# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

**Open to Public** 

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

A For the 2015 calendar year, or tax year beginning 10/1/2015 and ending 9/30/2016    Accord Report Section   Committee   Comm			ue Service	Information about			13 at WWW		.gov/ic				шор	ectio	<b>上</b> 经代表的
Address charge   Name change   Initial return   Name change									ding						
Name change   Name change   Name change   Property   Name change			392		NATIONAL RESC	CUE COMM	ITTEE, INC	<u> </u>		D Empl	oyer id	lentificatio	n numb	er	
Section and analogo in chair or change in chair or change in chair of team.   The process of the process of the chair o		Address	change												
Initial return   NEW YORK   Size   ZiP coste   New York   NY   10168   Total return/eminated   NEW YORK   Foreign province/states/county   Foreign postal code   Q (frees receipts \$ 767,560,803   Application pending   F   Name and address of principal officers   David Miliband 1/22 42nd Steet, New York, NY   101681289   High is this a group return for accordance?   Vest   New York	$\Box$	lame ch	ange		is not delivered to str	eet address)	Room/suite	•							
Final return terminates   March   M	Ξ.		Ü							E Telepi	none ni	umber			
Foreign prosumer   Foreign pr	ШI	nitial ret	urn							212-551	-3000	)			
Application pending	F	inal returr	n/terminated												
Application pending	$\Box$	mandad	d sakusa	Foreign country name	oreign province/state/	county	Foreign pos	stal c	code	0 0				767 50	20 000
David Miliband 122 42nd Steet, New York, NY 101681289	'三	mended	ı return					Т		G Gross	receip	ts \$		767,30	30,803
Tax-examput statutus:		pplication	on pending	F Name and address of principal officer					H(a) is th	is a group re	turn for	subordinates	?	Yes	X No
Website: ► WWW.RESCUE.ORG				David Miliband 122 42nd Steet,	New York, NY 1	01681289			H(b) Are	e all subord	inates i	included?	>	Yes	No
Website: ► WWW.RESCUE.ORG	I Ta	ax-exem	ot status:	X 501(c)(3) 501(c) (	) <b>d</b> (insert no.)	4947(a)(1	or   52	7	lf '	'No," attach	a list. (	(see instruc	tions)		
Note   Part   Summary					, 4 (11001(110.)		701 32	-					**		
Brieffy describe the organization's mission or most significant activities:	FERM								H(c) Gr	oup exempt	ion nur	nber ►			
Briefly describe the organization's mission or most significant activities: The IRC helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover and gain control of their future.    2			rganization	n: X Corporation Trust A	ssociation Oth	ner ▶	L,	Year	of forma	ation: 19	33	M State o	f legal d	omicile:	NY
Invelinoods are shattered by conflict and disaster to survive, recover and gain control of their future.   Check this box   If the organization discontinued its operations or disposed of more than 25% of its net assets.	P	art I													
Invelinoods are shattered by conflict and disaster to survive, recover and gain control of their future.   Check this box   If the organization discontinued its operations or disposed of more than 25% of its net assets.	-	1	Briefly	describe the organization's mission	n or most signific	cant activitie	s: Th	ne IF	RC hel	ps peopl	e who	se lives	and		
B   Net unrelated business taxable income from Form 990-T, line 34   7b   0   0	ည														
B   Net unrelated business taxable income from Form 990-T, line 34   7b   0   0	nai														
B   Net unrelated business taxable income from Form 990-T, line 34   7b   0   0	۷e	2	Check	this box I if the organization	n discontinued its	onerations	or dienoe	ad c	of more	than 25	% of	ite not a	ceate		
B   Net unrelated business taxable income from Form 990-T, line 34   7b   0   0	ô												oscis.		20
B   Net unrelated business taxable income from Form 990-T, line 34   7b   0   0	જ		Numbe	er of independent voting members	of the governing	hody (Part)	 VI lino 1h)	٠.							
B   Net unrelated business taxable income from Form 990-T, line 34   7b   0   0	es		Total n	umber of individuals amployed in	colondar voor 20	15 (Dort V. I	vi, illie ib)	) .			_				
B   Net unrelated business taxable income from Form 990-T, line 34   7b   0   0	×ί		Total n	umber of voluntoors (estimate if n	calelidai yeal 20	15 (Part V, II	ne za)				_				
B   Net unrelated business taxable income from Form 990-T, line 34   7b   0   0	cti		Total	proleted business revenue from D	ecessary)	 O) !: 10	* * * *				_				
Prior Year   Current Year   Current Year   682,277,233   730,809,685   730,809,805   730,809,805   730,809,805   730,809,805   730,809,805   730,809,408   730,809,409,409,409,409,409,409,409,409,409,4	•		Moture	roleted business revenue from P	art VIII, Column (	C), line 12.					_				
8 Contributions and grants (Part VIII, line 1h) 682,277,233 730,809,685 9 Program service revenue (Part VIII, line 2g) 376 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 3,928,023 3,654,303 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) 2,715,288 2,339,420 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 688,920,920 736,803,408 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 298,523,443 327,160,781 14 Benefits paid to or for members (Part IX, column (A), lines 1–3) 298,523,443 327,160,781 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 256,251,979 278,209,881 16 Professional fundraising fees (Part IX, column (A), line 11e) 443,563 493,634 17 Other expenses (Part IX, column (A), line 11e) 443,563 493,634 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 17,782,989 17 Other expenses (Part IX, column (A), line 25) 17,782,989 18 Total expenses. Subtract line 18 from line 12 14,981,006 10,575,344 19 Revenue less expenses. Subtract line 18 from line 12 14,981,006 10,575,344 19 Revenue less expenses. Subtract line 18 from line 12 14,981,006 10,575,344 19 Repair IX (Part X, line 26) 108,399,057 110,922,933 10 Total lassets (Part X, line 26) 108,399,057 110,922,933 11 Total liabilities (Part X, line 26) 108,399,057 110,922,933 11 Total liabilities (Part X, line 26) 50,000 109,000		D	Net uni	related business taxable income ti	om Form 990-1,	line 34		· ·		COMP VV SWIFTS		ďb			
9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue —add lines 8 through 11 (must equal Part VIII, column (A), lines 1-3) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising fees (Part IX, column (A), lines 25) 17 Other expenses (Part IX, column (A), line 25) 18 Total fundraising expenses (Part IX, column (A), line 25) 19 Revenue less expenses (Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 10 Total assets (Part X, line 16) 11 Total liabilities (Part X, line 26) 12 Total liabilities (Part X, line 26) 13 Total liabilities (Part X, line 26) 14 Total liabilities (Part X, line 26) 15 Signature Block  Under penalties of perjury, I declare that I have examined this feturn/including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than folicer) is based on all information of which preparer has any knowledge.  Paid  Paid  Paid  Primy perparer's name  Preparer's signature  Prim's name  Prim's name  Prim's address  Prim's address  Phone no.			O a maturilla	untions and monte (Dent VIII line 4	LA			-							
12   Total revenue (Part VIII, Column (A), lines 5, 8d, 8c, 9c, 10c, and 11e)   2,715,288   2,339,420     12   Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12)   688,920,920   736,803,408     13   Grants and similar amounts paid (Part IX, column (A), lines 1-3)   298,523,443   327,160,781     14   Benefits paid to or for members (Part IX, column (A), lines 1-3)   298,523,443   327,160,781     15   Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   256,251,979   278,209,881     16   Porfessional fundraising fees (Part IX, column (A), line 11e)   443,563   493,634     17   Other expenses (Part IX, column (A), line 25)   17,782,989     17   Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   118,720,929   120,363,768     18   Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)   673,939,914   726,228,064     19   Revenue less expenses. Subtract line 18 from line 12   14,981,006   10,575,344     10   Total assets (Part X, line 16)   270,142,599   286,756,903     10   Total assets (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   270,142,599     10   Total liabilities (Part	ne	0.000	Contrib	butions and grants (Part VIII, line 1	n)			ŀ		682,				730,80	19,685
12   Total revenue (Part VIII, Column (A), lines 5, 8d, 8c, 9c, 10c, and 11e)   2,715,288   2,339,420     12   Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12)   688,920,920   736,803,408     13   Grants and similar amounts paid (Part IX, column (A), lines 1-3)   298,523,443   327,160,781     14   Benefits paid to or for members (Part IX, column (A), lines 1-3)   298,523,443   327,160,781     15   Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   256,251,979   278,209,881     16   Porfessional fundraising fees (Part IX, column (A), line 11e)   443,563   493,634     17   Other expenses (Part IX, column (A), line 25)   17,782,989     17   Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   118,720,929   120,363,768     18   Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)   673,939,914   726,228,064     19   Revenue less expenses. Subtract line 18 from line 12   14,981,006   10,575,344     10   Total assets (Part X, line 16)   270,142,599   286,756,903     10   Total assets (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   270,142,599     10   Total liabilities (Part	/en		Program	m service revenue (Part VIII, line :	2g)			-							0
12   Total revenue (Part VIII, Column (A), lines 5, 8d, 8c, 9c, 10c, and 11e)   2,715,288   2,339,420     12   Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 12)   688,920,920   736,803,408     13   Grants and similar amounts paid (Part IX, column (A), lines 1-3)   298,523,443   327,160,781     14   Benefits paid to or for members (Part IX, column (A), lines 1-3)   298,523,443   327,160,781     15   Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   256,251,979   278,209,881     16   Porfessional fundraising fees (Part IX, column (A), line 11e)   443,563   493,634     17   Other expenses (Part IX, column (A), line 25)   17,782,989     17   Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   118,720,929   120,363,768     18   Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)   673,939,914   726,228,064     19   Revenue less expenses. Subtract line 18 from line 12   14,981,006   10,575,344     10   Total assets (Part X, line 16)   270,142,599   286,756,903     10   Total assets (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   10,575,344     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   286,756,903     10   Total liabilities (Part X, line 26)   270,142,599   270,142,599     10   Total liabilities (Part X, line 26)	Še		investr	nent income (Part VIII, column (A)	, lines 3, 4, and 7	/d)		L							
13   Grants and similar amounts paid (Part IX, column (A), lines 1–3)   298,523,443   327,160,781   14   Benefits paid to or for members (Part IX, column (A), line 4)   0   0   15   Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)   256,251,979   278,209,881   16   Professional fundraising fees (Part IX, column (A), line 11e)   443,563   493,634   17   Other expenses (Part IX, column (D), line 25)   17,782,989   18   Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)   673,939,914   726,228,064   19   Revenue less expenses. Subtract line 18 from line 12   14,981,006   10,575,344   19   Revenue less expenses. Subtract line 18 from line 12   14,981,006   10,575,344   19   Revenue less expenses. Subtract line 21 from line 20   161,773,542   175,834,510   10   Signature Block   16,773,542   175,834,510   10   Signature Block   17,782,989   18,782,989   18,783,989,14   18,782,999   18,783,991   18,78	-							L							
Here    14   Benefits paid to or for members (Part IX, column (A), line 4)								_							
Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10).  256,251,979  278,209,881  Professional fundraising fees (Part IX, column (A), line 11e).  17 Other expenses (Part IX, column (D), line 25)		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						-		298,	523,4	43		327,16	30,781
16a		200000						L							0
Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)  18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12.  10 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  Net assets or fund balances. Subtract line 21 from line 20  10 Signature Block  Under penalties of perjury, I declare that I have examined this return including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Signature of officer  David Johnson  CFO  Type or print name and title  Print/Type preparer's name  Preparer's signature  Prim's name  Firm's name  Firm's address  Phone no.	es							L		256,:	251,9	79			
Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)  18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12.  10 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  Net assets or fund balances. Subtract line 21 from line 20  10 Signature Block  Under penalties of perjury, I declare that I have examined this return including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Signature of officer  David Johnson  CFO  Type or print name and title  Print/Type preparer's name  Preparer's signature  Prim's name  Firm's name  Firm's address  Phone no.	ens	16a						L			443,5	63		49	3,634
Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)  18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)  19 Revenue less expenses. Subtract line 18 from line 12.  10 Total assets (Part X, line 16)  21 Total liabilities (Part X, line 26)  Net assets or fund balances. Subtract line 21 from line 20  10 Signature Block  Under penalties of perjury, I declare that I have examined this return including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Signature of officer  David Johnson  CFO  Type or print name and title  Print/Type preparer's name  Preparer's signature  Prim's name  Firm's name  Firm's address  Phone no.	xb	b						39							
19 Revenue less expenses. Subtract line 18 from line 12. 14,981,006 10,575,344  20 Total assets (Part X, line 16). 270,142,599 286,756,903  21 Total liabilities (Part X, line 26). 108,369,057 110,922,393  22 Net assets or fund balances. Subtract line 21 from line 20 161,773,542 175,834,510  Part II Signature Block  Under penalties of perjury, I declare that I have examined this return/including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of freparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here  Paid  Print/Type preparer's name  Preparer's signature  Print/Type preparer's name	Ш														
Beginning of Current Year   End of Year										673,	939,9	14		726,22	28,064
Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here  David Johnson  Type or print name and title  Print/Type preparer's name  Preparer  Use Only  Firm's name  Firm's address  Phone no.		19	Revenu	ue less expenses. Subtract line 18	from line 12									10,57	5,344
Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here  David Johnson  Type or print name and title  Print/Type preparer's name  Preparer  Use Only  Firm's name  Firm's address  Phone no.	s or							L	Beginn	ing of Curr	ent Ye	ar	End o	of Year	
Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here  David Johnson  Type or print name and title  Print/Type preparer's name  Preparer  Use Only  Firm's name  Firm's address  Phone no.	sset 3alar							· L		270,	142,5	99		286,75	6,903
Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign Here  David Johnson  Type or print name and title  Print/Type preparer's name  Preparer  Use Only  Firm's name  Firm's address  Phone no.	at A									108,	369,0	57		110,92	2,393
Under penalties of perjury, I declare that I have examined this return including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.    Sign	ΣĒ	STATE OF THE PARTY OF THE PARTY.	Net ass	sets or fund balances. Subtract lin	e 21 from line 20			8		161,	773,5	42		175,83	4,510
Sign Here  David Johnson Type or print name and title  Preparer Use Only  Firm's name  Firm's address  Sign Firm's address  Firm's based on all information of which preparer has any knowledge.  5/15/2017  Date  CFO  Type or print name and title  Preparer's signature  Preparer's signature  Firm's EIN  Phone no.					7										
Sign Here    Signature of officer   Date	Unde	r penalti	es of perjui	ry, I declare that I have examined this return	including accompan	ying schedules	and statemer	nts, a	and to th	e best of m	know	ledge			
Signature of officer David Johnson Type or print name and title  Print/Type preparer's name  Preparer Use Only  Signature of officer Date  CFO  Type or print name and title  Print/Type preparer's name  Preparer's signature  Preparer's signature  Firm's name Firm's address  Phone no.	and b	elief, it is	s true, com	ect, and complete. Declaration of preparer (	other than officer) is b	ased on all info	rmation of wh	nich p	oreparer	has any kn	owledg				
Paid Preparer Use Only    Signature of officer	Sia	n		(82)	2							5/15	/2017		
David Johnson Type or print name and title  Print/Type preparer's name  Preparer Use Only  Date Check if self-employed Firm's name Firm's eln  Firm's address  Proportion  Preparer's signature  Preparer's signature  Preparer's signature  Preparer's signature  Preparer's signature  Preparer's signature  Print/Type preparer's name  Preparer's signature  Phone no.										Dat	е				
Print/Type preparer's name  Preparer Use Only  Print/Type preparer's name  Preparer's signature  Preparer's signature  Preparer's signature  Print/Type preparer's name		•					CF	0							
Paid Preparer Use Only  Firm's name  Firm's address  Check if self-employed  Firm's EIN ▶  Phone no.															
Preparer Use Only  Firm's name  Firm's address  Firm's address  Phone no.	_		Prir	nt/Type preparer's name	Preparer's sign	ature			Date		Ch-	. — .	- Walley - Walley		
Firm's name ► Firm's EIN ► Firm's address ► Phone no.															
Firm's address ▶ Phone no.												citipioyed			
	Use	Only	/ Firm	n's name						Firm's EIN	<b>P</b>				
Moutho IDC discuss this seture with the second shows the seture of the s															
May the IRS discuss this return with the preparer shown above? (see instructions)	Мау	the IR	S discus	ss this return with the preparer sho	own above? (see	instructions	s)	,					Y	es [	X No

Form (	90 (2015) INTERNATIONAL RESCUE COMMITTEE, INC	13-5660870	Page <b>2</b>
	rt III Statement of Program Service Accomplishments	13-3000070	rage <b>Z</b>
1 6	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:  The IRC helps people whose lives and livelihoods are shattered by conflict and disaster to		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program service expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and a the total expenses, and revenue, if any, for each program service reported.	•	
4a	conflict support to communities in the midst of, or recently recovering from, conflict, violence, and natural disasters. Throughout West Africa, in Nigeria, Ivory Coast, Liberia, and Sierra Leone, IRC works in close cooperation with government and local communities to provide post-conflict assistance that rebuilds communities and institutions devastated by decades of civil war.	ue \$ 303,894	

