INTERNATIONAL RESCUE COMMITTEE
ANNUAL REPORT 2016

HELPING PEOPLE
TO SURVIVE, RECOVER
AND RECLAIM THEIR FUTURE
Front Cover:
A newly resettled refugee participates in an orientation session at the IRC office in Boise, Idaho.

Inside Cover:
Children in the village of Al Agaeeb, Yemen, receive hygiene kits. The IRC provides emergency aid, medical care and clean water to millions of people affected by conflict in Yemen.

CONTENTS
Message from the President and Board Co-Chairs 1
Refugees Welcome 2
Global First Responder 12
Our Supporters 14
Board of Directors and Staff Leadership 27
Financial Report 28
How You Can Help 29
Dear Friends,

We are honored to present the IRC Annual Report for 2016, a year in which our staff members and volunteers rose to meet unprecedented challenges. Never have so many people been displaced by conflict and natural disaster. Never has the need for the IRC’s work been greater.

Last year, the number of people displaced by conflict worldwide surpassed 65 million. In Syria alone, six years of war have driven 13.5 million people from their homes. Millions more have been uprooted in Afghanistan, Nigeria, Yemen and elsewhere. If displaced people could form a country, it would be the 21st largest in the world, with a population greater than Great Britain’s.

Meanwhile, a drought, exacerbated by war and climate change, is sweeping across East Africa. There is a real possibility of four famines—in South Sudan, Somalia, Nigeria and Yemen—simultaneously endangering more than 30 million.

And yet, when the world should be coming together to support the neediest, many nations are cutting foreign aid and assistance and raising barriers to refugee resettlement. Political debate in Europe, the United States and elsewhere regularly demonizes and scapegoats refugees, stoking an “us versus them” nationalism that undermines empathy and respect for other people.

Despite fierce headwinds, the IRC is meeting these challenges on every front. We are reaching more people in need more quickly. Last year we trained over 200 aid workers in six emergency-prone countries in rapid response, and our efforts are working: When violence increased in Afghanistan’s Helmand province, the IRC was the only humanitarian agency on the ground within 72 hours.

Our new “outcomes and evidence” strategy ensures that IRC programs are based on the best available evidence. We are delivering high-impact cost-effective programs in the areas of health, education, safety, empowerment and economic well-being.

In Greece, for example, our innovative cash programming is making a real difference for refugees struggling in makeshift camps. In Jordan, our skills and business training is enabling hundreds of refugees to get jobs. This is not just aid, but “better aid” that helps both refugees and the communities that host them to recover and prosper.

We are also standing up for refugee rights in the United States. Last year, even as we resettled more than 13,000 refugees across the country, the IRC won a court case against the government of Texas, which tried to bar Syrian refugees from entering the state. At the federal level, the recent proposals to pause the refugee resettlement program, and reduce by half the number of refugees allowed into the country, are not based on evidence. They target the most vetted and most vulnerable people. The IRC is working overtime not just to deliver high quality services that make for a successful refugee experience in the 29 cities where we resettle refugees, but to convey our positive experiences resettling refugees in the U.S., to make known the positive benefits they bring to their new communities, and to convince citizens and policy makers alike to embrace America’s tradition of welcoming all those “yearning to breathe free.”

The global impact of the IRC is a testament to the effectiveness of our staff members working in the field and in offices around the world. Despite challenging odds, our colleagues define hope for the growing refugee population. Their unselfish commitment to excellence is an inspiration.

Creativity, innovation, principled advocacy on behalf of those fleeing conflict and persecution—and your generous contributions—are primary reasons that the IRC wins top marks from charity evaluators: A+ from CharityWatch; “meets all 20 standards” from the Better Business Bureau Wise Giving Alliance; and for an unprecedented 10th consecutive year, four stars from Charity Navigator.

Speaking on behalf of our Board, Overseers, IRC colleagues, and all those served by the IRC, we wish to express our appreciation and gratitude for your generosity. We also respectfully ask for your extraordinary support in what promises to be an extraordinary year ahead.
Safa’a, a Syrian refugee in Jordan, checks the water pipe under a kitchen sink. With IRC training and a grant, she set up her own plumbing business.

Right: Safa’a and Hala check and fix a sink in a private house. Many women customers prefer to hire female plumbers if they are alone in their homes.
Jordan: Empowering entrepreneurs

The war in Syria has displaced millions from their homes, many of whom have sought refuge in neighboring countries such as Jordan. Host communities inevitably struggle to meet even the basic needs of these refugees, most of whom desperately want to work to support their families. But first they must establish legal residency, obtain work permits, and overcome language and cultural barriers.

The IRC is working to address these barriers through its project focused on job creation—the Million Jobs Challenge—and with training programs, start-up grants, and small-business classes. Among those benefiting from such initiatives: Syrian women newly empowered to create opportunities for themselves and their families.

“A lot of women from Syria came to Jordan without their husbands,” explains Safa’a,* 42, who fled from Dara’a to Irbid, Jordan, after her son was wounded, her husband arrested, and their family business destroyed. “They can’t allow workers into their houses when they are home alone. They have to wait for a male relative to be with them in the house. I heard about a plumbing course for refugees... I didn’t know a thing about plumbing, but I felt like plumbing would be a special project—women helping other women.”

After graduating from the plumbing course, Safa’a and her friend Hala signed up for IRC classes in marketing and promotion and teamed up with five other refugee women to start their own business.

