

ANNUAL REPORT

2022

INTERNATIONAL RESCUE COMMITTEE (IRC), BANGLADESH

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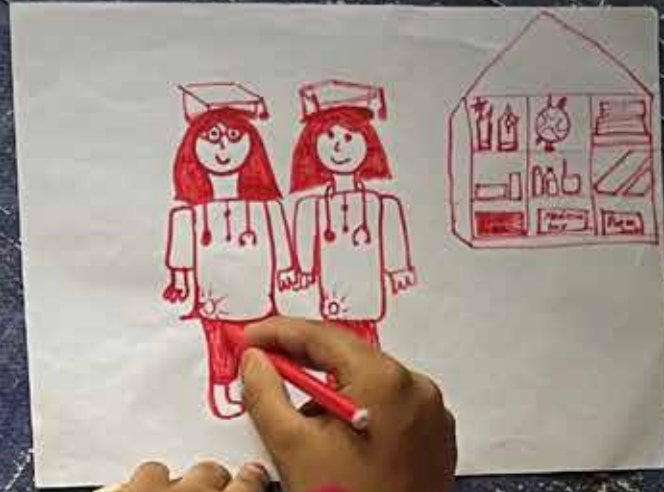
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The IRC, Bangladesh

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Annual Report 2022





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Message from the **GROUND**

In 2022, the IRC experienced a transformative year, making a positive impact on the lives of thousands of clients. As we approach the publication of our annual report, we are proud to reflect on five years of operations in Bangladesh. During this time, we achieved significant milestones in providing essential support to both Rohingya refugees and host community members, who endure challenging conditions with limited access to basic services. Despite global challenges such as diminishing international support and escalating acts of violence, our commitment remained unwavering.

In FY22, we served a remarkable 741,489 clients from the Rohingya Refugee Camps and Host Communities, a substantial increase from the previous year's figure of 386,641. Our interventions in healthcare, protection, education, emergency response, and advocacy have contributed to improving the living conditions of our clients. We successfully launched our strategic action plan, further consolidating our presence in various sectors, sub-sectors, and groups. Collaborating closely with local administration and law enforcement agencies, we shared our findings to enhance their understanding and decision-making processes. Additionally, we expanded our programs to the climate-vulnerable Southern region of Bangladesh, working in close partnership with national-level stakeholders.

Our Achievements in 2022



669,907 clients received lifesaving comprehensive primary healthcare and SRH services.



11,857 children and adolescents were benefited from safe spaces and protection interventions.



141,456 clients protected from violence, and received support in recovering from GBV.



25,712 children and their caregivers were benefited from primary education and cognitive development intervention.



28,929 clients increased awareness on their rights through interactive sessions related to protection and rule of law.



6,492 clients increased their access to nutritious diet through agriculture-based livelihood programming.



8,502 client received support related to emergency preparedness and response.



5 major policy events organized with the relevant stakeholders for durable solution of the Rohingya Refugee and Climate Crisis in Bangladesh.

We recognize that the Rohingya Refugee Crisis has become a protracted and protected crisis, profoundly impacting the lives and livelihoods of both Rohingya and host communities. The growing need for assistance necessitates increased humanitarian support to reduce violence and ensure a safe environment for all. The future remains uncertain for Rohingya refugees, making it vital to provide them with hope and stability. Our work has made a significant contribution to improving the situation of both the refugees and host community members. Additionally, recognizing the pressing challenges posed by climate change, we integrated climate resilience initiatives into our programs. Our expanded operations in the disaster-prone Southern Bangladesh allowed us to address the intersecting impacts of climate crises and displacement, working towards building resilient communities and strengthening the capacity of local stakeholders to mitigate and adapt to the changing climate conditions.

I would like to thank the Government of Bangladesh, donors, UN agencies, partners, media, well-wishers, all other humanitarian actors and our own clients for their unwavering support of our operations. I would like to express my heartfelt appreciation to the Senior Management Team and all colleagues of IRC Bangladesh for their leadership, dedication, and hard work throughout 2022.

We must take on new challenges in 2023 with fresh energy and confidence. Together we will make the change on the ground! Thank you all.

Hasina Rahman
Country Director

2022 Highlights


UNIQUE CLIENTS

↓ ↓
 **741,489**

 **433,475**
Rohingya Refugees

 **308,014**
Host Community Members

 **431,574**
Female

 **309,915**
Male

 **14,868**
Person with Disability

FUNDING & GRANTS

 USD **18.38M**

11 Grants

PROGRAMS & PARTNERSHIPS

 **8**
Major Program Interventions

Health, Women's Protection & Empowerment, Protection & Rule of Law, Child Protection & Youth Development, Education, Economic Recovery & Development, Emergency Preparedness & Response, Advocacy & Communication.

