizing the sector while centering the needs of its clients. And of course, all of our impact depends on partnerships with donors and delivery agencies. *To you all, many thanks.*



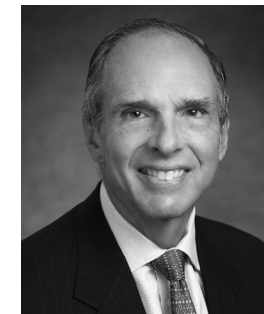
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David Miliband

President and CEO



Where We Work

The IRC helps people whose lives and livelihoods are shattered by conflict and disaster, including the climate crisis, to survive, recover and regain control of their futures.

LEGEND

- IRC Offices in 52 Countries
- ▣ IRC Remote Programming or Partnership Support in 7 Countries

IRC Impact in 2022

32.9M

people reached in countries affected by crisis



1,421,270

people reached with cash assistance or vouchers

\$109,751,532

given in cash or vouchers

308,174

clients served by Resettlement, Asylum and Integration teams



122,930

children supported through IRC safe spaces and other protection programs



3,490,159



people served through built or rehabilitated water supplies

43,814



women survivors of gender-based violence received counseling

807,853

children and youth enrolled in learning programs



560,066

people admitted for nutrition services



8,013,515

primary health consultations provided





Program Impact

Every day, IRC staff around the world are helping the world's most vulnerable people survive, recover and regain control of their futures.

Through innovative thinking and rigorous research, the IRC is scaling solutions that will have a positive impact on families, communities, policies and futures for years to come.

Dr. Sila Monthe, 29, is health manager for the IRC at Kakuma Refugee Camp in Kenya. Here she is giving baby Vanessa a checkup and screening for malnutrition. She and her colleagues work tirelessly to combat the hunger crisis in the region.

This MUAC [tape] that we have been given makes everything easier and it is not difficult at all to use.

- Hadjara

Hadjara screens her children for malnutrition every Friday at their home in Chad.

The IRC is changing how the world treats malnutrition

The IRC is a leader in treating children with acute malnutrition and is committed to closing the deadly treatment gap. Sixty million children around the world have acute malnutrition, which increases their risk of death as much as 11 times. Despite the presence of highly effective treatment, globally just 20% of children receive the lifesaving care they need.

Our research and innovation have led to breakthroughs, including the creation of a simplified treatment protocol, which has proven equally effective, more cost efficient and easier to scale than the standard clinical approach. With this simplified protocol, all children with acute malnutrition can be treated with one product, at one location, rather than being made to navigate a complex system that differs based on the nuances of their diagnosis.

To further promote the expansion of treatment, the IRC is training parents to use mid-upper arm circumference (MUAC) measuring tapes. These simple devices enable parents to screen their children for malnutrition on a regular basis at home, increasing chances that the condition is caught early.

One IRC project, the Community Management of Acute Malnutrition Avancé program, funded by GiveWell, works to demonstrate how to deliver cost-effective treatment by reaching more children. The three-year, results-based project—currently active in Burkina Faso, Chad, the Democratic Republic of the Congo, Niger and Somalia—supported ministries of health in treating 50,000 children in 2022, its first year.

Meet Hadjara

In the past, whenever Hadjara Moukhtar was worried that her kids might be showing signs of malnutrition, she would take them to be examined by the community health volunteer, but it wasn't always convenient. Now, every Friday she screens them at home and it only takes five minutes.

If the MUAC tape ever indicates that any of her children are at all malnourished, she immediately brings them to the health center so that the condition can be treated before it gets out of control. Her children have all stayed healthy since she started using the MUAC tape.

IRC IMPACT ON MALNUTRITION WORLDWIDE

1.3M

children and pregnant and lactating women screened for malnutrition

560,066

people admitted for nutrition services

1,337

malnutrition treatment clinics supported

Rethinking how people get critical information when crisis strikes

Signpost is equipping communities with the knowledge and know-how to solve pressing problems in their journey through a crisis in a way that has never been done before.

The right information at the right time can be a matter of life and death. The Signpost Project was created in 2015, at a time when hundreds of thousands of refugees were fleeing to Europe. It provides communities in crisis with information about travel routes, humanitarian services available and emergency resources. Signpost leverages cutting-edge technology to get the job done with the support of partners like Cisco, Google, Zendesk and Meta.

Signpost also connects clients with trained community moderators who respond to requests for assistance, such as housing and legal support, via social media or other channels.