“I don’t want to be stuck in the past,” says Hala. “I want to move forward with my life. We refugees are now members of the...
Hala and Safa’a now repair water and air filters, air conditioners and dishwashers, as well as mend broken pipes. They also educate women to do their own simple fixes. “It builds trust among our customers,” says Safa’a. “We have so many ideas and hope to expand the business.”

Um Laith*, 39, also fled Dara’a for Irbid, where at first she felt isolated and adrift. “I didn’t know where I was or where I was heading,” she recalls. “It was a confusing period. I spent most of my time at home.” Then, she heard about the business training program at the IRC’s women’s center; and like Safa’a, she had a unique idea: beekeeping. “In Syria, we had land and kept bees, a passion my husband and I both inherited from our parents.”

In her IRC classes, she studied budgeting, pricing and marketing. “All of this helped a lot. The most important thing I learned was how to document everything I do.” Um Laith and her husband bought their first beehive less than a year ago, recently adding three more and buying new equipment with an IRC grant of $700.

“It took us three months to produce 12 pounds of honey,” she says. “We’re still not making much profit, but at least I’m not ending up with losses. It’s enough for me that we’re working and producing something. And there are a lot of people waiting for our second batch of honey—they already have made their orders.”

Manal*, 48, was able to move her family from Damascus to Irbid because she was born in Jordan. Her husband had sewn bridal dresses in their former city, which is why Manal bought a sewing machine with money that she found on the street. “That machine is special to me,” she says. “I think of it as a gift that fell from the skies.”

Manal had been going to the IRC women’s center for counseling sessions to help her cope with the stress of refugee life. So she didn’t hesitate to enroll in the IRC small-business training program to help her realize her idea: an upholstery shop catering to retailers selling custom-designed furniture.

The IRC provided her with a start-up grant of $1,000 to open a small workshop. The business is thriving and Manal is now looking for a larger space.

“Our situation has really improved,” Manal says. She is especially grateful to the IRC. “They stood with us. They helped us financially. It’s changed our lives.”

*Names changed for privacy reasons.
Greece: Innovating aid delivery

Mohammed Omadi and his family, from Afghanistan, came face-to-face with death when they crossed the Aegean Sea to seek refuge in Greece. Their flimsy, overcrowded boat capsized and they lost everything before being rescued. “Our passports and all of our money which we had hidden in our bags, all gone,” recalls Mohammed.

More than 60,000 refugees fleeing war, poverty and persecution in Asia, the Middle East and Africa are stranded in Greece. While the European Union has promised to relocate people, throughout 2016 most refugees were stuck in inadequate temporary shelters. The IRC runs a variety of programs designed to improve conditions and help refugees survive economically. One of the simplest, cheapest and most innovative is to give cash allowances directly to refugees and let them decide how best to take care of themselves.

Traditionally, aid is provided by governments or relief agencies in the form of in-kind donations such as blankets, heaters and bags of rice. While this is helpful in an immediate emergency, it does little to empower people or rebuild lives.

In Greece, the IRC distributes pre-paid debit cards that enable families like the Omadis to buy items that are culturally appropriate. After receiving their cards, families can purchase groceries and household items of their choice at shops that accept Visa. Each month, the cards are credited an amount between $100 and $350, depending on the family’s size.

For the Omadis, who live in a refugee camp in a suburb of Athens, cash relief is a small step toward regaining control of their lives. And pre-paid cards have the added advantage of reducing waste. Numerous studies have shown that a high percentage of in-kind aid is thrown away or resold at a loss.

“With cash I can go to the market and buy food I know my children will like so that nothing is wasted,” says Mohammed. “Food that will last for a month.”

Cash in the hands of refugees also stimulates the local economy and helps to forge economic and social ties between refugees and local shopkeepers. The Omadis have built a relationship with Harris, a store owner who was once himself a refugee from Albania. “I can see they are good people,” he says. “The [pre-paid cards] are very helpful for the market and for my shop, too. Just as I and others were able to try and build a life here, I strongly believe that these people can make it.”

For the Omadi family, the IRC cash program has been a lifeline. Explains Mohammed: “My daughter would ask me. ‘You promised we would go to a better place. Why did you lie?’ I explain I didn’t lie. Things will improve gradually, step-by-step. And they are.”

Above: Mohammed Omadi and his family sit down for a meal. The IRC’s cash-relief program helps Syrian refugees like the Omadis become self-sufficient and take control of their lives.

Opposite page left: Um Laith’s husband, Abu Karam, works in his protective beekeeping suit. The Syrian refugee couple started their beekeeping business with a grant from the IRC.

Opposite page right: Syrian refugees Manal and her husband run an upholstery business in Jordan catering to retailers selling custom-designed furniture.
Serbia: Helping children alone and at risk

On a frigid February afternoon at the refugee information center in Belgrade, the door opens and two young boys walk in exhausted but relieved. Zahel and Abubeidullah, both 14, arrived in Serbia that morning after a harrowing journey that took them from their home village in Afghanistan through Iran, Turkey and Bulgaria.

Zahel and Abubeidullah were sent abroad by their parents after the Taliban threatened villagers and burned down their school. “We called our parents to say we are safe,” Zahel says. “They would be really upset if they knew where we are living. They have their own problems.”