 **11**
Local Partners

PROGRAM LOCATIONS

 **30**
Camps

 **40** **02**
Host Unions Municipalities

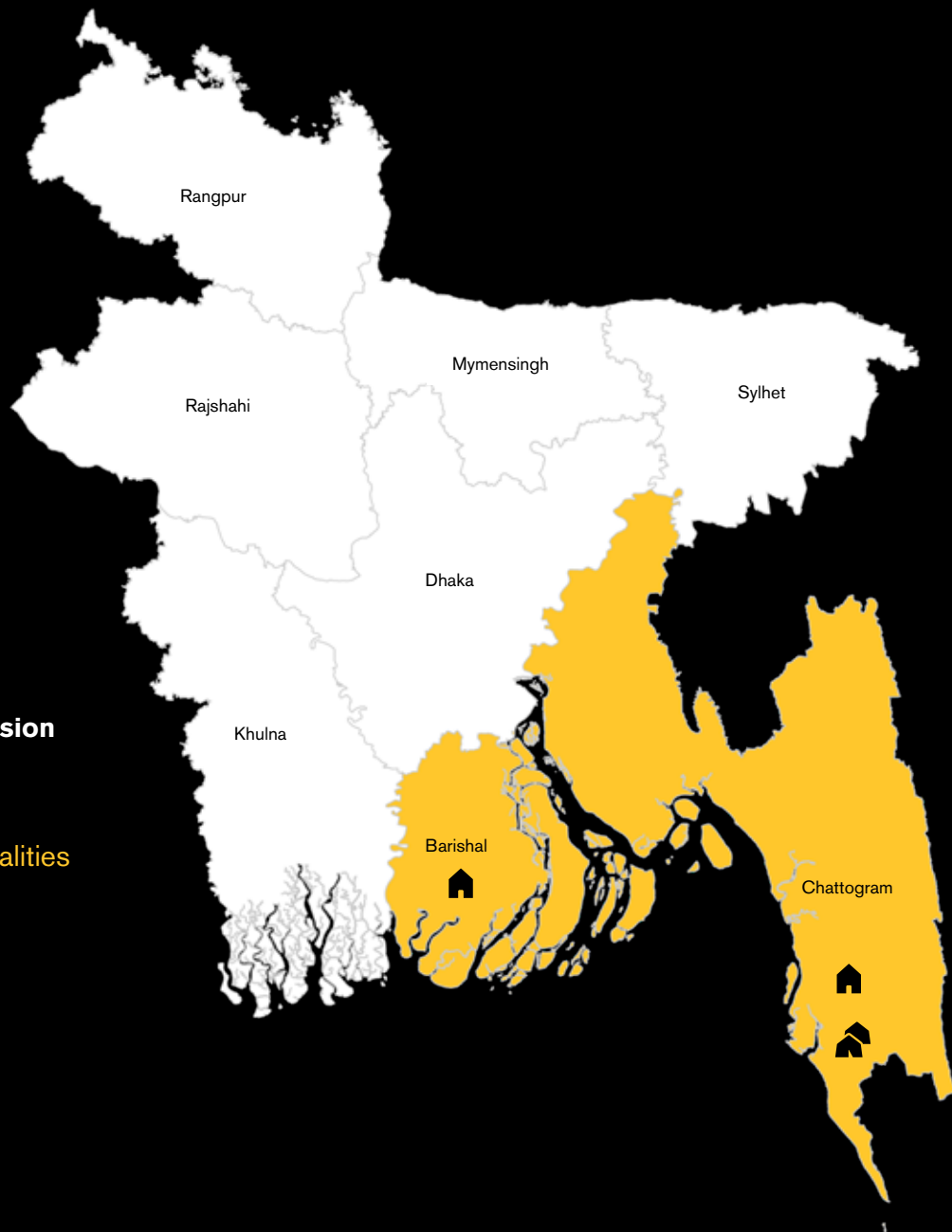
FOOTPRINT of the IRC

Among
Rohingya Refugees
in Chittagong Division

 **30**
Camps

Within
Host Communities
in Chittagong & Barishal Division

 **40** **02**
Host Unions Municipalities



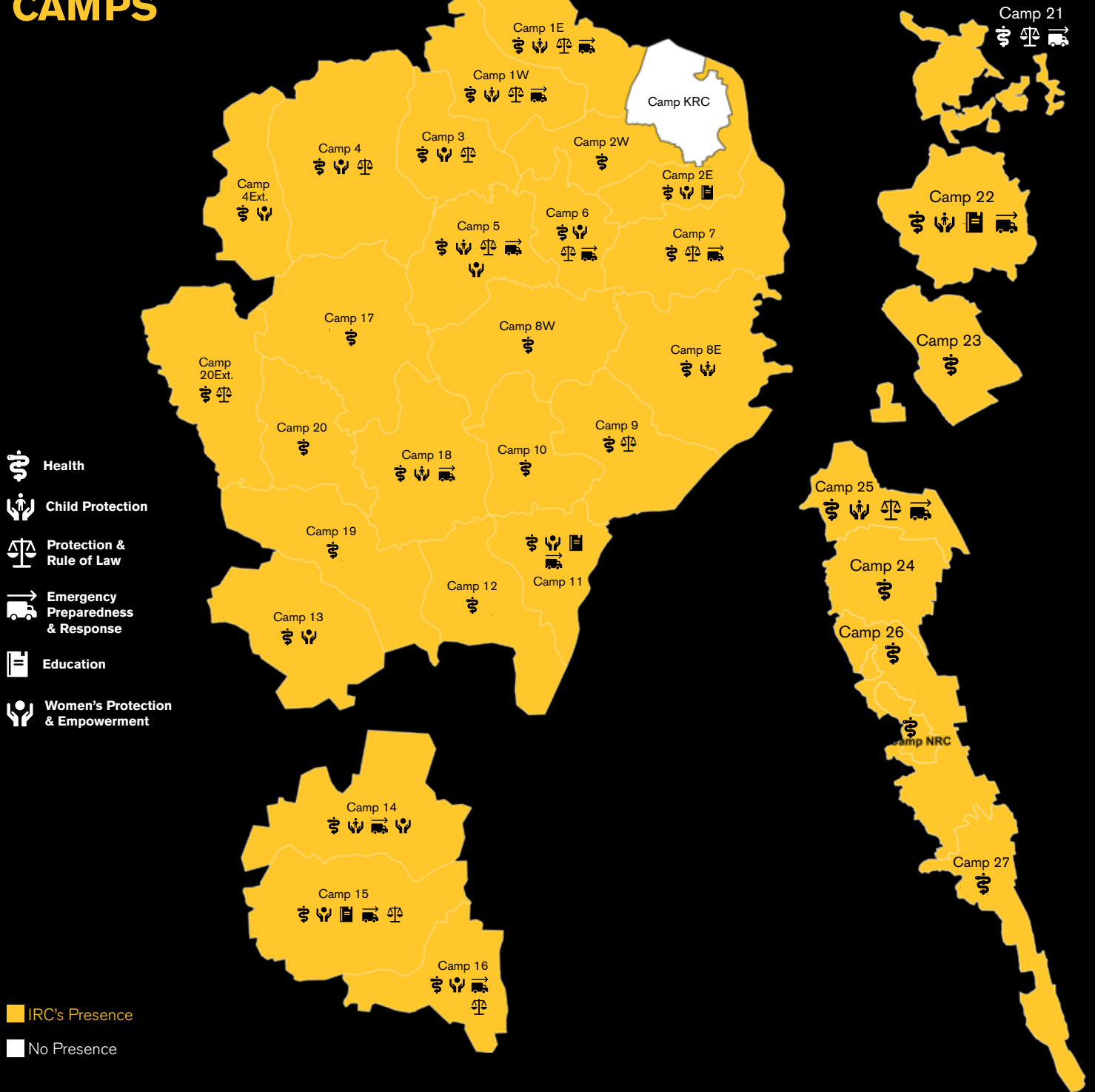
 IRC's Presence

 No Presence

Footprint in the ROHINGYA CAMPS

Camps in Ukhiya

Camps in Teknaf




Footprint in the **HOST COMMUNITIES**

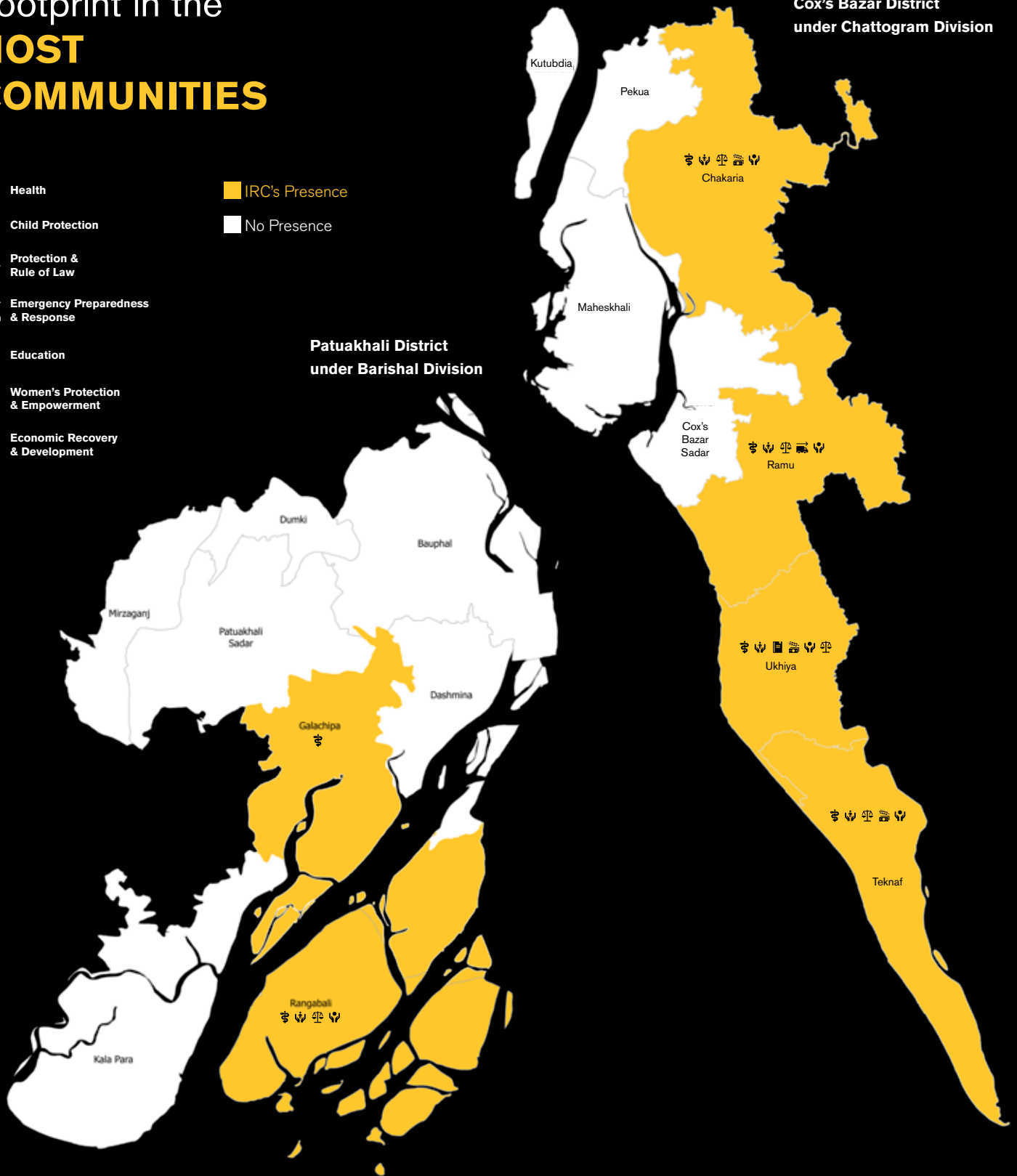
Cox's Bazar District
under Chattogram Division

-  Health
-  Child Protection
-  Protection & Rule of Law
-  Emergency Preparedness & Response
-  Education
-  Women's Protection & Empowerment
-  Economic Recovery & Development

 IRC's Presence

 No Presence

Patuakhali District
under Barishal Division



Enhancing LIFE, Excelling in CARE

HEALTH

Total
Unique Clients



669,907

Rohingya : 445,354

Host : 223,553

Female : 397,959

Male : 271,948

PWD : 17,255



My in-laws were against family planning, though I was an adolescent. The IRC midwives visited my home to invite me to the SRH awareness session. From a series of sessions, I learned about early pregnancy risks, family planning, and sexual and reproductive health. The midwife also supported my mother-in-law in understanding these concepts. Eventually, she accompanied me to the center where I could avail of these services.

Rahima, a Rohingya Mother



In 2022, the IRC prioritized primary healthcare (PHC) and sexual and reproductive health (SRH) programs. This included maternal and neonatal health, non-communicable disease (NCD) treatment, and psychosocial support (PSS). The programs aligned with the Strategic Action Plan (SAP) and integrated with the protection program, utilizing Women's Friendly Spaces (WFS) and Women's and Girls' Support Services (WGSS). This holistic approach reduced early pregnancies, maternal and child mortality, and improved health outcomes. The IRC Emergency Referral Hub played a crucial role, with volunteers conducting door-to-door visits to raise awareness and provide health services. Collaboration with the Directorate General of Health Services (DGHS) and the health sector, partnering with national organizations like Jago Nari, DSK, and YPSA expanded health programming to host communities. Additionally, the program reached the Southern Districts, enhancing community resilience and strengthening the health system amidst climate change. Gender equality, diversity, and inclusion were mainstreamed, with accessible infrastructure for people with disabilities and segregated data based

on gender, age, and disability. Records of individuals with intersectional identities ensured comprehensive and inclusive healthcare. The IRC's expansion and partnership efforts contributed to positive health outcomes while promoting inclusivity and resilience.

