Celebrating 90 Years at the IRC

For nearly a century, the International Rescue Committee (IRC) has been at the forefront of delivering innovative solutions that transform lives and futures.

Crises like those we faced in 2023 bring out the best in the IRC. We approach them with both new and proven solutions so that we can support more people at the most difficult times of their lives. Here are just a few examples of how we have grown and evolved our programs over the last 90 years to meet the needs of people facing humanitarian disasters—often under seemingly impossible circumstances.

1933
Led by Albert Einstein, a group gathers in New York City and vows to use “any and all means” to help Europeans fleeing Nazi persecution. This organization would become the International Relief Association (IRA).

1940
As the Nazi regime grows in power, American journalist Varian Fry co-founds the Emergency Rescue Committee (ERC). He and his team help evacuate more than 2,000 refugees from Vichy France. Two years later, the IRA and ERC join forces to become the International Rescue Committee (IRC).

1956
The IRC creates resettlement and relief programs for 200,000 refugees in the aftermath of the attempted Hungarian revolution. The operation is the IRC’s largest since its founding—opening health centers and shelters for displaced children across Europe.

1962
The IRC embarks on its first initiative in Africa, working with refugee doctors and local partners to provide medical assistance to Angolan refugees. We are one of the first international humanitarian organizations to integrate local workers and community leaders into our program delivery.
As the Vietnam War ends, the IRC takes a leading role in what would become the largest refugee resettlement effort in American history. Our 16 resettlement offices would grow to 29 refugee and asylum integration centers across the U.S.

Civilians in Sarajevo, Bosnia and Herzegovina, are afraid to go out in the city to get food because of sniper fire. The IRC finds ways to help families stay both safe and fed, including distributing vegetable seeds so that people can grow their own food.

Only days after Hurricane Katrina slams into the Gulf Coast, the IRC dispatches an emergency team to Louisiana, our first response to a humanitarian crisis in the U.S. Simultaneously, we continue our long-term aid to tsunami-affected communities in Indonesia, illustrating the IRC’s philosophy of a “tailored” emergency response.

The IRC launches the Signpost Project, a partnership with leading tech companies such as Cisco, Google.org and Zendesk, which uses social and digital media to connect people affected by crisis with vital resources.

The IRC and Sesame Workshop launch Ahlan Simsim, the largest early childhood intervention in the history of humanitarian response, to reach children in the Middle East whose lives have been upended by conflict and crisis. Since then, the initiative has delivered vital services and programs to more than three million children and caregivers.

The IRC and partners deliver their one millionth dose of lifesaving vaccines to children living in some of Central and East Africa’s most remote and challenging places.

2024

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Working in more than 40 countries, the IRC helps people whose lives and livelihoods are shattered by conflict and disaster, including the climate crisis, to survive, recover and rebuild their lives.
IRC IMPACT IN 2023

34.5M people reached in countries affected by crisis

2022: 122,390 children supported
2023: 227,779 children supported
2021: 98,128 children supported

8,800 children admitted

8,800 people admitted for nutrition services—an increase of more than 200,000 people since 2021

2,828,438 people served through built or rehabilitated water systems

900k
600k
300k
0

721,357 people admitted for nutrition services—an increase of more than 200,000 people since 2021

10,687,491 primary health consultations provided

721,357
300k
0

2021
2022
2023

3,282 health facilities supported

227,779 children supported through IRC safe spaces and other protection programs—an increase of over 130% since 2021

1,589,208 children and youth enrolled in learning programs

1,645,941 people reached with cash assistance or vouchers

3,282 health facilities supported

45,082 women survivors of gender-based violence received counseling

$79,142,851 given in cash or vouchers

IRC IMPACT IN 2023

IRC ANNUAL REPORT 2023

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For decades, the IRC has been supporting people in the hardest moments of their lives. We are always improving our programs and working to reach more clients with even greater impact.

One way we do this is through rigorous research and testing. In fact, the IRC has generated or partnered on 88 impact evaluations and cost-efficiency analyses in 30 countries. This combination of impact and efficiency studies amounts to more research in humanitarian contexts than any peer organization.

While research and testing are one way to increase our impact, partnerships with local government, civil society and private sector organizations are one of the most effective ways to increase our scale. Local partners know better than anyone what their communities need. The IRC can provide resources and support to help these experienced organizations make a difference in more lives.
Emergency response is one of the IRC’s globally recognized strengths. This expertise has put us on the front line of many of the worst crises in recent times, from violence in Darfur to flood-devastated Pakistan, from the earthquakes in Türkiye/Syria to the war in Gaza.

Immediately after an emergency strikes, a committee at the IRC evaluates the situation and consults regional teams to decide if and how we will mount a response. From there, we move quickly, mobilizing staff and supplies and connecting with local partners.

Our exact programming varies based on local needs, with a particular focus on the needs of women and girls. Usually, the greatest needs are: medical care; water, sanitation and hygiene (WASH); cash assistance; and protection. The IRC launched 58 emergency responses in fiscal year (FY) 2023.

Powerful earthquakes destroy lives and homes in Türkiye and Syria

In February 2023, a series of devastating earthquakes struck Türkiye near the Syrian border, the most powerful of which measured magnitude 7.8. Nearly 60,000 people lost their lives, and countless others were injured or left destitute.