4a	(Code: ) (Expenses \$ 303,894,265 including grants of \$ 75,970,652 ) (Revenue \$ 303,894,265	)
	IRC is operational in 19 countries throughout Africa providing relief, rehabilitation and post	
	conflict support to communities in the midst of, or recently recovering from, conflict, violence,	
	and natural disasters. Throughout West Africa, in Nigeria, Ivory Coast, Liberia, and Sierra Leone,	
	IRC works in close cooperation with government and local communities to provide post-conflict	
	assistance that rebuilds communities and institutions devastated by decades of civil war.	
	Following Ebola crisis response, IRC supports civil society strengthening, recovery and	
	prevention. In Burundi, Uganda, Tanzania, & Zimbabwe, IRC works with refugees, returnees & host	
	communities to ensure that critical support reaches those most in need. IRC programs in Libya,	
	Cameroon, South Sudan, CAR and DR Congo help communities recover from conflict, chronic poverty,	
	and government instability. IRC provides relief and post conflict development in Kenya, Somalia &	
	Ethiopia. IRC programming in Mali, Niger and Chad provides lifesaving assistance during drought	
	emergencies as well as periods of political instability.	
4b	(Code: ) (Expenses \$ 120,481,770 including grants of \$ 11,050,206 ) (Revenue \$ 120,481,770	)
	In the Middle East, IRC is calling attention to the plight of those uprooted by turmoil in Syria	
	and doing our part to support thousands of Syrian refugees in Iraq, Jordan, Lebanon, and Turkey.	
	Additionally IRC implements programs in Iraq for internally displaced individuals. IRC provides	
	medical aid, helps women and girls who have been victims of violence, and ensures that refugees	
	have access to their legal rights. IRC is present in Yemen to provide support for those whose	
	lives and families have been disrupted by the ongoing political tumult and ensuing violence in the	
	country, particularly with respect to sanitation and child nutrition.	
	Sourity, parabalary with respect to samitation and only maintain.	
4c	(Code: ) (Expenses \$ 90,784,350 including grants of \$ 40,512,169 ) (Revenue \$ 90,784,350	)
	In Afghanistan, IRC focuses on providing returning refugees and internally displaced Afghans with	. *
	shelter, water and sanitation, and restoring the nation health, infrastructure and economy. In	
	Myanmar, IRC provides humanitarian assistance to communities focusing on health, water and	
	sanitation, livelihoods and social development. IRC aids over 140,000 refugees in camps along the	
	Thailand-Myanmar border, providing drinking water and food as well as services like health care,	
	sanitation, legal assistance and resettlement processing, and protection for children and women.	
	IRC also provides support for displaced individuals and families that will be resettling in the	
	US, provided in IRC centers throughout Thailand and Malaysia. In Pakistan, IRC is rebuilding	
	homes, schools, roads and other infrastructure, in addition to providing educational programming	
	for 1.3 million students through the Pakistan Reading Project. In the Philippines, IRC works	
	through partners with local organizations to provide economic and reconstruction assistance to	
	people affected by devastating typhoons.	
4d	Other program services. (Describe in Schedule O.)	
	(Expenses \$ 150,857,178 including grants of \$ 4,994,688 ) (Revenue \$ 150,857,178 )	
4e	Total program service expenses ► 666,017,563	
		(2015)

orm 9	990 (2015) INTERNATIONAL RESCUE COMMITTEE, INC 13-56608	370	Р	age 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Χ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	١.	.,	
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	5		_
6		<u> </u>		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i>			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		^
′	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	<del>- '-</del>		_^
U	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	Ť		
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Χ	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X.</i>	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	١		
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11t	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>	40-	V	
	Schedule D, Parts XI and XII	12a	Х	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If</i> "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	126		_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
			Х	^
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
IJ	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	<del>       </del>	<del>  ^</del>	
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	<u>.ٽ</u>		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services		T `	
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).	17	Х	

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 

18

19

#### Form 990 (2015) INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 Page 4 Part IV **Checklist of Required Schedules** (continued) Yes No 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . . . 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Χ 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . . . . 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 25a Χ **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 25b Χ Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or 26 Χ Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled 27 Χ Was the organization a party to a business transaction with one of the following parties (see Schedule L. 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): Χ A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . . . . . . . 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete 28b Χ An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . . . . . . . . . . . . . . . 28c Χ Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M..... 29 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Х 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 Χ 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 32 Χ 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Χ 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,

b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . . . . . . . . . . . .

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

19? **Note.** All Form 990 filers are required to complete Schedule O. . . . . .

Form **990** (2015)

34 35a

35b

36

Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response or note to any line in this Part V

· ui	Check if Schedule O contains a response or note to any line in this Part V			Χ
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Χ	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1,764			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	_
_	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4.	V	
b	account)?	4a	Х	
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			, ,
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g h	If the organization received a contribution of qualified intellectual property, and the organization file Form 1098 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11	^	
•	sponsoring organization have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			ŕ
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
٠	against amounts due or received from them.)	40-		
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ь 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	ısa		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
l4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		

Part VI

Sect	ion A. Governing Body and Management				
		•		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<b>1a</b> 32	_		
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	<b>1b</b> 31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations	ship with			
	any other officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under				
•	supervision of officers, directors, or trustees, or key employees to a management company or other		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's a		5		X
			6		X
6	Did the organization have members or stockholders?		0		^
7a	Did the organization have members, stockholders, or other persons who had the power to elect or		_		V
	one or more members of the governing body?		7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members				
	stockholders, or persons other than the governing body?		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertake	n during			
	the year by the following:				
а	The governing body?		8a	Χ	
b	Each committee with authority to act on behalf of the governing body?		8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be r	reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		9		Χ
Sect	ion B. Policies (This Section B requests information about policies not required by the	Internal Revenue (	Code.	)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	Χ	
b	If "Yes," did the organization have written policies and procedures governing the activities of such	chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu	· ·	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	•	11a	Χ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could		12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If		120		
·	describe in Schedule O how this was done		12c	Х	
13	Did the organization have a written whistleblower policy?		13	X	
	Did the organization have a written document retention and destruction policy?		14	X	
14	• • • • • • • • • • • • • • • • • • • •		14	^	
15	Did the process for determining compensation of the following persons include a review and appropriate and app	· ·			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation		4-	\ \	
a	The organization's CEO, Executive Director, or top management official.		15a	X	
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange				
	with a taxable entity during the year?		16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safe	•			
	the organization's exempt status with respect to such arrangements?		16b		
Sect	ion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ► See Attached States	atement			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 99	0-T (Section 501(c)(3	s only	/)	
	available for public inspection. Indicate how you made these available. Check all that apply.		-		
		plain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents,		cy, an	ıd	
	financial statements available to the public during the tax year.	·			
20	State the name, address, and telephone number of the person who possesses the organization's to	ooks and records:	•		
	Danusia Dzierzbinski				
	122 East 42nd Street, New York, NY 10168				

- 4	$\sim$	_	$\sim$	$\sim$	$\sim$	^	_	$\sim$	
1	3-	רי.	n	n	( )	×		u	

Trustee/Director

Trustee/Director

(14) Thomas Nides

<u>Page</u> **7** 

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (A) (B) (do not check more than one (D) (E) (F) Reportable Name and Title Average box, unless person is both an Reportable Estimated hours per compensation compensation amount of officer and a director/trustee) week (list any Officer from from related other Individual trustee employee Highest compensated Institutional Key hours for the organizations compensation director related employee organization (W-2/1099-MISC) from the (W-2/1099-MISC) organization organizations and related below dotted trustee organizations (1) Clifford S. Asness 1.00 0.00 Χ Trustee/Director (2) George Biddle 1.00 Trustee/Director 0.00 Χ (3) Mary Boies 1.00 Trustee/Director 0.00 Χ (4) Florence A. Davis 1.00 0.00 Trustee/Director (5) Susan Dentzer 1.00 0.00 Χ Trustee/Director (6) Katherine Farley 1.00 Χ Trustee/Director 0.00 (7) Timothy F. Geithner 1.00 Χ 0.00 Trustee/Director (8) Corydon J. Gilchrist 1.00 Trustee/Director 0.00 Х (9) John Holmes 1.00 Trustee/Director 0.00 Χ (10) Steven Klinsky 1.00 Trustee/Director 0.00 Х (11) David Levine 1.00 0.00 Χ Trustee/Director (12) Francois-Xavier De Mallmann 1.00 0.00 Trustee/Director Χ (13) Eduardo G. Mestre 1.00

0.00

1.00

0.00

Χ

Form **990** (2015)

13-5660870

Section A. Officers, Directors, Tru	istees, Key Em	ploye	es,	and	d Hi	ghes	t Co	ompensated Em	iployees (contin	ued)		
					C)							
(A) (B)			not ch		sition	than o	nne	(D)	(E)		(F)	
Name and title	Average	box,	unles	ss pe	erson	is both	an	Reportable	Reportable	Е	stimate	d
	hours per	office			direct	or/trust	ee)	compensation	compensation	а	mount o	of
	week (list any hours for	or o	Inst	Officer	<u>K</u>	Higi em	Forme	from the	from related organizations	con	other	ion
	related	dire		cer	/ en	hes: ploy	mer	organization	(W-2/1099-MISC)		rom the	
	organizations	Individual trustee or director	Institutional truste		Key employee	99/ 1 CO		(W-2/1099-MISC)			ganizati	
	below dotted line)	trus	12		yee	mpe					nd relate anizatio	
	,	iee	stee			esne						
			· ·			Highest compensated employee						
(15) Michael J. ONeill	1.00											
Trustee/Director	0.00	Х										
(16) Anjali Pant	1.00											
Trustee/Director	0.00											
(17) Dr. Kathleen M. Pike, Ph.D.	1.00	_										
Trustee/Director	0.00											
(18) Queen Rania Al-Abdullah	1.00	_										
Trustee/Director	0.00											
(19) Omar Saeed	1.00	_										
Trustee/Director	0.00											
(00) Demode Coundana Albin	1.00	_										
Trustee/Director	0.00											
(04) Dr. Daiir Chah	1.00	_										
Trustee/Director	0.00											
(00) Candan Craith	1.00	_										
Trustee/Director	0.00											
(22) Cillian Caranaan	1.00	_										
Trustee/Director	0.00											
(2.1)	1.00	1										
(24) Sally Susman Trustee/Director	0.00											
(25) Mana Cutaban	1.00	•										
Trustee/Director	0.00											
1b Sub-total		1			<u> </u>	<u> </u>	<b>•</b>	0	0			0
c Total from continuation sheets to Part VII, S								3,566,359	0			0
d Total (add lines 1b and 1c)								3,566,359	0			0
2 Total number of individuals (including but not lii												
reportable compensation from the organization		sicu c	12	,	WIIO	10001	vcu	more man proc	,000 01			
reportable compensation from the eigenization	<u> </u>		12								Yes	Nο
3 Did the organization list any <b>former</b> officer, dire	ector or trustee	kev e	mn	love	e c	or hial	nes	t compensated				
employee on line 1a? If "Yes," complete Sched		-	-	-		_		•		3		Х
4 For any individual listed on line 1a, is the sum of	•							•	ı.			
the organization and related organizations greating the state of the s						•					V	
individual										4	Х	
5 Did any person listed on line 1a receive or accr	•			-			_					
for services rendered to the organization? If "Y	es," complete So	chedu	ıle J	for	suc	h per	son	)		5		Χ
Section B. Independent Contractors												
1 Complete this table for your five highest compe												
compensation from the organization. Report co	mpensation for t	the ca	alen	dar	yea	r end	ing	with or within the	e organization's t	ax		

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of
	compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax
	vear.

N	(A) ame and business address	(B) Description of services	(C) Compensation
DAY PITNEY LLP	One International Place Boston, MA 02110	Consulting	1,179,326
BAO SYSTEMS LLC	2900 K Street NW, Suite 406 Washington, DC 20007	Consulting	910,561
MINTZ GROUP LLC	110 5th Ave New York, NY 10011	Consulting	676,676
FIGLIULO AND PARTNERS LLC	628 Broadway New York, NY 10012	Consulting and Advertising	610,775
KPMG	345 Park Avenu New York, NY 10154	Financial Audit Service	605,400
2 Total number of independent	contractors (including but not limited to those listed abo	ove) who received	

more than \$100,000 of compensation from the organization

## Part VIII Statement of Revenue

		Check if Schedule O contains		,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns	1b 1c 1d 3) 1e	476,674 0 4,028,526 0 493,570,089				
	g h	similar amounts not included abo Noncash contributions included in li <b>Total.</b> Add lines 1a–1f	ve <b>1f</b> nes 1a-1f: \$	6,827,342	730,809,685			
Program Service Revenue	2a b			Busiliess Code	0			
Service	c d				0			
Program	e f g	All other program service revenution.  Total. Add lines 2a–2f	e		0			
	3	Investment income (including divother similar amounts) Income from investment of tax-ex			1,843,425 0			1,843,425
	5	Royalties	(i) Real	▶ (ii) Personal	0			
	6a b c	Gross rents	-394,214	0				
	d 7a	Net rental income or (loss) Gross amount from sales of assets other than inventory	(i) Securities 31,014,465	(ii) Other	-394,214			394,214
<b>a</b>	b c	Less: cost or other basis and sales expenses	29,203,587	0				
	d	Net gain or (loss)			1,810,878			1,810,878
Other Revenue	8a	Gross income from fundraising events (not including \$ 2 of contributions reported on line 2 See Part IV, line 18		196,378				
the	b	Less: direct expenses		886,877				
Ŏ	С	Net income or (loss) from fundrai Gross income from gaming activi	sing events ties.	•	-690,499			-690,499
		See Part IV, line 19	b	0	0			
	10a	Gross sales of inventory, less returns and allowances	<b>a</b>	0				
		Less: cost of goods sold  Net income or (loss) from sales of Miscellaneous Revenue		Business Code	0			
	11a	IOM Loan Collection Food		900099	1,564,279	1,564,279		
		Immigration Processing Fees		900099	1,379,087	1,379,087		
		Missellanasus Davisaus		900099	480,767	498,925		
		All other revenue			0			
		Total. Add lines 11a–11d			3,424,133			
	12	<b>Total revenue.</b> See instructions.			736.803.408	3.442.291	0	3.358.018

Form 990 (2015)

#### Part IX Statement of Functional Expenses

1717 1717 9	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. A	All other organizations must complete column (A).
-------------	--	---

	Check if Schedule O contains a response or note	to any line in this Pa	ırt IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	domestic governments. See Part IV, line 21	1,041,824	1,041,824		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	30,057,002	30,057,002		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	296,061,955	296,061,955		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees	3,832,103	642,457	2,916,182	273,464
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	243,537,876	216,816,298	19,037,114	7,684,464
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	4,837,628	3,799,550	666,735	371,343
9	Other employee benefits	19,520,338	15,674,847	2,768,819	1,076,672
10	Payroll taxes	6,481,936	4,929,017	1,068,265	484,654
11	Fees for services (non-employees):				
а	Management	0			
b	Legal	2,644,649	612,141	1,978,660	53,848
С	Accounting	1,006,050	379,489	625,269	1,292
d	Lobbying	0	Í	,	,
е	Professional fundraising services. See Part IV, line 17	493,634			493,634
f	Investment management fees	0			,
g	Other. (If line 11g amount exceeds 10% of line 25, column				
•	(A) amount, list line 11g expenses on Schedule O.)	14,723,481	8,211,380	5,485,956	1,026,145
12	Advertising and promotion	3,773,376	1,020,358	890,104	1,862,914
13	Office expenses	20,380,568	17,703,018	785,370	1,892,180
14	Information technology	6,063,037	4,259,826	1,498,321	304,890
15	Royalties	0	0	0	0
16	Occupancy	21,288,983	18,217,920	1,957,458	1,113,605
17	Travel	36,348,222	35,076,524	865,032	406,666
18	Payments of travel or entertainment expenses			·	·
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	4,198,133	3,719,375	278,762	199,996
20	Interest	0	0	0	0
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	1,262,687	665,382	488,199	109,106
23	Insurance	2,278,593	2,081,429	138,498	58,666
24	Other expenses. Itemize expenses not covered	, ,		,	,
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Recruitment	1,129,678	715,718	341,814	72,146
b	Exchange Loss ( Gain)	897,942	903,770	-5,828	0
С		0	·	·	
d		0			
e	All other expenses	4,368,369	3,428,283	642,782	297,304
25	Total functional expenses. Add lines 1 through 24e	726,228,064	666,017,563	42,427,512	17,782,989
26	Joint costs. Complete this line only if the	,			
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

13-5660870

# Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X .			
			(A)		(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	69,454,140	1	44,765,873
	2	Savings and temporary cash investments	379,987	2	25,929,892
	3	Pledges and grants receivable, net	57,483,471	3	72,452,855
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
şţ		organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	619,954	7	720,776
Ä	8	Inventories for sale or use	12,902,863	8	12,120,187
	9	Prepaid expenses and deferred charges	3,759,906	9	4,650,560
	10a	Land, buildings, and equipment: cost or	, ,		, ,
		other basis. Complete Part VI of Schedule D 10a 15,253,306			
	b	Less: accumulated depreciation 10b 9,952,587	5,246,993	10c	5,300,719
	11	Investments—publicly traded securities	67,813,098		72,838,763
	12	Investments—other securities. See Part IV, line 11	47,607,703	12	43,919,547
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	4,874,484	15	4,057,731
	16	Total assets. Add lines 1 through 15 (must equal line 34)	270,142,599	16	286,756,903
	17	Accounts payable and accrued expenses	39,702,393	17	46,519,718
	18	Grants payable	54,424,214	18	48,236,027
	19	Deferred revenue	1,593,454	19	2,705,854
	20	Tax-exempt bond liabilities	1,000,101	20	2,700,001
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	470,145	21	549,098
G	22	Loans and other payables to current and former officers, directors,	470,143	<u> </u>	549,090
Liabilities		trustees, key employees, highest compensated employees, and			
≣		disqualified persons. Complete Part II of Schedule L		22	
<u> a</u>	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
_	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third	U	24	0
	23	parties, and other liabilities not included on lines 17-24). Complete			
		Part X of Schedule D	10 170 051	25	12,911,696
	20	Total liabilities. Add lines 17 through 25	12,178,851 108,369,057	26	110,922,393
	26		100,309,037	20	110,922,393
ģ		Organizations that follow SFAS 117 (ASC 958), check here $\blacktriangleright X$ and			
ည		complete lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	78,370,923	27	79,285,995
Ba	28	Temporarily restricted net assets	28,500,903	28	41,644,743
pu	29	Permanently restricted net assets	54,901,716	29	54,903,772
or Fund Balances		Organizations that do not follow SFAS 117 (ASC958), check here			
ō		complete lines 30 through 34.			
şţ	30	Capital stock or trust principal, or current funds		30	
<b>5</b> S6	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net Assets	33	Total net assets or fund balances	161,773,542	33	175,834,510
_	34	Total liabilities and net assets/fund balances			
	J4	rotai nabinues and net assets/idno balances	270,142,599	J4	286,756,903