For the past five years, the IRC has been responding to the essential health needs and emergency health preparedness of the most vulnerable Rohingya Refugees and Host Community people in 28 Camps and 4 Sub-Districts in Cox's Bazar, especially among women, girls, children, adolescents, and persons with disabilities.

669,907  

Clients from Rohingya Refugee Camps and Host Communities had equitable access to lifesaving and comprehensive PHC and SRH services through **three PHCCs** and **13 Referral Hubs**.

2,400 

Women and adolescent girls received timely and comprehensive SRH services by **300 trained staff** which lowered infant and maternal mortality and disease rates, also increase NVD to **618**.

1,139,391  

Clients from Rohingya Refugee Camps and Host Communities reached through **COVID-19 Vaccination** as the IRC Bangladesh continued its COVID programs in 2022.

Acronyms

BEmONC: Basic Emergency Obstetric and Neonatal Care
 DGHS: Directorate General of Health Services
 GEDI: Gender, Equality, Diversity and Inclusion
 MMT: Mobile Medical Team
 NCD: Non Communicable Diseases
 NVD: Normal Vaginal Delivery
 PHC: Primary Health Care
 PSS: Psychosocial Support
 PWD: Persons with Disability
 SAP: Strategic Action Plan
 SRH: Sexual and Reproductive Health
 WFS: Women Friendly Space
 WGSS: Women and Girls Safe Space

Towards a Society of **EQUAL RIGHTS**

WOMEN'S PROTECTION
AND EMPOWERMENT

Total
Unique Clients



141,456

Rohingya : 56,429

Host : 85,027

Female : 85,252

Male : 56,204

PWD : 33



My parents were not fully aware of the importance of education. So, I was never able to go to school. Now I am a mother of two children. One day, YPSA-IRC team came to my house to talk about Engaging Men in Accountable Practice (EMAP). I was reluctant at the first place. But, they paid me regular visits, and gradually convinced me to listen to them. I am now more aware of rights and my family has learned to respect women. Before joining EMAP, I used to treat my daughters the same way I had been treated, which changed.

Shahana, a Host Community Woman



In 2022, the WGSS program prioritized confidential support for women, adolescent girls, and survivors of gender-based violence (GBV) from diverse backgrounds, including those in climate-vulnerable areas. The program offered GBV case management, Clinical Management of Rape (CMR) services, psychosocial support (PSS), voluntary family planning, STI testing, dignity and vulnerability kits, and referrals. Collaboration occurred with the GBV subsector and national organizations such as YPSA, Protyashi, Nari Maitree, Bangladesh Nari Progati Sangha, AID-COMILLA, and Shushilan. Within the WPE programming, different approaches were employed. Girl Shine empowered adolescent girls with knowledge and skills for their safety. EMAP focused on sensitizing men and challenging negative social norms to promote gender equality. EA\$E facilitated women's contribution and joint decision-making in households. SASA! Together engaged communities in dialogues to address violence against women and girls and examine power dynamics. To mitigate

GBV risks, IRC supported communities in identifying and reducing such risks through activities like GBV mapping and safety audits. Community engagement and outreach sessions raised awareness about GBV risk mitigation, PSEA, and other pertinent issues.

The IRC Bangladesh's WPE program facilitates healing, dignity, and self-determination of women and girls of Rohingya and Host Communities who have experienced, or are at risks of violence. Till date, the IRC has its WPE programming in Camp 2E, 3, 4, 4Ext., 5, 6, 11, 13, 14, 15, 16, 18, 22, and 25. Moreover, in the Host Communities, it works in 37 Unions and one municipality in Cox's Bazar.

141,456 

Clients including Women and Girls in the Rohingya and Host Communities were protected from violence and provided support for recovering from GBV.

2,468 

Women and Men participated in EMAP, and 1,613 adolescent girls benefited from Girl Shine which reduced GBV risks, enhanced awareness, and transformed the negative social norms.

4,868 

Vulnerable women in Camps and Host Communities received dignity kits, which helped them to maintain proper personal hygiene contributing to their safety, reducing the risks of GBV.

Acronyms

CMR: Clinical Management of Rape
EA\$E: Economic and Social Empowerment Program
EMAP: Engaging Men in Accountable Practice
GBV: Gender Based Violence
PSEA: Protecting from Sexual Exploitation and Abuse
PSS: Psychosocial Support
WGSS: Women and Girls Safe Space
WPE: Women's Protection and Empowerment

Dignity, Freedom, and Justice FOR ALL

PROTECTION AND
RULE OF LAW

Total
Unique Clients

Rohingya : 23,448

Host : 5,481

Female : 14,537

Male : 14,392

PWD : 354



28,929



I live alone, so I always struggled with food collection at WFP's food distribution point. All my children live in other camps. A community volunteer was well aware of my situation, he informed IRC's Protection Officer. They came to my shelter, assessed the situation, and informed the Protection Focal of my camp. They also talked to the Officer at WFP, who later ensured my food card and food assistance. I am very grateful to have basic food support.

Aklima, a Rohingya Old Adult



The protection situation in Cox's Bazar remains fluid, with over 1.23 million people in need of protection services. The PRoL team has been enhancing effective management, technical supervision, and overseeing the quality of all activities in the fields of protection, human rights, and rule of law of IRC's protection programming in Bangladesh. It provides specialized support to vulnerable groups especially women, children, and persons with disabilities. This year, PRoL programming continued in Camps: 1E, 1W, 3, 4, 5, 6, 7, 9, 15, 16, 21, 25, and Host Communities: Ukhiya, Teknaf, Ramu, Chakaria of Cox's Bazar and Rangabali of Patuakhali District.

Acronyms

CBPC: Community Based Protection Committee

PMAP: Protection Mainstreaming Action Plan

PRoL: Protection and Rule of Law

In **2022**, the IRC implemented a strong protection monitoring system, generating 9 protection monitoring reports that informed our advocacy, program design, prioritization, and referral systems. We established and fortified 5 integrated Community-Based Protection Committees (CBPCs) consisting of 100 diverse members of various ages and genders. These CBPCs helped address protection risks and foster resilience in recovering from violence and abuse. The IRC established a two-way communication channel, connecting with CBPCs to conduct awareness sessions and provided accurate and timely information to clients in refugee camps and host communities. Protection was integrated across IRC's sectors, including the protection sector and

implementing partners, ensuring non-discrimination, meaningful access, safety, and dignity in program design, implementation, and assessment. IRC's legal assistance encompasses legal awareness, legal counseling, mediation, and support at police stations and courts. Additionally, our programming focuses on climate-vulnerable regions in Southern Bangladesh.