The IRC, which has worked in Syria since 2012, had more than 1,000 staff inside the country at the time of the earthquakes. After securing the welfare of their own families, our team members mounted a rapid response to help affected families in Türkiye and Syria. In the first three months, we worked with 11 trusted local partners to provide emergency cash assistance, dignity kits for women and girls, and protection services for families.

Umm Omar, a 39-year-old widow and mother, was in desperate straits after the earthquakes. “The hardest thing is when you wake up and cannot afford bread,” she said. Umm applied for and received cash assistance from the IRC. “It was the first time we received a good sum of money to support our house. I bought food, a gas cylinder and heating.”

Rapid and effective response to emergencies

IRC IMPACT IN TÜRKİYE AND SYRIA
AS OF FEBRUARY 2024

$500,000 distributed to 10 partner organizations within 48 hours

36,600 households received cash assistance totaling $5.5 million

916,000 people benefited from health consultations

LEFT: In northwest Syria, IRC staff quickly mobilize to support people affected by the 7.8-magnitude earthquakes.
The second year of a grueling war in Ukraine

The IRC launched its emergency response in Ukraine in February 2022, immediately after the full-scale war began. In the first months of the crisis, the IRC was focused on emergency supplies, cash assistance and supporting local hospitals. In the second year, we increased our programs for women and girls, developed health care services and provided more support for Ukrainian refugees who temporarily settled in nearby countries. Mental health has also been a significant focus.

Olena finds a supportive community in Dnipro

Olena, 60, comes from a small town, which she describes as being filled with beds of roses, near the front lines of the conflict. Olena suffers from depression, which has gotten worse since the full-scale war began. Like millions of others, she was displaced by the conflict. Living in Dnipro, she is far from her hometown, her children and her sister, but she has found some comfort at the IRC’s women’s center in the area. “The psychologist supported me a lot,” she said. “I went to her many times, especially when my mother was very sick.”

813,000 people benefited from IRC services, including cash assistance, emergency supplies and psychosocial support

- 130,000 people received more than $24 million in cash assistance
- More than 190,000 people have received important supplies, including tools, clothing, stoves, blankets and hygiene items

$680,600 worth of critical medicine and medical supplies delivered to hospitals and health care facilities in conflict-affected areas

Disaster can strike anytime, anywhere. That’s why IRC country teams are trained to react to emergencies at a moment’s notice. Our global emergency team—doctors, engineers, social workers and logisticians—aims to arrive within 72 hours to provide life-changing aid to the people who need it most.

This global emergency team grew in FY 2023. In addition to a full-time, 20-person team, the IRC expanded its standby global surge staff to 130. This combination of full-time and standby staff means that we can quickly ramp up an emergency response in life-or-death situations when every second counts.

Torrential rains cause disastrous flooding in Libya

In September 2023, the deadliest cyclone ever recorded in the Mediterranean region swept away entire neighborhoods in coastal towns across eastern Libya. Torrential rain and flooding killed 6,000 people and displaced more than 40,000—a prime example of how climate change exacerbates already-dire conditions in conflict-affected countries.

The IRC, working alongside other NGOs, immediately conducted a joint needs assessment to scale up services. Since then, we have been distributing hygiene supplies, supporting health facilities and deploying mobile medical teams to provide a variety of health care services, from general surgery to mental health treatment.

The Libya team worked tirelessly to stand up a response, and we were able to commence health activities within 48 hours.

— SUAD JARBAWI
IRC Regional Vice President for the Middle East and North Africa

The impact on mental health is a major concern. “The emotional trauma caused by this disaster is profound, and so there is a need for significant investment in mental health services by the international community,” said Majduleen Ahiafi, a medical team leader with IRC Libya.

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IRC IMPACT IN LIBYA
AS OF MARCH 2024

- 20,000 people provided with health services
- NEARLY 600 women and children assisted with psychosocial support
- 1,500 people provided with survival essentials—including tarps, thermal blankets and hygiene items

FY 2024 SPECIAL REPORT: The IRC sends a brave, skilled emergency medical team into Gaza

After Hamas attacked Israel on October 7, 2023, killing 1,200 people and taking over 200 hostages, Israeli forces began a ground and air assault in Gaza. In the subsequent months, Israeli operations have caused severe destruction and widespread death and displacement there.
Despite access constraints, the intensity of the conflict and no established IRC presence in Gaza, we partnered with Medical Aid for Palestinians (MAP) and deployed an emergency medical team (EMT) to Al-Aqsa Hospital in central Gaza on December 26. For almost two weeks, the team provided direct clinical care to patients with traumatic injuries, including blast and shrapnel wounds and full-body burns. What the team saw on this first deployment was heart-wrenching, and it cemented our resolve to help however we could. In the months since, the IRC has deployed multiple EMTs and formed several other partnerships to deliver lifesaving services to people in desperate need. Visit Rescue.org for the latest.

**DONOR SPOTLIGHT**

**The Bill & Melinda Gates Foundation**

The Bill & Melinda Gates Foundation has been a critical supporter of our emergency relief efforts since 1996. In 2022-2023, it committed grant funding to support our response to the floods in Pakistan, the earthquake that affected Syria and the cyclone in Myanmar, which bolstered our efforts to deliver food and clean water, improve sanitation, and provide medical attention, shelter and critical cash assistance. In addition to $1.8 million for emergency response, the foundation supported two learning and innovation grants to develop and study new approaches to disaster assistance.

We could not have done our jobs without the Gaza MAP staff and all they did for us. They themselves had lost family members and were displaced, but they still showed up.