Serbia continues to be a major stopover for refugees journeying to northern Europe despite the closing of borders in the western Balkans. With ever-lower admission rates into neighboring Hungary, tighter border control in Croatia, and all safe routes closed off, refugees hire unscrupulous smugglers in the hope of reaching their destinations. “Refugees in Serbia find themselves in limbo,” says Gordana Ivkovic-Grujic, the IRC’s Balkans country director. “They are unable to return home or proceed onwards, in a country they only ever intended to pass through.”

In response, the IRC, partnering with local aid groups, is working to identify and assist the most vulnerable refugees. Mobile teams with Farsi- and Arabic-speaking interpreters provide information and free bus tickets to anyone wishing to move off the streets into a government shelter. Social workers, psychologists and lawyers work to identify and protect refugees at risk of violence, trafficking and abuse, such as women and children traveling alone. The IRC has launched a website with hotline numbers providing information about urgent aid or accommodations.

At the IRC information center, Zahel and Abubeidullah down cups of hot tea before bedding down on the floor of a nearby warehouse, where on any given night some one thousand refugees sleep.

Above: A refugee family receives assistance at a special shelter for mothers and children.

Left: This young boy, stranded in Serbia, lives in a makeshift shelter behind Belgrade’s bus station.

Opposite page: Afghan refugees Zahel and Abubeidullah try to stay warm in freezing weather in Belgrade. They can drink hot tea and get accurate updates about aid and accommodations at the nearby information hub.

THE IRC IN SERBIA: HOW WE HELP

Since 2015, the IRC and our partners have provided:

900+ at-risk or separated children with specialized support in child protection

Abubeidullah is determined to find a way to London. Italy is the destination country for Zahel. They plan to make their way through Croatia, and then on through Slovenia. “We know it will be a very difficult journey,” Zahel says.
Nigeria: Fighting back with education

Fourteen-year-old Ruth used to wake up every morning wondering what she would learn at school. But when the terrorist group Boko Haram raided her village with guns drawn, her school became a place of danger.

Ruth is one of over a million children who have been forced to flee the fighting in northeast Nigeria, many leaving their homes with nothing but the clothes they wore. “Boko Haram went from house to house killing everybody,” Ruth recalls. “We had to run.” Ruth fled to safety, but it was three years before she could go back to school. She now attends an IRC learning center in the government-controlled city of Yola.

Children bear a disproportionate burden of the hardships resulting from conflict and war. The IRC has responded by fostering the healing power of education through its Children of Peace project. The initiative, which seeks to boost children’s self-esteem and provide them with a network of support, has reached 12,000 children in 42 learning centers in some of Nigeria’s most impoverished regions. The IRC is constructing classrooms, integrating children into local schools, and providing them with books and pens. Teachers are trained in teaching literacy and numeracy skills, but also in counseling to help children overcome trauma.

“The people creating this conflict have a very strong anti-education philosophy,” says Edward Ishaku, the IRC’s local emergency education manager. In Ruth’s native language, Boko Haram means “Western education is forbidden.”

“Education provides children with what they need to become responsible leaders in the future,” says Ishaku.
For Ruth and thousands of other children, education has been a lifesaving intervention. "School and play help us forget what happened, and allow us to make new friendships so we can deal with our situation," says Ruth. The benefits of quality education expand to the whole family. "Going to school makes my mother proud," Ruth explains. "When I come back home, she always asks me what I have learned."

Ruth misses her home and the friends she saw in her old school. But now she at least feels safe, and looks forward to learning again. "Going to school is important," she says. "Wherever you are."

The IRC and its partner organizations provided schooling and educational opportunities to more than 1.5 million children.

Above: Ruth writes sums on the whiteboard in an IRC safe space for children in Nigeria.

Left: The IRC leads a healing play group for children displaced by Boko Haram violence in northeastern Nigeria.

Opposite page: Children take part in an IRC-organized math class in a displacement camp near Yola, Nigeria.

THE IRC IN NIGERIA: 
HOW WE HELP
In 2016, the IRC supported:

5,000+ children and youth through school and education programs
The United States: Welcoming diversity

When Salam Bunyan arrived in Boise, Idaho, in 2008, he vowed to open his own restaurant, one that would celebrate traditional Iraqi cuisine and present a different image of refugees.

“I wanted to show people another side of refugee life, another country and culture,” says Salam, 42, who now owns The Goodness Land, a Middle Eastern restaurant. “My point is not to just sell food—it’s to provide a different experience.”

In Iraq, Salam had been a chef for the United States military. At the time, militants targeted anyone aiding Americans during the Iraqi war.

“They would watch me come and go to work. I was always the one driving … just not this time.” Salam is referring to attackers who shot his brother, thinking it was Salam in the driver’s seat. He and his family fled to Syria, where he found work with a media company that produced videos condemning terrorism and extremism. His work, once again, invited death threats.

Salam applied to the United Nations for refugee status and, after two years of screening and background checks, his family was accepted for resettlement in the U.S. IRC caseworkers helped the Bunyans find housing, learn English, and enroll in school. Salam began pursuing his dream by catering meals at the IRC’s Boise office. Within two years, he opened his own restaurant.

Salam credits much of his success to a supportive Boise community. “My kids come home and tell me how everybody is talking about me,” he says. “It makes me proud.”