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					Χ
1	Total revenue (must equal Part VIII, column (A), line 12)	1		736,	803,	408
2	Total expenses (must equal Part IX, column (A), line 25)	2		726,	228,	,064
3	Revenue less expenses. Subtract line 2 from line 1	3		10,	575,	,344
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		161,	773,	542
5	Net unrealized gains (losses) on investments	5		5,	109,	390
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-1,	623,	766
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10		175,	834,	510
Part					_	
	Check if Schedule O contains a response or note to any line in this Part XII					
				Υ	es	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. 2	<b>b</b> 3	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
C	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	_	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in				$\hat{}$	
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
ou	the Single Audit Act and OMB Circular A-133?		3	a l	x l	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		⊢ੱ		`	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3	b i	x	
	required dutit or dutite, explain why in constant o and decombs any otope taken to undergo such dutite.			~ _ ^	/ <b>\</b>	

Form **990** (2015)

# **Continuation Sheet for Form 990**

Page 1 of 1

Name of the Organization

Part VII Section A

Employer identification number

13-5660870

INTERNATIONAL RESCUE COMMITTEE, INC

Continuation of Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees										
(A) (B)				(	C)			(D)	(E)	(F)
Name and title	Average Position (check all that apply)			Reportable	Reportable	Estimated				
	hours per	or In	П	Q	₹ 0	g <u>∓</u>	Ę	compensation	compensation	amount of
	week (list any	Individual trustee or director	Institutional trustee	Officer	Key employee	ghes nplo	Former	from the	from related organizations	other compensation
	hours for	ual ector	tion		olqn	st ac	4	organization	(W-2/1099-MISC)	from the
	related	trus	al t		yee	mp		(W-2/1099-MISC)	,	organization
	organizations	tee	Jste			ens				and related
	below dotted line)		ď			Highest compensated employee				organizations
	,									
(26) Merryl Tisch	1.00									
Trustee/Director	0.00	•				<u> </u>				
(27) Ercument Tokat	1.00									
Trustee/Director	0.00	1								
(28) Maureen White Trustee/Director	1.00 0.00									
(29) Nina Whitman	1.00	1								
Trustee/Director	0.00									
(30) Tracy R. Wolstencroft	1.00	•	<del>                                     </del>	<del>                                     </del>		1	-			
Trustee/Director	0.00									
(31) John Mack	1.00	•								
Trustee/Director	0.00									
(32) David Miliband	37.50	_								
Dir/CEO/Pres	0.00			Х				671,749		
(33) David Johnson	37.50							·		
CFO, SVP Finance	0.00			Х				0		
(34) Carrie Simon	37.50									
General Counsel	0.00			Х				237,635		
(35) George Biddle	37.50									
Executive Vice President	0.00	_			Х			141,593		
(36) Ciaran Donnelly	37.50									
SVP International Programs	0.00	_			Х			282,934		
(37) Jennifer Sime	37.50									
SVP US Programs	0.00	_			Х			239,369		
(38) Amanda Seller	37.50				\ ,					
Senior Vice President, Revenue	0.00	_			Х	1		260,347		
(39) Madlin Sadler	37.50				\ \			005.044		
Senior Vice President, Operations & Strategy	0.00	-			X			325,641		
(40) Waxman,Sharon Vice President, Public Policy	37.50 0.00					Х		307,534		
(41) Jodi Nelson	37.50	_				_		30 <i>1</i> ,334		
Senior Vice President Policy & Practice	0.00					Х		294,611		
(42) Mania Boyder	37.50	_	<del>                                     </del>	<del>                                     </del>				204,011		
Vice President Development	0.00					Х		284,485		
(43) Colleen Ryan	37.50	_				<u> </u>		201,100		
Vice President Strategic Communication	0.00					Х		263,647		
(44) Mary Jane Jamar	37.50	_	l	l				,-		_
Chief Human Resources Officer	0.00					Х		256,814		
(45)								,		
	<u> </u>		L	L	L		L			
(46)										

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 9 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III е functionally integrated, or Type III non-functionally integrated supporting organization. 0 f Provide the following information about the supported organization(s) (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total** 0

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	<b>(d)</b> 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	380,496,906	451,017,146	556,423,123	682,076,363	730,809,683	2,800,823,221
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 5	Total. Add lines 1 through 3	380,496,906	451,017,146	556,423,123	682,076,363	730,809,683	2,800,823,221
	included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4.						2,800,823,221
	tion B. Total Support	( ) 0044	(1) 0040	( ) 0040	( D) 0044	( ) 0045	
_	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7 8	Amounts from line 4	380,496,906	451,017,146	556,423,123	682,076,363	730,809,683	2,800,823,221
	rents, royalties and income from similar sources	1,515,190	1,585,738	1,505,164	1,796,887	1,843,426	8,246,405
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	2,936,058	2,876,902	3,063,651	3,693,295	3,424,134	15,994,040
11 12	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc. (see	ee instructions)				12	2,825,063,666
13	<b>First five years.</b> If the Form 990 is for the or organization, check this box and <b>stop here</b> .	ganization's first, s	econd, third, fourth	n, or fifth tax year a	s a section 501(c)	(3)	•
	tion C. Computation of Public Sup	•					
	Public support percentage for 2015 (line 6, c Public support percentage from 2014 Schedu					14 15	99.14% 99.05%
16a	<b>33 1/3% support test—2015.</b> If the organization qualifies as			•			<b>&gt;</b> X
b	<b>33 1/3% support test—2014.</b> If the organization qualified box and <b>stop here.</b> The organization qualified			·			
17a	10%-facts-and-circumstances test—2015 is 10% or more, and if the organization meet Part VI how the organization meets the "facts organization	s the "facts-and-cire s-and-circumstance	cumstances" test, es" test. The organ	check this box and ization qualifies as	stop here. Explai	in in ed	· · · · · • <u></u>
b	10%-facts-and-circumstances test—2014 15 is 10% or more, and if the organization m Part VI how the organization meets the "facts supported organization	eets the "facts-and- s-and-circumstance	-circumstances" te es" test. The organ	st, check this box a ization qualifies as	and <b>stop here.</b> Ex a publicly	xplain in	· · · · · • <u></u>
18	<b>Private foundation.</b> If the organization did r	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		▶□

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						_
	organization without charge	_	_		_	_	0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3						_
	received from disqualified persons						0
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						•
	amount on line 13 for the year	-	0			0	0
_	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from						•
800	tine 6.)						0
	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
9	Amounts from line 6	0	0	0	0	( <b>e</b> ) 2013	(i) rotai
		- 0	0		0	0	0
ıva	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources .						0
h	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
c	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business		J			· ·	
•	activities not included in line 10b, whether						
	or not the business is regularly carried on .						0
12	Other income. Do not include gain or						·
	loss from the sale of capital assets						
	(Explain in Part VI.)						0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	0	0	0	0	0	0
14	First five years. If the Form 990 is for the organization	anization's first, se	econd, third, fourth	n, or fifth tax year a	as a section 501(c)	(3)	
	organization, check this box and <b>stop here</b> .						▶
Sec	tion C. Computation of Public Supp	oort Percenta	ge				
15	Public support percentage for 2015 (line 8, col	umn (f) divided by	line 13, column (1	f))		15	0.00%
16	Public support percentage from 2014 Schedule	e A, Part III, line 1	5			16	0.00%
Sec	tion D. Computation of Investment	Income Perc	entage				
17	Investment income percentage for 2015 (line 1	10c, column (f) div	ided by line 13, co	olumn (f))		17	0.00%
18	Investment income percentage from 2014 Sch					18	0.00%
19a	33 1/3% support tests—2015. If the organization						г
	not more than 33 1/3%, check this box and sto	-			-		▶ 🔼
b	33 1/3% support tests—2014. If the organiza						<u>.                                    </u>
	line 18 is not more than 33 1/3%, check this bo	-	-				
20	<b>Private foundation.</b> If the organization did no	t check a box on I	ine 14, 19a, or 19l	b, check this box a	and see instructions	8	

#### **Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

ı		Yes	NO
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
rm (	990 or	990-F7	、つの4だ

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	_		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
04:	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations		V	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	4		
Cooti	the supported organization(s).	1		
Secu	on D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		162	NO
•	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
_	organization(s) or (ii) serving on the governing body of a supported organization? <i>If</i> " <i>No</i> ," <i>explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally-Integrated Supporting Organizations			l
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ction	s).	
a	The organization satisfied the Activities Test. Complete line 2 below.	00.011	<b>5</b> ).	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions)	).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting C	)rgan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	•		tructions. All
other Type III non-functionally integrated supporting organizations must co	mplet	e Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4	0	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	0	0
Section B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3	0	0
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by .035	6	0	0
7 Recoveries of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C - Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		0
2 Enter 85% of line 1	2		0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0
4 Enter greater of line 2 or line 3	4		0
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		0
7 Check here if the current year is the organization's first as a non-functional	lly-inte	grated Type III supporting	
instructions).			•

Part \	Type III Non-Functionally Integrated 509(a)(	<u>3) Supporting Organi</u>	zations (continued)	
Section	n D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	npt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiza	ations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			0
8	Distributions to attentive supported organizations to which	the organization is respor	nsive	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			0
10	Line 8 amount divided by Line 9 amount	_		0.000
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			0
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
	From 2014			
	<b>Total</b> of lines 3a through e	0		
	Applied to underdistributions of prior years		0	
h	Applied to 2015 distributable amount			0
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	0		
4	Distributions for 2015 from Section			
	-,			
	Applied to underdistributions of prior years		0	
	Applied to 2015 distributable amount	_		0
	Remainder. Subtract lines 4a and 4b from 4.	0		
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).		0	
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			•
	instructions).			0
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.	0		
8	Breakdown of line 7:			
<u>a</u> b				
C	Excess from 2013			
d				
·		,		

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Part II Section B Line 10 The amount shown as other income relates to the following 3
components also noted on Part VIII, Line 11. IOM Loan Collection Fees related to the loans
given to refugees to cover the cost of their resettlement in the US, whereby the
resettling agency collects the loan and retains 25% of the revenues; the 75% is returned
to IOM for issuing future loans. Immigration processing fees related to the filing
paperwork for green card and other immigration paperwork whereby the refugees cover the
fee.
Part II Section B Line 10( Continued) Miscellaneous revenue relates to various rebates
received, point redemptions on credit cards, miscellaneous credits and other non-program
revenues received during the year.

### Schedule B

(Form 990, 990-EZ. or 990-PF)

**Schedule of Contributors** 

**Employer identification number** 

13-5660870

Department of the Treasury

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Organization type (check one)					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
	vered by the <b>General Rule</b> or a <b>Special Rule</b> .  (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See				
General Rule					
	ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 roperty) from any one contributor. Complete Parts I and II. See instructions for determining a butions.				
Special Rules					
regulations under section 13, 16a, or 16b, and the	scribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3 % support test of the ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line at received from any one contributor, during the year, total contributions of the greater of (1) amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year					
	s not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its				

Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number 13-5660870

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Department for International Development (DFID)  1 Palace Street  SW 1E-5HE  Foreign State or Province: London  Foreign Country: United Kingdom (England, Northern Ire	\$134,176,993	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Office of Foreign Disaster Assistance (OFDA)  1300 Pennsylvania Avenue, NW  Washington DC 20523-1000  Foreign State or Province: Foreign Country:	\$86,951,920_	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Bureau of Population Refugees & Migration (BPRM)  2201 C Street NW  Washington DC 20520  Foreign State or Province: Foreign Country:	\$80,386,354_	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	US Agency for International Development (USAID)  1300 Pennsylvania Avenue, NW  Washington DC 20523-1000  Foreign State or Province: Foreign Country:	\$ 73,503,636	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	European Union Humanitarian Department (ECHO)  200 Rule de la Loi B-1049  Brussels  Foreign State or Province: Brussels  Foreign Country: Belgium	\$43,245,494	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	UN High Commissioner on Refugees (UNHCR)  Case Postale 2500  Geneva CH-1211  Foreign State or Province: Geneva  Foreign Country: Switzerland	\$40,547,872	Person X Payroll  Noncash X  (Complete Part II for noncash contributions.)

Name of organizationEmployer identification numberINTERNATIONAL RESCUE COMMITTEE, INC13-5660870

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Department of Health & Human Services (HHS)  200 Independence Avenue SW  Washington  DC  20201  Foreign State or Province: Foreign Country:	\$34,610,268	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	United Nations Children's Fund (UNICEF)  3 United Nations Plaza  New York  NY  10017  Foreign State or Province:  Foreign Country:	\$ 23,458,863	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number
INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (d) from FMV (or estimate) Description of noncash property given Date received (see instructions) Part I Emergency program materials Education Supplies 1 \$ 52,131 9/30/2016 (a) No. (c) (b) FMV (or estimate) from Date received Description of noncash property given (see instructions) Part I Fuel and Spare parts 6 Emergency program materials (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received Part I (see instructions) Emergency program materials 8 9/30/2016 (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received Part I (see instructions) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I

Name of org	ganization IONAL RESCUE COMMITTEE, INC				Employer identification number 13-5660870
Part III	Exclusively religious, charitable, etc., co (10) that total more than \$1,000 for the year the following line entry. For organizations of contributions of \$1,000 or less for the year Use duplicate copies of Part III if additional	ear from any on the completing Part in (Enter this information)	one contributor. Comple III, enter the total of excl formation once. See instr	te colu <i>usivel</i> y	section 501(c)(7), (8), or umns (a) through (e) and religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift		) Use of gift	(d	) Description of how gift is held
		(e) T	ransfer of gift		
	Transferee's name, address, and 2	ZIP + 4	Relationsh	nip of t	transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(с	) Use of gift	(d	l) Description of how gift is held
		(e) T	ransfer of gift		
	Transferee's name, address, and 2	ZIP + 4	Relationsh	nip of t	transferor to transferee
	For. Prov. Country			 	
(a) No. from Part I	(b) Purpose of gift	(с	) Use of gift	(d	) Description of how gift is held
		(e) T	ransfer of gift		
	Transferee's name, address, and 2	ZIP + 4	Relationsh	nip of t	transferor to transferee
(a) No.	For. Prov. Country		) Has of wife	( -1	N Decembring of hours wife in held
from Part I	(b) Purpose of gift	(C	) Use of gift	(0	) Description of how gift is held
		(e) T	ransfer of gift	<u> </u>	
	Transferee's name, address, and 2	ZIP + 4	Relationsh	ip of t	transferor to transferee
	For. Prov. Country				

### SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

2015

22015
Open to Public

Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of organization

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

 $If the \ organization \ answered \ "Yes," \ on \ Form \ 990, \ Part \ IV, \ line \ 3, \ or \ Form \ 990-EZ, \ Part \ V, \ line \ 46 \ (Political \ Campaign \ Activities), \ then \ Part \ V, \ line \ 46 \ (Political \ Campaign \ Activities), \ then \ Part \ V, \ line \ 46 \ (Political \ Campaign \ Activities), \ then \ Part \ V, \ line \ 46 \ (Political \ Campaign \ Activities), \ then \ Part \ V, \ line \ 46 \ (Political \ Campaign \ Activities), \ then \ Part \ V, \ line \ 46 \ (Political \ Campaign \ Activities), \ then \ Part \ V, \ line \ 46 \ (Political \ Campaign \ Activities), \ then \ Part \ V, \ line \ 46 \ (Political \ Campaign \ Activities), \ then \ Part \ V, \ line \ Activities), \ Part \ V, \$ 

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

INT	ERNATIONAL RESCUE C	OMMITTEE, INC			13-5660870
Pa		he organization is exempt und			organization.
1		he organization's direct and indirect p			
2					
3	Volunteer hours				
Pa	rt I-B Complete if t	he organization is exempt und	ler section 501	(c)(3).	
1	Enter the amount of any e	excise tax incurred by the organizatio	n under section 49	955 ▶ \$	
2	Enter the amount of any e	excise tax incurred by organization m	anagers under sed	ction 4955 <b>&gt;</b> \$	
3	If the organization incurre	ed a section 4955 tax, did it file Form	4720 for this year?	?	. Yes No
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part I				
Pa		he organization is exempt und			(c)(3).
1	-	expended by the filing organization f		=	
2		iling organization's funds contributed			
_	•	vities			
3		penditures. Add lines 1 and 2. Enter h			0
4		file <b>Form 1120-POL</b> for this year? .			<u></u>
4 5	• •	ses and employer identification numb			
3		ents. For each organization listed, en			
		ntributions received that were prompt			
	as a separate segregated	fund or a political action committee	(PAC). If additiona	I space is needed, provide	information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(-)	(2) (20)	(-) =	filing organization's funds. If none, enter -0	contributions received and
				lunds. If none, enter -0	promptly and directly delivered to a separate
					political organization. If none, enter -0
(1)					
. ,					
(2)					
(3)					
(4)					
(5)	<del>.</del>				
(6)					

INTERNATIONAL RESCUE COMMITTEE, INC Schedule C (Form 990 or 990-EZ) 2015

OCI	caule 0 (1 01111 330 01 330 LZ) 2013					Page ∠
P	art II-A Complete if the organiza	tion is exempt	t under section (	501(c)(3) and filed	d Form 5768 (elec	
_	under section 501(h)).	halanga ta an	offiliated group (	and list in Dort IV a	ach offiliated arou	n momborio
A	Check ► if the filing organization name, address, EIN, ex	-	•		_	p member s
В	Check ► if the filing organization					
				illoi provisions ap		
	Limits on Lo (The term "expenditures"	bbying Expend means amount		.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence	oublic opinion (gr	rass roots lobbying)		0	0
b	Total lobbying expenditures to influence	a legislative body	(direct lobbying).		0	0
С	Total lobbying expenditures (add lines 1a	and 1b)			0	0
d	Other exempt purpose expenditures					0
е	Total exempt purpose expenditures (add	,			0	0
f	Lobbying nontaxable amount. Enter the a	amount from the	following table in bo	oth		
ı	columns.				0	0
	If the amount on line 1e, column (a) or (b)		ing nontaxable amo	unt is:		
	Not over \$500,000		amount on line 1e.			
	Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000		lus 15% of the excessions 10% of the excessions			
	Over \$1,500,000 but not over \$1,500,000  Over \$1,500,000 but not over \$17,000,000		olus 5% of the excess			
	Over \$17,000,000	\$1,000,000		σνει ψ1,500,000.		
g	Grassroots nontaxable amount (enter 25				0	0
h	Subtract line 1g from line 1a. If zero or le	·			0	0
ï	Subtract line 1f from line 1c. If zero or les				0	0
i	If there is an amount other than zero on e				0 reporting	
•	section 4911 tax for this year?					Yes No
			ng Period Under se		<u>_</u>	<del></del>
	(Some organizations that made a	_	•	• •	of the five columns b	oelow.
			structions for lines	-		
		·		,		
	Lobk	ying Expenditu	res During 4-Year	Averaging Period	Г	
	Calendar year (or fiscal year	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	( <b>d)</b> 2015	(e) Total
	beginning in)					
2a	Lobbying nontaxable amount					
					0	0
b	Lobbying ceiling amount (150% of line 2a, column(e))					0
С	Total lobbying expenditures				0	0
d	Grassroots nontaxable amount				0	0
е	Grassroots ceiling amount (150% of line 2d, column (e))					0
f	Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2015