— DR. SEEMA JILANI
Pediatrician and member of MAP and the IRC’s first EMT

**The Rogers Family Foundation**

The Rogers Family Foundation has been a supporter of the IRC since 2015, with three generations of family involved in the decision to support the IRC year after year. When Lois and John Rogers learned of the Türkiye/Syria earthquake, they knew it would require a large-scale humanitarian response. Their foundation made an important gift to help affected families get the food and health care services they needed. Thanks to the Rogers family, the IRC is able to reach crisis-affected people in meaningful ways—in Syria, Türkiye and beyond.

**ACTING ON CLIENT FEEDBACK**

Meeting people where they are in Pakistan

Cash assistance is a lifeline in places like Pakistan, where severe flooding has put livelihoods in jeopardy. One woman was giving birth in the hospital on the day she was meant to pick up the cash for her family. She called the IRC’s client hotline to explain her situation, and we delivered the cash to her right where she was—in the hospital. “It is not only financial but mental support for our family that releases our stress,” she said.

**Simplifying malnutrition treatment to save more lives**

In remote communities, a mother often must walk half a day to reach the nearest health facility. She might arrive only to discover the treatment her children need is out of stock. The next day, she may have to undertake an even longer journey in the hope that this next facility will have the specific treatment her children need.

In such places, malnutrition among children is alarmingly high. Overly complex, costly and underfunded health care delivery systems mean these children go untreated.

The IRC has designed a streamlined approach to health care delivery that focuses on enabling community-based screenings and treatment using a simplified treatment protocol. We use a simple method for diagnosing malnutrition and one kind of therapeutic food (instead of two) to treat children with varying degrees of malnutrition in

**IRC IMPACT IN 2023**

- 2,506,986 children and pregnant and lactating women screened for malnutrition
- 578,963 children under 5 admitted for nutrition services
- 1,618 malnutrition treatment clinics supported

**ABOVE:** In Chad, Yande Made, 30, helps her baby girl eat the nutritious, therapeutic food provided by IRC staff when they screened her for malnutrition.

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Acutely malnourished children are particularly vulnerable to infections. The Moderna Charitable Foundation was the first private sector partner to invest in the IRC’s infection prevention and control (IPC) global health priority. With a $2.5 million grant in 2022, the IRC has made sustained IPC improvements in 40 facilities in the Democratic Republic of the Congo and Sierra Leone and reached more than 300,000 people.

Together, we are driving transformation and innovation to create sustainable health systems, build resilience and improve access to quality health care for communities in West and Central Africa.

**DONOR SPOTLIGHT**

**Moderna**

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**A return to health: One family’s story**

Nasteho is a 25-year-old mother of three children ages 6 and under who lives in Olol, Somalia. She and her husband raise livestock, but extreme weather has reduced their herd by a third. They were unable to sustain their income, so they couldn’t provide healthy food to their children, who became malnourished.

When Nasteho learned about the IRC’s programs from other mothers in the area, she was able to access health care, medicine and nutritional supplements, including ready-to-use therapeutic food, from a mobile medical team—all free to the family.

“It wasn’t a pleasant feeling, seeing my child sick while I couldn’t afford his treatment... I felt very happy once my child was treated,” Nasteho said.

I’ve seen [the simplified approach] with my own eyes; I’ve seen it save hundreds of children’s lives. It works and is cheaper.

— SHASHWAT SARAF
IRC Regional Emergency Director for East Africa

**Comparing Approaches to Malnutrition Treatment**

**Traditional Approach**
- Complex weight-based diagnosis
- 2 treatment protocols
- 2 treatment products
- 2 points of service, which means long distances to access treatment

**Simplified Approach**
- Simple diagnosis
- 1 treatment protocol
- 1 treatment product
- 1 point of service, which means care closer to home

**ACTING ON CLIENT FEEDBACK**

Bringing treatment closer to home in Myanmar

In Myanmar, many IRC clients expressed a similar concern: the difficulty and danger of traveling long distances on washed-out roads during monsoon season to receive malnutrition treatment. That’s why the IRC brings nutrition supplements to villages, where community health workers then distribute them—eliminating the need for families to travel to get the treatment they need. In addition, the IRC pays the transportation costs for emergency nutrition cases.

**Above:** Nasteho’s son, who is being treated for malnutrition, gets a check-up when an IRC mobile health clinic visits Olol, Somalia.
One IRC staff member in particular inspires Sabah*: “She tells us that a woman should be firm and defend her rights … that there is no difference between a boy and a girl.”

Because gender is a major predictor of how crisis and conflict will impact a person’s mind, body and future, the IRC focuses on the unique needs of women and girls in crisis contexts. From decades of research and experience, we know that women and girls face disproportionate risks of gender-based violence and other threats.

Through a variety of programs that are tailored to meet local needs, the IRC works with women and girls to direct their own futures. We teach new skills, provide business loans and explain the importance of women’s rights.

**Sabah learns to advocate for her future in Lebanon**

Sabah is a 15-year-old Syrian refugee who lives in Lebanon with her family. Despite her youth, she was engaged to be married, but she really wanted to finish her education. After participating in protection and empowerment sessions at an IRC women and girls’ safe space, Sabah felt confident enough to tell her family that she was too young to marry. With her parents’ support, she broke off her engagement and is now continuing her studies.