28,929 

Clients from Rohingya Refugee Camps and Host Communities were reached through awareness raising events. Thus, offered reliable, timely access to information, and delivered information that was relevant to their needs so that they can secure their rights, and increased access to services.

4,572 

Clients reached through legal awareness, among them **1,634** clients received legal counselling. Moreover, **1,677** vulnerable clients received individual protection assistance.

29 

Protection mainstreaming training sessions conducted with the participation of **189 Females** and **335 Males**. **23 PMAPs** were developed to ensure the protection mainstreaming in project management cycle to improvement the quality of programs, while supporting Health, Food Security and Livelihood, and Water Sanitation and Hygiene sectors for capacity building, develop and review of PMAP periodically.

Empowered Agents to Shield **THE FUTURE**

CHILD PROTECTION &
YOUTH DEVELOPMENT

Total
Unique Clients



11,857

Rohingya : 5,076

Host : 6,781

Female : 6,035

Male : 5,822



As a teen-aged girl I liked to play with my friends, but I used to get impatient quite often and quarrel with my mates. It gradually became a habit and my parents were really worried about me. They took me to IRC's life skill based education program, where I learned to transform myself into a compassionate human being. My parents were very satisfied with my transformation and my participation in various social activities.

Tamanna, a Host Community Girl



In 2022, the IRC maintained its flagship programming in the Rohingya Refugee Camps and Host Communities, focusing on key initiatives including SHLS, SAFE, comprehensive case management, L2L, and L2E. To implement the CP&YD program, the IRC forged partnerships with national organizations such as DSK, Agrajatra, and Shushilan, while collaborating with relevant authorities and the CP sub-sector. SHLS provided psychosocial support (PSS) and parenting skills to address the emotional well-being of individuals. SAFE established safe spaces for adolescents during crises, ensuring their protection and support. The L2L program offered a structured curriculum for young people aged 15 to 35, promoting resilience, civic engagement, leadership, social cohesion, advocacy, conflict resolution, and peace-building skills. L2E enhanced the business strategy and life skills capacity of youths, equipping them with resources for sustainable livelihoods. IRC's comprehensive case management provided direct social-work

support and information management for individual children and their families.

The CP&YD team prioritized vulnerable groups, particularly focusing on intersectional identities and climate-related risks. This inclusive approach guided program activities and evidence generation, while closely collaborating with government and non-government stakeholders to address the specific needs of marginalized individuals.

The CP&YD worked to achieve the strategic goal 'Children and adolescents in Rohingya and Host Community are safe in their communities and receive support when they experience harm'. To achieve this goal the IRC ensured a multi-sectoral response to children, young people, and their caregivers at Rohingya Refugee Camps: 1E, 1W, 5, 14, 18, 22, 25 and Host Communities in Cox's Bazar. IRC's CP&YD intervention contributed to the SDGs 5, 8, and 11.

11,857 

Children and adolescents benefited safer spaces and protection interventions. A total of 800 caregivers registered for SHLS focusing parenting curriculum of which **770 completed the sessions**. Similarly, 1,686 girls and boys registered in the SAFE curriculum of which **1,398 completed the session**.

1,200 

Youths received economic and mental health support. **200 each for Rohingya Camp and Host Community completed the L2E sessions**, enrolled in skill development program in marketable trades of their choices.

Acronyms

- CiC: Camp In-Charge
- CP: Child Protection
- CPSS: Child Protection Sub Sector
- CP&YD: Child Protection and Youth Development
- DSS: Department of Social Services
- IASC: Inter Agency Standing Committee
- L2E: Learn to Earn
- L2L: Learn to Lead
- PSS: Psychosocial Support
- RRRC: Refugee Relief and Repatriation Commissioner
- SAFE: Supporting Adolescents and their Families in Emergencies
- SHLS: Safe Healing and Learning Space
- UNO: Upazilla Nirbahi Officer

SMALL HANDS Handle

EDUCATION

PENS BETTER

Total
Unique Clients



25,712

Rohingya : 18,788

Host : 6,924

Girls & Women : 12,973

Boys & Men : 12,739

PWD : 43

“

My daughter was born with some difficulties in walking, so, she needed special care. I learned some of the lifesaving techniques from IRC's Early Childhood Development program, especially, I learned about the importance of supplementary food and fruits in body muscle building, walking practices for difficult conditions, etc. Now I am taking good care of my daughter and she is not facing any problem with walking.

Shofika, a Rohingya Mother



In 2022, the IRC placed priority on the continuity of existing services, program scaling, the implementation of the Myanmar curriculum, leveraging technological innovation, and adopting a qualitative approach to achieve SAP targets. The Education Team successfully completed the second phase of the 'Autonomous Learning' tab-based intervention while continuing prototyping and implementing integrated health, nutrition, and ECD interventions for scalability. Furthermore, the education program initiated technological innovation on the host community for last mile learning. During the year, the IRC secured two new funding opportunities. One was from ECW to sustain support in the camps and implement the Myanmar curriculum, and the other was Education Research In Conflict and Protracted Crisis from FCDO to identify research gaps in education. The implementation of the education program was its

carried out in collaboration with national partner Protyashi. Moreover, the IRC assumed the role of Chair of the TWIG under the Education Sector, showcasing commitment as a responsive actor and advocate for addressing barriers to girls' education. The program took initiative to include the vulnerable females and person with disabilities (PWDs) into mainstream education. Additionally, the IRC conducted groundwork to extend its education programming to Southern Bangladesh, aiming to address the educational needs of climate vulnerable communities in that region.

IRC's education programming commenced in the Rohingya Refugee Camps: 2E, 11, 15, 22, and Host Communities: Ratnapalong, Palongkhali, Haldiapalong, Jaliapalong under Ukhiya Upazilla. The program focused on ensuring that children aged 0-5 develop cognitive and social-emotional skills through ECD, providing basic education to the children aged 5-18, and conducting innovation and research.

25,712 

Children and their caregivers from Rohingya Refugee Camps and Host Communities were benefited from the primary education and ECD interventions.

Pop-Up Phase II 

Completed Pop-Up Phase II project to deliver locally relevant, tablet-based learning for acquisition of fundamental literacy, numeracy, and social-emotional skills for primary school-aged learners.