Page **3** 

Schedule C (Form 990 or 990-EZ) 2015

Par	(election under section 501(h)).	I filed	l Fori	m 5/68
Ford		(6	a)	(b)
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed cription of the lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local			
	legislation, including any attempt to influence public opinion on a legislative matter or			
	referendum, through the use of:			
а	Volunteers?		Х	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X	V	
C C	Media advertisements?	-	X	
d e	Publications, or published or broadcast statements?		X	
f	Grants to other organizations for lobbying purposes?		X	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			26,792
9 h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х	20,102
ï	Other activities?	1	X	
i	Total. Add lines 1c through 1i			26,792
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х	
b	If "Yes," enter the amount of any tax incurred under section 4912			
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d				
Part	t III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	or s	ection
	501(c)(6).			
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?			
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			. 3
	Complete if the organization is exempt under section 501(c)(4), section 507 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."		) Pai	
1	Dues, assessments and similar amounts from members		1	
2	political expenses for which the section 527(f) tax was paid).			
а	Current year		2a	1
h	Carryover from last year		2b	
C	Total		2c	0
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3	Ŭ
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	· ·		
	excess does the organization agree to carryover to the reasonable estimate of nondeductible			
	lobbying and political expenditure next year?		4	
5	Taxable amount of lobbying and political expenditures (see instructions)		5	0
Part	V Supplemental Information			
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou	o list); F	Part II-	-A, lines 1 and
2 (see	e instructions); and Part II-B, line 1. Also, complete this part for any additional information.			
Part I	II-B Line 1g IRC tracks any time spent on lobbying by our Advocacy team in DC, members of other			
HQ s	taff that may contact legislators or other officials. Time spent by staff was tracked on the			
onos!	fig basis of mastings hold and the tenion of discussion in these mastings			
speci	fic basis of meetings held and the topics of discussion in those meetings.			

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990.

OMB No. 1545-0047
2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

ITAIIIE	of the organization	Employer identification number
INTE	RNATIONAL RESCUE COMMITTEE, INC	13-5660870
Par	Organizations Maintaining Donor Advised Funds or Other Similar Funds	nds or Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year) .	
3	Aggregate value of grants from (during year) .	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in o	donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant ful	
	used only for charitable purposes and not for the benefit of the donor or donor advisor, or for	or any other
	purpose conferring impermissible private benefit?	Yes No
Par		<del>_</del>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
•		of a historically important land area
		• •
		of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	in the form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	
b	Total acreage restricted by conservation easements	
С	Number of conservation easements on a certified historic structure included in (a)	. 2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
	historic structure listed in the National Register	
3	Number of conservation easements modified, transferred, released, extinguished, or termination of conservation easements modified, transferred, released, extinguished, or termination of conservation easements modified, transferred, released, extinguished, or termination of conservation easements modified, transferred, released, extinguished, or termination of conservation easements modified, transferred, released, extinguished, or termination of conservation easements modified to the conservation of conservation easements modified to the conservation of conservation easements and conservation easements are conservation of conservation easements.	nated by the organization during
	the tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, h	
_	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	nservation easements during the year
_	<u> </u>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservations.	vation easements during the year
•		
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of	
0	and section $170(h)(4)(B)(ii)$ ?	
9	- · · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
	balance sheet, and include, if applicable, the text of the footnote to the organization's finance the organization's accounting for conservation easements.	ciai statements that describes
Par		r Other Similar Assets
ı aı	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its rev	
	works of art, historical treasures, or other similar assets held for public exhibition, education	
	of public service, provide, in Part XIII, the text of the footnote to its financial statements that	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenu	
	works of art, historical treasures, or other similar assets held for public exhibition, education	n, or research in furtherance
	of public service, provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	<b>&gt;</b> \$
-	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets	<u> </u>
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these iter	
а	Revenue included on Form 990, Part VIII, line 1	▶ <b>\$</b>
h	Accets included in Form 000, Part V	▶ €

Part	III Organizations Maintaining	Collections of	Art, Historic	al Treas	sures, or O	ther Similar Ass	ets (con	tinuec	1)
3	Using the organization's acquisition, ac	cession, and other	records, chec	k any of t	the following	that are a significant	use of its	3	
	collection items (check all that apply):								
а	Public exhibition		d l	₋oan or e	exchange prog	grams			
b	Scholarly research		е	Other					
С	Preservation for future generation	ns							
4	Provide a description of the organization		explain how t	ney furthe	er the organiz	ation's exempt purp	ose in Pa	rt	
	XIII.		·						
5	During the year, did the organization so	olicit or receive don	ations of art, h	istorical t	treasures, or	other similar			
	assets to be sold to raise funds rather	than to be maintain	ed as part of t	he organi	ization's colle	ction?	Ye	s	No
Part	IV Escrow and Custodial Arra	angements.							
	Complete if the organization	answered "Yes"	on Form 99	0, Part I	V, line 9, or	reported an amou	unt on F	orm	
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, c	ustodian or other in	termediary for	contribut	itions or other	assets not			
	included on Form 990, Part X?						Ye	s X	No
b	If "Yes," explain the arrangement in Pa	rt XIII and complete	the following	table:	F				
					-		Amount		
С	Beginning balance				F	1c			
d	Additions during the year				T T	1d			
e	Distributions during the year				T	1e			
f	Ending balance				_	1f			0
2a	Did the organization include an amoun					-	X Ye		No
b	If "Yes," explain the arrangement in Pa	rt XIII. Check here	if the explanat	ion has b	peen provided	I on Part XIII		Х	
Part									
	Complete if the organization					1			
	<u> </u>	(a) Current year	(b) Prior yea		c) Two years back			ur years	
1a	Beginning of year balance	103,804,000	112,162		106,512,0			83,78	
b	Contributions	584,000	688	5,000	3,178,0	00 4,132,00	00	2,08	4,000
С	Net investment earnings, gains,	7.542.000	4.007	- 000	7.040.0	42.022.00	\ <u>\</u>	40.00	
٨	and losses	7,543,000	-4,085	5,000	7,919,0	00 13,623,00	0	12,63	5,000
d e	Other expenditures for facilities								
C	and programs	4,954,000	4,958	3 000	5,447,0	5,049,00	00	4 69	5,000
f	Administrative expenses	+,55+,666	4,000	,,000	5,447,0	0,040,00	,0	4,00	0,000
g	End of year balance	106,977,000	103,804	1.000	112,162,0	00 106,512,00	00	93,80	6.000
2	Provide the estimated percentage of the							, , , , , , , , , , , , , , , , , , , ,	,
а	Board designated or quasi-endowment		45%						
b	Permanent endowment	51%							
С	Temporarily restricted endowment	<b>▶</b> 4%							
	The percentages on lines 2a, 2b, and 2	·							
3a	Are there endowment funds not in the	possession of the o	rganization th	at are hel	ld and admini	istered for the	Г		
	organization by:							Yes	No
	(i) unrelated organizations						3a(i)		X
<b>L</b>	(ii) related organizations						3a(ii)		Х
b	Describe in Part XIII the intended uses	•	•		ek!		3b		
Part		•	s endowment	iuiius.					
Part	VI Land, Buildings, and Equipole Complete if the organization		on Form 99	) Dart I	V line 11a	See Form 000 D	art V lin	۵ 10	
	Description of property	(a) Cost or ot		(b) Cost or		(c) Accumulated		ok value	•
	Description of property	(investm		basis (ot		depreciation	(4) 50	on value	•
1a	Land		0		0				0
b	Buildings		0		0	0			0
С	Leasehold improvements		0		3,410,243	4,971,090		3,43	9,153
d	Equipment		0		3,432,641	1,980,167		1,45	2,474
е	Other	· · · · · · · · · · · · · · · · · · ·	0		3,410,422	3,001,330			9,092
Tota	I. Add lines 1a through 1e. (Column (d) r	nust equal Form 99	0, Part X, colu	ımn (B), I	line 10c.)	•		5,30	0,719

Part VII	Investments—Other Securities

Complete if the organization an	<u>swered "Yes" on Form 99</u>	<u>90, Part IV, line 11b. See For</u>	<u>rm 990, Part X, line 12</u>
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year	
(1) Financial derivatives	0		
(2) Closely-held equity interests	0		
(3) Other Closed End Micro Fund	4,322,160	F	
(A) Direct Lending Fund	6,628,393	F	
(B) Limited Partnership	32,968,994	F	
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	43,919,547		
Part VIII Investments—Program Relate	ed.		
Complete if the organization an	swered "Yes" on Form 99	00, Part IV, line 11c. See For	m 990, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year	aluation:
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	0		
Part IX Other Assets.	<u> </u>		
Complete if the organization an	swered "Yes" on Form 90	00 Part IV line 11d See For	rm 990 Part X line 15
	) Description	50, 1 art 14, mie 11a. 000 1 or	(b) Book value
	, 2000pao		(2) 2001. 14.40
(2)			
(3)			
(4)			
(5) (6)			
` '			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col	1 (R) line 15 )	•	(
Part X Other Liabilities.	. (B) line 15.)	<u> </u>	
	owered "Vee" on Form Of	00 Dort IV line 11e er 11f C	on Form 000 Dort V
Complete if the organization an	swered fes on Form 98	90, Partiv, line Tie of Til. S	ee Form 990, Part X,
line 25.	4) 5		
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes	0		
(2) Annuity Liablity related to Split interest agreem	6,426,493		
(3) Deferred Rent	5,026,531		
(4) Revolving Loan Program Liablity	1,458,672		
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	12,911,696		

Schedule D (Form 990) 2015 INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 741,912,797 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments . . . . . . . . . . . . . . . . . . а 2a b 2b 2c 0 C 0 d 2e 5,109,389 e 736,803,408 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. . . . . 0 а 0 4b С 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . 5 736,803,408 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 726,228,064 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: а 0 0 b 2b 0 С 0 2d d 2e 3 726,228,064 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . . . 0 0 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . 5 726,228,064 Part XIII **Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part IV Line 2b Custodial accounts at IRC represent funds held on behalf of refugee participants related to economic empowerment programs (Assets for Financial Independence (AFI) and Individual Development Accounts (IDA)) in compliance with program requirements as stipulated by the donors. Funds will be released as refugees complete the program requirements. Part IV Line 4 IRC board of directors has established a fund to provide for the long-term financial stability of IRC and to enhance its ability to respond to extraordinary

emergency needs. The purpose of this fund is to provide a mechanism for the board of directors to set aside and invest certain funds. Accordingly, the board of directors has designated the Leo Cherne Emergency Fund, certain unrestricted bequests, extraordinary

gifts (as determined by the board of directors), and portions of unrestricted surpluses in

operating funds for this purpose. IRC permanently restricted donor endowment and emergency

funds further support the long term financial stability of the organization. Included in

|--|

this category are endowment specific donations and emergency funds that allow IRC to use
principal on a temporary basis for emergency response situations and to preposition itself
with commonly used emergency response inventory. Principal used by IRC must be
subsequently returned to the fund. IRC maintains a spending rate policy on the endowment
invest assets. The spending rate policy was designed to preserve the value of the
investment portfolio in real terms and to reduce the impact of market fluctuations on
operations. The spending rate used for operations is set at 4.5% of the previous
three-year rolling fair value average.
Part X Line 2 During 2010, IRC adopted ASU No. 2009 06, Implementation Guidance on
Accounting For Uncertainty in Income Taxes and Disclosure Amendments for Nonpublic
Entities, in conjunction with the adoption of FASB interpretation No. 48, Accounting for
Uncertainty in Income Taxes. FASB Interpretation No.48 addresses the accounting for
uncertainties in an organization financial statements and prescribes a threshold of more
than likely not for recognition and derecognition of tax positions taken or to be taken in
a tax return. FASB Interpretation No. 48 also provides related guidance on measurements,
classification, interest and penalties and disclosures. The adoption of FASB
Interpretation No. 48 and ASU No. 2009 06 did not have a significant impact on the IRC
financial Statements.

# Schedule F (Form 990)

**Statement of Activities Outside the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.

2015
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

INTI	ERNATIONAL RESCUE	JOMMITTEE, IN	IC			13-5660870
Par		ormation on A 990, Part IV, lin		side the United States. C	complete if the organization a	nswered
2	assistance, the grantee the grants or assistance For grantmakers. Desc assistance outside the L	es' eligibility for the?	he grants or ass	ords to substantiate the amountistance, and the selection criples of the selection of the sel	teria used to award	X Yes No
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	Europe (Including Iceland and Greenland)	4	534			16,191,289
(2)	Europe (Including Iceland and Greenland)			Grants to receipiant		1,193,481
(3)	Russia and the Neighboring States	1	0	Program Services		333,905
(4)	Russia and the Neighboring States			Grants to receipiant		28,929
(5)	Central America and the Caribbean	1	0	Program Services		501,384
(6)	Central America and the Caribbean			Grants to receipiant		
(7)	Middle East and North Africa	5	1,138	Program Services		109,431,564
(8)	Middle East and North Africa			Grants to receipiant		11,050,206
(9)	Sub-Saharan Africa	19	5,013	Program Services		227,923,613
(10)	Sub-Saharan Africa			Grants to receipiant		75,970,652
(11)	East Asia and the Pacific	2	655	Program Services		18,404,609
(12)	East Asia and the Pacific			Grants to receipiant		23,409,338
(13)	South Asia	2	1,162	Program Services		31,867,572
(14)	South Asia			Grants to receipiant		17,102,831

34

0

34

8,502

8,502

0

533,409,373

533,409,373

(15)

(16)

(17)

3a Sub-total . . . . . .

**b** Total from continuation sheets to Part I . . .

**c** Totals (add lines 3a and 3b)

Schedule F (Form 990) 2015 INTERNATIONAL RESCUE COMMITTEE, INC

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV line 15 for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed

Part IV	, line 15, for an	<u>y recipient who rece</u>	eived more than \$5,0	00. Part II can be	duplicated if additi	<u>onai space is nee</u>	eaea.	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		East Asia and the Pacific	Community Development	4,622	Bank Transfer			
(2)		East Asia and the Pacific	Community Development	5,175	Bank Transfer			
(3)		East Asia and the Pacific	Community Development	7,014	Bank Transfer			
(4)		East Asia and the Pacific	GBV Programs	12,759	Bank Transfer			
(5)		East Asia and the Pacific	Health	21,370	Bank Transfer			
(6)		East Asia and the Pacific	Health	24,731	Bank Transfer			
(7)		East Asia and the Pacific	Health	46,489	Bank Transfer			
(8)		East Asia and the Pacific	GBV Programs	52,853	Bank Transfer			
(9)		East Asia and the Pacific	Health	68,781	Bank Transfer			
(10)		East Asia and the Pacific	Health	74,235	Bank Transfer			
(11)		East Asia and the Pacific	Water and Sanitation	79,913	Bank Transfer			
(12)		East Asia and the Pacific	Health	82,618	Bank Transfer			
(13)		East Asia and the Pacific	Community Development	93,850	Bank Transfer			
(14)		East Asia and the Pacific	Community Development	118,971	Bank Transfer			
(15)		East Asia and the Pacific	Governance	141,144	Bank Transfer			
(16)		East Asia and the Pacific	Health	562,788	Bank Transfer			

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt						
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	<b>&gt;</b>	15				
3	Enter total number of other organizations or entities	<b>&gt;</b>	47				

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16 Part III can be duplicated if additional space is needed.

	ted if additional space is no	1	(d) A f	(-) Manager of	(6) A	(a) December	(I-) M-4115
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) PROGRAM SUPPLIES & MATERI.	Central America and the Caribbean		79,972	Bank Transfer	225	Program Materials	FMV
(2) CASH ASSISTANCE	East Asia and the Pacific		647,012	Bank Transfer			
(2) CASITAGGISTANCE	East Asia and the Pacific		047,012	Bank Transfer			
(3) HEALTH CARE	Lace / tota and the Facility		759,972	Bariik Francisi			
(4) OTHER ASSISTANCE	East Asia and the Pacific		259,104	Bank Transfer			
(5) OTHER EDUCATION	East Asia and the Pacific		351,763	Bank Transfer			
(6) PROGRAM SUPPLIES & MATERI	East Asia and the Pacific		2,826,853	Bank Transfer	43,699	Program Materials	FMV
(7) CASH ASSISTANCE	Europe (Including Iceland and Greenland)		2,354,533	Bank Transfer	+0,000		T IVIV
(8) HEALTH CARE	Europe (Including Iceland and Greenland)		1,511,727	Bank Transfer			
(9) OTHER ASSISTANCE	Europe (Including Iceland and Greenland)		4,085,115				
(10) OTHER EDUCATION	Europe (Including Iceland and Greenland)		61,526	Bank Transfer			
(11) PROGRAM SUPPLIES & MATERIA	Europe (Including Iceland and Greenland)		5,901,998	Bank Transfer	814,850	Program Materials	FMV
(12) SERVICE CONTRACTS	Europe (Including Iceland and Greenland)		2,793,016	Bank Transfer			
(13) TRANSPORTATION	Europe (Including Iceland and Greenland)		132,104	Bank Transfer			
(14) CASH ASSISTANCE	Middle East and North Africa		1,894,273	Bank Transfer			
(15) HEALTH CARE	Middle East and North Africa		8,067,204	Bank Transfer			
(16) OTHER ASSISTANCE	Middle East and North Africa		461,543	Bank Transfer			
(17) OTHER EDUCATION	Middle East and North Africa		500,259	Bank Transfer			
(18) PROGRAM SUPPLIES & MATERIA	Middle East and North Africa		21,784,856	Bank Transfer	26,257	Program Materials	FMV