**Nyatuoy feels empowered to speak up in South Sudan**

After her husband was killed during the civil war in South Sudan, Nyatuoy Chan and her children were twice displaced: once because of violence, once because of flooding. Now Nyatuoy has resettled in a more secure place and is regaining control of her life with help from the IRC women’s center. She is participating in recreational activities such as sewing while learning about women’s rights and leadership. She feels empowered by the center, which, in her words, “changed my life because even the trauma I used to have around the death of my husband has reduced. My life has improved.”

*Name has been changed to protect the client’s privacy

**Prioritizing the safety and well-being of women and girls**

LEFT: Syrian refugee Sabah has found comfort and community at the IRC’s safe space for women and girls in Lebanon.

ABOVE: With support from the IRC’s women’s center in South Sudan, Nyatuoy has started sewing and selling bed sheets to pay her children’s school fees. Here she demonstrates her newly gained crocheting skills.
Sara finds a network of support in Mexico

In early 2023, a criminal cartel in southern Mexico tried to extort 36-year-old Sara.* She and her sons were forced to abandon the home they loved, "a very beautiful place; we have many parks, many streams," as she described it. The IRC met Sara at a shelter in Ciudad Juárez while she was waiting to get an appointment with U.S. Customs and Border Protection to apply for asylum. The IRC holds sessions at the shelter to help women access protection services, from psychosocial support and case management to raising awareness of gender-based violence.

Working with men to prevent violence against women

The IRC’s program Engaging Men through Accountable Practices (EMAP) supports individual behavior change in men. It’s intended to transform harmful patriarchal norms in the community. The program starts with community meetings with women to talk about what behavior changes will help most. These conversations inform how men’s groups will engage with violence prevention. The program then moves into 16 weeks of sessions with men. These sessions are accountable to the women’s groups, thereby keeping women and girls at the center of our programming, even when we’re working with men.

IRC Impact in 2023

- 792,554 visits by women and girls to IRC safe spaces
- 299,066 women benefited from livelihood programs
- 7,453 women participated in vocational training
- 45,082 women survivors of gender-based violence received counseling
- 13,758 men and women completed EMAP training

Acting on Client Feedback

Dedicating more time to learning a trade

The IRC in Yemen helps women develop new skills so that they can earn money—or even start small businesses. When a survey revealed that clients felt the skills-building training period was too short, the IRC extended the sessions: Women can now follow up three months of basic training with two more months of advanced study in makeup or stitching. Our clients feel more confident in their skills, and the extended training period has proven its worth in the marketplace.

*Name has been changed to protect the client’s privacy
The IRC’s Resettlement, Asylum and Integration teams in the U.S. resettle refugee families and provide critical information and services to new arrivals so they can adapt to life in their new country.

**A welcome center that lives up to its name**

With many years of experience helping refugees and asylum seekers resettle, the IRC understands the importance of meeting new arrivals with dignity and support.

The Phoenix Welcome Center in Arizona, which has served more than 150,000 people since its founding in 2019, provides humanitarian assistance to families who have fled violence and persecution in their home countries.

**Life-changing assistance for refugees in the U.S.**

During their stay, the IRC and partner organizations offer food, shelter, clothing, medical evaluations, travel assistance and legal guidance. The IRC has learned lessons at the Phoenix Welcome Center that have made our resettlement, asylum and integration programs more effective everywhere we provide them.

**Paying it forward**

In 2020, Fabricio* embarked on the dangerous journey from his home country in South America to the U.S. When he arrived at the U.S.-Mexico border, officials sent him to an immigration detention facility, where he was held for 10 months.

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**IRC IMPACT IN 2023**

- 37,231 people served at the Phoenix Welcome Center
- 13,556 people provided with legal assistance in the U.S.
- 12,461 people resettled in the U.S.

*Name has been changed to protect the client’s privacy

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*LEFT:* After being reunited, the whole Hussaini family leaves the airport— together—for their new home in Salt Lake City, Utah.

*ABOVE:* Fabricio volunteers at the IRC’s Phoenix Welcome Center once a week to support other migrants like himself.
After being released, Fabricio arrived at the Phoenix Welcome Center. He distinctly remembers the smell of roast chicken in the air when he entered the facility for the first time.

“Wow, that amazing smell, and the taste was wonderful,” he recalled. And so was the moment. “To be free again and to feel that someone is taking care of you.”

Most families leave the center within 48 hours to reunite with relatives or sponsors across the nation. But with no connections in the U.S., Fabricio did not have a clear path forward. He stayed with the IRC for several months. Now, with a work authorization in hand, he has a full-time job at a local resort. Yet he still chooses to spend his free time volunteering at the center, helping other new arrivals: “I know what [asylum seekers] are feeling because I was on that side... I want to help people like [the center] helped me.”

An emotional reunion in Salt Lake City

When the Taliban took control in Afghanistan, Hazar Hussani knew that he and his family—his wife, Sanowbar, and their eight children—had to leave quickly for their own safety. In the chaos at the Kabul airport, three of the children were separated from the family. With no way of reuniting with their parents in Kabul, the children had to remain behind with their grandmother.

Twenty-one months later, with untiring assistance from IRC staff and a U.S. government program, the family was made whole again. The three children were reunited with their parents and siblings in the Salt Lake City airport.

During those 21 months, the IRC helped Hazar, Sanowbar and their five other children settle into their new life in Salt Lake City, including providing rent support. But nothing could make up for the fact that part of their family was missing. Sanowbar said, “We were always in this deep anxiety, thinking, ‘Where are they and what are they doing?’ And now they are here.”

