

**INTERNATIONAL RESCUE COMMITTEE
Support for Social Recovery Needs of Vulnerable
Groups in Beirut (P176622)**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

1 September 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The International Rescue Committee will implement the Support for Social Recovery Needs of Vulnerable Groups in Beirut Project (the **Project**) . The World Bank (*hereinafter the Bank*) has agreed to provide financing for the Project.
2. The International Rescue Committee will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The International Rescue Committee will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as the Socio-economic Assessment, the Stakeholder Engagement Plans (SEP), the Labor Management Procedures (LMP) and the Medical Waste Management Plan and the timelines specified in those E&S documents.
4. The International Rescue Committee is responsible for compliance with all requirements of the ESCP and will monitor the implementation of specific measures and actions conducted by other institutions.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the *Bank* by The International Rescue Committee as required by the ESCP and the conditions of the legal agreement, and the *Bank* will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the *Bank* and The International Rescue Committee, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, The International Rescue Committee will agree to the changes with the *Bank* and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the *Bank* and the International Rescue Committee. The International Rescue Committee will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the International Rescue Committee shall , if needed, implement actions and measures to address such risks and impacts, which may include those described in the Socio-economic Assessment.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	Bi-yearly throughout the project implementation period as part of project reporting. Reports are to be sent within 15 days after the reporting period ends.	IRC Environmental & Social Focal Point
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including the risks specified in the environmental and social assessment. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the World Bank’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Promptly after taking notice of the incident or accident and within 48 hours after becoming aware of its occurrence.</p> <p>A root cause analysis would be provided within 10 days or agreed time frame, if requested.</p>	IRC Environmental & Social Focal Point
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>The assigned Project Lead and Project Management Team will be responsible for ensuring adequate risk identification, management and reporting, in line with IRC’s well-established risk management mechanisms (as outlined under 1.2). An Environmental and Social Focal Point will be the main focal point for coordination of the ESCP and its requirements and will delegate specific tasks/areas as needed to the rest of the Project Team. The Project Lead and Project Management Team will be supported by the IRC Lebanon’s Senior Management Team (SMT) who will monitor and ensure accountability throughout the project for the implementation of the ESCP.</p>	A dedicated IRC Environmental & Social Focal Point with support from the Project Management Unit for this project and IRC Lebanon Senior Management Team to ensure accountability	IRC Environmental & Social Focal Point

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p>SOCIO-ECONOMIC ASSESSMENT Update, adopt, and implement, the Socio-economic Assessment (SEA) that has been prepared for the Project, in a manner acceptable to the World Bank.</p>	<p>The SEA will be prepared and disclosed prior to project start. It will be reviewed and updated as needed throughout the project implementation period.</p>	<p>IRC Environmental & Social Focal Point</p>
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS Screen any proposed subproject in accordance with the Socio-economic Assessment as required, in a manner acceptable to the World Bank.</p> <p>The IRC will incorporate the relevant aspects of the ESCP, including the relevant E&S documents and/or plans, and the Labor Management Procedures into the ESHS specifications of the procurement documents and contracts with contractors, supervising firms</p>	<p>The risk mitigation measures identified in the SEA will be in place throughout the project implementation.</p> <p>As required throughout project implementation</p>	<p>IRC Environmental & Social Focal Point</p>
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES Update, adopt, and implement the Labor Management Procedures (LMP) that have been developed for the Project.</p>	<p>The project's Labor Management Procedures will be revised as relevant and when further information becomes available during project implementation. It will be implemented throughout the project implementation.</p>	<p>IRC Environmental & Social Focal Point</p>
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<p>A grievance mechanism is already in place for all IRC staff and subawards and will continue to be in place throughout Project implementation].</p>	<p>IRC Environmental & Social Focal Point</p>
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Prepare, adopt, and implement occupational, health and safety (OHS) action plan that includes measures specified in the LMP in line with ESS2. The IRC will ensure that the general workplace OHS, COVID-19-related and OHS due to waste handling and other services are properly managed.</p>	<p>The IRC has a robust OHS policy which is already in place (provided in Annex under the name 'Staff Health'). The IRC will ensure that the OHS action plan is in effect and is being implemented by the NGOs receiving financing. The OHS action plan will remain in place throughout Project implementation.</p>	<p>IRC Environmental & Social Focal Point</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.4	<p>EMERGENCY PREPAREDNESS AND RESPONSE: As part of the OHS measures specified in 2.3, include measures on emergency preparedness and response, and ensure coordination with measures under 4.4. These measures include those outlined in IRC’s existing Contingency Plan, which is activated in times of emergencies.</p>	As part of the LMP and IRC Contingency Plan and implemented throughout the Project implementation	IRC Environmental & Social Focal Point
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN: As Part of the Medical Waste Management Plan, develop and implement measures and procedures to manage healthcare waste that is in line with ESS3, in a manner acceptable to the Bank. IRC will undertake assessments of the Mobile Medical Units (MMUs) and Primary Healthcare Centers (PHCs) to be supported under the project to document the status of implementation of medical waste management measures as per the national guidelines and requirements of the ESS3. IRC will identify and develop plans at the MMUs and PHCs level to be implemented and monitored throughout the project lifecycle.</p>	The Medical Waste Management Plan (MWMP) will be prepared, disclosed by project appraisal. The plans at the MMUs and PHCs level will be identified and developed once the MMUs and PHCs are selected. They will be implemented and monitored throughout the project implementation.	IRC Environmental & Social Focal Point
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY: Adopt and implement measures and actions to assess and manage traffic and road safety risks.</p>	The IRC implements Traffic and Road Safety Standards which will apply to this project and maintained throughout implementation.	IRC Environmental & Social Focal Point
4.2	<p>COMMUNITY HEALTH AND SAFETY: The IRC continuously monitors the risks and impacts to the community arising from the project activities, as specified in the SEA under 1.2. To manage the impacts of the COVID-19 pandemic, the IRC has an existing Pandemic Management Plan which will apply to this project. In addition, IRC’s Environmental Policy outlines our commitment to the responsible and efficient use of resources and respect for the environment.</p>	The IRC will apply the measures set out under 1.2	IRC Environmental & Social Focal Point