Part	IV	Foreign Forms		
1	the or	the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," reganization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign pration (see Instructions for Form 926)	Yes	X No
2	be red Recei	the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may equired to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and ipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	the or	te organization have an ownership interest in a foreign corporation during the tax year? If "Yes," reganization may be required to file Form 5471, Information Return of U.S. Persons With Respect to in Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	qualifi <i>Inforn</i>	the organization a direct or indirect shareholder of a passive foreign investment company or a field electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, mation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing (see Instructions for Form 8621)	Yes	X No
5	the or	te organization have an ownership interest in a foreign partnership during the tax year? If "Yes," reganization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain gn Partnerships. (see Instructions for Form 8865)	Yes	X No
6	"Yes,	the organization have any operations in or related to any boycotting countries during the tax year? If "the organization may be required to separately file Form 5713, International Boycott Report (see ctions for Form 5713; do not file with Form 990)	X Yes	☐ No

13-5660870

## Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence
phase which determines the selection of the subgrantee, the signing of the grant agreement
and throughout the activity with the submission of periodic financial and programmatic
reports as required per the grant agreement.
Part II Line 2 IRC has detailed required procedures for monitoring the use of funds
outside of the US which vary based on the type of award granted, the dollar size of the
award and the organization (US, Local NGO, Community Based Organization (CBO) Local
Government, etc.) the funds have been granted to. All reports are reviewed, on-site
periodic review visits occur routinely and capacity building is performed as required.
Part III Line Column C In 2016, 26 million people in more than 40 countries and 29 U.S.
cities benefited from IRC programs that help restore health, safety, education and
economic well-being to those devastated by conflict and disaster. Our doctors, nurses and
community health workers provided 24 million people with primary and reproductive health
care. We gave 2.6 million people access to clean drinking water and sanitation. 1.3M
children provided with schooling and educational opportunities. We vaccinated over 173,000
children under age of one against measles. IRC supported 2,507 clinics and health
facilities that helped more than 171,000 women deliver healthy babies. We supported more
than 21,000 community health workers to treat communicable diseases in children under age
5 and treated 186,000 children under age 5 for acute malnutrition. We gave 3.8M people
access to clean drinking water or sanitation. We provided schooling and educational
opportunities to more than 1.5 million children; trained more than 33,000 educators and
supported 11,000 schools. We provided counseling, care and support to more than 42,000
vulnerable children and trained more than 2,200 child protection workers. We created 2,000
village savings and loan associations that benefited more than 58,000 members who saved a
total of nearly \$2.4 million. We helped more than 4000 people access financial services.
We trained more than 15,000 farmers in agriculture and agribusiness, and provided more
than 40,000 farmers with access to markets and farm resources including seeds and

13-5660870

## Part V

## **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

fertilizers. IRC provided Job related skill training to more than 53,000 people and helped
create or support 40,000 businesses. IRC provided cash and asset transfers to more than
227,000 individuals and displaced households, 46 percent of whom were women. We provided
counseling and health, social and legal services to more than 14,400 survivors of gender
based violence (GBV) and reached some 1.8M people with community based violence prevention
efforts. IRC offered legal assistance to more than 37,000 people; trained 27,394 people in
the principles of human rights and protection; offered information on preventing and
responding to human rights abuses to more than 267,000 people. IRC trained over 31,300
people in the principles of governance (improving government accountability) and provided
information on governance to 156,400 people.

Part II Continu	uation of Grar	nts and Other Assi	stance to Organiza	tions or Entities	Outside the United	States. (Schedul	e F (Form 990), Part II,	line 1)
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(17)		East Asia and the Pacific	Community Development	1,086,642	Bank Transfer			
(18)		East Asia and the Pacific	Health	1,150,478	Bank Transfer			
(19)		East Asia and the Pacific	Community Development	1,829,359	Bank Transfer			
(20)		East Asia and the Pacific	Shelter	-41,601	Return			
(21)		East Asia and the Pacific	Shelter		Bank Transfer			
(22)		East Asia and the Pacific	Shelter		Bank Transfer			
(23)		East Asia and the Pacific	Shelter		Bank Transfer			
(24)		East Asia and the Pacific	Shelter		Bank Transfer			
(25)		East Asia and the Pacific	Health		Bank Transfer			
(26)		East Asia and the Pacific	Protection		Bank Transfer			
(27)		East Asia and the Pacific	Health		Bank Transfer			
(28)		East Asia and the Pacific	GBV Programs		Bank Transfer			
(29)		East Asia and the Pacific	Health	8,492	Bank Transfer			
(30)		East Asia and the Pacific	Health	10,804	Bank Transfer			
(31)		East Asia and the Pacific	Protection	14,305	Bank Transfer			
(32)		East Asia and the Pacific	Health		Bank Transfer			
(33)		East Asia and the Pacific	Health		Bank Transfer			
(34)		East Asia and the Pacific	Health		Bank Transfer			
(35)		East Asia and the Pacific	GBV Programs		Bank Transfer			

Part II Contin	uation of Gra	nts and Other Ass	stance to Organiza	ations or Entities	Outside the Unite	d States. (Schedu	le F (Form 990), Part II	line 1)
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(36)		East Asia and the Pacific	Protection	41,172	Bank Transfer			
(37)		East Asia and the Pacific	Protection		Bank Transfer			
(38)		East Asia and the Pacific	GBV Programs		Bank Transfer			
(39)		East Asia and the Pacific	GBV Programs		Bank Transfer			
(40)		East Asia and the Pacific	Health		Bank Transfer			
(41)		East Asia and the Pacific	Protection		Bank Transfer			
(42)		East Asia and the Pacific	Health		Bank Transfer			
(43)		East Asia and the Pacific	Health		Bank Transfer			
(44)		East Asia and the Pacific	Health		Bank Transfer			
(45)		East Asia and the Pacific	Health		Bank Transfer			
(46)		East Asia and the Pacific	Health		Bank Transfer			
(47)		East Asia and the Pacific	Health		Bank Transfer			
(48)		East Asia and the Pacific	Health		Bank Transfer			
(49)		East Asia and the Pacific	Health		Bank Transfer			
(50)		East Asia and the Pacific	Health		Bank Transfer			
(51)		East Asia and the Pacific	Health		Bank Transfer			
(52)		East Asia and the Pacific	Health		Bank Transfer			
(53)		East Asia and the Pacific	Education		Bank Transfer			
(54)		East Asia and the Pacific	Distribution		Bank Transfer			

Page 2

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Part II Continu	uation of Gran	nts and Other Assis	stance to Organiza	tions or Entities	Outside the United	States. (Schedul	e F (Form 990), Part II,	line 1)
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(55)		East Asia and the Pacific	Health	1,091,342	Bank Transfer			
(56)		East Asia and the Pacific	Education	1,467,615	Bank Transfer			
(57)		East Asia and the Pacific	Distribution		Bank Transfer			
(58)		East Asia and the Pacific	Distribution	1,892,018	Bank Transfer			
(59)		East Asia and the Pacific	Distribution		Bank Transfer			
(60)		East Asia and the Pacific	Distribution		Bank Transfer			
(61)		Europe (Including Iceland and	Protection		Return			
(62)		Europe (Including Iceland and	Protection		Bank Transfer			
(63)		Europe (Including Iceland and	Protection		Bank Transfer			
(64)		Europe (Including Iceland and	Protection		Bank Transfer			
(65)		Europe (Including Iceland and	Protection		Bank Transfer			
(66)		Europe (Including Iceland and	Protection		Bank Transfer			
(67)		Europe (Including Iceland and	Protection		Bank Transfer			
(68)		Europe (Including Iceland and	Protection		Bank Transfer			
(69)		Europe (Including Iceland and	Protection		Bank Transfer			
(70)		Europe (Including Iceland and	GBV Programs		Bank Transfer			
(71)		Europe (Including Iceland and	Protection		Bank Transfer			
(72)		Europe (Including Iceland and	Protection		Bank Transfer			
(73)		Middle East and North Africa	GBV Programs		Bank Transfer			

Part I	Contin	uation of Grai	nts and Other Assis	tance to Organiza	ations or Entities	Outside the Unite	d States. (Schedu	le F (Form 990), Part II,	line 1)
	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(93)			Middle East and North Africa	Health	108,932	Bank Transfer			
(94)			Middle East and North Africa	Health		Bank Transfer			
(95)			Middle East and North Africa	Health		Bank Transfer			
(96)			Middle East and North Africa	Health		Bank Transfer			
(97)			Middle East and North Africa	Health		Bank Transfer			
(98)			Middle East and North Africa	Health		Bank Transfer			
(99)	,		Middle East and North Africa	Health	965,882	Bank Transfer			
(100	)		Middle East and North Africa	_	-36,554	Return			
(101	)		Middle East and North Africa	Development	-25,987	Return			
(102	)		Middle East and North Africa	Development	-17,396	Return			
(103	)		Middle East and North Africa	Ç	13,341	Bank Transfer			
(104	)		Middle East and North Africa	Ç	30,000	Bank Transfer			
(105	)		Middle East and North Africa	Ç	31,533	Bank Transfer			
(106	)		Middle East and North Africa	Development	34,210	Bank Transfer			
(107	)		Middle East and North Africa	Ç	39,725	Bank Transfer			
(108	)		Middle East and North Africa	Programs	50,000	Bank Transfer			
(109	)		Middle East and North Africa	Ç	50,293	Bank Transfer			
(110	)		Middle East and North Africa	Community Development	146,099	Bank Transfer			
(111	)		Middle East and North Africa	Community Development	173,556	Bank Transfer			

Scriedule F (Form 990) 2015		ATIONAL RESCUE CO	·				00070 Page	
Part II Continu	uation of Gran	nts and Other Assis	tance to Organiza	ations or Entities	Outside the Unite	d States. (Schedul	e F (Form 990), Part II	, line 1)
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(112)		Middle East and North Africa	·	231,571	Bank Transfer			
(113)			Programs	240,064	Bank Transfer			
(114)			Development	1,935	Bank Transfer			
(115)		Middle East and North Africa		121,863	Bank Transfer			
(116)		Middle East and North Africa		177,754	Bank Transfer			
(117)		Middle East and North Africa		243,140	Bank Transfer			
(118)		Middle East and North Africa		249,340	Bank Transfer			
(119)		Middle East and North Africa			Bank Transfer			
(120)		Middle East and North Africa		479,760	Bank Transfer			
(121)		Middle East and North Africa	Health	1,019,692	Bank Transfer			
(122)		Middle East and North Africa		1,313,568	Bank Transfer			
(123)		Middle East and North Africa	Health	1,326,143	Bank Transfer			
(124)		Neighboring States	Distribution	-1,500	Return			
(125)		Neighboring States	GBV Programs	270	Bank Transfer			
(126)		Russia and the Neighboring States	GBV Programs	6,024	Bank Transfer			
(127)		Russia and the Neighboring States	GBV Programs	9,213	Bank Transfer			
(128)		Russia and the Neighboring States	GBV Programs		Bank Transfer			
(129)		South Asia	Education		Return			
(130)		South Asia	Community Development		Bank Transfer			

Page 6 of

4,604,138 Bank Transfer

South Asia

(149)

Education

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(450)		South Asia	Education	5.047.000	Doub Transfer			
(150)	+	Sub-Saharan Africa	GBV Programs	5,947,396	Bank Transfer			
(151)			ob thrograms	120	Bank Transfer			
(152)		Sub-Saharan Africa	Children & Youth Programs	1,248	Bank Transfer			
(153)		Sub-Saharan Africa	Children & Youth Programs		Bank Transfer			
(154)		Sub-Saharan Africa	GOVERNANCE		Bank Transfer			
(155)		Sub-Saharan Africa	GBV Programs		Bank Transfer			
(156)		Sub-Saharan Africa	Children & Youth Programs		Bank Transfer			
(157)		Sub-Saharan Africa	Children & Youth Programs		Bank Transfer			
(158)		Sub-Saharan Africa	GOVERNANCE		Bank Transfer			
(159)		Sub-Saharan Africa	GOVERNANCE		Bank Transfer			
(160)		Sub-Saharan Africa	Children & Youth Programs		Bank Transfer			
(161)		Sub-Saharan Africa	Children & Youth Programs	322,712	Bank Transfer			
(162)		Sub-Saharan Africa	GBV Programs		Return			
(163)		Sub-Saharan Africa	Community Development	107,610	Bank Transfer			
(164)		Sub-Saharan Africa	Community Development	143,238	Bank Transfer			
(165)		Sub-Saharan Africa	Health		Bank Transfer			
(166)		Sub-Saharan Africa	Health		Bank Transfer			
(167)		Sub-Saharan Africa	Health		Bank Transfer			
(168)		Sub-Saharan Africa	Health		Bank Transfer			

Part I	Contin	uation of Grai	nts and Other Assi	stance to Organiza	ations or Entities	Outside the Unite	d States. (Schedu	le F (Form 990), Part II,	line 1)
	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d</b> ) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	Health					
(169)	<u> </u>				32,336	Bank Transfer			
			Sub-Saharan Africa	Health					
(170)	<u> </u>		0   0   46:	11 10	36,881	Bank Transfer			
(171)			Sub-Saharan Africa	Health	40,851	Bank Transfer			
(172)	)		Sub-Saharan Africa	Children & Youth Programs	42,179	Bank Transfer			
(173)			Sub-Saharan Africa	Health		Bank Transfer			
(113)			Sub-Saharan Africa	Health	10,001	- CHANGIOIO			
(174)					51,654	Bank Transfer			
			Sub-Saharan Africa	Health	Í				
(175)	)				56,006	Bank Transfer			
			Sub-Saharan Africa	Children & Youth					
(176)	1			Programs	74,347	Bank Transfer			
(177)			Sub-Saharan Africa	Health	76,736	Bank Transfer			
(178)			Sub-Saharan Africa	Health	93,329	Bank Transfer			
(179)	,		Sub-Saharan Africa	Health	113.783	Bank Transfer			
(180)			Sub-Saharan Africa	Health		Bank Transfer			
(181)			Sub-Saharan Africa	Health		Bank Transfer			
(182)			Sub-Saharan Africa	Health		Bank Transfer			
(183)	)		Sub-Saharan Africa	WATER AND SANITATION	303,726	Bank Transfer			
(184)			Sub-Saharan Africa	WATER AND SANITATION	-12,944	Return			
(185)			Sub-Saharan Africa	WATER AND SANITATION	-11,209				
(186)			Sub-Saharan Africa	GBV Programs		Bank Transfer			
(187)			Sub-Saharan Africa	WATER AND SANITATION		Bank Transfer			

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Part II Contin	nuation of Gra	nts and Other Assi	stance to Organizat	ions or Entities	Outside the Unite	d States. (Schedul	e F (Form 990), Part II,	line 1)
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Health					
(188)				72,461	Bank Transfer			
		Sub-Saharan Africa	Health					
(189)		0 1 0 1 46:	10 '' ''	73,999	Bank Transfer			
(190)		Sub-Saharan Africa	Water and Sanitation	132,929	Bank Transfer			
(191)		Sub-Saharan Africa	Water and Sanitation	135 813	Bank Transfer			
(101)		Sub-Saharan Africa	Water and Sanitation	100,010	Dank Transici			
(192)				173.751	Bank Transfer			
(102)		Sub-Saharan Africa	Water and Sanitation					
(193)				183,795	Bank Transfer			
` '		Sub-Saharan Africa	Health	·				
(194)				184,009	Bank Transfer			
		Sub-Saharan Africa	Water and Sanitation					
(195)				189,771	Bank Transfer			
(196)		Sub-Saharan Africa	Water and Sanitation	106 030	Bank Transfer			
(130)		Sub-Saharan Africa	Water and Sanitation	130,333	Dank Hansiei			
(197)		Cub Gunaran / timou	Water and Camillation	198 840	Bank Transfer			
(101)		Sub-Saharan Africa	Water and Sanitation	,				
(198)				205,805	Bank Transfer			
` '		Sub-Saharan Africa	Water and Sanitation	•				
(199)				220,915	Bank Transfer			
(222)		Sub-Saharan Africa	Water and Sanitation	224 224				
(200)		Out Out and Africa	\M-4	221,031	Bank Transfer			
(201)		Sub-Saharan Africa	Water and Sanitation	224,619	Bank Transfer			
` '		Sub-Saharan Africa	Water and Sanitation	,				
(202)				231,698	Bank Transfer			
		Sub-Saharan Africa	Water and Sanitation					
(203)				239,805	Bank Transfer			
		Sub-Saharan Africa	Water and Sanitation					
(204)				239,860	Bank Transfer			
		Sub-Saharan Africa	Water and Sanitation					
(205)				243,001	Bank Transfer			
		Sub-Saharan Africa	Water and Sanitation					
(206)				248,241	Bank Transfer			

270,001 Bank Transfer

Sub-Saharan Africa

(225)