Signpost in Latin America

In recent years, migration in Latin America has increased, with Mexico and countries in Central and South America acting as sending, receiving and transit countries.

Constantly shifting migration laws and the growth of organized criminal groups that profit from migration have created an environment in which it is difficult to access accurate information.

Even well-intentioned actors often struggle to accurately explain complex immigration processes. Accounting for three-quarters of all Signpost users last year, the **Signpost platforms in Latin America provided reliable information in accessible formats for 3 million people on the move.**

Signpost in Ukraine

When the war in Ukraine began and people started fleeing the country, two Ukrainian women founded the grassroots organization United for Ukraine (UfU) and launched a website to try and meet the critical need for information. Google and the IRC partnered with the organization and brought their information platform under the Signpost Project umbrella.

The UfU team has helped more than 15,000 people find accommodations and has connected 7,000 people with legal support. **The Signpost team took what they learned from scaling the UfU platform and applied those lessons across 20+ Signpost instances, improving the experience of Signpost users around the world.**



When Vira's family arrived in Spain from Ukraine, they urgently needed housing. They shared this need on the UfU platform and soon received a reply from a trained community member about three potential places for the family to stay through an Airbnb partnership.



Based in Juárez, Mexico, IRC staff member Adriana Garcia shows a client how to access reliable information on her phone.

IRC GLOBAL IMPACT IN 2022

4.09M

unique users engaged with Signpost content in **20+ countries and in 15+ languages**

20M+

individuals came into contact with Signpost content online

88,200

unique users sent a message and received a direct response from a community moderator

“I was worried about Saeed because he was terrified of warplanes and the sound of bombing.”

- Aisha



Saeed plays at an IRC-run early childhood development center in Syria.

IRC + Sesame: More than 1.4 million lives impacted in groundbreaking initiative

Aisha, 40, and her son, Saeed, 5, fled their home in northwest Syria to escape air strikes. Settling into a new community in Syria was a challenge. Saeed's Down Syndrome made expressing his needs and feelings even more difficult.

Recognizing she needed support, Aisha enrolled Saeed in the Ahlan Simsim programs offered at the IRC early childhood center in her neighborhood.

Studies have shown that children are among the most at risk when a crisis strikes, and their healthy development is disrupted by prolonged stressors—particularly in those under 8.

Ahlan Simsim is the largest early childhood intervention in the history of humanitarian response. Funded by a \$100 million award from the MacArthur Foundation, the IRC and Sesame Workshop are supporting children across Syria, Iraq, Lebanon and Jordan. It integrates direct support programs for families affected by conflict and crisis with engaging educational media from an all-new TV show also called *Ahlan Simsim*, an Arabic-language version of *Sesame Street*.

Aisha already started to see a difference in Saeed even after just a few sessions of the Ahlan Simsim program. He was learning to regulate his emotions and he became more communicative. While Saeed attended the children's program, Aisha attended Ahlan Simsim sessions for caregivers. “I learned how to better deal with my child when he is upset...and when he is going through stress,” she said.

As of 2022, the TV show reached 23 million children across the region. And Ahlan Simsim

direct services for families have served more than a million children and caregivers like Saeed and Aisha.

Perhaps most impactful of all, Ahlan Simsim programs are co-designed, adapted and delivered with local partners and government ministries, meaning local systems will be strengthened for years to come.

The Ahlan Simsim program is supported by the MacArthur Foundation and complemented with support by the LEGO Foundation.

IRC IMPACT ON EARLY CHILDHOOD DEVELOPMENT WORLDWIDE

15

countries supported through early childhood development (ECD)

117,645

caregivers enrolled in ECD-parenting support programs

176,936

children enrolled in ECD programs

Students from Afghanistan forge a new start on campus

With a network of 28 offices in the United States and 6 in Europe, the IRC Resettlement, Asylum and Integration (RAI) department creates opportunities for refugees and other vulnerable migrants to survive and thrive in the U.S. and in Europe.

Meet Zahra, Arifa and Hadisa—three full-time students at Arizona State University (ASU). In an unusually large cosponsorship arrangement, ASU and the IRC are cosponsoring 67 women from Afghanistan as they continue their education in the U.S. While most refugees resettle in homes and residential communities, these women are rebuilding their lives on campus.

The IRC helped the three girls and their classmates acclimate to their new surroundings, including connecting them with an Afghan case worker with whom they could communicate in their native language.

ASU, meanwhile, provides housing, meals, scholarships and additional support.