LEFT: Sanowbar embraces her daughter at the airport in Salt Lake City nearly two years after they were separated in Afghanistan.

DONOR SPOTLIGHT

The Howard G. Buffett Foundation

In 2021, the Howard G. Buffett Foundation partnered with the IRC in Miami to establish the Miami-Dade Labor Trafficking Alliance. The alliance focuses on providing public education about human trafficking, offering social services to survivors, connecting survivors to community resources and conducting investigations to indict and convict perpetrators of human trafficking.

This project is critical for survivors seeking to heal and rebuild their lives. We have been fortunate to partner with the Miami-Dade Police Department, which has allowed us to take on more cases and increase our scope of services.

Eva Havas

Eva has a long history of support and a deeply personal family connection with the IRC. Because of their political activism, her parents were forced to flee from Austria to France in 1938, where Eva was born in 1940. After encountering multiple challenges and seeking political asylum, they finally received political refugee status with the help of the IRC and left on the last civilian boat to safely depart Lisbon for the U.S. in 1941.

Her father became a theoretical physics researcher and her mother became a cancer researcher, and they were both academics. They also continued their political activism, and their history became an important part of Eva’s legacy. Eva, a retired academic, is a longtime supporter of the IRC and a member of our legacy society, meaning she has included the IRC in her long-term charitable plans. She is proud to build on her family’s legacy of supporting our clients around the world for years to come.
The IRC’s Resettlement, Asylum and Integration team in Europe provides critical information and services to refugees, helping them adapt to life in their new country.

Through the Signpost program, Ukrainian refugees help other refugees

When a person flees their home in distress, they may soon find themselves in a foreign country where they don’t know anyone and they don’t know the language, but they need to find a safe place for their family to sleep. Somehow, they also need to resolve their legal status, enroll their children in school, apply for benefits, get a job and so much more.

That’s where the IRC’s Signpost project comes in. Signpost is a digital program that provides communities in crisis with information about travel routes, humanitarian services, emergency resources and legal rights—a form of digital social work in emergencies. All over the world, instances of the Signpost platform are helping refugees, migrants and displaced people solve problems and make informed decisions while navigating crises. The Signpost project served 6.6 million people in FY 2023 and won a U.N. Sustainable Development Goals Action Award.

As of 2023, Refugee Info was one of 14 regional instances of Signpost. Through IRC Serbia’s Refugee Info in Central Europe (RICE) program, refugees from Ukraine are helping their fellow Ukrainians organize new lives. Though it draws on the global Signpost network’s extensive experience, RICE’s precise programming is unique to the region’s needs. One of the program’s strengths is its partnerships with prominent civil society organizations in the region.

The IRC’s office and regional base of operations

COUNTRIES SERVED
BY REFUGEE INFO
IN CENTRAL EUROPE

CZECHIA
SLOVAKIA
SLOVENIA
HUNGARY
MOLDOVA
SERBIA
BULGARIA
ROMANIA

Yulia Tupkina became familiar with the IRC after the war in Ukraine escalated. Yulia and her daughter fled to Bratislava, the capital of Slovakia, where her documents were stolen. She went to a refugee help center, where an IRC partner helped sort it out and connected her to the RICE team. Yulia came to feel confident that when she texted Refugee Info as other needs came up, she would get reliable information, partly because it was staffed by Ukrainian refugees who had recently been through what she was going through.

IMPACT OF REFUGEE INFO IN CENTRAL EUROPE IN 2023

641,992 people accessed information on the site

35,210 people participated in two-way or tailored communication

88.2% of RICE clients surveyed reported that the information they received was helpful

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GLOBAL IMPACT OF SIGNPOST IN 2023

Signpost was available in 18 countries and 25 languages

148,000 users sent a message and received a direct response from a community moderator

DONOR SPOTLIGHT

The Charles Antetokounmpo Family Foundation

As a Greek-Nigerian son of immigrants, Giannis Antetokounmpo, a professional basketball player with the Milwaukee Bucks, teamed up with the IRC to support our work in Greece. With a $200,000 grant from the Charles Antetokounmpo Family Foundation, the IRC in Greece provides comprehensive mental health services and tailors programming with careful consideration of clients’ cultural backgrounds. Most of our clients have faced many layers of trauma—from war and violence to the loss of homes and loved ones—making it all the more important to treat mental health.

Google.org

Since 2015, Google.org has been a steadfast supporter of the IRC. Over the past nine years, Google.org has provided over $25 million in funding and more than 10,000 hours of pro bono support to the IRC. Signpost is among Google.org’s most significant investments. Thanks to their support, the program has registered 15 million users in 30 countries, to date. Google.org’s consistent reinvestment and commitment underscore its visionary approach to philanthropy, transforming challenges into opportunities and paving the way for a more resilient and tech-enhanced humanitarian future.

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148,000 users sent a message and received a direct response from a community moderator

DONOR SPOTLIGHT

The Charles Antetokounmpo Family Foundation

As a Greek-Nigerian son of immigrants, Giannis Antetokounmpo, a professional basketball player with the Milwaukee Bucks, teamed up with the IRC to support our work in Greece. With a $200,000 grant from the Charles Antetokounmpo Family Foundation, the IRC in Greece provides comprehensive mental health services and tailors programming with careful consideration of clients’ cultural backgrounds. Most of our clients have faced many layers of trauma—from war and violence to the loss of homes and loved ones—making it all the more important to treat mental health.