Health

13-5660870

Part II								le F (Form 990), Part II,	
	Name of anization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(264)			Sub-Saharan Africa	Community Development	4,166	Bank Transfer			
(265)			Sub-Saharan Africa	Community Development	4,166	Bank Transfer			
(266)			Sub-Saharan Africa	Community Development		Bank Transfer			
(267)			Sub-Saharan Africa	Community Development		Bank Transfer			
(268)			Sub-Saharan Africa	Health		Bank Transfer			
(269)			Sub-Saharan Africa	GBV Programs		Bank Transfer			
(270)			Sub-Saharan Africa	GBV Programs		Bank Transfer			
(271)			Sub-Saharan Africa	Health		Bank Transfer			
(271)			Sub-Saharan Africa	Health		Bank Transfer			
(273)			Sub-Saharan Africa	Community Development		Bank Transfer			
(274)			Sub-Saharan Africa	Community Development		Bank Transfer			
(275)			Sub-Saharan Africa	Health		Bank Transfer			
(276)			Sub-Saharan Africa	Health		Bank Transfer			
(277)			Sub-Saharan Africa	Health		Bank Transfer			
(278)			Sub-Saharan Africa	Health		Bank Transfer			
(279)			Sub-Saharan Africa	Community Development		Bank Transfer			
(280)			Sub-Saharan Africa	Health		Bank Transfer			
(281)			Sub-Saharan Africa	Health		Bank Transfer			
(282)			Sub-Saharan Africa	Community Development		Bank Transfer			

Part II Contin		nts and Other Assi		ations or Entities	Outside the Unite		le F (Form 990), Part II	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(283)		Sub-Saharan Africa	Community Development	7,690	Bank Transfer			
(284)		Sub-Saharan Africa	Community Development	7,760	Bank Transfer			
(285)		Sub-Saharan Africa	Community Development		Bank Transfer			
(286)		Sub-Saharan Africa	Health	7,878	Bank Transfer			
(287)		Sub-Saharan Africa	Community Development	7,915	Bank Transfer			
(288)		Sub-Saharan Africa	Community Development	7,983	Bank Transfer			
(289)		Sub-Saharan Africa	Community Development	8,124	Bank Transfer			
(290)		Sub-Saharan Africa	Community Development	8,208	Bank Transfer			
(291)		Sub-Saharan Africa	Community Development	8,436	Bank Transfer			
(292)		Sub-Saharan Africa	Community Development	8,575	Bank Transfer			
(293)		Sub-Saharan Africa	Community Development	8,732	Bank Transfer			
(294)		Sub-Saharan Africa	Health	8,770	Bank Transfer			
(295)		Sub-Saharan Africa	Community Development	8,877	Bank Transfer			
(296)		Sub-Saharan Africa	Community Development	9,043	Bank Transfer			
(297)		Sub-Saharan Africa	Health		Bank Transfer			
(298)		Sub-Saharan Africa	Community Development	9,797	Bank Transfer			
(299)		Sub-Saharan Africa	Health		Bank Transfer			
(300)		Sub-Saharan Africa	Community Development		Bank Transfer			
(301)		Sub-Saharan Africa	GBV Programs		Bank Transfer			

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(320)

3,684,448 Bank Transfer

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of

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Health					·
(340)		Sub-Saharan Africa	Health	1,083,290	Bank Transfer			
(341)		Sub-Sanaran Amca	Пеанн	1.386.502	Bank Transfer			
		Sub-Saharan Africa	Health					
(342)				1,653,247	Bank Transfer			
(343)		Sub-Saharan Africa	Health	2,034,077	Bank Transfer			
(344)		Sub-Saharan Africa	Children & Youth Programs		Bank Transfer			
(345)		Sub-Saharan Africa	Health	13,840	Bank Transfer			
(346)		Sub-Saharan Africa	Community Development	28,566	Bank Transfer			
(347)		Sub-Saharan Africa	Education	33,575	Bank Transfer			
(348)		Sub-Saharan Africa	Education	33,576	Bank Transfer			
(349)		Sub-Saharan Africa	Education	92,617	Bank Transfer			
(350)		Sub-Saharan Africa	Education	294,206	Bank Transfer			
(351)		Sub-Saharan Africa	Water and Sanitation	392,779	Bank Transfer			
(352)		Sub-Saharan Africa	Health	8,489	Bank Transfer			
(353)		Sub-Saharan Africa	Protection	40,705	Bank Transfer			
(354)		Sub-Saharan Africa	Protection	64,164	Bank Transfer			
(355)		Sub-Saharan Africa	Protection	-11,663	Return			
(356)		Sub-Saharan Africa	Protection	-7,000	Return			
(357)		Sub-Saharan Africa	GBV Programs		Bank Transfer			
(358)		Sub-Saharan Africa	DISTRIBUTION		Bank Transfer			

(376)

(377)

Sub-Saharan Africa

Health

57.039 Bank Transfer

122,673 Bank Transfer

Part II Cont	tinuation of Grar	nts and Other Assi	stance to Organiza	tions or Entities	Outside the United	States. (Schedul	le F (Form 990), Part II	line 1)
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Governance					
(378)				4,625	Bank Transfer			
(379)		Sub-Saharan Africa	Governance	27,173	Bank Transfer			
(380)		Sub-Saharan Africa	Governance		Bank Transfer			
(381)		Sub-Saharan Africa	Health	-113,808				
(382)		Sub-Saharan Africa	Health		Return			
(383)		Sub-Saharan Africa	Health		Bank Transfer			
(384)		Sub-Saharan Africa	Health	6,203	Bank Transfer			
(385)		Sub-Saharan Africa	Health		Bank Transfer			
(386)		Sub-Saharan Africa	Education		Bank Transfer			
(387)		Sub-Saharan Africa	GBV Programs		Bank Transfer			
(388)		Sub-Saharan Africa	Health		Bank Transfer			
(389)		Sub-Saharan Africa	GBV Programs		Bank Transfer			
(390)		Sub-Saharan Africa	GBV Programs	20,958	Bank Transfer			
(391)		Sub-Saharan Africa	Health	25,806	Bank Transfer			
(392)		Sub-Saharan Africa	GBV Programs	33,198	Bank Transfer			
(393)		Sub-Saharan Africa	Health	34,281	Bank Transfer			
(394)		Sub-Saharan Africa	GBV Programs		Bank Transfer			
(395)		Sub-Saharan Africa	Health		Bank Transfer			
(396)		Sub-Saharan Africa	Health		Bank Transfer			

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Part	Contin	uation of Grar	nts and Other Assi	stance to Organiza	tions or Entities	Outside the United	d States. (Schedul	e F (Form 990), Part II,	line 1)
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d</b> ) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	Health					
(41	6)		Sub-Saharan Africa	Health	210,644	Bank Transfer			
(41	7)		Sub-Sanaran Amca	Пеаш	216,322	Bank Transfer			
(41			Sub-Saharan Africa	Health		Bank Transfer			
(41	9)		Sub-Saharan Africa	Health	231,883	Bank Transfer			
(42			Sub-Saharan Africa	Health	246,963	Bank Transfer			
(42			Sub-Saharan Africa	Education		Bank Transfer			
(42			Sub-Saharan Africa	Health		Bank Transfer			
(42			Sub-Saharan Africa	Health		Bank Transfer			
(42			Sub-Saharan Africa	Education		Bank Transfer			
(42			Sub-Saharan Africa	Health		Bank Transfer			
(42			Sub-Saharan Africa	Health		Bank Transfer			
(42			Sub-Saharan Africa	Health		Bank Transfer			
(42			Sub-Saharan Africa	Health		Bank Transfer			
(42			Sub-Saharan Africa	Health		Bank Transfer			
(43			Sub-Saharan Africa	Health		Bank Transfer			
(43			Sub-Saharan Africa	Health		Bank Transfer			
(43			Sub-Saharan Africa	Health		Bank Transfer			
(43			Sub-Saharan Africa	Health		Bank Transfer			
(43			Sub-Saharan Africa	Education		Bank Transfer			

Part II	Contin	uation of Gran	ts and Other Assi	stance to Organiza	ations or Entities	Outside the United	States. (Schedul	le F (Form 990), Part II	line 1)
	Name of ganization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(405)			Sub-Saharan Africa	Health	444.044	David Tanantan			
(435)			Sub-Saharan Africa	Health	414,344	Bank Transfer			
(436)			Sub-Sanaran Amea	Ticalui	441,455	Bank Transfer			
(437)			Sub-Saharan Africa	Education		Bank Transfer			
(438)			Sub-Saharan Africa	Health		Bank Transfer			
(439)			Sub-Saharan Africa	Health		Bank Transfer			
(440)			Sub-Saharan Africa	Health		Bank Transfer			
(441)			Sub-Saharan Africa	Health		Bank Transfer			
(442)			Sub-Saharan Africa	Health		Bank Transfer			
(443)			Sub-Saharan Africa	Health		Bank Transfer			
(444)			Sub-Saharan Africa	Health		Bank Transfer			
(445)			Sub-Saharan Africa	Health		Bank Transfer			
(446)			Sub-Saharan Africa	Health		Bank Transfer			
(447)			Sub-Saharan Africa	Health		Bank Transfer			
(448)			Sub-Saharan Africa	Health		Bank Transfer			
(449)			Sub-Saharan Africa	Health		Bank Transfer			
(450)			Sub-Saharan Africa	Health		Bank Transfer			
(451)			Sub-Saharan Africa	Education		Bank Transfer			
(452)			Sub-Saharan Africa	Health		Bank Transfer			
(453)			Sub-Saharan Africa	Health		Bank Transfer			

Part	Contin	uation of Grar	nts and Other Assi	stance to Organiza	tions or Entities	Outside the United	<b>d States.</b> (Schedul	e F (Form 990), Part II,	line 1)
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d</b> ) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(45	<b>A</b> )		Sub-Saharan Africa	Health	904 911	Bank Transfer			
(45	4)		Sub-Saharan Africa	Health	004,011	Dalik Halisiei			
(45	5)		oub canararry irroa	ricalti	817,058	Bank Transfer			
(45	6)		Sub-Saharan Africa	Health	833,130	Bank Transfer			
(45			Sub-Saharan Africa	Education		Bank Transfer			
(45			Sub-Saharan Africa	Health		Bank Transfer			
(45			Sub-Saharan Africa	Health		Bank Transfer			
(46			Sub-Saharan Africa	Health		Bank Transfer			
(46			Sub-Saharan Africa	Health		Bank Transfer			
(46			Sub-Saharan Africa	Health		Bank Transfer			
(46			Sub-Saharan Africa	Health		Bank Transfer			
(46			Sub-Saharan Africa	Health	1,334,662	Bank Transfer			
(46	5)		Sub-Saharan Africa	Health	2,144,356	Bank Transfer			
(46	6)		Sub-Saharan Africa	Health	2,937,661	Bank Transfer			
(46	7)		Sub-Saharan Africa	Health	4,413,066	Bank Transfer			
(46	8)		Sub-Saharan Africa	Health	-7,100	Return			
(46	9)		Sub-Saharan Africa	GBV Programs	-594	Return			
(47			Sub-Saharan Africa	GBV Programs		Bank Transfer			
(47			Sub-Saharan Africa	Health		Bank Transfer			
(47			Sub-Saharan Africa	GBV Programs		Bank Transfer			

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	GBV Programs					
(473)		Out Out and Africa	OD) / D	10,004	Bank Transfer			
(474)		Sub-Saharan Africa	GBV Programs	14 410	Bank Transfer			
(474)		Sub-Saharan Africa	Health	14,410	Dalik Hallslei			
(475)				15,865	Bank Transfer			
		Sub-Saharan Africa	GBV Programs					
(476)		Sub-Saharan Africa	Community Development		Bank Transfer  Bank Transfer			
(478)		Sub-Saharan Africa	Health		Bank Transfer			
(479)		Sub-Saharan Africa	Children & Youth Programs	14	Cash			
(480)		Sub-Saharan Africa	Children & Youth Programs	2,732	Bank Transfer			
(481)		Sub-Saharan Africa	Children & Youth Programs	3,284	Bank Transfer			
(482)		Sub-Saharan Africa	Children & Youth Programs	9,087	Bank Transfer			
(483)		Sub-Saharan Africa	Children & Youth Programs	24,022	Bank Transfer			
(484)		Sub-Saharan Africa	Children & Youth Programs	28,310	Bank Transfer			
(485)		Sub-Saharan Africa	Children & Youth Programs	37,231	Bank Transfer			
(486)		Sub-Saharan Africa	Children & Youth Programs	55,481	Bank Transfer			
(487)		Sub-Saharan Africa	Children & Youth Programs	76,698	Bank Transfer			
(488)		Sub-Saharan Africa	Children & Youth Programs	1,142,187	Bank Transfer			
(489)		Sub-Saharan Africa	GBV Programs	4,468	Bank Transfer			
(490)		Sub-Saharan Africa	GBV Programs	13,813	Bank Transfer			
(491)		Sub-Saharan Africa	Health		Bank Transfer			

Part							Outside the United States. (Schedule F (Form 990), Part II, line			
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d</b> ) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
			Sub-Saharan Africa	Health						
(492	2)				699,731	Bank Transfer				
(493	3)		Sub-Saharan Africa	Community Development	14.000	Bank Transfer				
(494			Sub-Saharan Africa	Community Development		Bank Transfer				
(495			Sub-Saharan Africa	Community Development		Bank Transfer				
(496	5)		Sub-Saharan Africa	GBV Programs	35,361	Bank Transfer				
(497	")		Sub-Saharan Africa	GBV Programs		Bank Transfer				
(498	3)		Sub-Saharan Africa	GBV Programs	58,040	Bank Transfer				
(499	9)		Sub-Saharan Africa	GBV Programs	115,700	Bank Transfer				
(500	0)		Sub-Saharan Africa	Education	183,370	Bank Transfer				
(501	1)		Sub-Saharan Africa	Distribution	56,500	Bank Transfer				
(502	2)		Sub-Saharan Africa	Distribution	62,240	Bank Transfer				
(503			Sub-Saharan Africa	Distribution	75,830	Bank Transfer				
(504	L)		Sub-Saharan Africa	Distribution	179,692	Bank Transfer				
(505	5)		Sub-Saharan Africa	GBV Programs	-25,514	Return				
(506	5)		Sub-Saharan Africa	GBV Programs	-134	Return				
(507			Sub-Saharan Africa	GBV Programs	25,514	Bank Transfer				
(508			Sub-Saharan Africa	Governance	-58,205	Return				
(509			Sub-Saharan Africa	Governance		Return				
(510			Sub-Saharan Africa	Governance		Bank Transfer				

Part II Co	ontinuation of Grar	ts and Other Assi	stance to Organiza	tions or Entities	Outside the United	States. (Schedul	e F (Form 990), Part II,	line 1)
1 (a) Name of organization		(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(544)		Sub-Saharan Africa	Governance	0.550	David Turnefer			
(511)		Sub-Saharan Africa	Governance	2,558	Bank Transfer			
(512)		Sub-Sanaran Amea	Governance	4,232	Bank Transfer			
(513)		Sub-Saharan Africa	Governance	10,036	Bank Transfer			
(514)		Sub-Saharan Africa	Governance	10,346	Bank Transfer			
(515)		Sub-Saharan Africa	Governance	12,020	Bank Transfer			
(516)		Sub-Saharan Africa	Governance	12,398	Bank Transfer			
(517)		Sub-Saharan Africa	Governance	12,508	Bank Transfer			
(518)		Sub-Saharan Africa	Governance	18,720	Bank Transfer			
(519)		Sub-Saharan Africa	Governance	20,598	Bank Transfer			
(520)		Sub-Saharan Africa	Governance		Bank Transfer			
(521)		Sub-Saharan Africa	Governance	24,940	Bank Transfer			
(522)		Sub-Saharan Africa	Governance		Bank Transfer			
(523)		Sub-Saharan Africa	Governance	27,917	Bank Transfer			
(524)		Sub-Saharan Africa	Governance	36,543	Bank Transfer			
(525)		Sub-Saharan Africa	Governance	43,806	Bank Transfer			
(526)		Sub-Saharan Africa	Governance	58,205	Bank Transfer			
(527)		Sub-Saharan Africa	Governance		Bank Transfer			
(528)		Sub-Saharan Africa	Governance		Bank Transfer			
(529)		Sub-Saharan Africa	Governance		Bank Transfer			

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
()		Sub-Saharan Africa	Health					
(530)		Sub-Saharan Africa	Health	506	Bank Transfer			
(531)		Sub-Sanaran Amca	i lealui	945	Bank Transfer			
(00.)		Sub-Saharan Africa	Health					
(532)				1,426	Bank Transfer			
(===)		Sub-Saharan Africa	Health					
(533)		Sub-Saharan Africa	Health	2,359	Bank Transfer			
(534)		Sub-Sanaran Amca	i lealui	3 265	Bank Transfer			
(004)		Sub-Saharan Africa	Health	0,200	Bank Transier			
(535)				3,890	Bank Transfer			
		Sub-Saharan Africa	Health					
(536)		Cub Cabanan Africa	I I a a lith	3,890	Bank Transfer			
(537)		Sub-Saharan Africa	Health	4 988	Bank Transfer			
(337)		Sub-Saharan Africa	Health	4,500	Dank Transier	1		
(538)				5,577	Bank Transfer			
		Sub-Saharan Africa	Health					
(539)		0 1 0 1 46		7,497	Bank Transfer			
(E40)		Sub-Saharan Africa	Health	10 592	Bank Transfer			
(540)		Sub-Saharan Africa	Health	10,362	Dalik Hallslei			
(541)				10,629	Bank Transfer			
		Sub-Saharan Africa	Health					
(542)				11,691	Bank Transfer			
( <b>=</b> 40)		Sub-Saharan Africa	Health	40.004	D 1 T (			
(543)		Sub-Saharan Africa	Health	13,201	Bank Transfer			
(544)		Gub-Gariaran Anica	Ticaliii	14.965	Bank Transfer			
()		Sub-Saharan Africa	Health	,500				
(545)				32,499	Bank Transfer			
		Sub-Saharan Africa	Health					
(546)		Sub-Saharan Africa	Hoolth	33,013	Bank Transfer			
(547)		Sub-Sanaran Airica	Health	37 281	Bank Transfer			
(041)		Sub-Saharan Africa	Health	57,201	Dank Hansiel	1		
(548)				66,139	Bank Transfer			

(567)