For Zahra, Arifa, Hadisa and the other 64 young women from Afghanistan, the experiences and education they are getting now will have a far-reaching impact—not just on their own futures, but on the ASU community, the future of their families, and the future of people's lives in Afghanistan.

“I really would like to do something for the girls of Afghanistan, especially for those who have lost their parents or don’t have someone to support them. I’m going to bring change to the next generation of Afghanistan.”

- Hadisa



Skateboarding is among Hadisa and Arifa's many hobbies.



Arifa, Zahra and Hadisa study together at a library on the ASU campus.

RAI IMPACT IN THE U.S. IN 2022

177,860 clients served

62,668 people served by IRC asylum and protection programs

18,052 refugees, special immigrants and Afghan parolees resettled in the U.S.

RAI IMPACT IN EUROPE IN 2022

130,314 clients served

23,718 asylum seekers served



After leaving Ukraine, Volodymyr and his wife Viktoriia (left) are greeted at the airport in Wichita, Kansas, by IRC staff member and long-time friend Galyna Golyshevska.

Policy and advocacy efforts make ripples of impact

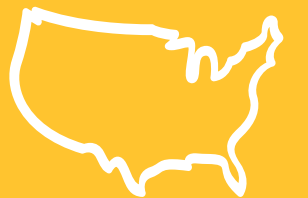
The IRC's Policy and Advocacy team works alongside our supporters to advocate for policies that deliver real change for the people we serve and for those in need of protection.

A FEW OF OUR POLICY AND ADVOCACY ACHIEVEMENTS IN 2022

- ✓ The U.N. adopted our recommendation to re-invigorate and reform the U.N. High-Level Task Force on Preventing Famine and chose the IRC as one of the key members and civil society representatives.
- ✓ The IRC's advocacy with EU commissioners and German ministers persuaded EU foreign ministers to release €200 million in funding to help people meet their basic needs in Afghanistan. Our teams also helped shape the scope of the program.
- ✓ Our advocacy on resettlement persuaded the Czech EU presidency to reopen negotiations on the first-ever EU-wide resettlement initiative.



- ✓ 22,770 advocates in the U.S. took at least one action and cultivated 89,359 U.S. legislator connections, including with 100 senators, 447 representatives, 41 state senators, 91 state representatives/assembly members, and President Biden.
- ✓ We advocated for U.S. states to help refugees thrive in their new communities. It resulted in significant new state funding for translation resources, education, job skills training and more in Washington, New York, California, Virginia and Colorado.



Gender, Equality, Diversity and Inclusion at the IRC

In 2022 we made significant progress toward creating a more diverse, equal and inclusive organization for all IRC staff and clients.

A FEW HIGHLIGHTS FROM A PRODUCTIVE YEAR:



75%
response rate

WE SUCCESSFULLY CONDUCTED THE IRC PEOPLE SURVEY FOR DIVERSITY, EQUALITY AND INCLUSION.

- ✓ 12,701 staff took the survey, delivering a remarkable 75% response rate and sharing close to 25,000 qualitative comments.



WE SUCCESSFULLY LAUNCHED A LANGUAGE SERVICES UNIT.

- ✓ We will be standardizing our processes in order to improve how IRC staff experience translation and interpretation and ensure more equal access to information.

WE CONTINUED STRONG PROGRESS TOWARD IMPROVING OUR LOCAL PARTNERSHIPS AND BRINGING A GEDI LENS TO OUR PROGRAMS.



- ✓ We released a new version of guidelines for promoting equality in humanitarian partnerships, applying key recommendations from an external review. We continue to provide resources to local organizations, to the highest-ever level.



- ✓ We created tools and conducted GEDI analysis to help us better identify and respond to inequalities our clients face, with a particular focus on women and girls.

† Identified races and ethnicities include Black or Afro-descent; Indigenous or native peoples; Middle Eastern / Middle Eastern descent; North African / North African descent; Northeast Asian / Northeast Asian descent; South Asian / South Asian descent

WE MADE PROGRESS ON OUR LEADERSHIP DIVERSITY GOALS.



- ✓ Senior Leadership Group members who identify as women increased from 51.39% to 52.7%.
- ✓ Country program leaders who come from the countries they work in or communities they serve increased from 60.24% to 64.9%.
- ✓ Resettlement, Asylum and Integration (RAI) office directors who identify as one or more race and ethnicities underrepresented in global power structures† increased from 14.29% to 20%.