Boise has a long-standing reputation for welcoming immigrants. In the 1970s, refugees from Vietnam, Cambodia and Laos settled in the city. They were followed by Poles and Soviet Jews fleeing oppression during the Cold War. More recent arrivals include Syrians, Burmese, Congolese and Iraqis. Over the last 15 years, some 11,000 refugees have been integrated into the city, according to Boise officials.

Some Americans worry that refugees pose a security risk. Others claim they take jobs from local people, fears that have been fanned by a divisive debate and heated rhetoric over immigration. But Boise mayor David Bieter says the city will continue to welcome refugees with open arms.

“Diversity is essential for Boise’s prosperity and livability,” the mayor wrote on his official blog. “Diversity isn’t a buzz word. It’s our birthright.”

Julianne D. Tzul, executive director of the IRC in Boise, confirms that the refugees her office helps resettle are major contributors to the local economy.

“Salam has created jobs for Americans,” she says. “He employs local people. He brings an entrepreneurial spirit, strong character, and willpower not only to survive, but to help others as well.”

Salam wants Americans to see him as an asset, rather than a burden.

“Don’t think just because I’m a Muslim I’m dangerous,” he says. “There’s a great mix inside America. I’m working, paying my taxes and giving back to a country that accepted me. That’s the refugee story.”
East Africa: Widespread famine

Conflict and drought have brought millions of people in East Africa to the brink of starvation in what the United Nations calls the most severe humanitarian crisis of our time. Famine has been declared in parts of South Sudan, the world’s newest country, which has been embroiled in conflict since its independence. Nearly a half-million South Sudanese have fled to Uganda, currently receiving the largest influx of refugees in the world. Somalia and Nigeria are also on the brink of famine as they struggle to respond to drought and rising food prices.

The IRC is one of the largest providers of aid in South Sudan and has extensive programs in Somalia and Nigeria. We are sending mobile health teams into remote regions, setting up nutrition centers, and providing water and sanitation services.

In Uganda, emergency units are providing health care and other assistance to thousands of refugees, including survivors of sexual violence, crowded into two camps in the north of the country. One of the settlements, Bidibidi, is now the world’s largest refugee camp, hosting over 270,000 people. Uganda’s resources are at a breaking point.

*An immediate increase in humanitarian resources to the affected regions is beyond critical,* says Ciarán Donnelly, the IRC’s senior vice president of international programs.

Afghanistan: Partnerships for rapid response

Plagued by decades of conflict and natural disaster, Afghanistan has one of the largest internally displaced populations in the world, while millions of Afghans have fled to neighboring countries. A sharp escalation in fighting between the Taliban and government forces in 2016 has left over 5 million people without adequate food, water, health care and education.

The IRC has worked in Afghanistan since 1988, establishing community development projects in partnership with over 4,000 villages across nine provinces. Afghans make up more than 99 percent of IRC aid workers in the country, and eight in-country emergency standby teams are ready to respond to a crisis with aid and technical support.

In Helmand province, for example, an IRC team of experts was deployed first to assess the needs of civilians, then to help with aid distribution and other support. The IRC eventually distributed emergency shelters and hygiene kits to over 11,000 people. In addition, the IRC used mobile phones and local banks to distribute cash or delivered it directly in areas where communications were disrupted—the IRC was the only agency able to provide cash aid to people displaced by the fighting.

*Responding swiftly to urgent humanitarian needs can be challenging for even the most experienced aid agency,* says Peter-John Bowles, the IRC’s acting country director in Afghanistan. “By preparing for emergencies before they strike, we are able to provide faster and more effective assistance to people in need.”

Yemen: Level 10 emergency

Yemen, the poorest country in the Middle East, is experiencing a humanitarian catastrophe: two-thirds of the population are at risk of starvation after two years of civil war. The fighting has ruined crops and impeded food imports. Hospitals lack fuel to operate generators. Antibiotics and critical medical supplies have been exhausted.
The IRC has classified Yemen a “level 10 emergency,” its most severe rating. Emergency health and nutrition teams are expanding their response where fighting is the most intense and the need greatest. The IRC and local aid groups are also distributing cash vouchers to civilians so they can buy food in areas where direct aid distribution is not possible.

Still, sea and air blockades by warring factions and air strikes on the rebel-held port of Hodeidah, where 90 percent of goods enter the country, continue to disrupt aid delivery. “The single greatest barrier to easing the suffering of the Yemeni people is lack of humanitarian access,” says Mohamed El Montassir Hussein, the IRC’s Yemen country director.

The IRC is calling for an immediate ceasefire and an increase in international relief funding to save lives.

**The IRC emergency classification system**

Determines the severity of a crisis and how the IRC will respond

- **Severity Rating:** The higher the number the more severe the emergency
- **Response Stance:** Color indicates level of IRC response

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<thead>
<tr>
<th>Severity</th>
<th>Description</th>
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<tr>
<td>No IRC response</td>
<td>The IRC’s country and regional resources can provide a timely response</td>
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<tr>
<td>Severity 1-8</td>
<td>May require reinforcement from regional and global emergency teams</td>
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<tr>
<td>Severity 6-10</td>
<td>A catastrophic emergency requiring a major survival-focused response</td>
</tr>
<tr>
<td>Severity 8-10</td>
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Left: A medical officer makes the rounds at an IRC center for severely malnourished children in Ganyiel, South Sudan.

Right: An IRC emergency team member prepares hygiene kits for distribution in Aden, Yemen.