39,570 Bank Transfer

Part	Contin	nuation of Gran	nts and Other Assi	stance to Organiza	ations or Entities	Outside the United	States. (Schedul	e F (Form 990), Part II,	line 1)
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	GBV Programs					
(56	8)				46,265	Bank Transfer			
(569	9)		Sub-Saharan Africa	GBV Programs	70.614	Bank Transfer			
(57)			Sub-Saharan Africa	GBV Programs		Bank Transfer			
(57			Sub-Saharan Africa	GBV Programs		Bank Transfer			
(57)			Sub-Saharan Africa	GBV Programs		Bank Transfer			
(57:	•		Sub-Saharan Africa	GBV Programs		Bank Transfer			
(574			Europe (Including Iceland and	Community Development		Bank Transfer			
(57	5)		Europe (Including Iceland and	Community Development		Bank Transfer			
(57)	6)		Europe (Including Iceland and	Community Development	9,991	Bank Transfer			
(57)	7)		Europe (Including Iceland and	Community Development	104,884	Bank Transfer			
(578	8)		Europe (Including Iceland and	Community Development	31,354	Bank Transfer			
(579	9)		Europe (Including Iceland and	Community Development	93,173	Bank Transfer			
(58)	0)		Europe (Including Iceland and	Community Development	71,826	Bank Transfer			
(58 <sup>-</sup>	1)		Europe (Including Iceland and	Community Development	9,648	Bank Transfer			
(58)	2)		Europe (Including Iceland and	Community Development	70,712	Bank Transfer			
(58:	3)		Europe (Including Iceland and	Community Development	37,408	Bank Transfer			
(584	4)		Europe (Including Iceland and	Community Development	128,117	Bank Transfer			
(58	5)		Europe (Including Iceland and	Community Development	6,700	Bank Transfer			
(58)	6)		Europe (Including Iceland and	Community Development	152,801	Bank Transfer			

Part	Continu	uation of Grar	nts and Other Assi	stance to Organiza	tions or Entities	Outside the United	d States. (Schedul	e F (Form 990), Part II,	line 1)
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	( <b>d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(58	7)		Europe (Including Iceland and	Community Development	15,000	Bank Transfer			
(58	8)		Europe (Including Iceland and	Community Development	15,000	Bank Transfer			
(58	9)		Europe (Including Iceland and	Community Development	20,065	Bank Transfer			
(59	0)		Europe (Including Iceland and	Protection	-11,159	Return			
(59	1)		Europe (Including Iceland and	Protection	18,969	Bank Transfer			
(59	2)		Europe (Including Iceland and	Protection	7,717	Bank Transfer			
(59	3)		Europe (Including Iceland and	Protection	7,456	Bank Transfer			
(59	4)		Europe (Including Iceland and	Protection	314,750	Bank Transfer			
(59	5)		Europe (Including Iceland and	Protection	15,000	Bank Transfer			
(59	(6)		Europe (Including Iceland and	Protection	11,159	Bank Transfer			
(59	7)		Sub-Saharan Africa	GBV Programs	3,000	Bank Transfer			
(59			Sub-Saharan Africa	Community Development	7,500	Bank Transfer			
(59			East Asia and the Pacific	Community Development	135,000	Bank Transfer			
(60	0)		East Asia and the Pacific	Community Development	346	Bank Transfer			
(60	1)		East Asia and the Pacific	Community Development	997	Bank Transfer			
(60			East Asia and the Pacific	Community Development	372	Bank Transfer			
(60			East Asia and the Pacific	Community Development	224	Bank Transfer			
(60			East Asia and the Pacific	Community Development	554	Bank Transfer			
(60			East Asia and the Pacific	Community Development		Bank Transfer			

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Part II Co	ontinuation of Grar	nts and Other Assi	stance to Organiza	ations or Entities	Outside the United	d States. (Schedul	le F (Form 990), Part II,	line 1)
1 (a) Name or organization		(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(606)		Sub-Saharan Africa	Community Development	1.000	Bank Transfer			
(607)		Europe (Including Iceland and	Protection		Bank Transfer			
(608)		Europe (Including Iceland and	Protection		Bank Transfer			
(609)		Europe (Including Iceland and	Protection		Bank Transfer			
(610)		Europe (Including Iceland and	Protection		Bank Transfer			
(611)		Europe (Including Iceland and	Protection		Bank Transfer			
(612)		Europe (Including Iceland and	Protection	2,600	Bank Transfer			
(613)		Europe (Including Iceland and	Protection	2,700	Bank Transfer			
(614)		Europe (Including Iceland and	Protection	2,600	Bank Transfer			
(615)		Europe (Including Iceland and	Protection	2,600	Bank Transfer			
(616)		Europe (Including Iceland and	Protection	2,600	Bank Transfer			
(617)		Europe (Including Iceland and	Protection	2,600	Bank Transfer			
(618)		Europe (Including Iceland and	Protection	2,600	Bank Transfer			
(619)		Europe (Including Iceland and	Protection	2,600	Bank Transfer			
(620)		Europe (Including Iceland and	Protection	2,600	Bank Transfer			
(621)		Europe (Including Iceland and	Protection	2,600	Bank Transfer			
(622)		Europe (Including Iceland and	Protection	5,200	Bank Transfer			
(623)		Europe (Including Iceland and	Protection	2,600	Bank Transfer			
(624)		Europe (Including Iceland and	Protection	2,600	Bank Transfer			

Part II Cor	ntinuation of Grar	nts and Other Assi	stance to Organiza	tions or Entities	Outside the United	<b>States.</b> (Schedul	le F (Form 990), Part II,	line 1)
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(625)		Europe (Including Iceland and	Protection	2 600	Bank Transfer			
(023)		Europe (Including	Protection	2,000	Darik Transier			
(626)		Iceland and		2,000	Bank Transfer			
(627)		Europe (Including Iceland and	Protection	2,000	Bank Transfer			
(628)		Europe (Including Iceland and	Protection	2,000	Bank Transfer			
(629)		Sub-Saharan Africa	Community Development	1,000	Bank Transfer			
(630)		Sub-Saharan Africa	Community Development		Bank Transfer			
(631)								
(632)								
(633)								
(634)								
(635)								
(636)								
(637)								
(638)								
(639)								
(640)								
(641)								
(642)								
(643)								

	nts and Other Assistance						1
(a) Type of grant or assistance	( <b>b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
	Middle East and North Africa						
(19) SERVICE CONTRACTS			16,492	Bank Transfer			
(20) TRANSPORTATION	Middle East and North Africa		9,917	Bank Transfer			
(21) OTHER ASSISTANCE	Russia and the Neighboring States		56,888	Bank Transfer			
(22) CASH ASSISTANCE	South Asia		641,540	Bank Transfer			
(23) OTHER EDUCATION	South Asia		9,610,883	Bank Transfer			
(24) PROGRAM SUPPLIES & MATE	South Asia			Bank Transfer			
(25) SERVICE CONTRACTS	South America			Bank Transfer			
(26) CASH ASSISTANCE	Sub-Saharan Africa			Bank Transfer			
(27) HEALTH CARE	Sub-Saharan Africa			Bank Transfer			
(28) OTHER ASSISTANCE	Sub-Saharan Africa			Bank Transfer			
(29) OTHER EDUCATION	Sub-Saharan Africa			Bank Transfer			
(30) PROGRAM SUPPLIES & MATE	Sub-Saharan Africa			Bank Transfer	3,367,819	Program Materials	FMV
31) SERVICE CONTRACTS	Sub-Saharan Africa			Bank Transfer		· ·	
(32) TRANSPORTATION	Sub-Saharan Africa			Bank Transfer			
(33)							
(34)							
(35)							
(36)							
(37)							

Page 1 of 1

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Χ Mail solicitations e X Solicitation of non-government grants а Χ Internet and email solicitations Solicitation of government grants b Χ Phone solicitations Special fundraising events C X In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or 2a key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes If "Yes." list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (ii) Activity (or retained by) or entity (fundraiser) from activity fundraiser listed in contributions? organization col. (i) Yes No 1 EIDOLON COMMUNICATION Advise 15 MAIDEN LANE, SUITE 1401 New York marketing Х 319.800 0 2 C MADDEN PRODUCTIONS Project 10 PARK AVENUE SUITE 2E New York N Planning For 0 Χ 84,658 0 3 DONOR SERVICES GROUP Professional 6715 SUNSET BLVD. Los Angeles CA 900 Fund Raising Х 0 39,782 0 4 PUBLIC INTEREST COMMUNICATION Professional 7700 LEESBURG PIKE Falls Church VA 2 Fund Raising Х 0 13,079 0 5 TELEFUND INC Professional 186 Lincoln st. Suit 100 Boston MA 02111 Fund Raising 0 Χ 36,315 0 6 0 0 0 7 0 0 0 0 0 0 0 0 0 10 0 0 0 0 493,634 0 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NH, NJ , NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

990 or 990-EZ) 2015 INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List

		events with gross rece	ipts greater than \$5,00	00.		
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			reedom Award Dinne	Seattle Dinner	2	(add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
ηı						
Revenue	1	Gross receipts	3,912,614	55,832	256,458	4,224,904
Re.						
	2	Less: Contributions	3,794,834	47,782	185,910	4,028,526
	3	· · · ·				
		minus line 2)	117,780	8,050	70,548	196,378
	4	Cash prizes			0	0
	5	Noncash prizes			0	0
Se						
Direct Expenses	6	Rent/facility costs	436,698	0	76,121	512,819
be						
ш	7	Food and beverages			0	0
ect						
Ë	8	Entertainment			0	0
	9	Other direct expenses	170,087	75,381	128,590	374,058
	10					( 886,877)
	1	<i>j</i>	ct line 10 from line 3, colu	mn (d)	<u> </u>	-690,499
Pa	art l	Gaming. Complete if t	he organization answe	ered "Yes" on Form 99	0, Part IV, line 19, or	reported more
		than \$15,000 on Form	990-EZ, line 6a.			
ē			(a) Pingo	(b) Pull tabs/instant	(a) Other geming	(d) Total gaming (add
au.			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
~	1	Gross revenue				0
Direct Expenses	2	Cash prizes				0
SUS						
χ	3	Noncash prizes				0
Щ						
ည်	4	Rent/facility costs				0
莅						
	5	Other direct expenses				0
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add	Hines 2 through 5 in colu	mn (d)	•	( 0)
	•	Birect expense summary. Add	i iii co z ti ii odgi o ii i coldi	IIII (u)		( 0)
	8	Net gaming income summary.	Subtract line 7 from line	1 column (d)		0
		Net gaming meetic summary.	Capitact line 7 from line	1, column (a)		<u> </u>
9	)	Enter the state(s) in which the org	ganization conducts gamin	ng activities:		
		Is the organization licensed to co	•			
		16 115 1 11 1 1	•			
	b					
	-					
4.0		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	and a lineage of the least			
<ul><li>10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?</li><li>b If "Yes," explain:</li></ul>						
	b					
	-					

Sched	ale G (Form 990 or 990-EZ) 2015 INTERNATIONAL RESCUE COMMITTEE, INC	13-5	660870	Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?	[	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	[	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
a	The organization's facility	13a		<u>%</u>
b 14	An outside facility	13b		%
1-4	and records:			
	Name ▶			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Г	7 vas	□No
b	If "Yes," enter the amount of gaming revenue received by the organization  \$ 0 and the	· · _		
	amount of gaming revenue retained by the third party   \$ 0 .			
С	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ▶			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation > \$0			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	_	_	
	retain the state gaming license?	<u>L</u>	Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations			0
Part	or spent in the organization's own exempt activities during the tax year   Supplemental Information. Provide the explanations required by Part I, line 2b, columns	s (iii) a	od (v). s	0 and
· art	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional			
	(see instructions).			
	I Line 6 The information for line 7 (food and beverages) is combined into line 6			
	/facility costs) as most facilities generally provide the food and beverages which			
are n	ot usually not broken out separately by the vendors on invoices.			

#### **SCHEDULE I** (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

**Open to Public** 

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

OMB No. 1545-0047

INTERNATIONAL RESCUE COMM	/ITTEE, INC					1	3-5660870	
Part I General Information	on on Grants	and Assistance						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and								
the selection criteria used to	award the grants	s or assistance?.					. X Yes No	
2 Describe in Part IV the organ	nization's proced	ures for monitoring	the use of grant funds ir	the United States.				
Part II Grants and Other	Assistance to	Domestic Orga	nizations and Dome	estic Governments	. Complete if the org	anization answere	ed "Yes" on Form	
990, Part IV, line 21	, for any recip	ient that received	more than \$5,000. F	art II can be duplication	ated if additional spa	ce is needed.		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
(1) Lao Family							Youth Programs	
2325 East 12th Street Oakland, CA 94	94-3115164	501 (C) (3)	192,031	0				
(2) Ethiopian Community Dev. Council							Refugee Programs	
901 South Highland Street Arlington, V	52-1308986	501 (C) (3)	95,340	0				
(3) Lutheran Social Services of the Na							Refugee Programs	
4406 Georgia Avenue, NW Washington	53-0207407	501 (C) (3)	77,121	0				
(4) English Center							Youth Programs	
66 Franklin Street, Suite 220 Oakland,	94-2416184	501 (C) (3)	94,227	0				
(5) Hayward Adult School							Youth Programs	
22100 Princeton Street Hayward, CA S	94-1693499		88,078	0				
(6) API Chaya							Anti-Trafficking	
P.O. Box 14047 Seattle, WA 98114	91-1674016	501 (C) (3)	71,797	0				
(7) Youth Care							Anti-Trafficking	
2500 NE 54th Street Seattle, WA 9810	91-0917079	501 (C) (3)	15,325	0				
(8) Assoc. for Supportive Childcare							Children and Youth Services	
3910 S. Rural Road, Suite E Tempe, A	86-0332919	501 (C) (3)	47,059	0				
(9) World Relief							Refugee Programs	
102 Sixth Avenue , NE, Suit A Glen Bu	07-7078194	501 (C) (3)	74,439	0			=	
(10) Refugee Transitions							Youth Programs	
870 Market Street, Suite 718 San Fran	94-3112099	501 (C) (3)	20,598	0			D ( D	
(11) Arizona Board of Regents for University	74 0050000		40.000				Refugee Programs	
888 N Euclid Avenue Room 510 Tucso	74-2652689		40,000	0			Defense December	
(12) NW JUSTICE PROJECT	00 0040070	F04 (O) (0)	00.000	0			Refugee Programs	
510 Larson Building , 6 South 2nd st. \	96-2316279	501 (C) (3)	30,000	toble.			10	
<ul><li>2 Enter total number of section</li><li>3 Enter total number of other of</li></ul>							18	
3 Enter total number of other of	i yanızalıdı iş ilst		;				. 6	

Schedule I (Form 990) (2015)

Page **2** 

Part III Grants and Other Assistance to De		•	organization answe	ered "Yes" on Form 99	0, Part IV, line 22.		
Part III can be duplicated if additiona				T	T		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance		
Community Integration							
1	0	80,980	0				
Economic Empowerment					Materials		
2	0	2,957,919	10,458	FMV			
Education Programs							
3	0	37,353	0				
Health programming					Health Supplies		
4	0	303,164	32,892	FMV			
Matching Grant Programs 5	0	5,159,950	1,565,930	FMV	Clothing , household items		
Resettlement Programs		, ,	, ,		Clothing , household items		
6	0	19,492,458	37,218	FMV			
Youth Programs							
7	0	154,124	0				
Part IV Supplemental Information. Provide	the information i	equired in Part I, line	e 2, Part III, column	(b), and any other add	litional information.		
Part I Line 1 IRC maintains records of all grants made							
subgrantee, the signing of the grant agreement and thr	ougnout the activity	with the submission of	r periodic financiai and	programmatic			
reports as required per the grant agreement.							
Part II Line 2 IRC has detailed required procedures for	monitoring the use	of funds within the US	including but not limite	d to			
reviewing programmatic and financial reports, on-site n	nonitoring, visits, ph	ones contacts as well a	as capacity building as	required			
Part III Line Col. B Number of recipients is noted in total for the year. During 2016, in the United States, the IRC helped resettle							
some 13,402 newly arrived refugees and provided services to promote self-reliance and integration to many refugees, asylees and victims							
of human trafficking and other immigrants							

# **Continuation Sheet for Schedule I (Form 990)**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Part II Continuation of Grants a							1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) DODGE City Community College							Refugee Programs
2501 N14th Ave. Dodge City, KS 67801	48-1164712		10,861				
(14) Lutheran Social Services of the SW							Children and Youth
3443 N. Central Ave. North Rotunda Phoenix,	86-0252302	501 (C) (3)	20,000				Services
(15) Capital Area Asset Builders							Children and Youth
3516 Eastern Ave. Baltimore, MD 21224	52-2002672	501 (C) (3)	7,200				Services
(16) Theatre of the Oppressed NYC							Youth Programs
58 Jay Street, Suite 220, Brooklyn, NY 11202	45-4815944	501 (C) (3)	14,250				
(17) US Conf of Catholic Bishops							Refugee Programs
3211 4TH STREET NE WASHINGTON, DC 2	53-0196617	501 (C) (3)	7,500				
(18) Somali Family Services of San Diego							Refugee Programs
6035 University Ave, Suite 6 San Diego, CA 9	91-2065038	501 (C) (3)	7,000				=
(19) YMCA of San Diego Country							Youth Programs
3708 Ruffin Rd San Diego, CA 92123	95-2039198	501 (C) (3)	6,000				
(20) New America Construction Inc.							Refugee Programs
3144 Ingelow Street San Diego, CA 92106	41-2222088		10,193				–
(21) WEAVE							Anti-Trafficking
2020 Hurley Way Sacramento, CA 95811	94-2493158	501 (C) (3)	26,262				
(22) Manpower							Employment Programs
1855 1st Ave Suite 300 San Diego, CA 92101	95-3109779		13,500				
(23) Peralta Colleges Foundation/Alameda Or							Youth Programs
333 East 8th Street Oakland, CA 94606	23-7091547	501 (C) (3)	31,281				Defense December
(24) Public Consulting Group	0.4.00.400.40		44.505				Refugee Programs
148 State Street Boston, , MA 02109	04-2942913		14,525				
(25)							
(26)							
(27)							
(28)							
(29)							

### **Continuation Sheet for Schedule I (Form 990)**

Employer identification number Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 Continuation of Grants and Other Assistance to Individuals in the United States (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of non-cash assistance recipients cash grant non-cash assistance FMV, appraisal, other) immigration Service 18.198 16 17 18 19

26

#### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the 3 organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: а Х 4b If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of: 5a Χ а 5b If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: а 6a 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described on lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was 8 subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)? .