WE INVESTED IN GEDI LEARNING ACROSS THE ORGANIZATION.



89%
staff participation

- ✓ 89% of IRC staff completed the IRC Way training, which had a module focused on GEDI.
- ✓ 1,298 people managers have participated in the Diversity, Inclusion and Belonging learning module, and more than 15,000 participants have been reached globally by our GEDI learning efforts.



IRC Pakistan's country director, Shabnam Baloch, talks with community members who were impacted by flooding.

IRC Leadership

The International Rescue Committee is governed by a volunteer, unpaid Board of Directors. The Advisors provide guidance on policy, advocacy, fundraising and public relations.

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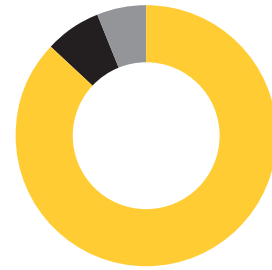
Financial Report

CONSOLIDATED STATEMENT OF ACTIVITIES

Year ended Sept. 30, 2022 and Sept. 30, 2021 (Amounts in thousands)

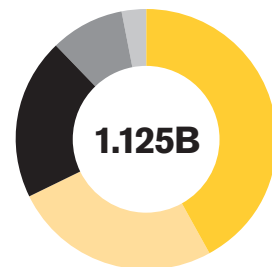
	2022	2021
OPERATING REVENUES		
Contributions	\$ 425,065	\$ 219,474
Contributed goods and services	12,136	10,670
Grants and contracts	876,781	686,574
Foundation and private grants	82,504	53,566
Investment return used for operations	5,455	5,218
Loan administration fees and other income	3,295	4,010
Total Operating Revenues	1,405,236	979,512
OPERATING EXPENSES		
Program Services:		
Crisis Response, Recovery & Development (CRRD)	801,689	685,579
Resettlement, Asylum & Integration (RAI)	322,995	133,310
Total Program Services	1,124,684	818,889
Supporting Services:		
Management and General	83,656	63,932
Fundraising	83,095	56,881
Total Supporting Services	166,751	120,813
Total Operating Expenses	1,291,435	939,702
Excess of Operating Revenues Over Operating Expenses	113,801	39,810
Excess without donor restriction	17,119	1,411
Excess (deficiency) funds with donor restriction*	96,682	38,399
Endowment, planned giving and other non-operating activities (net)	(40,180)	25,074
Increase in net assets	73,621	64,884
Net assets at beginning of year	310,674	245,790
NET ASSETS AT END OF YEAR	\$ 384,295	\$ 310,674

* Unspent temporary restricted funds are carried forward and therefore may produce deficits in the years when expanded. Complete financial statements, audited by KPMG LLP, are available at [Rescue.org](https://www.rescue.org).



THE IRC'S EFFICIENCY

- Program Services **87%**
- Management and General **7%**
- Fundraising **6%**



PROGRAM SERVICES†

- Health **42%**
- Economic Wellbeing **24%**
- Safety **22%**
- Education **10%**
- Power **2%**

† Organized according to the outcomes defined in the IRC's Strategy100

How You Can Help



DONATE

Online: Visit [Rescue.org](https://www.rescue.org)

By phone: **1-855-9RESCUE**

By mail: Donations

International Rescue Committee
122 East 42nd Street
New York, NY 10168

Donations are tax deductible. The IRC also accepts gifts in the form of securities. For more information, please contact Stock.Gifts@Rescue.org.

ADVOCATE

Text RESCUE to 35565 to join the IRC's online global family and receive important advocacy alerts and news about the humanitarian issues that are important to you. Visit [Rescue.org/act](https://www.rescue.org/act) to see our latest actions.

VOLUNTEER

Volunteers help refugees and asylum seekers adjust to their new life in the U.S. For information, visit [Rescue.org/Volunteer](https://www.rescue.org/Volunteer).

FUNDRAISE

Start your own fundraising campaign to support the IRC and make a difference. For information, visit [IRC.donordrive.com/event/FundraiseForIRC](https://www.rescue.org/donordrive.com/event/FundraiseForIRC)

JOIN THE CONVERSATION

@RESCUEorg @RESCUEorg

@InternationalRescueCommittee

@InternationalRescueCommittee

@rescueorg

FUTURE GIFTS

Support refugee families in the future through a bequest to the IRC and become a Partner for Freedom. For information, or to indicate that you have already included the IRC in your estate plans, please call **(212) 551-2954** or email PlannedGiving@Rescue.org.

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