Google.org

Since 2015, Google.org has been a steadfast supporter of the IRC. Over the past nine years, Google.org has provided over $25 million in funding and more than 10,000 hours of pro bono support to the IRC. Signpost is among Google.org’s most significant investments. Thanks to their support, the program has registered 15 million users in 30 countries, to date. Google.org’s consistent reinvestment and commitment underscore its visionary approach to philanthropy, transforming challenges into opportunities and paving the way for a more resilient and tech-enhanced humanitarian future.

Yulia Tupkina became familiar with the IRC after the war in Ukraine escalated. Yulia and her daughter fled to Bratislava, the capital of Slovakia, where her documents were stolen. She went to a refugee help center, where an IRC partner helped sort it out and connected her to the RICE team. Yulia came to feel confident that when she texted Refugee Info as other needs came up, she would get reliable information, partly because it was staffed by Ukrainian refugees who had recently been through what she was going through.

As of 2023, Refugee Info was one of 14 regional instances of Signpost. Through IRC Serbia’s Refugee Info in Central Europe (RICE) program, refugees from Ukraine are helping their fellow Ukrainians organize new lives. Though it draws on the global Signpost network’s extensive experience, RICE’s precise programming is unique to the region’s needs. One of the program’s strengths is its partnerships with prominent civil society organizations in the region.

IMPACT OF REFUGEE INFO IN CENTRAL EUROPE IN 2023

641,992 people accessed information on the site

35,210 people participated in two-way or tailored communication

88.2% of RICE clients surveyed reported that the information they received was helpful

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The IRC’s Policy and Advocacy team works alongside its supporters, clients and partners to advocate for policies that deliver near- and long-term change for our clients—whether living in crisis zones or recently resettled.

Here are just a few activities from FY 2023:

2023 EMERGENCY WATCHLIST

Each year, the IRC releases our Emergency Watchlist, which profiles the 20 countries most at risk of worsening humanitarian crises in the coming year. The analysis draws on 65 quantitative indicators as well as qualitative feedback from IRC staff and clients from the affected regions. This report, the IRC’s flagship analysis product, identifies global trends, raises the alarm about growing risks and offers solutions to the root causes driving humanitarian crises. The 2023 report examined where the guardrails meant to reduce the impact of crisis have been weakened or dismantled.

UK TASKFORCE ON ACCESS TO CLIMATE FINANCE

The IRC’s advocacy with experts and policy- and decision-makers in the UK helped lead to Somalia becoming a pilot country for the UK’s Taskforce on Access to Climate Finance. This pilot will pave the way for Somalia—and countries facing similar challenges—to receive a more equitable level of climate funding from global donors. This funding can help countries that are conflict-affected and climate-vulnerable undertake both anticipatory and responsive actions to protect their populations from some of the worst consequences of climate change.

MALNUTRITION AT UNGA

The IRC led the charge on reforming how the world tackles acute malnutrition among children at the United Nations General Assembly (UNGA) in September 2023. We organized an event at which high-level representatives from countries such as Somalia, Kenya and South Sudan could emphasize to donor states and U.N. agencies how important and urgent it is to modernize and simplify diagnosing and treating malnutrition.

ADVOCACY IN THE US

IRC advocacy at the state level helped pass 93 positive bills, with a focus on policies related to housing, education, health and employment. These pieces of legislation will help newcomers to the U.S. settle in and thrive in their new communities. Our efforts also helped secure $90 million in funds to support refugees across the U.S.

IMMIGRATION REFORM

With a group of partners in Washington, D.C., the IRC has advocated for case management as an alternative to prison-like detention for individuals seeking safety in the U.S. In FY 2023, this advocacy secured $20 million in federal funding, and the president’s budget for FY 2024 requested an additional $15 million for the pilot program. This funding could improve how many asylum seekers are treated at U.S. borders.
IRC LEADERSHIP

The IRC is governed by a volunteer, unpaid Board of Directors. The Advisors provide guidance on policy, advocacy, fundraising and public relations.

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Co-Chair, Board of Directors

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Martin Bratt
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Liv Ullmann
Honorary Vice-Chair, International

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George Biddle

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François-Xavier de Mallmann

Cheryl Cohen Effron

Titilola Banjoko

Masood Ahmed

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Indra K. Nooyi

Sarah O'Hagan

Anjali Pant

Scott Peikle

Dylan Pereira

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Gideon Rose

George Rugg

Omar Saeed

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James T.Sherwin

Gillian Sorenson

James C. Strickler

Tony Tamer

E. Eric Tokat

Liv Ullmann

Josh Weston

Jonathan Wiesner

William T. Winters

Tracy Wolstencroft

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James C. Strickler

Jonathan L. Wiesner

Tracy Wolstencroft

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President and CEO

Jeanne Annan

Chief Research and Innovation Officer

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Martin Hyman
Huyi Niam-O'Reilly
Cressida Pollock
Noelia Serrano
GENDER, EQUALITY, DIVERSITY & INCLUSION
AT THE IRC

From the desk of the IRC’s Chief GEDI Officer:

The IRC is committed to tackling gender inequalities and ending systemic discrimination and fostering an inclusive working environment where everyone feels respected, heard, valued and supported. I am truly inspired by the efforts at the office, regional and global levels this year.