Acronyms

- ECD: Early Childhood Development
- ECW: Education Cannot Wait
- ERICC: Education Research in Conflict and Protracted Crisis
- FCDO: Foreign, Commonwealth & Development Office
- SAP: Strategic Action Plan
- TWIG: Technical Working Group

Towards Economic **INCLUSION & WELLBEING**

ECONOMIC RECOVERY
AND DEVELOPMENT

Total
Unique Clients



6,492

Host : 6,492

Female : 3,388

Male : 3,104



I always dreamed big. I wanted to guide the youth of my community towards prosperity. So, I enrolled myself in IRC's YouthRISE sessions. I started to understand my leadership skills better. I was among the pioneers of the YouthRISE. I mobilized local youths for community consultation meetings and helped to find a suitable place for the Youth Development Center. I am actively involved with the project activities, and aspire to build a better place for all.

Tamim, a Host Community Youth





In 2022, the IRC implemented its flagship model 'Learn to Earn' to provide business and entrepreneurship skills training to the host communities. This training focused on developing vocational and technical skills, small agro-business skills, with an emphasis on climate-resilient agriculture and livelihood practices, including a complete supply chain roadmap. The program was integrated with the Women's and Girls' Support Services (WGSS), utilizing IRC WGSS centers to train women and young girls in economic development. It also engaged relevant stakeholders in forming gender and inclusion discussion groups and provided training on core concepts of gender-based violence. The program prioritized ensuring that income

generation activities did not harm household members. Additionally, the program involved 500 volunteers to collect community opinions, particularly from women, people with disabilities (PWD), and older adults, to align program objectives with their specific needs. The ERD team closely worked with Livelihood and Skills Development and Food Security sectors.

Aligning with SDG 1 and 2, IRC's ERD program focused on implementing protection-based livelihood interventions, providing basic need supports, skill development, multi-purpose cash assistance, and improved accessibility of self reliance integrated to climate resilience programming for the Host Community members. This year, the ERD had its footprint at Chakaria, Ukhiya, Teknaf, and especially in St. Martin's island with climate-resilient livelihood programming.

6,492 

Clients increased their access to nutritious diet through agriculture-based livelihood programming, home gardening and business development.

30,793 

Farmers established home gardens with seeds, fertilizers, and gardening materials supports from the IRC.

2,400 

Potential entrepreneurs received skills development training under YouthRISE.

Acronyms

ERD: Economic Recovery and Development
 GBV: Gender-Based Violence
 WGSS: Women and Girls Safe Space
 WPE: Women's Protection and Empowerment
 YCD: Youth Development Center

HOPE for the BEST PLAN for the WORST

EMERGENCY PREPAREDNESS
& RESPONSE

Total
Unique Clients



8,502

Host : 8,502

Female : 5,111

Male : 3,391



I lost my home in a catastrophic flood. The persistent waterlogging, no money for meals and education, and my husband's cardiac conditions plunged the situation into depths beyond imagination. We could not even manage to buy salt for cooking. At that time, IRC assisted us with both financial and technical support. I repaired my house and spent the rest of the money for my husband's primary treatment. This cash assistance from the IRC through YPSA was a blessing for my family.

Rehnuma, a Host Community Woman



IRC's approach to DRR and climate resilience aims to strengthen the absorptive, adaptive, and transformative capacities across systems to proactively build resilience in disaster-prone areas during emergencies in the Rohingya Refugee Camps and Host Communities.

Acronyms

BFSCD: Bangladesh Fire Service and Civil Defence
 CP: Child Protection
 DDM: Department of Disaster Management
 DGHS: Directorate General of Health Services
 DMC: Disaster Management Committee
 DRR: Disaster Risk Reduction
 EPR: Emergency Preparedness and Response
 EPRWG: Emergency Preparedness Working Group
 GEDI: Gender, Equality, Diversity and Inclusion
 HCTT: Humanitarian Coordination Task Team
 MMT: Mobile Medical Team
 MoDMR: Ministry of Disaster Management and Relief
 NAWG: Needs Assessment Working Group
 SAP: Strategic Action Plan
 SDG: Sustainable Development Goal
 WPE: Women's Protection and Empowerment
 YPSA: Young Power in Social Action

In 2022, IRC's EPR program focused on building resilience against common disasters by integrating protection considerations into disaster preparedness messages. This approach aimed to raise community awareness in Cox's Bazar and Southern Bangladesh. The program fostered close collaboration with stakeholders such as EPRWG, DMC, HCTT, NAWG, Displacement Management Cluster, Sectoral Group, MoDMR, and Bangladesh organizations like Jago Nari, Shushilan, and YPSA. Assessments and studies, including the Multi-sectoral Assessment on Climate Change, Rapid Programme Need Assessment in Rangabali, and Child Labor Study in Cox's Bazar, were conducted to understand the impacts of natural and human-induced disasters, as well as the risks of child labor. Additionally, the IRC launched integration support services funded by SAP, targeting adolescents and women in remote disaster-prone areas of Southern Bangladesh. The program prioritized the integration of Sustainable Development Goals (SDGs), aligning with the MoDMR's SDG Action Plan and aiming to enhance local capacity for disaster reduction. Throughout the EPR programming, IRC emphasized inclusivity for individuals with diverse and intersectional identities, recognizing their heightened vulnerability to climate crises, conflicts, and disasters.

6,492   

Clients' risks were mitigated, and reduced aftershock of the crises through responding to the emergency responses, fires, and monsoon storms directly and through local partners.

2,010  

Flood affected households in **three host community sub-districts** reached through emergency flood response to recover from the disaster impact.

395 

Aggregate of **55 MMT members** and **340 frontline and partner staff** were trained to enhance their knowledge and skills in disaster risk communication and emergency response.

Amplifying Clients' Voices, Gateway to GLOBE!

“

In this region Adolescent Sexual and Reproductive Health (ASRH) and Rights is a neglected topic. There are many misconceptions and stigma about this topic. Most of the people in the community are unaware about that. Some feels like it is a sensitive issue better not to talk about. But, after attending few meetings related to this conducted by IRC, I have realized that better we need to talk about it to break all misconceptions. Besides parents, community leaders and stakeholders also should take forward steps for advocacy of ASRH awareness in the community. The status quo can not be changed over night. First, we should take a step.