Top: An IRC aid worker packs a bag to be distributed to families uprooted by violence in western Afghanistan. Each bag contains a stove, a light with batteries, soap, a water jug and other essential items.
The International Rescue Committee extends deepest gratitude to our supporters, who help us restore dignity and hope to those whose lives are profoundly affected by war, conflict, oppression and natural disaster. The commitment of our donors, whether they be individuals, foundations, corporations, volunteers, governments, nongovernmental organizations or multilateral agencies, is what enables the IRC to respond swiftly in emergencies and help communities recover from crisis.

On the following pages, we acknowledge the generous donors who supported the IRC during the past fiscal year, which began Oct. 1, 2015, and ended Sept. 30, 2016.

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The IRC is grateful for all the individual donors, corporations and foundations that have provided essential support for the IRC’s lifesaving programs and special projects around the globe.


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Above: IRC Board Co-Chair Tracy Wolstencroft, Lesbos mayor Spyros Galinos, and IRC President David Miliband at the IRC’s annual Rescue Dinner in New York. Galinos was presented with the Freedom Award for his extraordinary efforts on behalf of refugees.

Top: Windila Balbone, a refugee from Burkina Faso resettled by the IRC speaks at the Rescue Dinner.
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The IRC and its partner organizations supported 2,507 clinics and health facilities that helped 171,000 women deliver healthy babies

Above: Actress Sarah Wayne Callies visits refugees at an information center in Belgrade, Serbia. Callies is a member of IRC Voices, a group of prominent artists and performers who help raise awareness of the needs of refugees and displaced people.

Top: “Game of Thrones” actor Liam Cunningham, left, talks with Kamil, center, a Palestinian refugee from Syria now living northern Greece. The cast of the popular HBO show joined with the IRC to bring attention to the global refugee crisis.
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An IRC medical worker examines a child in a village in northeast Syria. The IRC deploys mobile health teams to areas badly damaged by years of war.

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When emergencies strike, the IRC relies on the swift and generous support of its Corporate Rescue Partners—an active community of businesses united in their desire to be part of the most effective responses to humanitarian crises. In 2016, some 80 diverse businesses helped the IRC respond to emergencies ranging from natural disasters to war and famine.

TripAdvisor, the world’s largest travel site, is one company that has stepped up to help the IRC meet the needs of displaced people. In 2015, TripAdvisor was one of the first private-sector companies to support the IRC’s emergency efforts in Greece and Europe, which aided thousands of refugees fleeing conflict in the Middle East. Its charitable foundation launched a matching campaign that raised $400,000 in consumer donations.

More recently, the TripAdvisor Charitable Foundation committed $1 million to support IRC initiatives including Refugee.info, a website that provides legal, housing and other information to refugees in Europe; and Hospitality Link, a jobs training program for resettled refugees in the U.S.

"In the face of one of the world’s most complex humanitarian crises, we are called to action," says Stephen Kauer, TripAdvisor’s president and CEO. "We know that no single company or organization can tackle this crisis singlehandedly. However, it’s incumbent upon the private sector to contribute its expertise, resources and capabilities in partnership with nonprofit groups like the IRC."
The IRC and its partner organizations provided almost 40,000 farmers with access to markets and farm resources including seeds and fertilizers.

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A young refugee brings her toys with her to the female shower at the Kara Tepe camp in Lesbos, Greece. The IRC built the facilities, which include a laundry.

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Volunteers make coffee and tea at the Umbrella Café, an IRC rest stop near the Macedonian border where refugees can rest and get a meal.

The IRC and its partner organizations provided counseling, care and support to more than 42,000 vulnerable children and trained more than 2,200 child-protection workers.
A Gift of a Lifetime

After supporting the IRC for many years, Mara Braverman, a 67-year-old college professor living in Baltimore, had reached a transition: Her children were grown and she was living comfortably. As a grandchild of refugees from Eastern Europe, Braverman felt a personal connection to the IRC and wanted to support the long-term work of the organization.

She decided to designate the IRC as a beneficiary of her retirement account. One reason for this choice: Every IRA dollar left to a charity is tax-free.

“It felt good to know that the IRC and the vulnerable families it serves would benefit from the retirement assets I had worked hard to build,” says Braverman. She is one of thousands of dedicated supporters who every year leave legacy gifts to the IRC. These gifts are the mortar binding the foundation of the IRC’s programs and will provide critical financial support to future generations.