4.3	GBV AND SEA RISKS: The IRC applies high ethical standards to prevent and address cases of gender-based violence (GBV), sexual harassment in the workplace, and sexual exploitation and abuse (SEA) these are set out in IRC’s Code of Conduct, the Respect at the Workplace Policy, IRC Harassment-Free Workplace Policy, and IRC Guidelines for a Survivor-Centered Approach to Reporting Safeguarding Misconduct as part of IRC’s Beneficiary Safeguarding Policy. Based on these, the IRC will prepare, adopt, and implement a stand-alone Gender-Based Violence Action Plan (GBV Action Plan), to assess and manage the risks of gender-based violence (GBV) and sexual exploitation and abuse (SEA).	The IRC’s approach to GBV and SEA risks is in place through IRC’s existing policies and will remain in place throughout project implementation. The GBV Action Plan will be prepared within 60 days after project effectiveness. Once approved, the GBV Action Plan is implemented throughout Project implementation	IRC Environmental & Social Focal Point
4.4	EMERGENCY RESPONSE MEASURES: Develop and implement measures to address emergency events and ensure coordination with measures under 2.4.	As part of the LMP and IRC Contingency Plan and implemented throughout the Project implementation	IRC Environmental & Social Focal Point
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	Currently not relevant to the project.		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	Currently not relevant to the project.		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Currently not relevant to the project.		
ESS 8: CULTURAL HERITAGE			
8.1	Currently not relevant to the project.		
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	Currently not relevant to the project.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Update, adopt, and implement Stakeholder Engagement Plan (SEP).	The IRC has prepared, consulted and disclosed a SEP in August 2021 and will continue to review it throughout project implementation.	IRC Environmental & Social Focal Point

10.2	<p>PROJECT GRIEVANCE MECHANISM: Prepare, adopt, maintain and operate a grievance mechanism, as described in the SEP.</p>	<p>IRC currently has a robust grievance mechanism in place. This mechanism is active and described in the Stakeholder Engagement Plan (SEP) and will be further adapted to the specificities of this project in collaboration with local NGO implementing partners at the start of the project to ensure it is fit for purpose. This will be done once local NGO/CSO partners are selected through a competitive selection process, which will take place in the first two months of project implementation.</p>	<p>IRC Environmental & Social Focal Point</p>
10.3	<p>SEA/SH GRIEVANCE MECHANISM Implement, maintain and operate a reporting, handling and investigations mechanism for SEA/SH allegations relating to the Project. Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances related to SEA/SH risks. The existing project GM shall include referral pathways in the event of any SEA/SH-related complaint using a survivor-centered approach with focus on confidentiality and anonymity.</p>	<p>The IRC operates a comprehensive reporting, handling, and investigations mechanism to ensure a survivor-centred approach to safeguarding misconduct, including SEA and SH. This is reflected in the Labor Management Procedures (LMP) for this project, and it is detailed in IRC Guidelines for a Survivor-Centered Approach to Reporting Safeguarding Misconduct, which is part IRC’s Beneficiary Safeguarding Policy. The process is overseen by IRC’s Ethics and Compliance Unit (ECU), which counts with one of the largest teams of investigators in the NGO sector. The process will remain in place and be implemented throughout the project implementation.</p>	<p>IRC Environmental & Social Focal Point</p>
<p>CAPACITY SUPPORT (TRAINING)</p>			

CS1	<p>In working with local NGOs as implementing partners, the IRC will conduct an assessment of capacities and facilitate training and support as required, depending on capacity gaps. This may include:</p> <ul style="list-style-type: none"> • Administrative and financial management • Procurement • Environmental and Social Framework • SEA/SH prevention and control • Grievance Mechanism • Medical Waste Management • Occupational health and safety • Monitoring Evaluation Accountability and Learning • Technical Quality 	<p>After the selection of implementing partners (following project effectiveness), an assessment of capacity needs will be conducted, and support provided as required.</p>	<p>IRC Environmental & Social Focal Point</p>
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