



# FY24 CARBON REDUCTION PLAN

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[Rescue.org/uk](https://rescue.org/uk)

## Commitment to achieving Net Zero

The International Rescue Committee (IRC) UK is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: FY 2021 – 22</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Whilst IRC UK has historically reported its energy consumption and associated Scope 1 and 2 emissions in line with SECR reporting, this is the first assessment of its wider greenhouse gas (GHG) emissions footprint. This has been carried out for October 2021 – September 2022, and will be used as the baseline for GHG emission reduction targets moving forward.	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>14.5</b>
<b>Scope 2</b>	<b>13.6</b>
<b>Scope 3</b> <b>(Included Sources)</b>	<b>102.5</b> <ul style="list-style-type: none"><li>• Upstream Transportation &amp; Distribution: 2.8</li><li>• Business Travel: 2.0</li><li>• Employee Commuting (including Homeworking): 96.1</li><li>• Waste Generated in Operations: 1.7</li><li>• Downstream Transportation &amp; Distribution: <sup>N/A</sup>1</li></ul>
<b>Total Emissions</b>	<b>130.6</b>

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<sup>1</sup> IRC UK does not sell any products and therefore the Downstream Transportation and Distribution category is not relevant to its operations.

## Current Emissions Reporting

Reporting Year: FY 2023-24	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	10.41
Scope 2	13.06
Scope 3 (Included Sources)	78.7 <ul style="list-style-type: none"><li>Upstream Transportation &amp; Distribution: 3.6</li><li>Business Travel: 7.46</li><li>Employee Commuting: 66.04</li><li>Waste Generated in Operations: 1.6</li><li>Downstream Transportation &amp; Distribution: N/A<sup>1</sup></li></ul>
Total Emissions	102.1

### Emissions reduction targets

IRC UK has adopted the target of reaching Net Zero by 2050. This is taken to mean:

- Scope 1 & 2: 90% reduction of absolute emissions
- Scope 3: 97% reduction of emissions per employee

As depicted in Figure 1, these targets will require a reduction of Scope 1 & 2 emissions, decreasing by 25.3 tCO<sub>2</sub>e by 2050 (90% reduction), and Scope 3 emissions by 99.4 tCO<sub>2</sub>e (97% reduction). This does not incorporate assumptions on any change in the number of employees. Overall, this results in a total decrease of 124.7 tCO<sub>2</sub>e (95% reduction) by 2050.