“No only do my children applaud my decision to support the IRC,” says Braverman, “but the gift is also a tribute to my family, who taught me the values of compassion and social justice.”
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Bloomberg Philanthropies
Andrew H. Brimmer
The California Endowment
California Community Foundation
The Capital Group Companies
Charitable Foundation
Chevron
Nicholas R. and Karen Chichering
The Chipotle Cultivate Foundation
Community Foundation of New Jersey
Estate of Richard Corvin
The Crown Family
Dalio Foundation
Dr. Kathryn W. Davis (§)
Dubai Cares
Suzanne W. and Alan J. Dworsky
Daniel J. Ernst
Estate of Harry Fagan, Jr.
FJC - A Foundation for Philanthropic Funds
Estate of Juanita Friedrichs & Estate of Arthur Friedrichs
The Ford Foundation
Diane von Furstenberg and Barry Diller
Goldman Sachs & Co.
Goldman Sachs Gives
Horace W. Goldsmith Foundation
Agnes Gund
Philip and Alicia Hammarskjold
The Hauser Foundation
Humanity United
The John D. and Catherine T. MacArthur Foundation
Steven Klimsky and Maureen Sherry
Leaves of Grass Fund
The LeBrun Foundation
Estate of Lieselotte and Friedrich Solmsen
The Christy and John Mack Foundation
Vincent A. and Anne H. Mai
Margaret A. Cargill Philanthropies
Mary B. Ketcham (§)
Mrs. Cynthia Leary
MasterCard
William B. McClatchy
Janet McClintock and John F. Imle
Eduardo G. Mestre and Gillian M. Shepherd
James Mossman
Elizabeth Rasmussen (§)
Nancy B. Taylor (§)
Estate of Ann Smeltzer
The New York Community Trust
Nike Foundation
Sarah and Peter O’Hagan
Otto Family Foundation
The Paul and Edith Babson Foundation
Pearson Foundation
PepsiCo
The Pew Charitable Trusts
The PinCUS Family Foundation
The PinCUS Family Fund
The Prudential Foundation
Andrew Romay
George and Nancy Rupp
Omar and Kathleen Saeed
The San Francisco Foundation
George S. Sarlo
Pamela Saunders-Albin
Ruth and Julian Schroeder
Mike Schroepfer and Erin Hoffman
Estate of Estelle Smucker
Michael and Carol A. Taylor
The Robert and Margaret Thomas Fund
Time Warner, Inc.
Unbound Philanthropy
Warner Bros. Entertainment, Inc.
Maureen White and Steven Rattner
The Winston Foundation, Inc.
Tracy R. and Catherine Wolstencroft

$5 million +
Anonymous (1)
American Red Cross
Cliff S. and Laurel E. Asness
William K. Bowes, Jr. Foundation
Kenneth R. and Vickie A. French Johnson & Johnson
David and Ruth Levine
The Andrew W. Mellon Foundation
Open Society Foundations
Open Square Charitable Gift Fund
Pfizer Inc.

Partners for Freedom
Partners for Freedom are individuals who have generously included the IRC in their wills or estate plans. We are honored by this commitment, which will provide lifesaving assistance to refugees for years to come.

Anonymous (70)
Charles A. Abela
David B. Abernethy
Dorothy D. Aeschliman
Kathleen L. Agena
Sandy Agrafoitis
Elizabeth Franz Albert
Ellen J. Alexander
Janet and Richard Alexander
Cecilia Allen
Laurent and Johanna Alpert, in memory of Paul and Sophie Alpert
Edson Andrews
Judy and John Angelo
Mary R. Angulo
Andrea Axellod
The Baldwin Family Foundation
The Baldwin Family Foundation for Peace & Justice
Kelley Baldwin
Margaret and Rick Baldwin
David and Karen Ballon
Judith Bardacke
& Justice

This mother and child are among the thousands of Syrian refugees now living in Hammana, Lebanon.
after the IRC resettled his family in Baltimore, Maryland. ...five years in Eritrea, became an American citizen in January 2016, barred from entering due to a federal government executive order. ...Syria, are reunited at Aleppo, Syria, are reunited at Aleppo, Syria, are reunited at

Above: The Bazara family from

Top: Mulu Bahre, 24, who was born in Eritrea, became an American citizen in January 2016, six years after the IRC resettled his family in Baltimore, Maryland.