9

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation (A) Name and Title other deferred benefits (B)(i)-(D) in column (B) reported (iii) Other (i) Base (ii) Bonus & incentive compensation as deferred on prior reportable compensation compensation Form 990 compensation 671,749 41,925 21,657 735,331 **David Miliband** (i) 1 Dir/CEO/Pres (ii) Carrie Simon (i) 237,635 25,999 8,202 271,836 2 General Counsel (ii) 316,306 Ciaran Donnelly (i) 282,934 24,968 8,404 (ii) 3 SVP International Programs Jennifer Sime 13,835 (i) 239,369 8,291 261,495 4 SVP US Programs (ii) 13,118 279,966 Amanda Seller (i) 260,347 6,501 **5** Senior Vice President, Revenue (ii) Madlin Sadler 365,477 (i) 325,641 18,633 21,203 6 Senior Vice President, Operations & (ii) 18,665 Waxman.Sharon (i) 307,534 1.882 328,081 7 Vice President, Public Policy (ii) Jodi Nelson 294,611 21,647 1,842 318,100 (i) 8 Senior Vice President Policy & Practi-(ii) Mania Boyder (i) 284,485 23,293 21,220 328,998 **9** Vice President Development (ii) Colleen Ryan 263,647 23,997 8,313 295,957 (i) 10 Vice President Strategic Communication (ii) 25,829 290,977 Mary Jane Jamar (i) 256,814 8,334 11 Chief Human Resources Officer (ii) (i) (ii) 12 (i) (ii) 13 (i) 14 (ii) (i) 15 (ii) (i) (ii) 16

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Part I Line 3 The IRC Board of Directors established a Board Compensation Committee in Nov. 2004. Pursuant to IRC Bylaws and Board
Governance Guidelines, Committee members are nominated by the Nominating and Governance Committee and presented to the full Board
for approval at the Annual Meetings. All Compensation Committee members are independent, uncompensated members of the Board. The
Compensation Committee meets annually to review the performance of and determine compensation for the President & CEO. In
addition, the Committee reviews compensation for the Senior executive team (which includes Officers and Key Employees). An
experienced, independent consultant is engaged to compile comparative compensation data, compensation ranges and related matters.
The consultant also presents to the Committee a review of Intermediate Sanctions rules, any changes in those rules in the
preceding year and the manner in which the Compensation Committee needs to proceed in order to be compliant. The consultant makes
his presentation verbally, in person, to the Committee, as well as in the form of a written report. The Compensation Committee
maintains a record of its review and determinations.
Part I Line 4a \$123,735 severance was paid to Sharon Waxman
Part II Line 4b During the reporting period IRC made 457f contribution of \$49,985 for David Miliband

#### **SCHEDULE M** (Form 990)

#### **Noncash Contributions**

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

Par	t I Types of Property	(a) Check if	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of determining
		applicable	items contributed	Form 990, Part VIII, line 1g	noncash contribution amount
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
1	Books and publications				
5	Clothing and household			4 400 400	ENN/ DECEMBED
	goods	X	40		FMV, RECEIPTS
3 -	Cars and other vehicles	Х	18	54,000	HMV
7	Boats and planes				
3	Intellectual property				
)	Securities—Publicly traded				
	Securities—Closely held stock				
1	Securities—Partnership, LLC,				
	or trust interests				
2	Securities—Miscellaneous				
3	Qualified conservation				
	contribution—Historic				
	structures				
1	Qualified conservation contribution—Other				
5 3	Real estate—Residential Real estate—Commercial				
5 7	Real estate—Other				
3	Collectibles				
)	Food inventory				
)	Drugs and medical supplies	Х		3 221 212	FMV, Pre-forma invoices
, I	Taxidermy			3,331,312	i www, rie-ioima invoices
2	Historical artifacts				
<u>-</u> }	Scientific specimens				
, 1	Archeological artifacts				
<del>*</del> 5	Other ► ( Fuel and Parts )	Х		680 840	FMV , Performa Invoices
3	Other ► ( Emergency Progra )	X			FMV , Performa Invoices
7	Other ► ( Education Material )	X			FMV , Performa Invoices
3	Other ► ( Water and Sanitatic)	X			FMV , Performa Invoices
<u>,                                     </u>	Number of Forms 8283 received by		ization during the tax year fo		Time , i crioinia involoco
-	which the organization completed		•		29
		5260,		,	Yes N

			169	N
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required			
	to be used for exempt purposes for the entire holding period?	30a		Х
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard			
	contributions?	31	Χ	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell			
	noncash contributions?	32a		Χ
b	If "Yes," describe in Part II.			
33	If the organization did not report an amount in column (c) for a type of property for which column (a) is			
	checked, describe in Part II.			

Cohodulo M (Form 000) (2015)	INITEDNIATIONIAL DECOLIE COMMITTEE INC	

Schedule M (Form 990) (2015) INTERNATIONAL RESCUE COMMITTEE, INC	13-5660870 Page <b>2</b>
<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32 the organization is reporting in Part I, column (b), the number of contributions, the nu or a combination of both. Also complete this part for any additional information.	b, and 33, and whether mber of items received,
Part I Line 5, 20, 25-28 The number of contributions is difficult to confirm as the same	
donor will make various contributions throughout the project in tranches as needed to	
support their grant funded program implementation and the individual contributions are	
received at the field level in our various country offices. The detailed documentation is	
held at the different office locations throughout the 34+ countries we work in including	
our US program offices. The number of individual contributions of goods would easily	
number in the 100s of thousands of items. HQ does not track to that level of detail but	
has all of the supporting documentation and invoices utilized for valuation and recording	
in the US and country locations.	

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC 13-5660870 Form 990, Part III, Line 4d: Program Service Expenses: 86,251,514, Grants and allocations: 1,029,074, Revenue: 86,251,514 Through a network of 28 offices across the country, the IRCs US Programs (USP) department creates opportunities for refugees and other vulnerable immigrants to survive and thrive in America. USP serves more than 40,000 individuals each year through a diverse portfolio of programs aimed at five core outcomes: Health, Safety, Economic Wellbeing, Education, and Power. Staff and volunteers work together to resettle newly arrived refugees, facilitating food, shelter, and other basic needs during the pivotal first months in the US. To promote self-reliance over the long term, the IRC also offers English language classes, vocational training, and job placement activities, as well as specialized services for survivors of torture, human trafficking, and other forms of trauma. The IRC provides comprehensive legal services to help refugees and other immigrants become permanent residents and US citizens, and supports a variety of programs designed to help new arrivals integrate into their adopted communities. Form 990, Part III, Line 4d: Program Service Expenses: 46,356,675, Grants and allocations: 2,743,204, Revenue: 46,356,675 IRC employs technical advisors and expert staff in the following sectors: Economic Recovery and Development; Health Program; Measurement, Governance; Education; Violence Prevention and Response, and Research, Evaluation and Learning. In addition to the technical units, IRC maintains regional units to provide logistical and administrative support to country programs. In FY 2016, these regions were West Africa, East Africa, Great lakes, Asia, Middle East and Europe. IRC also employs an Emergency Response Team that is always on standby to deploy to a crisis within 72 hours, whether they are launching new relief efforts or lending support to IRC teams already on the ground. Form 990, Part III, Line 4d: Program Service Expenses: 18,248,989, Grants and allocations: 1,222,410, Revenue: 18,248,989 In FY16, IRC also worked in Europe. IRC is supporting

thousands Syrian refugees through our program in Greece. In the Balkans, IRC leads

Name of the organization	Employer identification number
INTERNATIONAL RESCUE COMMITTEE, INC	13-5660870
partnerships to assist refugees in transit to safety.	
Form 990, Part I, Line 5: IRC's global workforce is approximately 10,000 employees. The 1,769	
only represents staff on the NY Headquarters payroll covering HQ, US office locations and	
international expatriate employees. The remaining approximate 8,200 staff are national staff	
paid in-country via local payroll systems and pay into local tax systems of their respective	
country locations.	
Form 990, Part V, Line 2A: IRC's global workforce is approximately 10,000 employees. The 1,769	)
only represents staff on the NY Headquarters payroll covering HQ, US office locations and	
international expatriate employees. The remaining approximate 8,200 staff are national staff	
paid in-country via local payroll systems and pay into local tax systems of their respective	
country locations.	
Form 990, Part VI, Section B, Line 11b: The form 990 and all related schedules are prepared by	
Associate Controller. The legal team is consulted for relevant disclosures and the 990 is	
reviewed with the CFO and CEO. The Form 990 is distributed electronically to all members of	
the Board of Directors prior to filing electronically by the due date.	
Form 990, Part VI, Section B, Line 12c: In accordance with IRCs Conflict of Interest Policy,	
any director, officer, member of a committee or employee who is in a position to approve or	
influence IRC policies or actions has a duty to disclose any actual or possible conflict of	
interest to IRCs General Counsel. All other employees have a duty to report any actual or	
possible conflict of interest to their supervisor. After the actual or possible conflict is	
disclosed, an interested person would have the opportunity to make a presentation at a Board	
or appropriate Committee meeting so that they, the Board, or the Committee may consider the	
facts of the situation and determine whether IRC can obtain a more advantageous transaction or	
arrangement with reasonable efforts from a person or entity that would not give rise to a	
conflict of interest. If a more advantageous transaction or arrangement is not reasonably	
attainable, the Board or Committee shall determine by majority vote of disinterested directors	
whether the transaction or arrangement is in IRCs best interest and for its own benefit and	
whether the transaction is fair and reasonable to the IRC, and shall make its decision as to	

Schedule O (Form 990 or 990-EZ) (2015)	Page <b>2</b>
Name of the organization	Employer identification number
INTERNATIONAL RESCUE COMMITTEE, INC	13-5660870
conflict of interest policy and financial statements may be obtained by contacting IRC	
directly in writing at International Rescue Committee, Inc. 122 East 42nd Street, NY, NY	
10168, or by phone at 1-877-REFUGEE. In addition, IRCs financial reports are available by	
contacting any of the state agencies that collect copies of our financial statements with our	
charitable solicitation registrations.	
Form 990, Part XI, Line 5: In the Reconciliation of Net Assets, the amount on Line 5 Other	
changes represents net unrealized gains on investments related to our endowment portfolio not	
captured in the required reporting for the 990 as well as the change in value of split	
interest agreements.	

#### **SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Part I

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

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Open to Public Inspection

INTERNATIONAL RESCUE COMMITTEE, INC

**Employer identification number** 13-5660870

(a) Name, address, and EIN (if applicable) of disregarded entity			<b>b)</b> y activity		(c) domicile (state reign country)	To	(d) otal income	End-	(e) of-year assets	Dire	(f) ct contro entity	lling
_(1)												
<u>(2)</u>												
(3)												
<u>(4)</u>												
<u>(6)</u>												
Part II Identification of Related Tax-Exempt Organiz one or more related tax-exempt organizations du			e organizati	on an	swered "Ye	s" on	Form 990, I	Part I\	V, line 34 be	ecause	e it ha	d
(a) Name, address, and EIN of related organization		( <b>b)</b> y activity	(c) Legal domicile or foreign cou	(state untry)	(d) Exempt Code s	ection	(e) Public charity (if section 501		(f) Direct contro entity	olling	Section 5 contr enti	12(b)(13) olled
(A) IDOIs Contact For Four again Construit in AF 0000000	I I	an Aid									Yes	No
(1) IRC's Center For Economic Opportunity inc 45-3686069 122E 42nd Street New York, NY 10168	Humanitari	an Ald	NY		501(c)3		7		N/A			Х
(2)					, ,							
(3)												
<u>(4)</u>												
(5)												
<u>(6)</u>												
(7)												

Part III

DO COLORO IL III CIGI CI	io oi inioro rolatoa orga			a arrestering areas arre	11.10 10.51 ) 00.11											
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	allocations? ar						(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	aging	(k) Percentage ownership
							Yes	No		Yes	No					
(1)																
(2)																
(3)																
(4)																
(5)																
(6)																
(7)																

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Section 5 contr enti	rolled
							Yes	No
_(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Yes No

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V	Transactions With Related Organizations Complete if the organization answere	d "Yes" on Form 990, Part IV, line 34, 35b, or 36.

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a		Χ
b	Gift, grant, or capital contribution to related organization(s)			1b	Χ	
С	Gift, grant, or capital contribution from related organization(s)			1c		Χ
d	Loans or loan guarantees to or for related organization(s)			1d		Χ
е	Loans or loan guarantees by related organization(s)			1e		Χ
f	Dividends from related organization(s)			1f		Χ
g	Sale of assets to related organization(s)			1g		Χ
h	Purchase of assets from related organization(s)			1h		Χ
i	Exchange of assets with related organization(s)			1i		Χ
j	Lease of facilities, equipment, or other assets to related organization(s)			1j		Χ
k	Lease of facilities, equipment, or other assets from related organization(s)			1k		Χ
- 1	Performance of services or membership or fundraising solicitations for related organization(s)			11		Χ
m	Performance of services or membership or fundraising solicitations by related organization(s)			1m		Χ
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n		Χ
0	Sharing of paid employees with related organization(s)			10		Χ
р	Reimbursement paid to related organization(s) for expenses			1p		Χ
q	Reimbursement paid by related organization(s) for expenses			1q	Χ	
	Other transfer of cash or property to related organization(s)			1r		Χ
	Other transfer of cash or property from related organization(s)			1s		Χ
2	f the answer to any of the above is "Yes," see the instructions for information on who must complete this line	e, including covered rel	ationships and transact	ion thresh	olds.	
	(a)	(b)	(c)		(d)	
	Name of related organization	Transaction type (a–s)	Amount involved	Method of amoun	i determi it involve	
				CASH		
4) IDC	s Center For Economic Opportunity Inc	b	42,920	CASH		
I) IRC	s Center For Economic Opportunity inc	D D		INVOICE		
2) IDC	s Center For Economic Opportunity Inc	q	47,383	INVOICE		
2) 1110	s Center 1 or Economic Opportunity inc	Ч	·	CASH		
3) IRC	s Center For Economic Opportunity Inc	d	300,000	CAGII		
U) IIXC	5 Oction 1 of Economic Opportunity inc	u u	300,000			
(4)						
.,						
(5)						
<u></u>						
(6)						

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all p sec 501( organiz	tion c)(3) ations?	(f) Share of total income	(g) Share of end-of-year assets	Dispropo alloca	tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	de V—UBI General or unt in box 20 managing chedule K-1 partner?		General or managing		(k) Percentage ownership
			Yes	No			Yes	No		Yes	No			
	Primary activity	(state or foreign	(state or foreign income (related, country) income (related, unrelated, excluded from tax under	(state or foreign income (related, secontry) unrelated, excluded 501( from tax under organiz	(state or foreign country) income (related, section 501(c)(3) organizations?	(state or foreign country) income (related, unrelated, excluded from tax under sections 512-514) section total income total income total income total income sections 512-514)	(state or foreign country) income (related, unrelated, excluded from tax under sections 512-514) section total income end-of-year assets	(state or foreign country) income (related, unrelated, excluded from tax under sections 512-514) section total income end-of-year assets	(state or foreign country) income (related, unrelated, excluded from tax under sections 512-514) section total income end-of-year assets organizations?	(state or foreign country)    Income (related, excluded from tax under eactions \$12-514)     Income (related, excluded from tax under eactions)     Inco	(state or foreign country) income (related, unrelated, excluded from tax under sections 512-514) income (related, excluded from tax under sections 512-514) income (related, excluded from tax under sections 512-514) income (related, excluded from total income end-of-year assets allocations? amount in box 20 of Schedule K-1 (Form 1065)	Country   Income (related, unrelated, country)   Income (related, unrelated, excluded sections 512-514)   Income (related, exclud		

# Part V, Line 4b (990) - Authority over a Financial Account in a Foreign Country

	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
	If "Yes," enter the name of the foreign country:
1	Afghanistan
2	Central African Republic
3	Cameroon
4	Chad
5	Congo (Kinshasa)
6	Ethiopia
7	Haiti
8	Iraq
9	Pakistan
10	Rwanda
11	Tanzania
12	Thailand
13	Kenya
14	Turkey
15	Uganda
16	Zimbabwe
	Niger
18	Burundi
19	Burma
20	Cote D'Ivoire (Ivory Coast)
21	Greece
22	Sierra Leone
23	South Sudan
24	Yemen (Aden)
25	Jordan
26	Lebanon
	Liberia
	Mali
	Nigeria
	Switzerland
31	Malaysia
	Russia
33	Serbia
34	
35	

# Part VI, Line 17 (990) - States with Which a Copy of this Form 990 is Required to be Filed

	Armed Forces the Americas	Χ	Louisiana		Palau
	Armed Forces Europe	Χ	Massachusetts	Х	Rhode Island
Χ	Alaska	Χ	Maryland	Х	South Carolina
Χ	Alabama	Χ	Maine	Х	South Dakota
	Armed Forces Pacific		Marshall Islands	Х	Tennessee
Х	Arkansas	Х	Michigan		Texas
	American Samoa	Х	Minnesota	Х	Utah
	Arizona	Х	Missouri	Х	Virginia
Х	California		Commonwealth of the Northern Mariana Islands		U.S. Virgin Islands
Х	Colorado	Х	Mississippi		Vermont
Х	Connecticut		Montana	Х	Washington
Χ	District of Columbia	Х	North Carolina	Х	Wisconsin
	Delaware	Х	North Dakota	Х	West Virginia
Х	Florida		Nebraska		Wyoming
	Federated States of Micronesia	Х	New Hampshire		
Χ	Georgia	Х	New Jersey		
	Guam	Х	New Mexico		
Χ	Hawaii		Nevada		
	lowa	Х	New York		
	Idaho	Х	Ohio		
Χ	Illinois	Х	Oklahoma		
	Indiana	Х	Oregon		
Х	Kansas	Χ	Pennsylvania		
Χ	Kentucky		Puerto Rico		