



Climate Action at the IRC Changing How We Work

April 2022

IRC aims to meet the climate and environmental-related needs of our clients, while also tackling the environmental impact of our operations. From improving our climate sustainability to incorporating climate resilient approaches across our operational models, IRC will face head on our generation’s collective challenge to serve as better stewards for the planet.

IRC Climate-Smart Operational Indicators

IRC integrates climate mitigation and environmental sustainability into our organizational culture, operationalize an organization Environmental Policy and incentivizes behavior change from headquarters to our US- and international- field offices. We will hold ourselves to account by routinely measuring performance against a core set of climate-smart operational indicators. Both the indicators and our performance against them will be continually reviewed and assessed to ensure we are taking all necessary steps to mitigate environmental impact.

The below indicators reflect the starting point of an evolving organizational journey to enact changes to the ways we work that will result in meaningful reductions to our carbon footprint. Indicators and results are expected to be periodically updated as our operational adaptations gain traction, and as we collect more learnings on feasibility and impact.

IRC Headquarters: IRC NY Office		
Environmental Category	Key Performance Indicators	Performance*
 Steam Usage	1. Mlbs / sq. ft 2. Mlbs / staff member	1. <u>2021</u> : 3,438 Mlbs / sq. ft 2. <u>2020</u> : 63.03 Mlbs / staff member
 Electricity (non-travel / facility)	1. CO2 tonnes / sq. ft 2. kWh / sq. ft	1. <u>2021</u> : 145 CO2 tonnes / sq. ft 2. <u>2021</u> : 3.79 kWh / sq. ft
 Fuel consumption	1. CO2 tonnes / sq. ft 2. kWh / sq. ft	Baseline capture delayed until normal office operations resume to ensure a more accurate picture of impact.
 Printing Paper & Toner Usage	1. Total # of prints 2. Prints per staff member 3. TBD (toner usage)	1. <u>2021</u> : 32,423 sheets 2. <u>2020</u> : 175.25 sheets / staff member 3. TBD
 Water Usage	1. Cost / sq. ft	1. <u>2021</u> : \$0.18 / sq ft
 Landfill	1. % waste to landfill 2. Plastic water bottles diverted	1. <u>2021</u> : TBD 2. <u>2021</u> : 4,610 water bottles diverted

* Data collection is ongoing or planned for a future period across some measures to capture an accurate baseline. Business operations were greatly impacted by COVID-19; travel, fuel consumption, and other baseline data are anticipated to change as more common business practices resume, providing a more accurate picture of environmental impact trends.

IRC Headquarters: IRC UK Office		
Environmental Category	Key Performance Indicators	Performance*
 Gas Usage	<ol style="list-style-type: none"> CO2 tonnes / sq. ft kWh / sq. ft 	<ol style="list-style-type: none"> <u>2021</u>: 12.51 CO2 tonnes / sq ft. <u>2021</u>: 68,297 kWh / sq. ft
 Electricity (non-travel/facility & business travel)	<ol style="list-style-type: none"> CO2 tonnes / sq. ft (non-travel) kWh (non-travel) CO2 tonnes / staff member (travel) kWh / staff member (travel) 	<ol style="list-style-type: none"> <u>2021</u>: 28.75 CO2 tonnes / sq. ft <u>2021</u>: 135,422 kWh Baseline capture delayed until normal operations resume.
 Fuel consumption (business travel & commute)	<ol style="list-style-type: none"> CO2 tonnes per staff member (business travel) CO2 tonnes per staff member (commute) 	<ol style="list-style-type: none"> <u>2021</u>: 17.79 CO2 tonnes / 0.11 tonnes per staff member Baseline capture delayed until normal office operations resume to ensure a more accurate picture of impact.
 Printing Paper & Toner Usage	<ol style="list-style-type: none"> Total # of prints Prints / staff member TBD (toner usage) 	<ol style="list-style-type: none"> Baseline capture delayed until normal office operations resume to ensure a more accurate picture of impact.
 Water Usage	<ol style="list-style-type: none"> # of litres used 	<ol style="list-style-type: none"> <u>2021</u>: 238 litres used
 Landfill	<ol style="list-style-type: none"> % waste to landfill 	<ol style="list-style-type: none"> <u>2021</u>: 0%
 Waste recycled & carbon offset	<ol style="list-style-type: none"> CO2 tonnes saved 	<ol style="list-style-type: none"> <u>2020</u>: 1.52 CO2 tonnes saved

IRC Field: IRC US & International Field Offices

Environmental Category	Key Performance Indicators	Performance*
 Air Travel Emissions	1. CO2 KG	1. <u>2021</u> : 2,686,317 CO2 KG
 Vehicle Emissions	1. CO2 KG	1. <u>2021</u> : 13,113,976 CO2 KG
 Generator Emissions	1. CO2 KG	1. <u>2021</u> : 1,966,852 CO2 KG
 Waste recycling	1. % of country head offices with an IT recycle contract 2. % of US field offices with an IT recycle contract	Global operational guidance developed and disseminated in 2021 as part of IRC Green Procurement Guidelines. Indicator tracking commenced in 2022.
 Green procurement guidelines	1. Guidance shared with Global Supply Chain (GSC) staff 2. % of trained GSC staff	1. Completed 2. 454 GSC staff trained