The IRC and its partner organizations assisted more than 13,000 refugees from East Asia to resettle in the United States.
Miles Kahler
Ruth G. Kahn
Mark I. Kalish
Mary B. Kasbohm
Alton Kastner
Anne Kelemen
Warren and Jo Anne D. Keller
Jeanne Kephart
William Kennedy and Holly Neal
Kennedy
Chelsea R. Kesselheim
Maureen King
Lois Kirschenbaum
Doris M. Kling
David A. and Anita R. Knechel
Kathleen N. Knepper
Jerry Knoll
Christopher Kohlmeier
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Roger Krouse
Carlos E. Krutybosh
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Andrew Lenard
Olga Leskiew and Nori Suzuki
Victor and Roz Levatin
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Dennis and Betty (§) Lewis
Sidney and Linda Liebes
Joann J. Linder
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Marie Lobre
Dorothy C. Loeher
Edward E. Loewe
Patricia V. Long
Warren LoPresti
Winston Lord and Bette Bao
Christine H. Lorenz
Mary Ruth Lyle
Kathleen Lynn and Ben Nathanson
Marilyn I. Madden
Mark J. Magenheim
Vincent A. Mai and Anne H. Mai
Robert and Jean Major
Patricia Makely and Joseph Schechter
Rudolph A. and Frances T. Makkreel
Robert F. Marino
Carol L. Markewitz
Connor Markey
Linda Marsch
Stanley and Wendy Marsh
J. Laird Marshall
Lucretia Martin
Margaret Martin
Craig T. Mason
Michelle Mathesius
Elizabeth T. Mathew
Pauline M. Mayo
Louise McAllister
Elizabeth M. McCambridge
William B. McClatchy
Janet McClintock and John F. Imle
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Mary McKay
Joanne and George McKray
James D. McMichael
Dorothy McPherson
Jerry D. McPike
Estelle Meadoff
Catherine V. Meehan
Mrs. Lynda S. Meeker, in memory of Mr. Warren C. Meeker
Barbara J. Meislin
The Meledandri Family Trust
Robert Merrelstein
Charles W. Merrels
Severly B. and Edgar G. Merson
Jule Meyer
Betsy and Peter J. Michelozzi
John S. Miller III and Barbara Y. Miller
Lawrence B. Miller
Robert Miner
Shannon Mitchell and Maxim Engers
Saul and Ezra Mizrahi
Katharine B. Morgan
Georgiana K. Morrison
Olive J. Brose Trust
Philip Mulqueen
Donald and Ann Munro
Thomas A. and Emily L. Murawski
Sharon Murphy
Ann Murray
Leila Mustachi
Marliu A. Nasheh
Lester H. Nathan
Barbara W. Nathan
Nancy L. Neiman-Hoffman
Merlin E. (§) and Janet Nelson
Virginia News
Jerry Newman
Robert C. Newman
Christopher Niebuhr
Paul A. and Gayle Nuyhus
Mimi O’Hagan
Sarah and Peter O’Hagan
Margaret Olsen
Caroline Ong
Daphne A. O’Sullivan
Mary K. Oswald
India K. Oursisman
Elaine R. Owens
Irene M. Pace
Maryann Padol
Gustav and Hanna Papanek
Evelyn D. Parker
Sylvia Parker
William Hally Parker
Sandip Patel
Susan and Alan Patricof
Dr. James L. Patterson, Jr.
Dr. Nadine Payn
Paul Peabody
Marion Pearce
Joyce Pendleton
Vangie Pepper
C. Diane Percival
David Perry
W. James Peterson
Ron W. Petrie
John C. Phan
Kenneth Phelps
David L. Phillips
Janice L. Phillips
Naomi Phillips
Lora Pierce
Margaret E. Platts
Steven R. and Alice Plotnick
Uzernelle Poindeexter
Gerald A. Pollack
Avin W. Post
Steven R. and Jo Ann Potashnick
Mary Jane Potter
Thomas Powell
Lorna Power
George O. Pranspil
The Robert O. Preyer Charitable Lead Unitrust
William Prusoff Charitable Lead Unitrust
Mark and Sue Ann Pugh
Kay Putter
Andrew A. and Gail C. Quarter
Susan Quillman
Ajr M. Rai
Joyce L. Rauhe
Thomas Ray
Meghana Reddy and Avinash Kaza
Judy L. Regan
Nancy E. Reid
Michael J. Reilly
David J. Reiss
Sandra A. Remis
Milbrey Rennie and Zach Taylor
Heidi Renteria
Naomi Replansky
Jean-Paul Richard
Albert A. Riddering
Bernard and Barbara Ries
Gwen Cheryl Rigby
Diana I. Rigg
Daniel L. Riley
Eleanor A. Robb
Evelyn L. Robert
Gilda M. Roberts
Nancy Rodrique
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Susan Roth
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Aimee Saginaw
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Roy G. Schmidt and Marilyn S. Lindvig
Paul Lambert Schmitz
Karen Schneider
M. Gay Schoene
Doris Schoenhoff
Anne Marie Schorm-Vernot
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Kathryn and Jay (§) Schulberg
Emanuel Schwed
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Kevin Segall
Glenn Seimne
Edward Seltzer
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Clarence Shannon
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James T. and Hiroko Sherwin
Marjorie F. Shipe
Wanda R. Shirk
Irwin and Renee Shishko
Jerry A. Shroder
Mark Sibley, Jr.

Above: Scores of Afghan refugee children have taken shelter in a desolate warehouse in Belgrade, Serbia. The IRC and their local partner organization offer aid and services.

Top: Hiba Al Faqih, a nurse, travels with an IRC mobile health clinic that provides care to Syrian refugees living in Jordan.

The IRC and its partner organizations created or supported 2,000 village savings and loan associations that benefited more than 58,000 members who saved more than $2.4 million.
IRC President David Miliband visits a secondary school classroom at the Nyarugusu refugee camp in Tanzania. The camp houses refugees from Burundi who have fled political violence.

IRC and its partner organizations trained more than 33,000 educators and supported more than 11,000 schools.

In-Kind Donors

Agnes Scott College
Airbnb
Baby Buggy, Inc.
Bacardi
BBDO Worldwide
Bed Bath & Beyond
Boston Beer Company
Chipotle Mexican Grill
The Church of Jesus Christ of Latter-day Saints
Dental Health Associates
El Dorado Furniture
Ericsson
Facebook
HBO
ITN International
Lush Fresh Handmade Cosmetics
Miami Children’s Museum
Orangewood Presbyterian Church
Perkins Core
Project Fi
Rowland Hall
Screaming Color
Spanish Broadcasting System
Spanish Trail Dental Group
Threads 4 Thought
Turner Broadcasting
Twitter
Unitarian Universalist Congregation of Atlanta
Welcome to America Project
Whimsies
Whole Foods Market
YMCA of Northern Utah

(§) Deceased donors  Donors listed in italics have contributed consecutively for three or more years
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President and Chief Executive Officer

IRC Board of Directors and Overseers

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Reynold Levy
Winston Lord
Vincent A. Mai
Robert E. Marks
Roman Martinez IV
Kati Marton
Jay Mazur
W. Allen Moore
Kathleen Newland
Indra K. Nooyi
Sadako Ogata
Sarah O’Hagan
Susan Patricof
Scott Pelley
David L. Phillips
Colin L. Powell
Milbrey Rennie
Condoleezza Rice
Andrew Robertson
Felix G. Rohatyn
Gideon Rose
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Senior Vice President, US Programs and Interim Vice President, Awards Management Unit