While recognizing the journey ahead, I am very proud of what we have accomplished. There are many ongoing activities and important progress around the organization—you can read about them in the 2023 Gender, Equality, Diversity and Inclusion (GEDI) annual report—but this year I want to highlight three: equitable pay, program design and leadership diversity.

In solidarity,

Cica Dadjo

SENIOR LEADERSHIP DIVERSITY

<table>
<thead>
<tr>
<th>Percentage of senior leadership group who self-identify with one of the defined races or ethnicities*</th>
<th>Percentage of senior leadership group who come from the crisis regions where we work</th>
<th>Percentage of senior leadership group who identify as women</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2022</td>
<td>FY 2023</td>
<td>FY 2023 Goal</td>
</tr>
<tr>
<td>32%</td>
<td>30%</td>
<td>50%</td>
</tr>
<tr>
<td>16%</td>
<td>19%</td>
<td>30%</td>
</tr>
<tr>
<td>53%</td>
<td>59%</td>
<td>70%</td>
</tr>
</tbody>
</table>

*Black, Indigenous or Native Peoples, Hispanic/Latinx, Middle Eastern or North African, or Asian/Pacific Islander
† 50% was intended as a minimum goal. This goal has been surpassed, but we continue to monitor it so that our efforts to diversity leadership do not result in backtracking on overall gender balance.

GEDI GOAL SPOTLIGHTS

GOAL: The IRC has a compensation and benefits program that is transparent and ensures the entire workforce is compensated equitably.

Why: In addition to upholding our core value of fairness, equitable compensation will attract and retain high-quality talent and improve employee satisfaction and trust.

Progress: Through our Global Pay Review Project, 48 out of 54 (89%) IRC countries achieved market competitive pay targets in FY 2023. That is a 19% increase from 2022.

GOAL: The IRC mainstreams GEDI in our program design and delivery tools, processes and accountability mechanisms.

Why: Structural barriers and power imbalances primarily undermine women and girls. We take a feminist approach to humanitarian work so that we can deliver better outcomes for our clients.

Progress: In FY 2023, 88% of project proposals from country teams included targeted actions to address barriers to achieving equal outcomes for identified marginalized groups—33.7% of those actions focused on gender-related barriers.

GOAL: The IRC has a diverse workforce at all levels of the organization that reflects the places we work and people we serve, and key roles in all departments are based closer to the regions where we work.

Why: Diversifying our leadership is a matter of principle, but it is also practical. When our leadership better reflects the places we work and the people we serve, we will be a more effective organization.

Progress: The IRC has made meaningful advances toward our leadership diversity goals, as you can see in the charts to the left. To further support our women leaders, we scaled up our female mentorship program to seven countries and 200+ staff.

While recognizing the journey ahead, I am very proud of what we have accomplished. There are many ongoing activities and important progress around the organization—you can read about them in the 2023 Gender, Equality, Diversity and Inclusion (GEDI) annual report—but this year I want to highlight three: equitable pay, program design and leadership diversity.

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88% of project proposals included targeted actions aimed at achieving equal outcomes for marginalized groups
33.7% of those actions focused on gender-related barriers

48 out of 54 (89%) IRC countries achieved market competitive pay targets in FY 2023
7 countries added to female mentorship program
200+ staff added to female mentorship program

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OUR FUNDING STRATEGY

Dear Friends,

Thank you for your generous support of the IRC. We are so grateful for your steadfast commitment. Over the last six years, the IRC’s organizational budget has nearly doubled (from $744M to $1.363B).

Unfortunately, as you have witnessed, need has grown at an even faster rate. In 2020, 168 million people were in need of humanitarian assistance. Just three years later, that number is 363 million.

We have been—and continue to be—diligent about making sure every dollar we receive from donors makes the greatest possible impact for the people we serve. In fact, the IRC has produced or partnered on 30% of impact evaluations in the humanitarian sector, while only having 3% of the sector’s funding.

To make the greatest impact, we need the right kind of funding.

Private sector funding enables the IRC to invest in infrastructure and capabilities that are critical to scaling our impact.

- **Flexible**: Enables us to allocate resources where need is greatest and invest in critical infrastructure to scale more effectively.
- **Innovative**: Enables us to take risks, experiment and test to find new solutions to the most challenging problems.
- **Stable**: Enables us to predict future funding and better plan long-term through multi-year recurrent donations.

Because of your support, the IRC is able to be innovative, evidence-driven and effective. With humanitarian need rising so quickly, the IRC needs your help more than ever to serve more people.

Sincerely,

Madlin Sadler
Chief Operating Officer

Over the last five years, the IRC has invested in obtaining more flexible private sector funding, and the proportion of flexible funding to overall funding has grown. As part of our Strategy100, the IRC aims to be 50% privately funded by 2033.