Khodeja Begum, UP Chairman, Dakkhin Mithachari

The Advocacy & Communication (A&C) Department of IRC Bangladesh dedicated their efforts to amplify the essential needs of the Rohingya Refugees and the Host Community people, while also supporting system strengthening and promoting durable solutions for the Rohingya Refugee and climate crisis in Bangladesh. Throughout this endeavor, the IRC closely collaborated with the Government of Bangladesh, Donors, UN Agencies, Advocacy Working Group (AWG), National Advocacy Platform, Asia Displacement Solutions Platform (ADSP), ECHO Consortium, Bangladesh/Myanmar Working Groups, AHAP, as well as IRC's partners. Additionally, the A&C Department produced Social and Behavioral Change Communication materials to facilitate sustainable changes in the lives of clients, ensuring their safety and protection from harmful practices. The Department also prioritized profiling all of IRC Bangladesh's programming among targeted audiences from local to global level.



A&C in 2022

5
 Policy Events organized engaging the Government of Bangladesh, Donors, UN Agencies, INGOs, and all other relevant actors to ensure the policies are well informed, integrated with the field perspectives, and aimed at durable solution to the Rohingya Refugee and climate crisis in Bangladesh.

10
 Advocacy and Policy Papers on protection, SRH, social cohesion, HLOM, relocation, fire and flood response developed and shared with the international community including Donors, UN Agencies, INGOs and other relevant actors for durable solution of this protracted crisis.

2
 High quality timely reports were published on gender-based violence and child labor, which provided valuable insights on the protection environment in the Rohingya Camps and Host Communities, and therefore, appreciated widely appreciated by the humanitarian actors.

2
 Photo Essays and Story Books developed on World Refugee Day and International Youth Day to bring the situation to the targeted actors to focus on the actual situation on the ground.

1
 Joint advocacy plan developed with ADSP to take the Rohingya Refugee crisis at the regional level.

6
 Media Visits organized in the the Refugee Camps and Host Communities engaging both global and national media. Moreover, IRC pitched the clients voices, needs, and crisis in press

1000+
 People from different sectors participated in the film festival and photography exhibition, in which IRC contributed to take the Rohingya Refugee Crisis to the wider community for changing their perspectives on the refugee issues.

500+
 Social and Behavior Change Communication products created to sensitize the community for the good practices and inform the external audiences about Rohingya Refugee and climate crisis.

300+
 IRC Program staff and Partners were trained on advocacy and communication including the Comms Champion program. They were trained in photography, storytelling, and branding that strengthened their communication capacity in reaching the local, national, regional, and global audiences.

TREATING everyone EQUALLY, no matter what their Circumstances

Bangladesh is the first Asian country where IRC assigned a Senior GEDI Coordinator to ensure diverse leadership inclusive work culture.

IRC's vision toward ending inequality

The IRC is committed to its vision of ending inequality by empowering its diverse clients, partners, and employees to have a voice and influence over operations and programs. The organization actively strives to eliminate all systemic forms of discrimination and fosters an inclusive workplace where everyone is respected, heard, valued, and supported. The IRC's initiative seeks to reduce the disparities caused by structural inequality.

Gender Equality, Diversity, Inclusion (GEDI)

To address various systems of inequality through an intersectional lens, the IRC merged the DEI (Diversity, Equity, and Inclusion) and gender equality workstreams in 2022. The newly formed GEDI (Gender Equality, Diversity, and Inclusion) program focuses on promoting equitable compensation, developing diverse leadership, and fostering an inclusive culture. A key activity of the GEDI program is the implementation of the GEDI Action Plan in Bangladesh, aligning with global and regional frameworks.





In March 2022, the IRC launched the GEDI Action Plan which combines the vision and objectives for the IRC's joint GEDI priorities, drawing on the DEI Strategy Document, the success and lessons learned from the GAP, and the work of the previous Gender Equality Unit. This three-year action plan establishes global commitments while allowing for contextual adaptation. GEDI Collaborates with HR and other relevant colleagues on the socialization and implementation of anti-harassment/ anti-sexual harassment, respect at work, and safeguarding policies (against sexual abuse and exploitation of adult and child clients, against harassment and bullying among staff, against sexual harassment of staff).

'Cholo Sobai' - Let's Go Together A collaborative approach for organizational culture transformation

'Cholo Shobai!' means 'Let's Go Together!' in Bangla. At the IRC Bangladesh, in 2020, we started the process of developing a contextualized participatory approach to organizational culture transformation called 'Cholo Shobai!'. Later this year, a pool of facilitators has been trained by the Regional GEDI Director to continue the Cholo Shobai session with all staff. As a part of the roll out, two batches training was conducted during 23 to 25 July and 5 to 7 September 2022 where 38 (F-13, M-26) staff attended from different grades from both program and operation team.

GEDI Champions

GEDI Champions are IRC's existing 12 staff members from diverse gender identities and backgrounds who are committed to dedicate a portion of their work time and efforts in promoting gender equality, diversity, and inclusion at the IRC.

Safer Programming: Safe-guarding orientation to incentive workers

Around 500 incentive workers from the Rohingya and Host Communities works at the IRC. They are engaged in program implementation with regular communication with the clients. So, IRC designed an orientation program for them to help learn safeguarding and meaningful engagement with the IRC. So far, 447 workers were trained in 83 batches. The roll out of this cycle took 6 months.

Strategic Action Plan (SAP)

2022-2024

SAP

MISSION

To help people whose lives and livelihoods are shattered by conflict and disaster, including the climate crisis, to survive, recover, and gain control of their future.

STRATEGIC AMBITIONS

Client Ambition

- Increase the use of cash & vouchers (3% of the portfolio) to support basic needs in emergencies & access to services.
- Improve identification of clients' intersectional identities & needs through gender & social inclusion analysis, tailored program design & appropriate resources allocation.
- Increase meaningful client participation & voice in our programs, esp. children & youth and their parents & caregivers.
- Ensure robust & safe client feedback & safeguarding mechanism.

Partner Ambition

- Increase partner-led programming esp. in all new areas, shifting to be more of a thought leader & technical advisor.
- Target 30% of funding to go to local partners (19 partners, 50% women-led).
- Invest in systems/resources that allow us to more meaningfully support local strategic partnership.