Ricardo Castro
General Counsel

Jane Waterman
Executive Director, IRC-UK and Senior Vice President, Europe

IRC Annual Report 2016

IRC Board of Directors and Staff Leadership

[As of March 1, 2017]

IRC Board of Directors and Overseers

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IRC Annual Report 2016

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[As of March 1, 2017]

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IRC Annual Report 2016
### FINANCIAL REPORT

#### Condensed Audited Statement Of Activities

**FOR THE YEARS ENDED SEPTEMBER 30, 2016 AND SEPTEMBER 30, 2015 (IN THOUSANDS)**

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OPERATING REVENUES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$101,444</td>
<td>$77,260</td>
</tr>
<tr>
<td>Contributed goods and services</td>
<td>6,827</td>
<td>13,251</td>
</tr>
<tr>
<td>Grants and contracts</td>
<td>602,449</td>
<td>572,449</td>
</tr>
<tr>
<td>Foundation and private grants</td>
<td>20,257</td>
<td>19,247</td>
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<tr>
<td>Investment return used for operations</td>
<td>4,956</td>
<td>4,871</td>
</tr>
<tr>
<td>Loan administration fees and other</td>
<td>3,958</td>
<td>4,139</td>
</tr>
<tr>
<td><strong>Total Operating Revenues</strong></td>
<td>739,891</td>
<td>691,217</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>OPERATING EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International relief and assistance programs</td>
<td>533,294</td>
<td>513,541</td>
</tr>
<tr>
<td>U.S. Programs</td>
<td>86,227</td>
<td>75,625</td>
</tr>
<tr>
<td>Emergency preparedness, technical units, and other</td>
<td>44,915</td>
<td>33,909</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td>664,436</td>
<td>623,075</td>
</tr>
<tr>
<td>Supporting Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>40,334</td>
<td>29,280</td>
</tr>
<tr>
<td>Fundraising</td>
<td>17,966</td>
<td>16,657</td>
</tr>
<tr>
<td><strong>Total Supporting Services</strong></td>
<td>58,300</td>
<td>45,937</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>722,736</td>
<td>669,012</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>EXCESS (DEFICIENCY) OF OPERATING REVENUES OVER OPERATING EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Excess related to Unrestricted Funds</td>
<td>4,671</td>
<td>14,845</td>
</tr>
<tr>
<td>Excess (deficiency) related to Temporary Restricted Funds*</td>
<td>12,484</td>
<td>7,360</td>
</tr>
<tr>
<td>Endowment, planned giving and other non-operating activities (net)</td>
<td>(3,094)</td>
<td>(15,487)</td>
</tr>
<tr>
<td><strong>Increase in Net Assets</strong></td>
<td>14,061</td>
<td>6,718</td>
</tr>
<tr>
<td><strong>Net assets at beginning of year</strong></td>
<td>161,774</td>
<td>155,056</td>
</tr>
<tr>
<td><strong>NET ASSETS AT END OF YEAR</strong></td>
<td><strong>$175,835</strong></td>
<td><strong>$161,774</strong></td>
</tr>
</tbody>
</table>

*Unspent temporarily restricted funds are carried forward and therefore may produce deficits in the years when expended.

Complete financial statements, audited by KPMG LLP, are available at Rescue.org

---

### THE IRC’S RATINGS

- **Program Services 92%**
- **Management & General 6%**
- **Fundraising 2%**

#### THE IRC’S EFFICIENCY

- Health 38%
- Education 16%
- Other Programs* 15%
- Resettlement 14%
- Water & Sanitation 8%
- Distribution 6%
- Community Development 3%

*Includes protection, shelter and livelihoods

#### PROGRAM SERVICES

- Health 38%
- Education 16%
- Other Programs* 15%
- Resettlement 14%
- Water & Sanitation 8%
- Distribution 6%
- Community Development 3%

*Includes protection, shelter and livelihoods

The American Institute of Philanthropy’s CharityWatch gives the IRC an A+. Charity Navigator awarded the IRC its highest rating. And the Better Business Bureau Wise Giving Alliance notes the IRC meets all 20 standards.
HOW YOU CAN SUPPORT THE IRC

Advocate
Join the IRC’s online global family at Rescue.org to receive important advocacy alerts and news about the humanitarian issues that are important to you.

Donate
Give online by visiting our website at Rescue.org. Make a tax-deductible contribution by calling 1 855-9RESCUE or by mail to:

Donations International Rescue Committee, 122 East 42nd St. New York, NY 10168-1289

The IRC accepts gifts in the form of securities. For more information, please contact:
Stock.Gifts@Rescue.org

Future Gifts
Ensure that displaced people make their way from harm to home in the future through a bequest to the IRC. Contact PlannedGiving@Rescue.org for information or to indicate that you have already included the IRC in your estate plans.

Raise Money
Start your own fundraising campaign to support the IRC and make a difference. For information, visit the DIY fundraising site at: Rescue.org/DIY

Volunteer
The IRC relies on volunteers to support its work helping refugees adjust to a new life in the United States. For information about how you can help, visit: Rescue.org/Volunteer

Join the conversation
@theIRC
@InternationalRescueCommittee
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