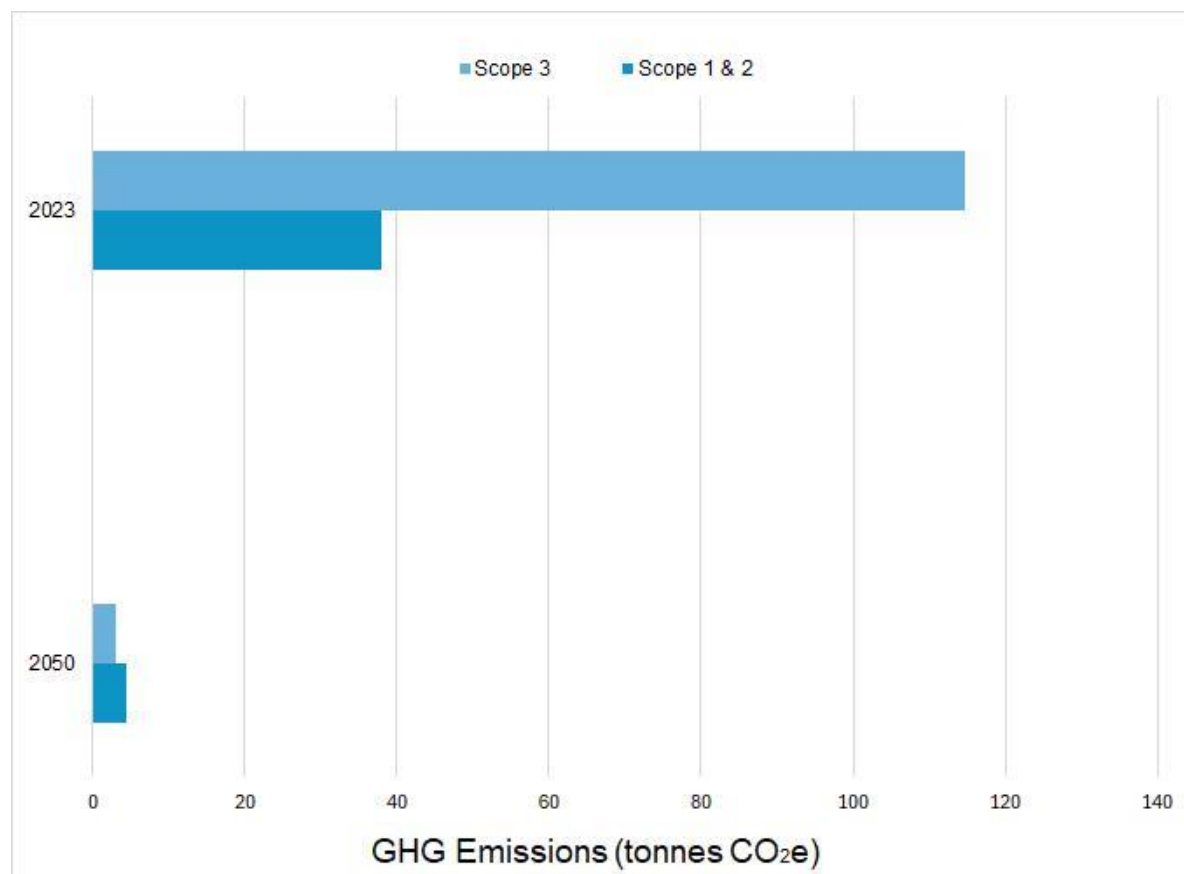
### Methodology and data limitations

The research methodology remains unchanged, with the exception of upstream transportation and distribution and employee commuting. For these emissions categories, primary data was unavailable, requiring the use of secondary data sources in its place.

The figure for upstream transportation and distribution were calculated according to the distance traveled from postal warehouses to our office in central London, which was then converted to the amount of CO<sub>2</sub>e that was produced in total.

The details of office occupancy provided good levels of accuracy for the number of journeys made into the office during the relevant financial year. This data was combined with the Transport For London Underground data, which gives regional trends of the emissions per person per journey.

Figure 1: Net Zero by 2050 Target Trajectory



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

IRC UK already reports its Scope 1 and 2 consumption and emissions in accordance with SECR requirements. In the last quarter, IRC UK continued to advance its efforts towards achieving its net-zero ambitions and reducing its environmental footprint. Building upon the initiatives outlined in our carbon reduction plan, we have made progress across various areas of operations.

IRC UK is continuing to work with internal sustainability resources and aligning with our other IRC entities globally to advance our collaborative environmental initiatives and develop a global net-zero strategy and roadmap. This approach ensures consistency in our sustainability efforts and maximises our impact across the organisation.

We remain dedicated to implementing additional measures to enhance energy and water efficiency, reduce single-use plastics and achieve our long-term commitment of reaching net zero greenhouse gas emissions by 2050. Through continued collaboration with building management and stakeholders, we are confident in our ability to make meaningful progress towards this. In 2024 we have:

1. Engaged with the building's management in planning for the implementation of sustainable practices within our tenanted office. This will include updated waste signage to promote appropriate waste disposal and recycling practices and an ambitious target to increase our recycling rate to 75%.
2. Established routine requests for reports on gas, water, and electricity consumption/waste to ensure data accuracy and oversight.

3. Initiated a plan for revising procurement standard operating procedures (SOPs) to include sustainability revisions and implementing green procurement initiatives.
4. Conducted workshop sessions to review current working practices and identify areas of high consumption and usage within our UK working practices. These sessions have enabled us to develop actionable plans to reduce consumption and enhance sustainability across our operations.
5. Contracted an external consultant to carry out an energy audit of the London office, along with a set of recommendations to reduce our energy use. These include an adopted energy and carbon policy and staff carbon literacy initiatives.

Globally, IRC is forming external capacity-strengthening partnerships to support baselining, development and implementation of our climate and environmental roadmap. We are developing knowledge exchange systems to amplify IRC's existing solutions, for example, a new global Climate Operations Solutions Library that will be a one-stop shop for climate resources, an internal climate webpage, and a Climate Buddy peer exchange programme.

### **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Standard<sup>2</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>3</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>4</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body)

### **Signed on behalf of the Supplier:**



**Khusbu Patel**  
Acting Executive Director



**Lawrence White**  
UK Financial Controller

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<sup>2</sup> <https://ghgprotocol.org/corporate-standard>

<sup>3</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>4</sup> <https://ghgprotocol.org/standards/scope-3-standard>