Diversity Ambition and GEDI

- Lead the integration of protection & gender mainstreaming principles across the humanitarian response in Bangladesh.
- Increase engagement & accountability of males in programming.
- Create work culture which empowers field staff & encourages shared learning, commitment & participation, gender sensitivity & greater understanding & action on diversity.
- Build a reputation as an employer of choice for women & minorities.

OUTCOMES

Safety

- People are safe in their homes and receive support when they experience harm.
- People are safe in their communities and receive support when they experience harm.
- Women and girls are protected from and treated for the consequences of gender-based violence.

Health

- Women and girls achieve their sexual and reproductive health and rights.
- Adolescents and adults are physically and mentally healthy.

Education

- Young children have developmentally appropriate cognitive, language, motor and social-emotional skills.
- School Aged Children have improved literacy, numeracy and social-emotional skills.

Economic Wellbeing

- People meet their basic needs and protect livelihoods during emergencies.

CLIENTS

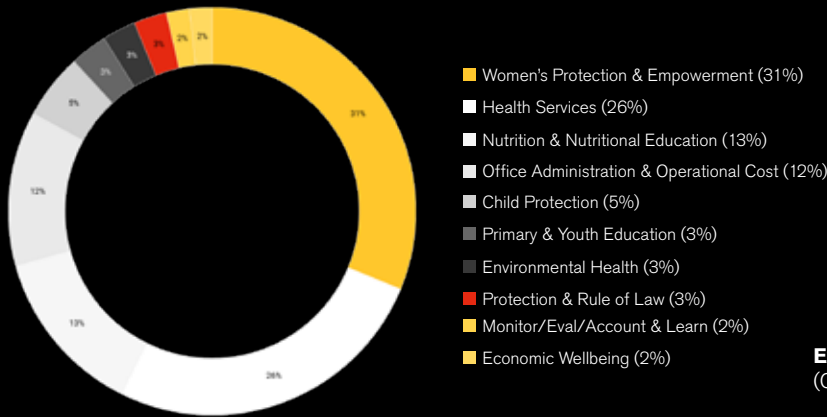
Vulnerable, left behind women, children, and youth impacted by conflict or climate-induced displacements with multiple intersectional identities (e.g. elderly, PWD, ethnic minorities, at risk occupations)

VISION

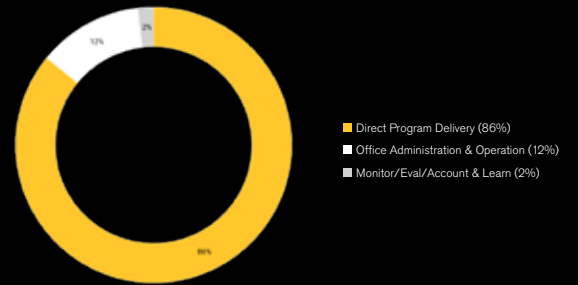
To protect, empower, and meet the needs of the most vulnerable women, children, and youth through technical expertise and partnerships in the areas of integrated protection, health, education and economic wellbeing before, during, and after displacement caused by conflict and climate induced disaster.

Spending for HUMANITY

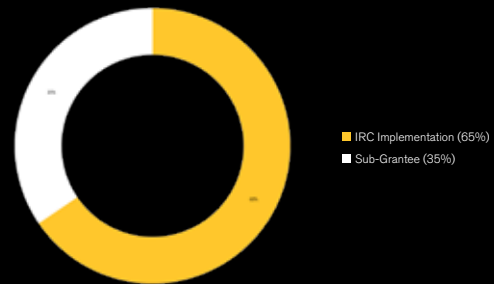
Sector Wise Expenditure Status for FY2021-2022 (October 2021 to September 2022)



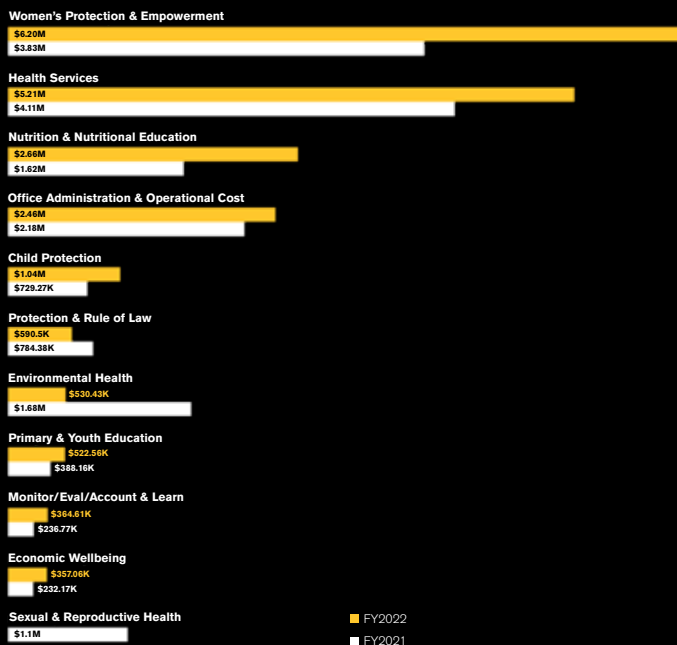
Program Cost vs Operational Cost FY2021-2022 (October 2021 to September 2022)



Expenditure Partners vs IRC Implementation FY2021-2022 (October 2021 to September 2022)



Annual Expenditure Comparison FY2021 vs FY2022



Donor Portfolio Analysis FY2021-2022 (October 2021 to September 2022)



We Appreciate Your **SUPPORT!**

OUR SUPPORTERS



We Work

OUR PARTNERS

HAND IN HAND!

Adhering to the Government of Bangladesh's localization agenda, the IRC shifted its strategy towards greater partnerships with the local organizations, while also maintained collaboration with its international partners. The IRC is strengthening the national partners and enriching them for the future so that they can sustain their operations and strengthen their capacities in the long run.





**INTERNATIONAL
RESCUE
COMMITTEE**

HUMANITY POLICY *independence* *neutrality* RESPONSE
INTEGRITY **transparency**
INCLUSION *gender* EQUALITY
access
REFUGEE **CLIENTS** RESULTS
behaviors SERVICE ACCOUNTABILITY
responsible ACTIONS
EQUITY *sustainability*
EMERGENCY *impartiality*

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