**Percent of the IRC’s private sector funding by year**

<table>
<thead>
<tr>
<th>Year</th>
<th>Private Sector Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>20%</td>
</tr>
<tr>
<td>2022</td>
<td>34%</td>
</tr>
<tr>
<td>2033 Goal</td>
<td>50%</td>
</tr>
</tbody>
</table>

**OUR FUNDING STRATEGY**

<table>
<thead>
<tr>
<th>Percentages are approximate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public funding comes from country governments and institutions like U.N. agencies.</td>
</tr>
<tr>
<td>Private funding comes from private institutions such as corporations, foundations, trusts and individuals.</td>
</tr>
</tbody>
</table>

FINANCIAL REPORT

**CONSOLIDATED STATEMENT OF ACTIVITIES**

*Years ended Sept. 30, 2023 and Sept. 30, 2022 (Amounts in thousands)*

<table>
<thead>
<tr>
<th>FY 2023</th>
<th>FY 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OPERATING REVENUES</strong></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$261,916</td>
</tr>
<tr>
<td>Contributed goods and services</td>
<td>17,589</td>
</tr>
<tr>
<td>Grants and contracts</td>
<td>990,171</td>
</tr>
<tr>
<td>Foundation and private grants</td>
<td>90,000</td>
</tr>
<tr>
<td>Investment return used for operations</td>
<td>7,416</td>
</tr>
<tr>
<td>Loan administration fees and other income</td>
<td>3,875</td>
</tr>
<tr>
<td><strong>Total Operating Revenues</strong></td>
<td>$1,362,967</td>
</tr>
</tbody>
</table>

| **OPERATING EXPENSES** | |
|-----------------------| |
| Program Services:     | |
| Crisis Response, Recovery & Development (CRRD) | 857,275 | 801,689 |
| Resettlement, Asylum & Integration (RAI)        | 24,440 | 22,995 |
| **Total Program Services** | $1,281,715 | $1,124,684 |

| Supporting Services: | |
|----------------------| |
| Management and General | 110,665 | 83,656 |
| Fundraising           | 89,103 | 83,095 |
| **Total Supporting Services** | $199,768 | $166,751 |
| **Total Operating Expenses** | $1,481,483 | $1,291,435 |

| Excess of Operating Revenues | |
|-------------------------------| |
| Over Operating Expenses       | ($118,516) | ($113,801) |
| Excess without donor restriction | ($13,800) | (17,119) |
| Excess (deficiency) funds with donor restriction* | (104,708) | 96,682 |
| Endowment, planned giving and other non-operating activities (net) | 32,623 | (40,180) |
| Increase in net assets        | 85,890 | 73,821 |
| Net assets at beginning of year | 384,298 | 310,674 |

| **NET ASSETS AT END OF YEAR** | $298,402 | $384,295 |

*Unspent temporary restricted funds are carried forward and therefore may produce deficits in the years when expended. Complete financial statements, audited by KPMG LLP, are available at Rescue.org.

THE IRC’S EFFICIENCY

<table>
<thead>
<tr>
<th>Efficiencies</th>
<th>2018</th>
<th>2022</th>
<th>2033 Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>87%</td>
<td>87%</td>
<td>87%</td>
</tr>
<tr>
<td>Management and General</td>
<td>7%</td>
<td>7%</td>
<td>7%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>6%</td>
<td>6%</td>
<td>6%</td>
</tr>
</tbody>
</table>

PROGRAM SERVICES*

<table>
<thead>
<tr>
<th>Service</th>
<th>2018</th>
<th>2022</th>
<th>2033 Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health</td>
<td>41%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Economic Well-being</td>
<td>24%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Safety</td>
<td>24%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td>10%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Power</td>
<td>1%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Organized according to the outcomes defined in the IRC’s Strategy100
In Somalia, the IRC helps communities access clean water and promotes hygiene and sanitation practices that will help prevent the spread of diseases.

HOW YOU CAN HELP

DONATE
Online: Visit Rescue.org
By phone: 1-855-9RESCUE
By mail: International Rescue Committee
P.O. Box 6068
Albert Lea, MN 56007
Donations are tax deductible. The IRC also accepts gifts in the form of securities. For more information, please contact Stock.Gifts@Rescue.org.

ADVOCATE
Text RESCUE to 35565 to join the IRC’s global online family and receive alerts and news about humanitarian issues that are important to you. Visit Rescue.org/Act to see our latest actions.

VOLUNTEER
Volunteers help refugees and asylum seekers adjust to their new lives in the U.S. For information, visit Rescue.org/Volunteer.

FUNDRAISE
Start your own fundraising campaign to support the IRC and make a difference. For information, visit irc.donordrive.com.

JOIN THE CONVERSATION
@RESCUEorg @RESCUEorg @InternationalRescueCommittee
@InternationalRescueCommittee

GIFTS THROUGH YOUR WILL
Support refugee families in the future through a gift to the IRC in your will and become a member of our legacy society. For information and suggested language or to indicate that you have already included the IRC in your estate plans, please call (212) 551-2954 or email PlannedGiving@Rescue.org.
AMMAN
6 Khalil Dabbas Street
Al-Rabieh
Amman 11185, Jordan

BERLIN
Wattstraße 11-13
13355 Berlin, Germany

BRUSSELS
Tree Square
5-6 Square de Meeus
1000 Bruxelles, Belgium

DAKAR
Immeuble 2K Plaza
2e étage
Route du King Fahd, Almadies
Dakar, Senegal

GENEA
Rue Jean-Antoine
Gautier 7
1201 Geneva, Switzerland

LONDON
100 Wood Street
London
EC2V 7AN
United Kingdom

NAIROBI
Merchant Square
Riverside Drive
Nairobi, Kenya

NEW YORK
122 East 42nd Street
12th Floor
New York, NY 10168, USA

SAN SALVADOR
Av. La Capilla #411
San Salvador, El Salvador

SEOUL
432, Eonju-ro, Gangnam-gu
13th Floor
Seoul, Republic of Korea, 06210

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118 65 Stockholm, Sweden

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1030 15th St NW, 7th floor
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